



**Combined  
Delivery Program  
2013-2017  
and  
Operational Plan  
2014-2015**

**WAKOOL  
SHIRE  
COUNCIL**

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# Contents

<b>Message from the Mayor and General Manager .....</b>	<b>5</b>
<b>Our Vision .....</b>	<b>6</b>
<b>Our Strategic Planning Framework – at a glance .....</b>	<b>7</b>
<b>Background .....</b>	<b>8-12</b>
<b>Combined Delivery Program and Operational Plan .....</b>	<b>13-15</b>
<b>Wakool Shire Snapshot.....</b>	<b>16</b>
<b>Our Direction and Values.....</b>	<b>17-20</b>
Council’s Charter .....	17-18
Council Services.....	18
How Policy Decisions are made .....	19
Influencing Factors and Context.....	19-20
<b>Council Organisation .....</b>	<b>21-28</b>
Organisational Structure .....	21
Governing Body.....	22
Mayor (S226) .....	23
Councillors (S232).....	23
General Manager (S335).....	23-24
Executive Management .....	24
Workforce.....	24
Corporate Values.....	24-25
Statement of Business Ethics.....	25-27
<b>2014-2015 Operations.....</b>	<b>28-37</b>
General Fund .....	29
General Fund – Capital Works – Transport.....	30
General Fund – Capital Works – Buildings .....	32
Waste Management.....	33
Business Activities.....	34
Water Supply Operations.....	35
Water Supply – Capital Works Program .....	35
Sewerage Operations .....	36
Sewerage Fund – Capital Works Program .....	37
<b>Statement of Revenue Policy 2014-2015 .....</b>	<b>38-40</b>
2013/2014 Rating Structure .....	39
Annual Charges .....	40
Fees & Charges.....	41-89
<b>Financial Indicators .....</b>	<b>90</b>
<b>Services .....</b>	<b>91-92</b>
<b>Principal Objectives and Strategies .....</b>	<b>93-94</b>
Principal Objective 1 – Healthy, culturally rich and inclusive communities .....	95-103
Principal Objective 2 – Resilient local economies .....	104-113
Principal Objective 3 – Sustainable built and natural environments .....	114-127
Principal Objective 4 – Democratic and engaged communities .....	128-136
<b>Resourcing Strategy.....</b>	<b>137</b>

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## Message from the Mayor & General Manager



**Bruce Graham**  
**GENERAL MANAGER**

*Vision 2023* – our Community Strategic Plan – is our community's long term vision for the Shire and was first adopted by Council on 21<sup>st</sup> March 2012. It is now the overarching plan for Council and is our opportunity to look ahead and address the issues that our community have told us are important.

Council is required to develop a Delivery Program and an Operational Plan in order to implement *Vision 2023*. This *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* addresses the objectives and strategies of *Vision 2023* and identifies the principal activities that Council will undertake in response to them.

*Vision 2023*, the Delivery Program and the Operational Plan have been developed to the background of an ever-changing natural environment along with some major political influences. We are most concerned about the next steps in the Commonwealth's ongoing water reform process with the adoption of the *Murray-Darling Basin Plan* and the potential for negative impacts on the Shire of Wakool. Despite these difficulties, constructive links have been established with the NSW State Government.



**Cr Neil Gorey**  
**MAYOR**

Council has had to change its *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* in light of the Federal Government's budget announcement in May 2014 that there will be a freeze on the indexation of Local Government Financial Assistance Grants (FAGs) for the next three years. The compounding effect on Council's 10-year Long Term Financial Plan is a \$3.2 million reduction in revenue.

In the short term, Council will freeze expenditure on maintenance at 2013/2014 levels and will review Council operations across the board. No major changes to the organisation structure are planned.

In the longer term, we will be looking at a Special Rate Variation, starting from the 2015/2016 financial year. This must be done through a community consultation process and an application to the Independent Pricing and Regulatory Tribunal (IPART). This consultation process will start in the next couple of months.

Another factor weighing into Council's visions is the extensive review of the NSW Local Government sector that is currently underway and generating state-wide attention. It is our goal to stay on the front foot to ensure our Shire is well placed in the fluid situation this review presents. We are committed to ensuring that our focus remains on the Wakool Shire community and delivering the best possible local services for local people.

# OUR VISION

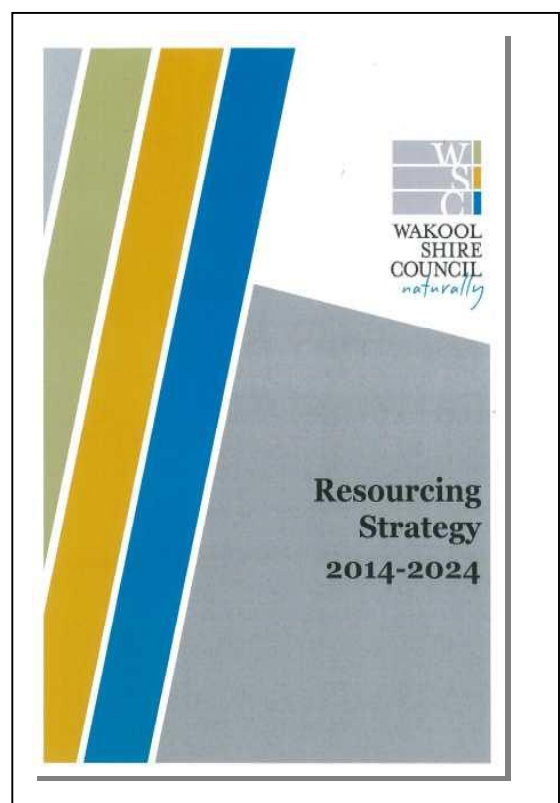
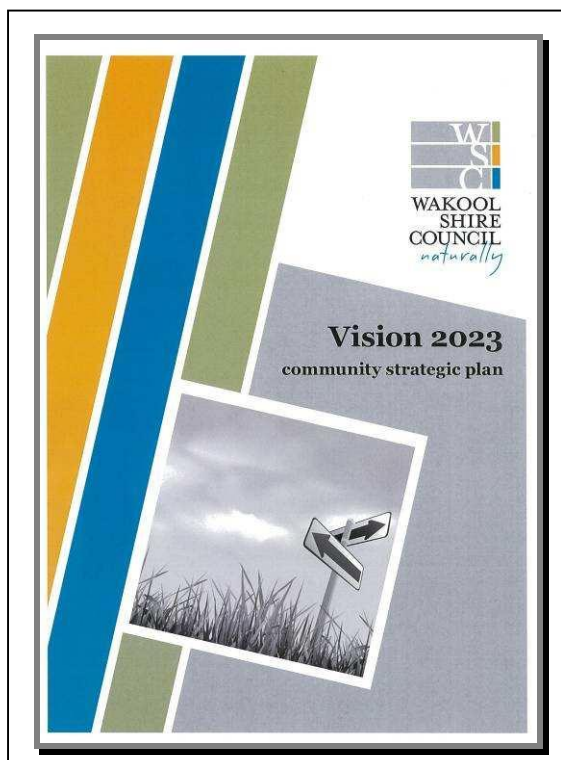
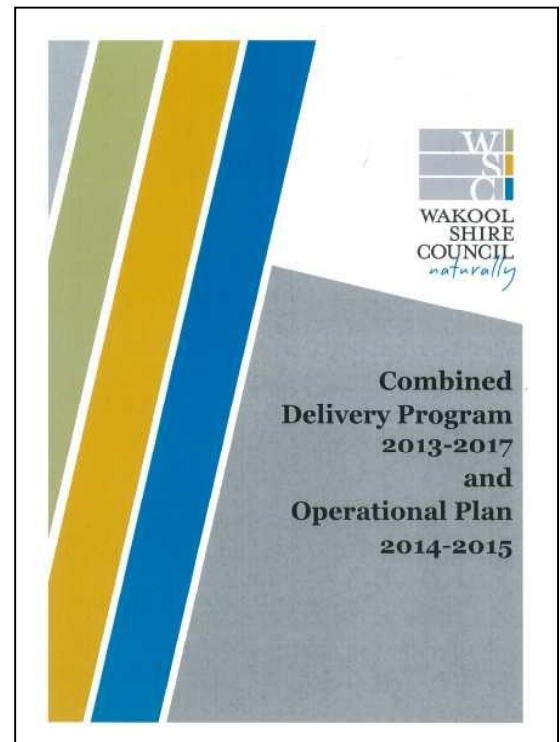


# Our Strategic Planning Framework

## - at a glance

Council's strategic planning framework is contained in these documents that are available on our website at: -

[www.wakool.nsw.gov.au](http://www.wakool.nsw.gov.au)



# Background

All councils in New South Wales are now required to develop a community strategic plan that:

- Is developed and endorsed by the council
- Identifies the main priorities and goals for the future of the council area
- Must cover a minimum time frame of 10 years
- Establishes strategic objectives together with strategies to achieve them
- Must address social, environmental, economic and civic leadership issues and;
- Must give due regard to the State Plan and other relevant state and regional plans.

Community strategic plans are only one component of a wider planning and reporting framework that the State Government has mandated councils will follow. The local government planning and reporting framework requires an overarching ten year community strategic plan, a four year delivery program, a one year operational plan, a resourcing strategy, a monitoring and review process, and an annual report.



Local Government Planning and Reporting framework



## Vision 2023

Wakool Shire's *Vision 2023 Community Strategic Plan (Vision 2023)* was developed in line with these requirements. *Vision 2023* contains strategies for how Council, community groups, and other agencies can achieve specified goals and takes into account Council's role in ensuring community assets, roads, buildings and other infrastructure are maintained and continue to meet community requirements.

*Vision 2023* identifies opportunities for partnerships as the delivery responsibilities do not solely belong to Council. Other stakeholders such as State agencies, non-government organisations, community groups and individuals also have a role to play in delivering the agreed outcomes.

Council worked directly with the Wakool Shire community throughout the development of the plan to ensure public concerns and aspirations were consistently understood and considered. The community was encouraged to tell Council where it would like to be in ten years time and to experiment with new ideas and approaches. Council's role throughout was to guide the community through these important discussions and to document the responses.

This documentation ultimately came in the form of Council's original *Vision 2022* document which has now been updated to *Vision 2023*.

The update to *Vision 2023* as it stands was a statutory requirement after the Council elections in late 2012. The changes that have been made are not steering away from the community's visions but are merely an update to what has happened so far, with the name change reflecting the ten-year timeframe that Council will work to under this plan.

It is expected that the community will ultimately be involved in the ongoing delivery and monitoring of the plan's outcomes and will use it to measure the Council's performance over the governing body's term of office. Wakool Shire Council will commence under the new framework of *Vision 2023* on 1 July 2013.

### Deriving a Vision

In 2006, Council hosted a Future Search Conference. At the conference, in a joint gathering of Councillors, Shire staff and community members, the community and Council established a vision of a prosperous, united rural community ; healthy safe and secure, set in the landscape of Rivers, Red Gums and Plains. The issues that we thought were important at the time of the Conference were: Water, development restrictions, health and welfare, social planning and population, urban development, natural resource management, tourism and transport.

Throughout the Conference, views about the focus for the future of Wakool Shire revolved around: -

- Growing and developing our economy
- Governance and reform
- Accessible health services to community
- Managing our water resources
- Good leadership

The visions and the issues that required addressing to ensure a healthy future were thereafter encapsulated in Council's annual *Management Plans*, complete with strategies, performance indicators and budget provisions. In 2009, Council again engaged with community sectors across the Shire to ascertain infrastructure project priorities. This process established a list of projects and goals from each community sector, and since then, Council has been working through these in order to realise them. At the community planning meetings and in the ongoing discussions between Council and community, we have continued to see value in these projects and the overall vision they represent; they are important and meaningful in terms of the environment we enjoy. The key community strengths that we identified through this process were: -



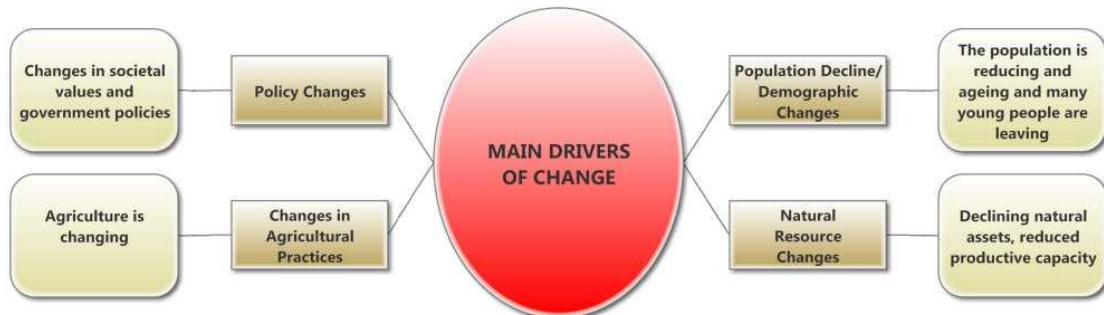
Over the years Council has also talked to community sectors and individuals across the Shire about a range of issues in a variety of ways; from written submissions and meetings with actions groups, through to formal assemblies including the Future Search Conference and Community Planning Meetings. In these discussions we gathered information about community 'drivers' and 'aspirations' and how community sectors view themselves as part of the Shire and then fed it into our existing planning process - the annual *Management Plan* - which outlined Council's financial direction each year, including infrastructure replacement.

### 2011 Issues Paper and Workshop

In the initial stages of developing *Vision 2022* we wanted to talk to the community again about the future but in a way that was different from our past conversations. To begin with, this was going to be a longer term plan over a ten year timeframe, so we were looking for visionary input. Secondly, we wanted to talk with the community about their role in this plan and the role that other organisations would also take.

To begin the process, an *Issues Paper* was sent out to residents outlining what Council thought to be the big issues or drivers of change in the area. We obtained that information from previous conversations with our residents, from data and available research, from our records and from input from Council staff.

Through these resources we identified the main drivers of change: -



To complement the *Issues Paper*, all existing background information, reports and research documents were placed on the Council website to inform debate and thinking about the big issues affecting the community.

On 6 April 2011, Council held a whole of community action workshop focusing on the question – “*How can we change with changing times – keeping what we value and choosing what we change*”. This was attended by more than one hundred community members from all of the communities in the Shire, representatives from State departments, banking institutions, employment, health, transport, Councillors and Shire staff. The community workshop looked at what ‘*could be*’ (big picture vision) with regard to the future of our Shire. We discussed the supports and barriers to our vision and what ideas would allow us to put that vision into place. Attendees also identified who would be involved in making these ideas happen, promoting a collaborative approach between agencies, departments, individuals, groups and businesses.

Council also held a separate staff workshop around the theme of change and future workforce needs. This workshop also addressed current staffing issues and some new actions that could make the Council organisation, not only a workplace, but a great place to work. A leadership team discussion was also held with senior staff and councillors to discuss their leadership vision for the Shire.

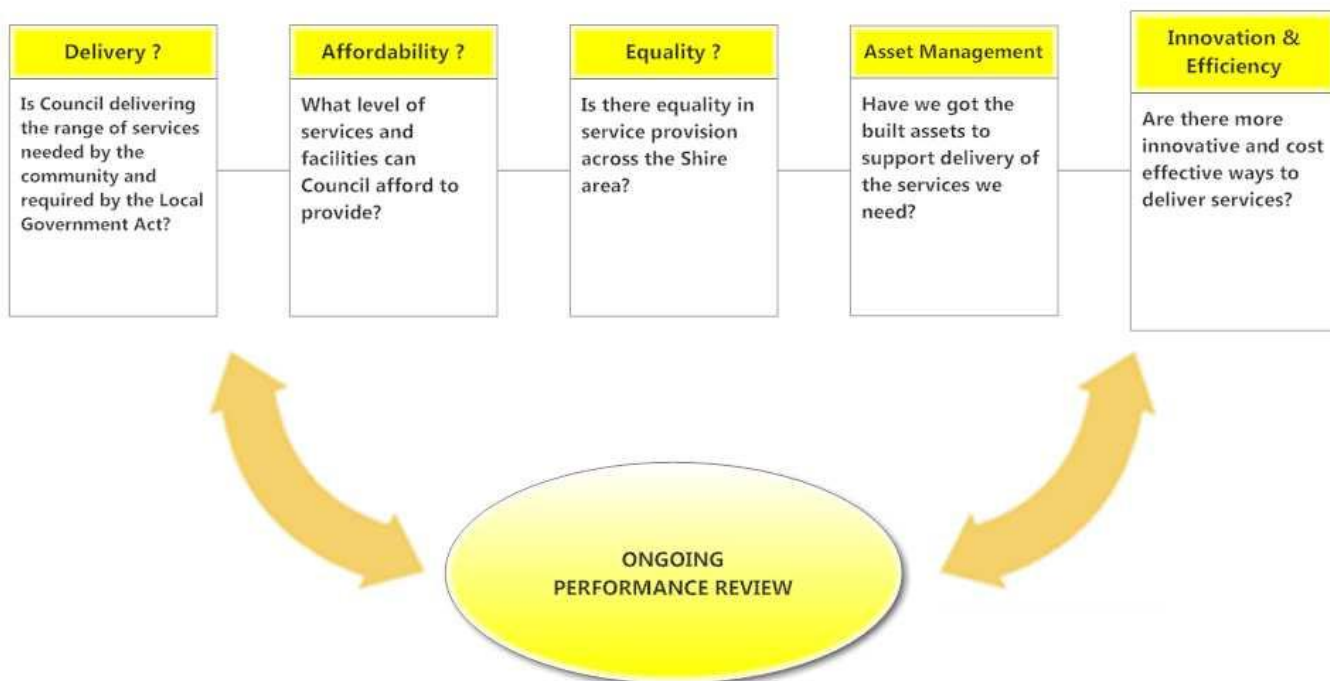
Taking the outputs from the workshops and adding other information from previous consultations, a set of objectives and strategies was compiled to be worked on over the next ten years - the basis of *Vision 2022 now Vision 2023*. Council’s “business as usual” obligations were also captured, ensuring all requirements for Council’s functions and services to the community under the *Local Government Act 1993* are accounted for and documented. These objectives and strategies now inform the *Resourcing Strategy 2014-2024* and its component *Workforce Management Plan*, *Asset Management Plans* and *10 Year Financial Plan* that help drive *Vision 2023*.

The new planning and reporting framework has opened the way for Council and our community sectors to have important conversations and agreements about prioritising funding, discussion of service levels, how we preserve the things that are important to us and how we establish true partnerships between Council, community, state government departments and agencies, organisations and individuals.

Council is committed to a planned approach to providing the services required by the community at a level that is affordable to the organisation. This means that we will need to regularly review service levels in consultation with the community and take into account the financial pressures Council faces in providing, renewing and maintaining the existing levels of service, facilities and infrastructure. Council will continue to explore opportunities to further fund service delivery through partnerships, joint service provision with other agencies and through efficiency in its spending practices.

Moving into the delivery phase, there will be ongoing review and an assurance process involving performance measurement and ongoing questioning: -

## Ongoing Assurance Process



# Combined Delivery Program and Operational Plan

Under the integrated planning and reporting framework Council is required to develop a Delivery Program and an Operational Plan. Both are to be used as mechanisms to guide the implementation of *Vision 2023*.

Wakool Shire initially transitioned to the new reporting framework via its Delivery Program and Operational Plan in July 2012 where the previous council was seeing out its final year of their council term. Ordinarily the Delivery Program would cover a four-year council term of office however this first Delivery Program was initially framed over five years.

The five-year plan ensured that the vision of Council's previous governing body was captured and provided initial guidance for delivery through the ensuing four year term of the Council elected in September 2012. Following that election, the Delivery Program has been reviewed and amended to bring it in line with any fresh or amended objectives to be covered over the next four years.

We have combined the Delivery Program and Operational Plan into a single document. While *Vision 2023* describes the community's goals and aspirations for the ten-year period, this Combined Delivery Program 2013-2017 & Operational Plan 2014-2015 sets out what key activities will be undertaken by the current Council (Sept 2012- Sept 2016) to meet these goals (the Delivery Program component), and in more detail, precisely what will occur in 2014/2015 (the Operational Plan component).

In short, the Combined Delivery Program and Operational Plan addresses the objectives and strategies of *Vision 2023* and identifies the principal activities that Council will undertake in response to them.

Council, community groups and other agencies will work in collaboration to see that the objectives for each period are met.

## LEGISLATION

The *Local Government Act 1993* (s.404) requires that: -

- Council must have a Delivery Program detailing the principal activities it will undertake to achieve the objectives established in *Vision 2023* within the resources available under the Resourcing Strategy.
- The Delivery Program must include a method of assessment to determine the effectiveness of each principal activity included in it, in achieving the objectives at which the strategy is directed.



- Council must establish a new Delivery Program after each ordinary election of councillors to cover the principal activities of Council for the four year period commencing on 1 July following each general election.
- The draft Delivery Program must be placed on public exhibition for a period of at least 28 days and submissions received by Council must be considered by Council before the Delivery Program is adopted.
- The General Manager must ensure that regular progress reports are provided to Council reporting on its progress with respect to the principal activities detailed in the Delivery Program, at least every 6 months.

This *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* addresses the objectives and strategies of *Vision 2023* and identifies the principal activities that Council will undertake in response to the objectives and strategies. It informs and is informed by the *Resourcing Strategy 2014-2024* and it allocates high level responsibilities for each set of actions.

It is a requirement that Council reviews its Delivery Program each year when preparing the Operational Plan. That has been done.



## DELIVERY PROGRAM STRUCTURE

## 2013 /2017 Delivery Program



**2014/2015  
Operational Plan**

The *Local Government Act 1993* (s.405) further requires that: -

- Council must have an Operational Plan that is adopted before the beginning of each year and that details the activities to be engaged in during the year as part of the Delivery Program covering that year.
- The Operational Plan must include a statement of the council's revenue policy for the year covered by the Operational Plan. The statement of revenue policy must include the statements and particulars required by the regulations.
- Council must prepare a draft Operational Plan and give public notice of the draft indicating that submissions may be made to Council at any time during the period (not less than 28 days) that the draft is to be on public exhibition. Council must publicly exhibit the draft Operational Plan in accordance with the notice.
- During the period of public exhibition, Council must have for inspection a map that shows those parts of its area to which each category and sub-category of the ordinary rate and any special rate included in the draft Operational Plan applies.
- In deciding on the final Operational Plan to be adopted, Council must consider any submissions that have been made concerning the Draft Plan.
- Council must post a copy of the Operational Plan on our website within 28 days after the Plan is adopted.

In preparing this combined *Delivery Program 2013-2017 and Operational Plan 2014-2015*, Council considered priorities and expected levels of service expressed by the community during the engagement process for *Vision 2023*.

## Wakool Shire snapshot

**Area:** 7,549 sq km

**Population:** 4,430

**Number of taxpayers:** 2,351

**Average taxable yearly income:**  
\$29,532

**Employed population:** 2,255

**Road length:** 1,668 kilometres-  
42 km of state highway, 310 km of regional roads, 1,247 km of Shire roads and 42 km of urban roads and streets

**Bridges:** 76 bridges, of which 22 are timber

**Main industry:** Agriculture (2006 census)

**Defining industry:** Rice growing. Wakool Shire produces 11% of Australia's total rice production

**Building activity:** \$6.707 million (2010)

**Total agricultural production:**  
\$165.8 million (2006)

**Age:** 27% of the Shire's population is under 20, 7% of the population is aged between 20-30 years and 19% is aged over 65 years

**Ethnicity:** 87% of the Shire's population was born in Australia

**Indigenous population:** In 2006 the Shire had 182 indigenous persons accounting for 2.8% of the population

**Education:** 28.8% of Wakool Shire population have completed Year 12 or equivalent, 6.5% have completed a Bachelor degree or higher

**Household size and composition:**

Average household size was 2.5 persons in 2006, a higher proportion of couples without children (compared to Australia wide data, possibly reflecting an ageing population) and a lower proportion of single parent families.

**Crime rate:** The Shire has the lowest crime rate in the region and the state

**Key Environmental Issues:** water supply and the impact of the Murray Darling Basin Plan; water quality; relatively low rainfall levels and recurring droughts; soil salinity; 47 threatened species; noxious weeds; flood damage to Council infrastructure. The area contains significant environmental areas/features including part of the Koondrook – Pericoota Forest which, in turn, is a component of the Gunbower – Koondrook – Pericoota Icon Site.



*(Information obtained from ABS 2006 census of Population and Housing; Hyder Consulting; and the Supplementary State of the Environment Report)*



# Our Direction and Values

The Wakool Shire was founded in June 1906. Wakool Shire Council is a small local Council, with huge potential and a lot to offer new investors, developers or new residents. Its diversity is one of its major assets. It is located in the South Western area of the Riverina between the Murray and Murrumbidgee Rivers. The majority of the Shire is an extensive flood plain, with a large number of water courses, bridges and an extensive road network. The Edward, Wakool and Niemur Rivers flow through the Shire.

There is diversified land use, vegetation and wildlife. The climate is semi arid and temperate with an average rainfall of 13 inches pa. The topography is flat with small sandy hills in areas, grazing land and extensive irrigation areas. Vegetation varies from forests of giant river gums through to Riverina grasslands to mallee scrub. The predominant industry in the Shire is agriculture including rice growing, dairying, wool, cereal cropping, grazing, timber, horticulture, viticulture and aquaculture. In total there are 233 different types of agricultural pursuits in the Shire.

The Shire comprises the towns of Barham, Tooleybuc, Moulamein, Wakool, Koraleigh and Murray Downs. The Shire headquarters and the business centre are based in Moulamein with a branch office in Barham. Works depots are located in Moulamein and Barham.

Local representation across the Shire is based on three Wards: -

- **A Ward** includes Murray Downs, Tooleybuc and Koraleigh with the border being just outside the towns of Barham and Moulamein.
- **B Ward** includes Moulamein and Wakool with the boundary being just outside Barham Town.
- **C Ward** includes the town of Barham and along the Murray River.

## COUNCIL'S CHARTER

Council's Charter is laid down in Section 8 of the *Local Government Act 1993*. The Charter requires Council: -

- to provide directly or on behalf of other levels of government, after due consultation, adequate, equitable and appropriate services and facilities for the community and to ensure that those services and facilities are managed efficiently and effectively;
- to exercise community leadership;
- to exercise its functions in a manner that is consistent with and actively promotes the principles of multiculturalism;
- to promote and to provide and plan for the needs of children;
- to properly manage, develop, protect, restore, enhance and conserve the environment of the area for which it is responsible, in a manner that is consistent

- with and promotes the principles of ecologically sustainable development;
- to have regard to the long term and cumulative effects of its decisions;
- to bear in mind that it is the custodian and trustee of public assets and to effectively plan for, account for and manage the assets for which it is responsible;
- to engage in long-term strategic planning on behalf of the local community;
- to exercise its functions in a manner that is consistent with and promotes social justice principles of equity, access, participation and rights;
- to facilitate the involvement of councillors, members of the public, users of facilities and services and council staff in the development, improvement and co-ordination of local government;
- to raise funds for local purposes by the fair imposition of rates, charges and fees, by income earned from investments and, when appropriate, by borrowings and grants;
- to keep the local community and the State government (and through it, the wider community) informed about its activities;
- to ensure that, in the exercise of its regulatory functions, it acts consistently and without bias, particularly where an activity of the council is affected; and
- to be a responsible employer.

## **COUNCIL SERVICES**

Council provides many, varied services to the local community. The most significant of these involve provision and management of local infrastructure - roads, bridges, water supply and sewerage infrastructure, parks and recreational facilities, town infrastructure, public buildings and other community amenities. In addition to these, Council also provides waste management services, public libraries, and strategic oversight of rural fire control and emergency services. Council is also actively engaged in local economic and community development strategies. Council also provides community services and regulatory services - noxious weeds control, planning control, environmental health control, building control, and animal control.

Council's capacity to deliver these services is constrained by limited financial resources. In New South Wales, the potential to raise revenue through the land rating system is severely restricted by State rate pegging legislation. Council must therefore constantly strive to be innovative, increasingly productive, and efficient. It must prioritise service delivery, and ultimately live within its means. Over many years, this coupled with ongoing cost shifting by other levels of government, has resulted in our infrastructure deteriorating at a faster rate than our financial capacity to upgrade or replace it. There is an ever expanding external expectation that Council will do more with less. This Combined *Delivery Program 2013-2017* and *Operational Plan 2014-2015* will outline what Council can, in fact, achieve with the resources that are available to it.

## HOW POLICY DECISIONS ARE MADE

Key policy decisions, including decisions about resourcing, and higher level regulatory determinations are made by the Governing Body in Council meetings. These policy decisions are made after taking into account reports, advice and recommendations from management. Council meeting notices are placed in the local papers and copies of the monthly business paper and meeting minutes are available on Council's website and can also be viewed at libraries within the Shire, Council's business centre in Moulamein, and in Council's offices in Barham and Moulamein.

## INFLUENCING FACTORS AND CONTEXT

As we enter this delivery period, there remains concern about the Commonwealth's ongoing water reform process with the adoption of the *Murray Darling Basin Plan (MDBP)*. Statements by Government about increasing community involvement in the draft *MDBP* and about reinforcing the central role that localism is to play in its implementation have proved to be untrue. Although the *MDBP* represents a massive intervention to productive water usage that will have significant adverse consequences for our irrigation dependent community, the Murray Darling Basin Authority (MDBA) has so far only provided limited information on the benefits it will achieve and has not demonstrated optimal social, economic and environmental outcomes. As the *MDBP* is rolled out, and throughout this delivery period, Council intends to keep advocating, on behalf of the community, for strategies that minimise the detrimental impacts, and which secure local community and economic survival, and future growth, and will hold the MDBA fully accountable for its actions.

The NSW Office of Water has commissioned the preparation of a business case for the Nimmie-Caira proposal for land, water and infrastructure acquisition by the Commonwealth Government. If the proposal eventually proceeds, the potential lost rate revenue would be a major cause for concern, and Council would look to the State Government to offset it with structural adjustment funding and other support to those within the community who are impacted by reduced availability of water for productive purposes.

Despite these difficulties, constructive links have been established with the NSW State Government. This has included meetings with the local member and with State Government ministers and parliamentary secretaries to press for our priorities to be considered at State level. We will continue to advocate and lobby through these channels on matters of political importance to our communities.

Aside from the concerns mentioned above, through ongoing responsible fiscal management, Council continues to hold sufficient working capital and internal reserves to cover short to medium term outgoings at present activity levels. But our ability to afford to renew ageing infrastructure in as timely a manner as we would prefer remains constrained and many service expectations cannot be met.

The adoption of Council's *Asset Management Plans* and *Long Term Financial Plan* concurrently with this *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* will position us to better manage infrastructure, achieve Council and

community objectives, and define service levels. We expect to remain on track to achieve our target reseal frequencies throughout the delivery period. Although Roads to Recovery funding is not yet locked in beyond 2014, subject to its continuation, we will keep rolling out those works, including further works under the Repair Program.

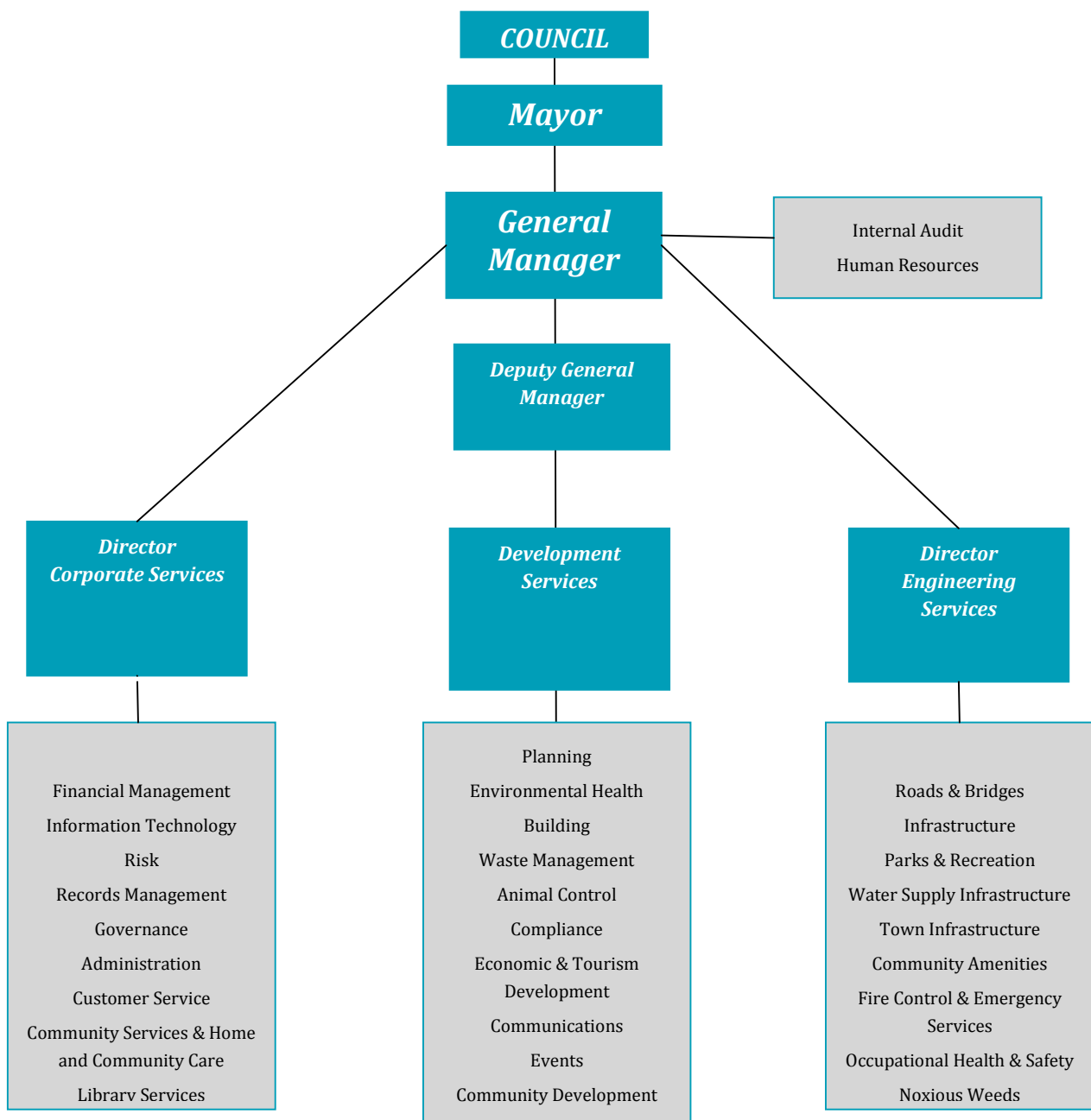
Specific initiatives to address service level issues identified through our asset management planning and the development of our Long Term Financial Plan include:

- Implementation of an accelerated Timber bridges replacement program on local roads with five (5) bridges replaced in the next two years;
- A review of Local Road classifications and service levels; and
- The allocation of an additional \$100,000 per annum to our local roads reconstruction program to improve service levels.

We will continue to implement best practice compliance arrangements in our water supply schemes as well as investigating our underground sewerage lines to determine the necessary extent of their replacement. There will also be further delivery of our *Stormwater Strategic Plan* objectives with additional upgrades at Barham and initial works to commence in Moulamein.

# Council Organisation

The Council organisation comprises a Governing Body made up of six elected councillors, and a staff of 65 (equivalent full time) people. It is structured into three Departments, each under the control of a Director who reports to the General Manager, who in turn reports to the Governing Body, usually referred to as “the Council”.



## Governing Body

Council's Governing Body comprises six elected Councillors. Ordinary elections are held every four years in September. The present group of councillors was elected in September 2012 and will hold office until September 2016 when the next ordinary election will be held. The Shire area is divided into three Wards. Two councillors are elected from each Ward.

Council is required to review its Community Strategic Plan and to prepare a Delivery Program and an Operational Plan in the year following each ordinary Council election, so that they align with the four year Council term. The present group of councillors has reviewed the Community Strategic Plan – now *Vision 2023* – to ensure it remains aligned with the community's priorities and has had input into the preparation of the combined Delivery Program and an Operational Plan. Council will consider this suite of documents again at a Special Meeting following the public consultation period.



**Cr Neil  
Gorey  
MAYOR  
C Ward**



**Cr Anthony  
Jackson  
Deputy Mayor  
B Ward**



**Cr Colin  
Membrey  
C Ward**

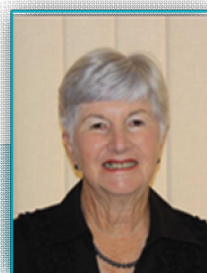


**WAKOOL  
SHIRE  
COUNCIL**

**GOVERNING BODY**



**Cr Katarni  
Lipp  
B Ward**



**Cr Lois  
Lockhart  
A Ward**



**Cr Ann Crowe  
A Ward**



The *Local Government Act 1993* defines the statutory roles and duties of the Mayor and Councillors as follows: -

**MAYOR (S.226)**

- To exercise, in cases of necessity, the policy-making functions of the governing body of the council between meetings of the council;
- To exercise such other functions of the council as the council determines;
- To preside at meetings of the council; and
- To carry out the civic and ceremonial functions of the mayoral office.

**COUNCILLORS (S.232)**

(1) The role of a Councillor is, as a member of Council's Governing Body:

- To provide a civic leadership role in guiding the development of the community strategic plan for the area and to be responsible for monitoring the implementation of the council's Delivery Program ;
- To direct and control Council's affairs in accordance with the Local Government Act 1993;
- To participate in the optimum allocation of Council's resources for the benefit of the Shire area;
- To play a key role in the creation and review of Council's policies and objectives and criteria relating to the exercise of Council's regulatory functions; and
- To review Council's performance and its delivery of services, and the Delivery Program and Revenue Policies.

(2) The role of a councillor, as an elected person, is: -

- To represent the interests of the residents and ratepayers;
- To provide leadership and guidance to the community; and
- To facilitate communication between the community and Council.

**GENERAL MANAGER (S.335)**

The functions of the General Manager are defined in the *Local Government Act 1993*. He is responsible for the efficient operation of the organisation and for ensuring timely implementation of decisions of the Council. He has the following specific functions: -

- to assist Council in connection with the development and implementation of the Community Strategic Plan and the Council's Resourcing Strategy, Delivery Program and Operational Plan and the preparation of its Annual Report and State of the Environment Report
- the day-to-day management of Council
- to exercise such of the functions of the Council as are delegated by Council to the General Manager
- to appoint staff in accordance with an organisation structure and resources approved by Council
- to direct and dismiss staff
- to implement Council's equal employment opportunity management plan.

It is the General Manager's responsibility to make sure that Council decisions are turned into action. He must make sure that Council resources are utilised efficiently and Council objectives are achieved.

### **EXECUTIVE MANAGEMENT**

The Executive Management Team (MANEX) comprises the General Manager and three Directors. The key functions for the MANEX team are:

- Strategic planning and advising Council on policy;
- Providing leadership and strategic management to the organisation to achieve effective, efficient and accountable operations.
- Ensuring that decisions of Council are carried out expediently and efficiently;
- Management of strategic relationships with stakeholders;
- Ensuring Council's interests are protected at all levels of government;
- Ensuring the delivery of services to the community is aligned to community needs;
- Financial management and development of financial strategies that provide options and priorities for service delivery;
- Workforce management – 65 equivalent full time staff;
- Management of Council's regulatory functions;
- Risk management; and
- Asset management.

### **WORKFORCE**

Council is an important employer and source of employment within the Shire area. Our employees undertake a diverse range of work. Some work as engineers, labourers, plant operators, mechanics, storemen, water and sewerage operators, regulatory officers, clerical workers, accounts officers, and numerous other occupations. A separate *Workforce Management Plan* has been adopted as part of the integrated planning and reporting framework.

### **CORPORATE VALUES**

The organisation has adopted a set of corporate values that underpin the way Council people carry on business.





<b>Leadership: -</b>	We will be clear, positive and inclusive and shall widely consult in our management and planning for our community.
<b>Fairness: -</b>	We shall be fair and equitable in our operations, and delivery of services for our citizens.
<b>Innovation: -</b>	We will pursue innovative ways to deliver services to our community, achieve savings and improve productivity.
<b>Teamwork: -</b>	We will develop a flexible, cohesive team environment that respects loyalty, and integrity, delivers quality services and is a fun and enjoyable place to work.
<b>Communication: -</b>	We will promote clear positive communication with our community, staff and stakeholders, which will contribute to a positive public image.

## **STATEMENT OF BUSINESS ETHICS**

### **General Principles**

Wakool Shire Council expects all its representatives, staff and councillors to behave ethically and conform to its adopted *Code of Conduct*. Similarly, it expects the business parties to maintain similar standards in dealings with the Council.

All our dealings will be underwritten by the principles of Value for Money, Impartiality and Fairness.

### **Value For Money**

Best value for money does not automatically mean the lowest price. Council will consider important factors such as initial cost, whole of life costs, quality, reliability and timeliness in determining true value for money.

### **Impartiality**

We will be objective, even-handed and reasonable in our business dealings and expect similar responses from the business parties involved in those deliberations.

### **Fairness**

We will be fair, open and transparent in all our dealings that are undertaken; unless there are commercial in confidence arrangements in place. Being fair does not mean pleasing everyone, but is a commitment to ensuring an open and unbiased approach to conducting business.

### **Council Expectations**

The Council expects staff to:

- Abide by the law and adhere to Council policies and processes
- Provide fairness to all who quote or tender on Council contracts
- Be accountable for their actions
- Be cognisant of Council's obligations regarding public access to Council information

- Act in the public interest
- Promote fair and open competition
- Protect and respect confidentiality
- Meet and exceed public interest accountability standards
- Avoid conflicts of interest (*real or perceived*)
- Have proper documentation to provide an audit trail for procurement activities
- Never solicit or accept gifts, remuneration or benefit from suppliers for doing your job

The Council asks the business sector to:

- Provide accurate advice and information
- Respect conditions set out in documentation
- Respect the obligation required of Council staff
- Abstain from collusive practices
- Respect confidentiality and privileged information
- Assist the Council in preventing unethical practices in business relationships
- Refrain from offering inducements to Councillors or staff which may give the impression of an unfair advantage

### **Why Comply?**

It is difficult to fully define ethical behaviour, but it is important for all suppliers to comply with this statement as unethical conduct will lead to loss of business opportunities and more serious actions if it is found that there is corrupt conduct. A simple test is to ask yourself if you would be happy for your dealings to be publicised by the media.

Disciplinary action and loss of opportunity could apply to Councillors and staff that fail to adhere to the statement.

### **Things to Consider**

#### **Gifts & Meals**

Only token gifts and benefits can be accepted by Councillors or staff and it is important that there is no expectation of obligation by the gesture. Staff are required to record the gift in the Council Gift Register.

Meals and other hospitality provided by business interests are discouraged as part of the business dealings. Council officials are expected to pay for these costs.

#### **Conflict of Interest**

Potential conflicts of interest are required to be disclosed by Council officials. Similarly, business interests have the same obligation.

#### **Confidentiality**

The confidentiality requirements imposed upon Council officials by the *Local Government Act 1993* shall be respected and observed.

### **Travel and Accommodation**

Wakool Shire meets all business travel and accommodation costs for Council officials. Any variation would need to be agreed to by the Council or General Manager, not the affected individual. Public Liability and Insurance issues would need to be considered.

### **Intellectual Property**

Council officials shall respect other's intellectual property rights. Proper processes shall occur in the access, licence or use of intellectual property.

### **Secondary Employment**

Approval will not be provided if a real or perceived conflict of interest exists.

### **Contracted Employees**

All contracted and sub-contracted employees are expected to comply with this statement and should be made aware of it.

# 2014-2015 Operations

In light of the Federal Government's decision to freeze of indexation on Local Government Financial Assistance Grants for the next three (3) years beginning July 2014 which has effectively remove \$105,000 of revenue from the 2014/2015 maintenance and operating costs in rural roads, town works, parks, garden and reserves have been maintain at 2013/2014 levels.

The Draft Operational Plan will maintain a stable working capital position. General Fund working capital is projected to be in excess of the \$1.123 million target as at 30th June 2015 and will only continue to grow over the remaining three years of the Delivery Program only upon an application being approved for a 7% (inclusive of rate pegging %) special rate variation for 2015/2016. The aim is to have sufficient working capital to provide the financial flexibility in a major unforeseen event and to match government non recurrent grants without the need to make significant changes to current budgets. A stable financial position is also important to improving Council's asset management. Financial reserves need to be built up to enable the replacement or capital maintenance of key infrastructure.

A 10 Year Financial Plan is included in the *Resourcing Strategy* to support this *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* with a projection of revenue and expenses. For 2014/2015, the budget shows operating revenue of \$17.360 million and operating expenses of \$17.648 million. The net operating result for the year is a projected deficit of (\$288,000). This includes \$1.360 million in capital grants and contributions and \$6.694 million in depreciation costs.

Capital expenditure for the year is projected to be \$9.346 million, which includes \$7.324 million for infrastructure works, \$1.223 million for purchase of other assets and \$799,000 will be used to reduce debt.

Council is proposing no borrowings in 2014/2015, however it is anticipated that borrowings will be required in 2016/2017 subject to successful grant funding for the Moulamein Town Levee project.

PROJECTS	2014/15	2015/16	2016/17
Moulamein Town Levee	-	-	\$200,000
<b>TOTAL</b>	-	-	<b>\$200,000</b>

## Rates & Annual Charges

Details of proposed rating and annual charges structure appear in the Statement of Revenue Policy section of this document. Council will be seeking a special rate variation for 2015/2016.

### Fixed Costs

Some of Council's major fixed costs that have to be met before other projects or allocations of expenditure begin include: -

- Insurance Costs - \$650,000 (including workers' compensation)
- Debt Servicing Costs - Loan Interest & Principal Repayments

DEBT SERVICING COSTS	2014/15	2015/16	2016/17
General Fund	\$996,000	\$855,000	\$746,000
Water Supply	\$33,000	\$14,000	\$14,000
Sewerage	\$3,000	\$3,000	\$3,000
<b>TOTAL</b>	<b>\$1,032,000</b>	<b>\$872,000</b>	<b>\$763,000</b>

- Employment costs are estimated to increase by 4%, which allows for Local Government (State) Award increases (yet to be defined) as well as individual employee regrading in accordance with Council's Salary System.
- Staff positions included in accordance with the workforce management plan and Council decisions throughout the year are:-
  - Replaced Grants Officer (temporary) with Economic Development /Tourism Manager – full-time position ongoing for the term of the 10 year LTFP.
  - Trainee Compliance Officer – 1 year remaining.
  - Increase of six (6) employees in the outdoor workforce ongoing for the term of the 10 year LTPF.
- Superannuation has been included based on a 9.50% contribution rate for employees who are members of the Local Government Superannuation Accumulation Scheme. For staff members who are part of the Retirement Scheme, the rate is 1.9 times their individual contribution rate plus a 2.5% basic benefit on annual salary. Also \$59,986pa has been included being the additional contribution for actuarial estimate of defined benefit scheme deficit. Employer superannuation guarantee contributions are expected to increase from the current level of 9.50% to 12.00% by 2019/2020.
- Worker's Compensation payable is heavily weighted on the "F" factors for the adjusted claims costs (three years of claims history). For the purposes of this budget the estimated claims for 2014/2015 has been decreased to \$100,000, however premium is expected to be slightly higher than 2013/2014 due to increased wage costs..

### GENERAL FUND

#### Section 355 Committees

Continuation of the dollar for dollar grants programme and committee operation subsidies for Recreation Reserves and Public Halls being managed by Section 355 Committees.

- \$ for \$ capital grants program \$80,000
- \$ for \$ maintenance grants program \$20,000
- Committee operational subsidies \$30,000

## TRANSPORT

The following budget allocations have been included for maintenance, renewal and upgrading of Council transport assets. All works undertaken will be in accordance with Council's Road Classification Hierarchy & Service Levels.

### Regional Roads

PROJECTS	2014/15	2015/16	2016/17
Road/Bridge Mtce	\$766,997	\$785,880	\$804,656
Reseals	\$691,000	\$711,730	\$733,082
REPAIR Program	\$734,006	\$756,000	\$780,000
<b>TOTAL</b>	<b>\$2,192,003</b>	<b>\$2,253,610</b>	<b>\$2,317,738</b>

### Rural Roads & Bridges

As a result of freezing of indexation on Local Government Financial Assistance Grants maintenance costs have been maintain at 2013/2014 levels.

In the program of work below includes road/bridge infrastructure work on the Waugorah Road (Nimmie Caira) & replacement of Gee Gee Bridge on Noorong road. The value of these works over the remaining 3 years of the Delivery Program is \$11.768 million and the budget assumption is that Council project manages all these works. Any changes to this assumption will have a detrimental effective on the budget.

The Nimmie Caira project will bring forward the replacement of the following timber bridges on the Waugorah Road

- Waugorah Road/Peevee Creek 2014/2016 – Priority 12
- Waugorah Road/Deadmans Creek 2016/2017 – Priority 11
- Waugorah Road/Waugorah Creek 2017/2018 – Priority 20

PROJECTS	2014/15	2015/16	2016/17
Road/Bridge Mtce/Interest	\$1,344,069	\$1,352,156	\$1,355,977
Gravel Re-sheets & Formation Works	\$350,000	\$360,500	\$371,315
Reseal Program	\$556,200	\$572,886	\$590,073
S94 Contribution Works	\$93,000	\$55,000	\$55,000
R2R Program	\$650,507	\$650,507	\$650,507
Timber Bridge Refurbishment	\$100,000	-	-
Timber Bridge Replacement	\$1,575,500	-	-
Replace Gee Gee Bridge – Noorong Road	\$450,000	\$3,600,000	\$3,500,000
Nimmie Caira - Waugorah Road Gravel Resheets	-	\$560,000	\$560,000
Nimmie Caira - Waugorah Road Reseals	\$231,120	\$338,400	\$353,655
Nimmie Caira - Waugorah Bridges	\$50,000	\$262,000	\$287,000
<b>TOTAL</b>	<b>\$5,400,396</b>	<b>\$7,751,449</b>	<b>\$7,723,527</b>



### **Town Work Maintenance & Construction**

As a result of freezing of indexation on Local Government Financial Assistance Grants maintenance & operating costs have been maintain at 2013/2014 levels.

Some of these projects are dependent on successful funding applications.

PROJECTS	2014/15	2015/16	2016/17
Town Works Mtce	\$800,300	\$854,289	\$879,918
Barham – Moulamein Road	-	\$500,000	-
Street Reseals	\$138,000	\$142,140	\$146,404
PAMP – Subject to 50% RMS funding	\$37,000	\$20,000	\$20,000
Barham School Crossings - Subject to 50% RMS funding	\$155,000	-	-
Kerb & Gutter Renewals	\$53,000	\$54,590	\$56,228
Paved Footpaths Renewals	\$53,000	\$54,590	\$56,228
Stormwater Drainage Strategy - Barham & Moulamein	\$120,000	\$210,000	\$190,000
Cycle & Walkway - Subject to 50% RMS funding	\$60,000	\$62,000	\$85,000
Barham Streetscapes	\$40,000	\$40,000	\$40,000
Garden Bed Renewals	\$18,000	-	\$18,000
Cemetery Expansions	\$17,000	\$150,000	\$18,000
<b>TOTAL</b>	<b>\$1,491,300</b>	<b>\$2,087,609</b>	<b>\$1,509,778</b>





### **Parks, Garden & Reserves**

As a result of freezing of indexation on Local Government Financial Assistance Grants maintenance & operating costs have been maintain at 2013/2014 levels.

Apart from recurrent operating and maintenance expenses of parks, gardens and reserves the following replacement and upgrading works are proposed:-

- Parks/Playground Equipment renewals \$50,000pa.
- Barham - River Access Steps \$56,000. Partially funded through Better Boating Program grant of \$42,463.
- Murray Downs Boat Ramp \$60,000 (2016/2017). Planning on seeking a grant through the Better Boating Program to assist funding the project \$30,000.

### **Fire Protection & Emergency Services**

Provision has been made for:-

- Fire tanker replacements \$292,000 per annum.
- Construction Moulamein Town Flood Levee \$4.562 million over three years 2017/2019. Council contribution to the construction \$0.572 million being funded through borrowings.

*### These projects are subject to successful funding applications.*



## WASTE MANAGEMENT



Council currently provides a kerbside waste and recycling collection service to the towns and village centres, also some rural areas lying on the service routes. Both residential and commercial premises are serviced. Green waste, demolition waste and general yard wastes may be disposed of at manned disposal facilities located at Barham (Transfer Station) Wakool, Goodnight, Moulamein and Koraleigh.

Additional bulk waste removal services are provided to building sites, some commercial premises and several agricultural enterprises, by commercial waste contractors, under private contractual arrangements.

Council is a member of the Riverina and Murray Regional Organisation of Councils (RAMROC), which has an interest group in waste management and Council staff are active participants in this. Council is also a founding member of the Central Murray Regional Waste Management Group, a cross border organisation whose purpose is to assist councils in reducing waste generation, and to facilitate recycling of municipal wastes.

Also, Council receives a contribution from the Victorian based Gannawarra Shire towards operating costs for the Barham Transfer station. Council's contracts for kerbside waste and recyclables collection are with Gannawarra Shire Council.

Council participates in the DrumMuster program by accepting used chemical containers at all waste facilities during normal operating.

## BUSINESS ACTIVITIES

The Water Supply Fund and Sewer Fund are regarded as Category 2 Business Activities (**turnover<\$2M**) for the purposes of compliance with National Competition policy and the Local Government Code of Accounting Practice.

On an operational basis, these activities are fully integrated into general operations. Pricing policies for Water and Sewer activities provide for full cost recovery in compliance with best practice pricing guidelines issued by the Department of Primary Industries NSW Office of Water. The main pricing consideration is to ensure the long-term sustainability of these functions. It is not proposed that there be any level of subsidy by the Council, nor will any dividend be paid.

Although for the purposes of the Operational Plan the Water Supply and Sewerage Funds are regarded as Business Activities, they are not operated as profit making activities. The following is a summary of the functions that the Council is required to deem as a business:

<b>Proposed Operating Statement for the application of National Competition Policy for Council Business Activities included in 2014/2015 Operational Plan.</b>		
<b>FUNDS</b>	<b>Water \$000</b>	<b>Sewer \$000</b>
Operating Revenues	\$1,493	\$828
Operating Expenses	\$1,492	\$927
<b>Surplus/(Deficit) Result</b>	<b>\$1</b>	<b>(\$99)</b>
<b>Surplus/(Deficit) Result before Capital Revenue</b>	<b>(\$9)</b>	<b>(\$109)</b>
Corporate Taxation Equivalent	-	-
Dividend Payment	-	-
<b>Surplus/(Deficit) after Tax &amp; Dividend Payments</b>	<b>-</b>	<b>-</b>

## WATER SUPPLY OPERATIONS

### Operating Activities

In order to promote best-practice management in Council's the filtered water supply (only supply being metered) it is proposed to only increase filtered water usage charges, thus leaving the access charge unchanged

Council is proposing to increase in raw water supply annual by 3.00% and usage charges by 5.00% for 2014/2015. Total estimated operating revenue is \$1.493 million with operating expenses of \$1.492 million which includes \$454,000 of depreciation.

Operating and maintenance costs have been increased to allow for inflation.

### Capital Works

Water Supply's long term (10 years) capital works program is \$2.845million of which \$620,000 has been planned for 2014/2015 (details of works program is set out in the table below). Works identified in this program came from the Strategic Business Plan undertaken by Council with assistance from Strategic Management Unit of the NSW Public Works.

Council is also proposing to initiate a solar power installation program for the water supply treatment plants (WTP) to combat rising energy costs. The first trial will be on the Wakool WTP whose energy bill is in excess of \$40,000 per annum.

PROJECTS	2014/15	2015/16	2016/17
Koraleigh - Replace Water Tower	\$50,000	-	-
Barham - Mains Replacement	\$157,000	\$153,000	\$164,000
Murray Downs - Replace Raw Water Reservoir	\$180,000	-	-
Tooleybuc - Upgrade Treatment Plant	\$240,000	-	-
Refurbish Water Towers	-	\$100,000	-
Solar Power Installations	\$40,000	\$80,000	\$80,000
Wakool - Replace Membranes	-	\$130,000	-
<b>TOTAL</b>	<b>\$667,000</b>	<b>\$463,000</b>	<b>\$244,000</b>

Council has allowed \$30,000 in 2014/2015 to reduce debt and is planning to have the water supply fund debt free by 2017/2018.

Funding of the Capital Works Program will be through the utilisation of existing cash reserves and revenue.



## SEWERAGE OPERATIONS

Reticulated sewerage systems and treatment plants are provided at Barham, Murray Downs, Moulamein, Wakool and Tooleybuc which service a combined population of 2,650. The number of tourists and itinerant workers visiting the area from time to time influences the capacities for Barham, Murray Downs and Tooleybuc.

While no commercial pressures being placed upon the Council in respect of this activity, the upgrading of Council's LEP proposes to free up additional land for residential development at Murray Downs and Barham, which if developed will add to the existing load and the capabilities of existing infrastructure will need to be reviewed and upgraded.

One of the major issues facing Council is the renewal of existing ageing pipe infrastructure and allowance for this renewal over the next few years has been made. One of the first tasks in 2012 will be to assess the condition of the underground assets and formulate specific renewal processes and timeframes.





## Operating Activities

Council is proposing increases in sewerage annual charges by a minimum of 3.0% for 2014/2015. This increase equates to a \$17 per annum increase on the standard residential sewerage charge. All charges and formula of charges to specific type properties and business are listed in the Fees & Charges document attached to the Statement of Revenue Policy.

Total estimated operating revenue is \$828,000 with operating expenses of \$927,000 which includes \$408,000 for depreciation.

Operating and maintenance costs have been increased to allow for inflation.

## Capital Works

Sewerage Operations long term (10 years) capital works program is \$4.192 million of which \$190,000 has been planned for 2014/2015 (details of works program is set out in the table below). Works identified in this program came from of the Strategic Business Plan undertaken by Council with assistance from Strategic Management Unit of the NSW Public Works.

The mains replacement program estimates have been recast due to the significant savings relining existing mains rather than being replaced. This has allowed the planned \$2.0 million renewal of the Barham STP & PS1 to be programmed to commence in 2018/2019 and completed by 2021/2022 without the need to borrow funds.

PROJECTS	2014/15	2015/16	2016/17
Barham - Mains Replacement	\$90,000	\$260,000	\$260,000
Moulamein - Mains Replacement	\$100,000	-	-
<b>TOTAL</b>	<b>\$190,000</b>	<b>\$206,000</b>	<b>\$260,000</b>

Council has allowed \$2,000 in 2014/2015 to reduce debt and is planning to have the sewerage fund debt free by 2017/2018.

Funding of the Capital Works Program will be through the utilisation of existing cash reserves, revenue and borrowings.

## 2014-2015 Capital Expenditure (CAPEX) Programs

For details for all Council's CAPEX programs please refer to tables in the 10 year *LTFP* document.

# Statement of Revenue Policy 2014-2015

## **Ordinary (General) Rates**

In accordance with the *Local Government Act 1993* Council is required to make and levy General Rates for the Year 2014/2015.

Council must also categorise all land for rating purposes as Farmland, Residential, Business or Mining. No land has been categorised as Mining within the Shire.

## **Rating Structures**

The only change to Council's rating structure for the coming year is the combining of Rural Business and Business sub-category into one business sub-category.

In accordance with Section 405(5) of the *Local Government Act 1993*, maps showing the categories and sub-categories for rating purposes are available at the Council Offices, Moulamein.

## **Ordinary (General) Rates**

The Minister for Local Government has announced that the rate pegging limit for 2014/2015 is 2.30%. Also Council has to deduct \$9,634 of rate catch-up in 2014/2015 due to over estimating the notional yield for 2013/2014.

In the 2014/2015 Operational Plan, Council is only applying the approved 2.30% rate-pegging limit on the notional yield less catch-up. This effectively means an average 2.06% increase on last year's notional yield. Estimated rate revenue for 2014/2015 is \$3.968 million after pensioner abandonments.

Council is proposing to make an application for a special rate variation of 7% (inclusive of rate pegging %) commencing in 2015/2016 in light of the Federal Government's decision to freeze indexation on the Financial Assistance Grants for three (3) years effect from July 2014.

## **Stormwater Management Services**

### **Barham**

The Stormwater Management annual charge remains on urban land in Barham in accordance with Section 496A of the Local Government Act, 1993 until 2019/2020 consistent with the implementation of the \$710,000 Barham Stormwater Drainage Strategy.

### **Moulamein**

Council is proposing levy an annual charge on urban land in Moulamein in accordance with Section 496A of the Local Government Act, 1993 until 2020/2021 consistent with the implementation of the Moulamein Stormwater Drainage Strategy.

The maximum annual charge that may be levied in respect of a parcel of rateable land is:

- a) For land categorised as residential — \$25, and
- b) For land categorised as business — \$25, plus an additional \$25 for each 350 square metres or part of 350 square metres by which the area of the parcel of land exceeds 350 square metres.

**GENERAL RATES**

<b>2014/2015 RATING STRUCTURE - 2.30% less Catch-up (\$9,634)</b>							
<b>Category</b>	<b>Number</b>	<b>Rateable Land Value</b>	<b>Rate in the \$</b>	<b>Minimum</b>	<b>Yield</b>	<b>Yield %</b>	<b>Land Value %</b>
Farmland - Dry	214	\$72,132,830	\$0.00722345	\$522.00	\$536,571	13.30%	16.11%
Farmland – Irrigable	703	\$247,226,000	\$0.00925528	\$522.00	\$2,295,071	56.90%	55.23%
Farmland - Intensive Farming Feedlots	3	\$2,519,000	\$0.01212033	\$522.00	\$30,531	0.76%	0.56%
Residential	1,059	\$60,377,930	\$0.00566649	\$400.00	\$517,343	12.83%	13.49%
Rural Residential	585	\$48,983,710	\$0.00596819	\$510.00	\$404,977	10.04%	10.94%
Business	244	\$14,799,795	\$0.00961446	\$420.00	\$183,302	4.54%	3.31%
Marina Moorings - Murray Downs	9	\$511,500	\$0.01063424	\$502.00	\$5,439	0.13%	0.11%
Large Grain Sheds - Moulamein	3	\$61,700	\$0.45081177	\$522.00	\$27,815	0.69%	0.01%
Large Grain Sheds - Burraboi	2	\$16,500	\$0.45082377	\$522.00	\$7,439	0.18%	0.00%
Small Grain Sheds - Barham	1	\$144,000	\$0.03468607	\$522.00	\$4,995	0.12%	0.03%
Small Grain Sheds - Moulamein	1	\$25,000	\$0.03468605	\$522.00	\$867	0.02%	0.01%
Small Grain Sheds - Tooleybuc	2	\$50,600	\$0.03153280	\$522.00	\$1,596	0.04%	0.01%
Small Grain Sheds - Murray Downs	3	\$481,400	\$0.02486029	\$522.00	\$11,968	0.30%	0.11%
Small Grain Sheds - Koraleigh	1	\$24,000	\$0.02890487	\$522.00	\$694	0.02%	0.01%
Small Grain Sheds - Burraboi	1	\$29,800	\$0.03467206	\$522.00	\$1,033	0.03%	0.01%
Transport Depots - Murray Downs	1	\$231,000	\$0.01543881	\$522.00	\$3,566	0.09%	0.05%
<b>TOTAL</b>	<b>2,832</b>	<b>\$447,614,765</b>			<b>\$4,033,205</b>	<b>100.00%</b>	<b>100.00%</b>

## **ANNUAL CHARGES**

Council proposes to make the following Annual Charges for 2014-2015:

### **Domestic and Commercial Waste Management and Recycling Charge**

A domestic waste and recycling service and similar commercial service is available to most properties and it is proposed that charges be increased by minimum 3.00%. The standard service for a 240 litres recycling and a 120 litre waste bin will increase by \$8. All standard annual services charges are listed in Fees and Charges Schedule.

Estimated annual charges revenue is \$426,000 after pensioner abandonments.

### **Water Supply Charges**

In order to promote best-practice management in Council's the filtered water supply (only supply being metered) it is proposed to only increase filtered water usage charges, thus leaving the access charge unchanged

Council is proposing to increase in raw water supply annual by 3.00% and usage charges by 5.00% for 2014/2015. The Standard raw water access charge is forecast to increase by \$15. There is no proposed increase for change in water usage charges. All water supply charges are listed in Fees and Charges Schedule.

Estimated annual and water usage charges is \$1.381 million after pensioner abandonments

### **Sewerage Service Charges**

It is proposed that there be a minimum 3.00% increase in the annual sewerage servicing charge to be levied upon properties that are connected to sewer services throughout the Shire. Standard residential charge will increase by \$17.

A formula for charges to specific type properties and businesses are listed in Fees and Charges Schedule.

Estimated annual charges revenue is \$750,000 after pensioner abandonments.

## **OTHER FEES & CHARGES**

All other charges have been increased on an average of 3% apart from statutory fees and charges. All fees & charges are listed in Fees and Charges Schedule.

### **GST Implications**

Legislation provides that supplies of water, sewer, drainage, most Council rates and childcare are exempt from GST. All other goods and services provided by the Council are subject to GST and have been included in the fees and charges section of the Management Plan

The revenue policy outlines the base fees for each charge and whether or not GST is included.





## FEES & CHARGES

**2014/2015**

### Pricing Policy

FCRP	Full Cost Recovery Plus Profit Margin
FCR	Full Cost Recovery
PCR	Partial Cost Recovery
ZCR	Zero Cost Recovery
SR	Statutory and Regulatory Fees & Charges

### Goods & Services Tax

Included	GST is Payable & Included in the Fee
Exempt	GST Free, Exempt or Does not Apply
Input	Supply is Input Taxed or No GST Included

# FEES & CHARGES

1st July 2014 to 30th June 2015

CONTENTS	PAGE No.
<b><u>ENVIRONMENTAL PLANNING &amp; ASSESSMENT ACT 1997</u></b>	
Development Application Fees	1
Modify Development Consent	3
Modify any Other Development	3
Review Determination	3
Construction Certificates	4
Compliance Certificates	4
Administration	5
Registration of Principal Certifying Authority Documents	5
Amendments to Planning Scheme	6
Building Certificates	6
State Levies	6
Amusement/Entertainment Device Approvals	6
Swimming Pools	7
Solid Fuel Heaters	7
Essential Fire Safety Measures	7
Approval and Inspection Fees	7
Caravan Park & Manufactured Home Estate Fees	8
Rate and Planning Certificates	9
Plumbing and Drainage Plans, Certificates and Fees	9
Property Transfers	9
Developer Charges	10

**CEMETERIES AND BURIALS**

Cemeteries - Conventional	11
Barham Lawn Cemetery	12
Private Burial Sites	12
Moulamein Lawn Cemetery	13
Tooleybuc Cemetery	14
Cemeteries - Outside the Shire	14
Burial of Indigenous Persons Under Instruction from Institutions	14

**GENERAL FEES & CHARGES**

Library Fees	15
Council Chambers & Business Centre Hire	15
General Office Charges	16
Facsimile	16
Photocopying	16
Internet Browsing	17
Lite Projector	17
Sale of Maps	17
Secretarial Services	17
Election - Recounts	17
Reprinting Notices	17
Rates - Valuations, Interest etc	18
Government Information (Public Access) Act (GIPA)	18
Examination of Engineering Design Plans & Specifications	18
Bonds on Security Performance	18

---

<b>CONTENTS</b>	<b>PAGE No.</b>
<b><u>ANIMAL CONTROL</u></b>	
Impounded Stock Sustenance Fees	19
Impounding Fees - Stock	19
Impounding Fees - Dogs	19
Registration & Microchipping - Dogs	19
Exemptions	20
Dog Offences	20
Dogs - Hire of Anti - Barking Collars	20
Cats - Registration & Microchipping	21
Impounding Fees - Cats	21
Cat & Possum Traps	21
<b><u>WASTE MANAGEMENT SERVICES</u></b>	
Sale of Mobile Garbage Bins	22
Transfer Station & Secured Landfill Charges	22
Burial of Dead Animals at Landfills	23
<b><u>SEWERAGE CHARGES</u></b>	
Sewerage Connection Fee	24
Sewerage Plans	24
<b><u>WATER SUPPLY CHARGES</u></b>	
Filtered Water Usage Charges	24
Supply of Meters and Upgrading Services	25
Supply of Treated Water from Standpipes	25
Connection Fees	25
Wakool Rural Scheme	25
Murray Downs Rural Scheme	25
North Barham Rural Pipeline	26
Meter Charges	26
Other Fees & Charges	26
Water Samples & Monitoring	26
Water Monitoring	26

**ANCILLARY WORKS**

Crossing - Roads & Bridges	27
Crossing - Irrigation	27
Signs	27
Crossing - Gutters	27
Footpath Restoration - Small Jobs	28
Kerb & Gutter Restoration - Small Jobs	28
Road/Footpath Restoration (up to 50m2)	28

**PRIVATE WORKS - Section 67, Local Government Act 1993**

Material - Sale from Council Stockpiles	29
Hire of Plant (During Ordinary Working Hours)	29
Noxious Weeds	30
Other Conditions & Charges	30
Private Works/Sales	30
Tender Documents	31

**HIRE OF COUNCIL FACILITIES (Managed by Sec 355 Committees)**

Barham Community Centre	31
Wakool Memorial Hall	32
Kyalite Recreation Reserve	32
Goodnight Public Hall	33
Koraleigh Hall	33
Moulamein South Recreation Reserve	33
Moulamein Hall	34
Moulamein Lake	34
Noorong Community Centre	34
Barham Recreation Reserve	34
Tooleybuc Recreation Reserve & Hall	35
Moulamein Centenary Reserve	35
Mallan Recreation Reserve & Hall	35
Barham Rest Centre	35
Public Liability Insurance - Casual Hirers of Council Facilities	35

**RATES & STATUTORY CHARGES****GENERAL RATES**

General Rates	37
---------------	----

**SEWERAGE CHARGES**

Sewerage Charges	38
Sewerage Certificates & Fees	40
House Boat Moorings	40

**WATER SUPPLY**

Raw Water Access Charge	41
Filtered Water Access Charge	41
Filtered Water Usage Charge	42

**WASTE MANAGEMENT SERVICES**

Standard Service	43
Additional Bins	43
Access Charge	43

**STORMWATER MANAGEMENT SERVICE CHARGE**

Residential	43
Business	43



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### ENVIRONMENTAL PLANNING & ASSESSMENT ACT 1997 (Amended)

#### Development Application Fees (DA)

Complying Development	\$150 plus an additional \$2 for each \$1,000 (or part of ) by which the estimated cost exceeds \$5,000	Statutory		178	Exempt	PCR
Moorings + 2 Inspections + Advertising + RMS \$229 referral	\$400	Statutory		178	Exempt	PCR
Dams and Pumps	\$300	Statutory		178	Exempt	PCR
Up to \$5,000 in value	\$110	Statutory		178	Exempt	
\$5,001 - \$50,000 in value	\$170 plus an additional \$3.00 for each \$1,000 (or part of) of the estimated cost	Statutory		178	Exempt	
\$50,001 - \$250,000 in value	\$352 plus an additional \$3.64 for each \$1,000 (or part of) by which the estimated cost exceeds \$50,000	Statutory		178	Exempt	SR
\$250,001 - \$500,000 in value	\$1,160 plus an additional \$2.34 for each \$1,000 (or part of) by which the estimated cost exceeds \$250,000	Statutory		178	Exempt	SR
\$500,001 - \$1,000,000 in value	\$1,745 plus an additional \$1.64 for each \$1,000 (or part of) by which the estimated cost exceeds \$500,000	Statutory		178	Exempt	SR
\$1,000,001 - \$10,000,000 in value	\$2,615 plus an additional \$1.44 for each \$1,000 (or part of) by which the estimated cost exceeds \$1,000,000	Statutory		178	Exempt	SR
More than \$10,000,000 in value	\$15,875 plus an additional \$1.19 for each \$1,000 (or part of) by which the estimated cost exceeds \$10,000,000	Statutory		178	Exempt	SR
Dwelling houses up to \$100,000 - estimated cost of construction	\$364	Statutory		178	Exempt	SR
Dwelling houses over \$100,000 - estimated cost of construction + S68 Manufactured Homes	As per scale of fees for Development Applications as listed above	Statutory		178	Exempt	SR
Home Business - Industry Development	\$155	Statutory		178	Exempt	FCR
Development not involving the erection of a building/carrying out of work / subdivision. (Sec 250 EP&A Regulations)	\$220	Statutory		178	Exempt	SR
DA notification of change of use - No structural change or planning approval required	\$105	Statutory		178	Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
Application to demolish a building other than Heritage Building	\$125	Statutory		178	Exempt	PCR
Application for subdivision - new road	\$550 plus \$55 for each additional lot	Statutory			Exempt	SR
Application for subdivision - no new road	\$270 plus \$45 for each additional lot	Statutory			Exempt	SR
Application for subdivision - strata	\$250 plus \$50 for each additional lot	Statutory			Exempt	SR

**NOTE:- A plan of subdivision of 5 lots over land that has previously comprised 2 lots will result in the creation of 3 additional lots. (Sec. 249 EP&A Regulations)**

Designated development less than \$250,000 in value	Normal DA Fee as per Page 1 + \$500 advertising fee				Exempt	FCR
Designated development \$250,001 - \$500,000	Normal DA Fee as per Page 1 + \$500 advertising fee				Exempt	FCR
Designated development \$500,001 - \$1,000,000	Normal DA Fee as per Page 1 + \$500 advertising fee				Exempt	FCR
Designated development >\$1,000,001	Normal DA Fee as per Page 1 + \$500 advertising fee				Exempt	FCR
Developments by Crown	Normal DA Fee as per Page 1				Exempt	FCR
Integrated approvals - fee for concurring authority - not Council charges (cl253 of EP&A Reg)	\$320	Statutory			Exempt	SR
Integrated approvals - fee for Administration	\$130	Statutory			Exempt	SR
BAL Risk Assessment Certificate (assessment/certification of bush fire risk category)	\$210				Included	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Modify Development Consent

Modify development consent (minor) -CI 96(1)	\$71	Statutory	sub-section 81-10(4)		Exempt	SR
Modify development consent -CI 96(2)	50% of original fee	Statutory	sub-section 81-10(4)		Exempt	SR
Modify development consent - CI 96(1A) or CI 96AA(1)	\$645 or 50% of original fee (whichever is lesser)	Statutory	sub-section 81-10(4)		Exempt	SR
Dwelling houses less than \$100,000 (Sec 247 EP&A Regs)	\$157	Statutory			Exempt	SR

### Modify any other Development

Up to \$5,000 in value	\$71	Statutory			Exempt	SR
\$5,001 - \$250,000 in value	\$85 plus an additional \$1.50 for each \$1,000 (or part of) of the estimated cost.	Statutory			Exempt	SR
\$250,001 - \$500,000 in value	\$500 plus an additional \$0.85 for each \$1,000 (or part of) by which the estimated cost exceeds \$250,000	Statutory			Exempt	SR
\$500,001 - \$1,000,000 in value	\$712 plus an additional \$0.50 for each \$1,000 (or part of) by which the estimated cost exceeds \$500,000	Statutory			Exempt	SR
\$1,000,001 - \$10,000,000 in value	\$987 plus an additional \$0.40 for each \$1,000 (or part of) by which the estimated cost exceeds \$1,000,000	Statutory			Exempt	SR
More than \$10,000,000 in value	\$4,737 plus an additional \$0.27 for each \$1,000 (or part of) by which the estimated cost exceeds \$10,000,000	Statutory			Exempt	SR

### Review Determination

Up to \$5,000 in value	\$71	Statutory		2010-110-64	Exempt	SR
\$5,001 - \$250,000 in value	\$85 plus an additional \$1.50 for each \$1,000 (or part of) of the estimated cost.	Statutory			Exempt	SR
\$250,001 - \$500,000 in value	\$500 plus an additional \$0.85 for each \$1,000 (or part of) by which the estimated cost exceeds \$250,000	Statutory			Exempt	SR
\$500,001 - \$1,000,000 in value	\$712 plus an additional \$0.50 for each \$1,000 (or part of) by which the estimated cost exceeds \$500,000	Statutory			Exempt	SR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
\$1,000,001 - \$10,000,000 in value	\$987 plus an additional \$0.40 for each \$1,000 (or part of) by which the estimated cost exceeds \$1,000,000	Statutory			Exempt	SR
More than \$10,000,000 in value	\$4,737 plus an additional \$0.27 for each \$1,000 (or part of) by which the estimated cost exceeds \$10,000,000	Statutory			Exempt	SR

### Construction Certificates

Up to \$5,000 in value	\$75 plus 0.55% of value				Included	PCR
\$5,001 - \$100,000 in value	\$100 plus 0.385% of balance in excess of \$5,000				Included	PCR
\$100,001 - \$250,000 in value	\$500 plus 0.22% of balance in excess of \$100,000				Included	PCR
\$250,000+ in value	\$850 plus 0.11% of balance in excess of \$250,000				Included	PCR

### Compliance Certificates (Inspections)

Pre-commencement	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Footings and Slab	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Frame	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Occupation Certificate	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Additional inspections requested or required due to works not completed	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Wet Area Flashing	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR
Storm Water	\$120		Section 9-5 See Note 1 in Appendix 1 at para 38	210	Included	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Administration

Stamping of additional plans and specifications	\$24	Council	subsection 81-10(5)		Exempt	FCR
Release Fee for Subdivision Certificate	\$105 plus \$21 per lot	Council		179	Included	PCR
Search of historical building records (per hour) - 2 yrs old or more	\$157	Council			Exempt	FCR
Existing Holding Verification Fees	\$300	Council		224	Included	FCR
Application to vary building alignment (including SEPP1 Objections or any request to Council to vary Council policy that requires a report to Council)	\$420	Council		219	Exempt	FCR
Application to occupy temporary dwelling on building site (village)	\$262	Council		224	Exempt	FCR
Bond/Bank guarantee - relocated second-hand dwelling	\$5,250	Council			Exempt	FCR
Inspection fee for dwellings relocated into WSC (per hour) if undertaken by Council	\$115 per hour	Council	Taxable - Section 9-5		Included	FCR
Advertising fee for developments	\$315 for 1 advert	Council	Para 81-15.01(1)(f) of the GST Regulations		Exempt	FCR
Advertising fee for developments	\$630 for 2 advert	Council	Para 81-15.01(1)(f) of the GST Regulations		Exempt	FCR
Administration Fee on DAs that require D.G. concurrence from government depts. \$250 Fee made payable to each Dept to accompany applications. (Note:- Not integrated fees) Sec 252A EP&A Reg.	\$121	Statutory			Exempt	SR
LGA 1993 Combined Sec 735A & Sec 121ZP(EPEA Act 1979) Certificate (Outstanding Health & Building Notices)	\$63	Statutory			Exempt	SR
Individual Sec 735A Certificate	\$52	Statutory			Exempt	SR

### Registration of Principal Certifying Authority Documents (Privately Certified)

Request for Site Information (Complying Development)	\$105				Included	PCR
Registration of Construction Certificate	\$36			02020-0110-0095	Exempt	PCR
Registration of Complying Development Certificates	\$36				Exempt	PCR
Registration of Certificates of Compliance & Occupancy	\$36				Exempt	PCR
Registration of a Subdivision Certificate	\$36				Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Amendments to Planning Scheme

Variation of DCP (involving map change/zoning or precinct change)	\$1,050 plus direct costs				Exempt	FCR
Amendment to LEP (Plan and Instrument) - Council Administration	\$7,875 plus direct costs (consultants costs paid by applicant)				Exempt	FCR
Electronic version of LEP, DCP Documents & Maps (on CD postage included)	\$5				Included	PCR
Variation of DCP involving Variation of Development Standard	\$336				Exempt	FCR

### Building Certificates (Sec 107 Regs 1998)

Class 1 or 10 building (and Class 2 comprising 2 dwellings only)	\$250	Statutory		174	Exempt	SR
All other buildings not exceeding 200m2 floor area	\$250	Statutory			Exempt	SR
All other buildings between 200 - 2,000m2 floor area	\$250 plus \$0.50 per sq metre of balance in excess of 200 sq metres	Statutory			Exempt	SR
All other buildings exceeding 2,000m2 floor area	\$1,165 plus \$0.075 per sq metre of balance in excess of 2000 sq metres	Statutory			Exempt	SR
Application that relates to part of a building or does not have floor area	\$250	Statutory			Exempt	SR
Additional inspection fee	\$90	Statutory			Included	SR
Copy of existing Building Certificate	\$13	Statutory			Included	SR

### State Levies

Long Service Leave Levy - greater than \$25,000 (Round down to closest \$)	0.35%	Statutory	State Govt Charge	206	Exempt	SR
Plan First Levy for DA or Complying Development Certificate over \$50,000 (Round down to closest \$)	0.64c per \$1,000 value	Statutory	State Govt Charge	207	Included	SR

### Amusement/Entertainment Device Approvals

Application Fees devices at designated site (charge to organisation)	As Determined by Director				Exempt	FCR
Application Fee for Temporary Structures (Circus/Side Show Tents) for entertainment - includes inspection of structure	\$163				Exempt	FCR
Inspection & licence/insurance check (fee per device)	As Determined by Director				Included	FCR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Swimming Pools

Application for exemption under Section 22, Swimming Pool Act 1992 (Fences & gates for private pools)	\$70	Statutory	sub-section 81-10(4)	127	Exempt	SR
Council Register Pools on owners behalf (Section 30B (2))	\$10	Statutory		128	Included	SR
Swimming Pool Certification (Swimming Pool Amendment Act 1992) (Section 22F (1))	\$150 for initial inspection & \$100 for one follow up inspection	Statutory		128	Included	SR

### Solid Fuel Heaters

Application & inspection on completion/certificate - solid fuel heater-No Fee if included as part of DA	\$220	Statutory		173	Included	SR
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### Essential Fire Safety Measures

Administration Fee	\$115				Exempt	PCR
Follow up fee for Non-Compliance	\$262				Exempt	PCR

### Approval & Inspection Fees

Hairdresser/Barber Shop Inspection Fee	\$121	Council	Para 81-15.01 (1)(f)		Exempt	FCR
Beauty Shop Inspection Fee	\$121	Council	Para 81-15.01 (1)(f)		Exempt	FCR
Where a Business conducts hairdressing, skin penetration and beautician care within the same premises by the same person, the one inspection fee applies	\$121	Council	Para 81-15.01 (1)(f)		Exempt	FCR
Food Premises Inspection Fee	\$130 ph	Council	Para 81-15.01 (1)(f)		Exempt	PCR
Food Premises Annual Administration Charge	\$115.00	Council			Exempt	PCR
Inspection and/or Issue of Food Premises Improvement Notice (includes the cost of 1 re-inspection)	\$330	Council	Para 81-15.01 (1)(f) or para 81-15.01(1)(d)		Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Caravan Park & Manufactured Home Estate (Under Section 608(3) LGA 1993)

Initial Fee for New Facility - Maximum per site	\$5.65	Statutory		176	Exempt	SR
Twelve Site or less - Maximum Fee	\$68	Statutory		176	Exempt	SR
(In addition applicant is to forward direct to the Dept. of Local Govt levy - per site)	\$2.85	Statutory		176	Exempt	SR
Re inspection for non compliance of any site - per site	\$5.65	Statutory		176	Exempt	SR
Twelve sites or less require re inspection- Maximum Fee	\$68	Statutory		176	Exempt	SR
Renewal or continuation of an approval - per site	\$3.95	Statutory		176	Exempt	SR
Seventeen sites or less - Maximum Fee	\$68	Statutory		176	Exempt	SR
(NB the Caravan Park or Manufactured Home Estate operator is responsible for remitting the Levy to the Dept of Local Government - per site)	\$2.85	Statutory		176	Exempt	SR
Re inspection for non compliance on renewal - per site	\$3.95	Statutory		176	Exempt	SR
Seventeen site or less - Maximum Fee	\$68	Statutory		176	Exempt	SR
Issuing Replacement approval (Name of New Proprietor)	\$39	Statutory		176	Exempt	SR
i. - Inspection Fee for Manufactured Homes, Unregisterable Moveable Homes, or associated structures & issuing a Certificate of Compliance	\$68	Statutory		176	Exempt	SR
ii. - Re-inspection because of non compliance	\$68	Statutory		176	Exempt	SR
i. - Inspection fee and issue of Certificate of Compliance on any associated structure not included in (i) above installed on a site	\$34.10	Statutory		176	Exempt	SR
ii. - Re-inspection because of non compliance	\$34.10	Statutory		176	Exempt	SR
Inspection Fee relating to roads, amenities blocks, fencing, drainage and other matters (per half hour or part there of)	\$32	Statutory		176	Exempt	SR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Rate & Planning Certificates

Noxious Weeds Certificate	\$15	Statutory	Sub-section 81-10(5)	130	Exempt	SR
Section 149(2) Certificate under the EP & A Act	\$53	Statutory	Sub-section 81-10(5)	103	Exempt	SR
Section 149(5) Certificate under the EP & A Act	\$80	Statutory	Sub-section 81-10(5)	104	Exempt	SR
Section 603 Rate Certificate Local Govt Act	\$70	Statutory	Sub-section 81-10(5)	102	Exempt	SR
Urgent Service Fee (Certificate supplied within 5 working days on receipt of application. Fee charged over the ordinary application fee)	\$57	Council	Para 81 15.01(1)(f)	105	Exempt	PCR
Certificates under Sec 121ZP EP & A Act	\$52	Statutory	Sub-section 81-10(5)		Exempt	PCR
Certificate under Sec 735 Local Govt Act	\$52	Statutory	Sub-section 81-10(5)	101	Exempt	PCR
Combined Certificate - Under Section 121ZP of the EP & A Act and Section 735 of the Local Government Act	\$63	Statutory	Sub-section 81-10(5)		Exempt	PCR
Sewerage Diagram	\$26	Council		106	Included	PCR
Special Water Meter Reading Fee (eg when tenants move rental premises)	\$68	Council	Section 38 285 Item 5 Water Appendix 2 of GSTR 2000/25	901 to 906	GST Free	FCR

### Plumbing & Drainage Plans, Certificates & Fees

Waste Management Systems - Compliance certificate (Inspection)	\$124			171	Included	FCR
On-site Waste Water Management System Application (Includes 1 inspection)	\$227			171	Exempt	FCR
On-site Water Treatment System - Inspection of Existing Systems	\$124			171	Exempt	FCR
Disposal Fee - nightsoil, greasetraps and septic pump-outs	\$65 per 1000 litres				Included	FCR
Approval Fee - Industrial/Commercial onsite wastewater treatment system (Includes 2 inspections)	\$443				Included	FCR

### Property Transfers

Photocopies of property transfers on a monthly basis to Certified Valuers (Annual Fee)	\$284	Council	Taxable - section 9-5		Exempt	PCR
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## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### DEVELOPER CHARGES - Section 64 and 94 Urban Charges

NOTE: Rural schemes to be assessed individually according to Council Policies

Service Area					Developer Charges					
					Open Space	Comm Services	Roads	Storm Water	Total for Roads, Open Space, Community and Stormwater	
Barham					\$466	\$291	\$206	\$304	\$1,267	Council
Koraleigh					\$216	\$295	\$211	As Required	\$722	Council
Moulamein					\$444	\$281	\$196	As Required	\$921	Council
Murray Downs					\$216	\$295	\$210	As Required	\$721	Council
Tooleybuc					\$444	\$281	\$196	As Required	\$921	Council
Wakool					\$444	\$281	\$196	As Required	\$921	Council

Service Area		Water	Sewerage					
Barham	Developer charges for Car Parking and Flood Levee may be applicable in parts of the Barham Township	\$2,889	\$3,624	Council	Section 81-10(1)	221 - 223	Exempt	PCR
Koraleigh		\$2,889	Not Applicable	Council	Section 81-10(1)	221 - 223	Exempt	PCR
Moulamein		\$2,889	\$2,889	Council	Section 81-10(1)	221 - 223	Exempt	PCR
Murray Downs		\$4,337	\$10,123	Council	Section 81-10(1)	221 - 223	Exempt	PCR
Tooleybuc		\$2,889	\$2,889	Council	Section 81-10(1)	221 - 223	Exempt	PCR
Wakool		\$2,889	\$2,889	Council	Section 81-10(1)	221 - 223	Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### CEMETERIES AND BURIALS

For the purpose of this Schedule "interment" includes the sinking of the grave, placement of coffin or ashes therein, backfilling the grave, removal of debris.

#### Cemeteries - Conventional

(For burials at the Tooleybuc Conventional Cemetery please refer to Page 15)

Land for Grave & Perpetual Maintenance + <b>Interment Fee</b>	\$663	Council	Taxable - section 9-5	203	Included	PCR
Land for Child / Infant (casket is less than 1.1 metres in length) + Perpetual Maintenance	\$470	Council	Taxable - section 9-5	203	Included	PCR
Interment Fee	\$550	Council	Taxable - section 9-5	203	Included	PCR
Interment Fee - Penalty Rates, Weekends & Public Holidays	\$999	Council	Taxable - section 9-5	203	Included	PCR
Interment Fee - Child / Infant	\$369	Council	Taxable - section 9-5	203	Included	PCR
Interment Fee - Child / Infant - Penalty Rates, Weekends & Public Holidays	\$726	Council	Taxable - section 9-5	203	Included	PCR
Re-Opening of grave for second interment	\$681	Council	Taxable - section 9-5	203	Included	PCR
Re-Open grave with Tombstone or slab or both	\$874	Council	Taxable - section 9-5	203	Included	PCR
Re-Open grave with Tombstone or slab or both - Penalty Rates Weekends & Public Holidays	\$1,112	Council	Taxable - section 9-5	203	Included	PCR
Re-Opening and closing a Vault + <b>Interment Fee</b>	\$335	Council	Taxable - section 9-5	203	Included	PCR
Reception of ashes for burial (existing grave)	\$159	Council	Taxable - section 9-5	203	Included	PCR
Removal of corpse from one part of the cemetery to another	\$970	Council	Taxable - section 9-5	203	Included	PCR
Permission to erect monument	\$147	Council	Para 81-15.01 (1)(f)	203	Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Barham Lawn Cemetery

Land for each grave provision of and fixing in concrete of inscribed bronze plaque, and perpetual maintenance + <b>Interment Fee</b>	\$1,494	Council	Taxable - section 9-5	204	Included	PCR
Land for Child/Infant (casket is less than 1.1 metres in length), provision of and fixing in concrete of inscribed bronze plaque, and perpetual maintenance.	\$908	Council	Taxable - section 9-5	204	Included	PCR
Interment Fee	\$550	Council	Taxable - section 9-5	204	Included	PCR
Interment Fee - Penalty Rates, Weekends & Public Holidays	\$999	Council	Taxable - section 9-5	204	Included	PCR
Interment Fee - Child / Infant / Stillborn	\$369	Council	Taxable - section 9-5	204	Included	PCR
Interment Fee - Child/Infant - Penalty Rates, Weekends & Public Holidays	\$726	Council	Taxable - section 9-5	204	Included	PCR
Re-Opening of grave for second interment	\$681	Council	Taxable - section 9-5	204	Included	PCR
Re-Opening of grave for second interment - Penalty Rates, Weekends & Public Holidays	\$1,238	Council	Taxable - section 9-5	204	Included	PCR
Additional inscription on bronze plaque for second interment + <b>Reopening Fee</b>	\$346	Council	Taxable - section 9-5	204	Included	PCR
Interment of ashes from Crematoria to existing grave, including memorial tablet & plaque & perpetual maintenance.	\$459	Council	Taxable - section 9-5	204	Included	PCR
Interment of ashes from Crematoria in Rose Bed, including memorial tablet & plaque & perpetual maintenance.	\$681	Council	Taxable - section 9-5	204	Included	PCR

### Private Burial Sites

Establishment Fee - Private Burial Site	\$874	Council	Taxable - section 9-5		Included	FCR
Individual interment	Actual Cost	Council	Taxable - section 9-5		Included	FCR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Moulamein Lawn Cemetery

Land for each grave, fixing in concrete of inscribed masonry headstone and perpetual maintenance. <b>Headstone &amp; Interment Fee additional</b>	\$1,135	Council	Taxable - section 9-5		Included	PCR
Land for Child/Infant (casket is less than 1.1 metres in length), fixing in concrete of inscribed masonry headstone and perpetual maintenance. <b>Headstone additional</b>	\$499	Council	Taxable - section 9-5		Included	PCR
Interment Fee	\$550	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Penalty Rates, Weekends & Public Holidays	\$999	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Child/Infant	\$369	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Child/Infant - Penalty Rates, Weekends & Public Holidays	\$726	Council	Taxable - section 9-5		Included	PCR
Grave Reservation - First Interment (only applicable to existing reservations). <b>Headstone additional</b>	\$834	Council	Taxable - section 9-5		Included	PCR
Interment of ashes from Crematoria in Rose Bed, including perpetual maintenance.	\$249	Council	Taxable - section 9-5		Included	PCR
Re-Opening of grave for second interment	\$681	Council	Taxable - section 9-5		Included	PCR
Re-Opening of grave for second interment - Penalty Rates, Weekends & Public Holidays	\$1,238	Council	Taxable - section 9-5		Included	PCR
Headstone - with 5 lines of lettering and Vase	\$749	Council	Para 81-15.01 (1)(f)		Included	PCR
Headstone - Infant - with 5 lines of lettering and Vase	\$702	Council	Para 81-15.01 (1)(f)		Included	PCR
Additional inscription on masonry headstone for second interment + <b>Reopening Fee</b>	\$511	Council			Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Tooleybuc Cemetery

Land for Grave & Perpetual Maintenance + <b>Interment Fee</b>	\$663	Council	Taxable - section 9-5		Included	PCR
Land for Child / Infant (casket is less than 1.1 metres in length) + Perpetual Maintenance	\$470	Council	Taxable - section 9-5		Included	PCR
Interment Fee	\$550	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Penalty Rates, Weekends & Public Holidays	\$999	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Child / Infant	\$369	Council	Taxable - section 9-5		Included	PCR
Interment Fee - Child / Infant - Penalty Rates, Weekends & Public Holidays	\$726	Council	Taxable - section 9-5		Included	PCR
Re-Opening of grave for second interment	\$681	Council	Taxable - section 9-5		Included	PCR
Re-Open grave with Tombstone or slab or both	\$874	Council	Taxable - section 9-5		Included	PCR
Re-Open grave with Tombstone or slab or both - Penalty Rates Weekends & Public Holidays	\$1,112	Council	Taxable - section 9-5		Included	PCR
Re-Opening and closing a Vault + <b>Interment Fee</b>	\$335	Council	Taxable - section 9-5		Included	PCR
Removal of corpse from one part of the cemetery to another	\$970	Council			Included	PCR
Permission to erect monument	\$147	Council	Para 81-15.01 (1)(f)		Exempt	PCR

### Cemeteries outside the Shire

Digging New Grave-Lawn	\$545	Council	Taxable - section 9-5		Included	PCR
Re-Opening of grave for second interment-Lawn Cemetery	\$676	Council	Taxable - section 9-5		Included	PCR
Re-Open grave with Tombstone or slab or both-Old Cemetery	\$885	Council	Taxable - section 9-5		Included	PCR
New or Re-Open 2nd interment-week-end & public holidays	\$954	Council	Taxable - section 9-5		Included	PCR

### Burial of Indigenous persons under instruction from Institutions etc:-

Normal interment fees, subject to such reduction as the Council may authorise in the particular case.

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### GENERAL FEES & CHARGES

#### Library Fees

Internet Browsing - ½ hour	\$2.50	Council	Taxable - section 9-5	230 & 232	Included	PCR
Internet Browsing - 1 hour	\$4.00	Council	Taxable - section 9-5	230&232	Included	PCR
Printing - Black (Single Page)	\$0.65 per page	Council	Taxable - section 9-5	231 & 233	Included	PCR
Printing - Black (Multiple copies)	\$0.55 per page	Council	Taxable - section 9-5	231 & 233	Included	PCR
Printing - Colour A4 Per Page	\$1.25 per page	Council	Taxable - section 9-5	231 & 233	Included	PCR
Fines & Late Fees - Audio Visual (excluding talking books)	\$0.50 per day-per item	Council	Para 81-15.01(1)(f)	116 & 117	Exempt	PCR
Fines & Late Fees - Adults	\$0.20 per day-per item	Council	Para 81-15.01(1)(f)	116 & 117	Exempt	PCR
Fines & Late Fees - Children	\$0.10 per day-per item	Council	Para 81-15.01(1)(f)	116 & 117	Exempt	PCR
Lost or Damaged Item-Replacement Value plus processing fee	Rep.Value + \$6 processing fee	Council	Para 81-15.01(1)(f)	116 & 117	Exempt	PCR
Replacement Membership Cards	\$5.00	Council	Para 81-15.01(1)(f)	116 & 117	Exempt	PCR
Photocopying - A4 (Single Page)	\$0.65 per page	Council	Taxable - section 9-5	231 & 233	Included	PCR
Photocopying - A4 (Multiple copies)	\$0.55 per page	Council	Taxable - section 9-5	231 & 233	Included	PCR
Photocopying - A4 (Bulk copies - for 50+)	\$0.45 per page	Council	Taxable - section 9-5	231 & 233	Included	FCR

#### Council Chambers & Business Centre Hire

<b>Council Chambers</b> (Office Hours Only Monday to Friday) <b>not</b> including photocopier, facsimile or telephone use	\$72 per day	Council	Taxable - section 9-5	119	Included	PCR
<b>Council Chambers</b> (Office Hours Only Monday to Friday) <b>not</b> including photocopier, facsimile or telephone use	\$39 per half day	Council	Taxable - section 9-5	119	Included	PCR
<b>Moulamein Business Centre</b> - Office Space <b>not</b> including photocopier, facsimile or telephone use	\$71 per day	Council	Taxable - section 9-5		Included	PCR
<b>Barham Office</b> - <b>not</b> including photocopier, facsimile or telephone use	\$71 per day	Council	Taxable - section 9-5	119	Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### General Office Charges

Dishonoured Cheque Administration Fee (In lieu of Bank Dishonour Fee)	\$47	Council	Taxable - section 9-5		Included	FCR
Laminating - A4 size	\$1.65 per page	Council	Taxable - section 9-5	107	Included	FCR
Laminating - A3 size	\$3 per page	Council	Taxable - section 9-5	107	Included	FCR
Binding of Documents	\$5 up to 30 pages \$10 over 30 pages	Council	Taxable - section 9-5	107	Included	FCR

### Facsimile

Transmission - up to 5 pages - within Australia	\$3.15	Council	Taxable - section 9-5	112	Included	FCRP
Transmission - up to 5 pages - outside of Australia	\$6.30	Council	Taxable - section 9-5	112	Included	FCRP
For each subsequent page	\$0.35	Council	Taxable - section 9-5	112	Included	FCRP
Reception - up to 5 pages	\$1.20	Council	Taxable - section 9-5	112	Included	FCRP

### Photocopying (per single sided copy)

Photocopying - A4 (Single Page)	\$0.65 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
Photocopying - A4 (Multiple copies) (rounded to the nearest 5 cents)	\$0.55 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
Photocopying - A4 (Bulk copies - for over 50) (rounded to the nearest 5 cents)	\$0.45 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A4 page - customer supplying own paper	\$0.45 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A4 page - Colour	\$1.25 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A4 - For students researching assignments (rounded to the nearest 5 cents)	\$0.35 per page	Council	Taxable section 9-5	107,111,200	Included	PCR
A3 Page	\$0.85 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A3 Page (Bulk copies in excess of 50)	\$0.75 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A3 Page - customer supplying own paper	\$0.75 per page	Council	Taxable section 9-5	107,111,200	Included	FCR
A3 - For students researching school/university assignments	\$0.55 per page	Council	Taxable section 9-5	107,111,200	Included	PCR
A3 page - Colour	\$4 per page	Council	Taxable section 9-5	107,111,200	Included	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Internet Browsing

Internet Browsing - for 1/2 hour	\$2.50	Council	Taxable section 9-5	202	Included	FCR
Internet Browsing - per hour	\$4.00	Council	Taxable section 9-5	202	Included	FCR
Printing - Black (Single Page)	\$0.65 per page	Council	Taxable section 9-5	201	Included	PCR
Printing - Black (Multiple copies)	\$0.55 per page	Council	Taxable section 9-5	201	Included	PCR
Printing - Colour A4 Per Page	\$1.25 per page	Council	Taxable section 9-5	201	Included	FCR

### Lite Projector

Hire per day	\$155	Council	Taxable section 9-5		Included	FCR
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### Sale of Maps

Topographic maps	\$15.50	Council	Taxable section 9-5	237	Included	FCR
Shire maps	\$9.55	Council	Taxable section 9-5	114	Included	FCR
Town maps	\$9.55	Council	Taxable section 9-5	114	Included	FCR

### Secretarial Services

Clerical Assistance ie Typing (per hour or part there of)	\$69	Council	Taxable section 9-5	115	Included	FCR
Research Council records (Government Records) including copying (per hour or part there of)	\$69	Council	Exempt - subsection 81-10(5) as a fee relating to information	235 & 236	Exempt	FCR
Access or printing historical records, including Cemetery records (per hour of part there of)	\$69	Council		235 & 236	Exempt	FCR

### Election - Recounts

Each 500 Ballot Papers	\$179				Included	FCR
Each additional 500 or part thereof	\$60				Included	FCR
Sale of electoral rolls	\$108				Included	FCR

### Reprinting Notices

Reprinting of Rates, Water Billing and/or Debtors Account information	\$6.25	Council	Exempt - subsection 81-10(5) as a fee relating to information	235 & 236	Exempt	FCR
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## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Rates & Valuations

Interest on overdue rates & water accounts	8.5%	Statutory		1 & 3	Exempt	SR
Rates and Valuation Information (per letter to applicant)	\$22	Council	Sub-section 81-10(5)	125	Exempt	PCR

### GIPA Act (Government Information (Public Access) Act)

#### Access Application Fee

In accordance with Section 41(c) of the GIPA Act, an application fee applies to all access applications	\$30	Statutory	Section 81-10(5)	126	Exempt	FCR
Review of Decision	\$40	Statutory	Section 81-10(5)	126	Exempt	FCR

#### Processing Charge

In accordance with Section 64 (1) of the GIPA Act, Council may charge a processing fee per hour of time spent on the application. The application fee counts as payment towards any processing charge payable by the applicant	\$30 per hour	Statutory	Section 81-10(5)	126	Exempt	FCR
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#### Personal Information Processing charge

In accordance with Section 67 of the GIPA Act, if Council receives an access application for personal information about the applicant, Council cannot impose any processing charge for the first 20 hours of processing time. However after that a per hour charge will be levied.	\$30 per hour after 20 hours	Statutory	Section 81-10(5)	126	Exempt	FCR
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#### Examination of Engineering Design Plans & Specifications (when application for Roadworks & Services undertaken by Consultant)

Residential, Commercial & Industrial areas	4.06% of total estimate (Minimum charge \$270)	Council	Taxable section 9-5		Included	FCR
Rural, Rural Residential & Existing Roads	4.06% of total estimate (Minimum charge \$270)	Council	Taxable section 9-5		Included	FCR

#### Bonds on Security Performance

Each case to be treated on its merits and a Bank Guarantee may also be required.

Bank Guarantee amounts are determined on the basis of the following policy - Actual cost of works, plus 20% on costs to cover life of approval (5 years). If works have not been completed within two years and development is to proceed, Council will do works and call in the Guarantee. Bank Guarantees will be accepted where actual construction works cannot be undertaken due to wet weather or other delays Section 94 Contributions must be paid direct to Council.

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### ANIMAL CONTROL

#### Impounded Stock Sustenance Fees

Sustenance charges (Sheep/Pigs/Goats) per head per day	\$8.00	Council	Sec 81 Determination (2006)		Exempt	FCR
Sustenance charges (Large stock) per head per day	\$19	Council	Sec 81 Determination (2006)		Exempt	FCR

#### Impounding Fees - Stock

Large Animals - Plus hourly rate for impounding officer & a kilometre rate for vehicle travel for the first animal.	\$65	Council	Sec 81 Determination (2006)		Exempt	FCR
Large Animals - Plus hourly rate for impounding officer and a kilometre rate for vehicle travel for each additional animal	\$8.10	Council	Sec 81 Determination (2006)		Exempt	FCR
Small Animals - Plus hourly rate for impounding officer and a kilometre rate for vehicle travel for the first animal	\$26.00	Council	Sec 81 Determination (2006)		Exempt	FCR
Small Animals - Plus hourly rate for impounding officer and a kilometre rate for vehicle travel for each additional animal.	\$4.85	Council	Sec 81 Determination (2006)		Exempt	FCR
Notification Fee (to advise the owner of impoundment)	\$32	Council	Sec 81 Determination (2006)		Exempt	FCR
Advertising Fee	\$76.00	Council	Sec 81 Determination (2006)		Exempt	FCR

#### Impounding Fees - Dogs

Sustenance - per dog per day	\$17.85	Council	Sec 81 Determination (2006)		Exempt	FCR
Release Fee - first offence per dog	\$65	Council	Sec 81 Determination (2006)		Exempt	FCR
Release Fee - If the dog has been seized in the same area on a previous occasion during the preceding period of 12 months, and if the owner of the dog on that previous occasion was the same person as the current owner of the dog	\$130	Council	Sec 81 Determination (2006)		Exempt	FCR

#### Dogs - Registration and microchipping

This is a lifetime registration and no other fees will need to be paid for ongoing registration. Compulsory for dogs born or purchased after 1st July 1999 and compulsory for any dog currently owned after 1st July 2002

Un-desexed dog	\$188	Statutory	Sec 81 Determination (2006)	160	Exempt	SR
Desexed dog	\$51	Statutory	Sec 81 Determination (2006)	160	Exempt	SR
Desexed dog owned by a pensioner	\$20	Statutory	Sec 81 Determination (2006)	160	Exempt	SR
Entire dog owned by a registered breeder who is a member of the Royal NSW Canine Council	\$51	Statutory	Sec 81 Determination (2006)	160	Exempt	SR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Fee Exemptions

#### Microchipping and registration required

A person who trains or keeps a dog, for use as a guide or assistant for a person who is blind or partially blind, or who is deaf or partially deaf	No charge	Council	Sec 81 Determination (2006)		N/A	
Trained assistance dogs owned by a person who is blind, partly blind, deaf or partly deaf	No charge	Council	Sec 81 Determination (2006)		N/A	

#### Microchipping or registration NOT required

A person who uses a dog for working rural properties or for driving stock	No charge	Council	Sec 81 Determination (2006)		N/A	
Greyhounds registered under the Greyhound Racing Authority Act 1985	No charge	Council	Sec 81 Determination (2006)		N/A	

### Dog Offences

#### Fines applicable under the Companion Animals Act 1998

Animal not permanently identified	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Sell an animal that is not permanently identified	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Animal not registered (Sec 10)	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Animal in a public place-own dog uncontrolled in public place	\$220	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Fail to comply with notice to register animal	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Failure to notify change in registration/identification	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Dog without collar/name tag	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
In charge of dog uncontrolled in public place	\$220	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Dog in prohibited place	\$330	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Greyhound/prescribed dog not muzzled	\$165	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Own a dog that rushes/attacks/bites/harasses/chases another dog or person	\$550	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
In charge of a dog that rushes/attacks/bites/harasses/chases another dog or person	\$550	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Failure to remove dog faeces from public places	\$275	Statutory	Sec 81 Determination (2006)	162	Exempt	SR
Failure to comply with nuisance dog order	\$275	Statutory	Sec 81 Determination (2006)	162	Exempt	SR

#### Dogs - Hire of Anti-Barking Collars

Hire of collar (includes first can of Citronella Spray)	\$48.50 per week	Council	Sec 81 Determination (2006)	165	Included	PCR
Security Bond - Fully refunded on return of device in good order	\$162	Council	Sec 81 Determination (2006)	166	Exempt	Cost Neutral

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Cats - Registration and Microchipping

This is a life time registration & no other fees need to be paid for ongoing registration. (Compulsory for cats born or purchased after 1st July 2000)

Entire (undesexed) cat	\$188	Council	Sec 81 Determination (2006)		Exempt	SR
Desexed cat	\$51	Council	Sec 81 Determination (2006)		Exempt	SR
Desexed cat owned by a pensioner	\$20	Council	Sec 81 Determination (2006)		Exempt	SR
Entire cat owned by a registered breeder who is a member of the NSW Cat Fanciers Association	\$51	Council	Sec 81 Determination (2006)		Exempt	SR

### Cat - Impounding Fees

Sustenance – per cat per day	\$18.00	Council	Sec 81 Determination (2006)		Exempt	FCR
Release Fee – first offence per cat	\$65	Council	Sec 81 Determination (2006)		Exempt	FCR
Release Fee – if the cat has been seized in the same area as on a previous occasion during the preceding period of 12 months, and if the owner of the cat on that previous occasion was the same person as the current owner of the cat	\$130	Council	Sec 81 Determination (2006)		Exempt	SR

### Cat & Possum Traps

Hire of Trap	\$13.00	Council	Sec 81 Determination (2006)	163	Included	PCR
Security Bond - Fully refunded on return of trap in good order	\$54.00	Council	Sec 81 Determination (2006)	164	Exempt	Cost Neutral

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### WASTE MANAGEMENT

#### Sale of Mobile Garbage/Recycling Bins

Replacement Mobile Garbage Bins (Bins Owned by Contractor)	At Cost	N/A				
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#### Transfer Station & Secured Landfill Charges

Mobile Garbage Bins 240lt - Domestic Waste	\$14	Council	Taxable - section 9-5	180 to 189	Included	PCR
Mobile Garbage Bins 120lt - Domestic Waste	\$8	Council	Taxable - section 9-5	180 to 189	Included	PCR
Car Boot - Domestic Waste (Excluding electrical equipment)	\$14	Council	Taxable - section 9-5	180 to 189	Included	PCR
Trailers up to 2.4m x 1.2 m without cage and Utilities - General Garbage (Excluding electrical equipment)	\$24	Council	Taxable - section 9-5	180 to 189	Included	PCR
Trailer 4 Wheel - General Garbage (Excluding electrical equipment)	\$37	Council	Taxable - section 9-5	180 to 189	Included	PCR
Bulk Domestic Waste- Note: Excluding electrical equipment, ie computers etc)	\$37 per cubic metre (minimum charge \$16)	Council	Taxable - section 9-5	180 to 189	Included	PCR
Mattresses	\$6 single & \$11 double	Council	Taxable - section 9-5	180 to 189	Included	PCR
Bulk Builders Waste	\$38 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Domestic Wood Waste - Does not include: builder generated wood waste, treated pine, doors containing glass panels, or any items contaminated with plastic. These items will be considered as builders waste or bulk domestic waste and must be placed as directed by the tip attendant.	\$6 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Commercial Cardboard - Small Trailer (1.8m x 1.2 m x 1.2m) per load	\$22	Council	Taxable - section 9-5	180 to 189	Included	PCR
Commercial Cardboard - Large Trailer (2.4m x 1.8m x 1.2m) per load	\$32	Council	Taxable - section 9-5	180 to 189	Included	PCR
Garbage Contractors - Per Compacted cubic metre (Landfill only)	\$27 m <sup>3</sup> OR \$65 per tonne	Council	Taxable - section 9-5	180 to 189	Included	PCR
Electrical Equipment - Computer monitors, TV's, Laptop computers	\$17	Council	Taxable - section 9-5	180 to 189	Included	PCR
Whitegoods (Refrigerators, Washing Machines and like)	\$4	Council	Taxable - section 9-5	180 to 189	Included	PCR
Other Electrical Equipment (not Computer monitors, TV's or Laptops)	\$4	Council	Taxable - section 9-5	180 to 189	Included	PCR
Car Bodies	No Charge	Council	Taxable - section 9-5	180 to 189	Included	PCR
Batteries - Car and Truck	No Charge	Council	Taxable - section 9-5	180 to 189	Included	PCR
Tyres - Cars & Motorbikes/ATVs	\$7	Council	Taxable - section 9-5	180 to 189	Included	PCR
Tyres - Truck/Vans Light Commercial	\$13	Council	Taxable - section 9-5	180 to 189	Included	PCR
Tyres - Truck Heavy	\$19	Council	Taxable - section 9-5	180 to 189	Included	PCR
Tyres - Tractor Etc	\$54	Council	Taxable - section 9-5	180 to 189	Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
Commercial Green Waste - clean / uncontaminated	\$6 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Domestic Green Waste - Clean / uncontaminated Trailer (without cage), car or ute of household prunings, lawn clippings etc	\$6 per load	Council	Taxable - section 9-5	180 to 189	Included	PCR
Domestic Wood Waste	\$6 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Green Waste - Contaminated logs & branches over 150mm nominal diameter & tree butts or roots will be considered as contaminants (must be placed as directed by attendant)	\$38 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Sale of Mulch - Self Load	\$11 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Disposal of contaminated soil (where permitted by EPA) (Consultants report required)	\$27 m <sup>3</sup>	Council	Taxable - section 9-5	180 to 189	Included	PCR
Clean hard fill material(such as soil,bricks,concrete)	\$4m <sup>3</sup>	Council	Taxable - section 9-5	180 to 189	Included	PCR
Recyclable Material - Uncontaminated approved waste	No Charge	Council	Taxable - section 9-5	180 to 189	Included	PCR
Recycle Receival Charge for Bulk Skip Bins - Commercial Waste	\$16 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Recyclable materials - Contaminated will be charged at domestic waste rate (must be placed as directed by attendant)	\$38 per cubic metre	Council	Taxable - section 9-5	180 to 189	Included	PCR
Disposal of Asbestos (From within Wakool Shire only)	\$81 per cubic metre plus \$135 per hour plant hire	Council	Taxable - section 9-5	180 to 189	Included	FCR

### Burial of Dead Animals at Landfills

Small animals - (Sheep, Goats, Pigs etc)	\$11.00	Council	Taxable - section 9-5	180 to 189	Included	PCR
Large animals - (Cattle, Horses, etc) includes FEL or Backhoe Hire(No disposal at Barham)	\$151 per hour	Council	Taxable - section 9-5	180 to 189	Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### SEWERAGE

#### Sewerage Connection Fee

Barham, Moulamein, Wakool, Tooleybuc & Murray Downs	\$227	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/25	190 to 191	GST Free	PCR
Tooleybuc - including contribution to CEDS Development (not inc Connection Fees)	\$1,851	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/25	192	GST Free	FCR
Murray Downs - Low Pressure Sewerage	\$9,715	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/26	191	GST Free	FCR
On-site Waste Water Management System - Connection Fee (Septic Tank) (Includes 1 inspection)	\$227	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/27	171	GST Free	FCR
Private Work Undertaken by Council	Price on Application	Council	Taxable - section 9-5		Included	FCR
Alteration to Sewerage	\$89	Council	Section 38-290 item 4 Sewerage Appendix 2 of GSTR 2000/25	190 to 191	GST Free	FCR
Alteration to Septic / On-Site WWMS)	\$89	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/25	171	GST Free	FCR

#### Sewerage Plans

Applications to connect to Council Sewerage/Common Effluent Drainage Systems	\$227	Council	Section 38-290 or 38-285 Para 24 and item 4 Sewerage Appendix 2 of GSTR 2000/25		GST Free	PCR
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### WATER SUPPLY

#### Filtered Water Usage Charge

Residential - up to 600 kilolitre	\$0.99c per kilolitre	Council	Section 38-285 Item 1 & 10 Water Appendix 2 of GSTR 2000/25		GST Free	FCR
Residential - over 600 kilolitre	\$1.53 per kilolitre	Council	As above		GST Free	FCR
Non - Residential	\$0.99c per kilolitre	Council	As above		GST Free	FCR
Dairy Farms Water Sales (Bulk Sales)	\$0.99c per kilolitre	Council	As above		GST Free	FCR
North Barham Rural Pipeline Usage	\$0.99c per kilolitre	Council	As above		GST Free	FCR
North Barham Rural Pipeline Usage - Excess	\$1.53 per kilolitre	Council	As above		GST Free	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Supply of meters and upgrading service size from main

20 mm meters supplied for existing treated supplies throughout council	No Charge				N/A	
New developments requiring upgraded services and meters	Owners Cost				Exempt	FCR
Cost to extend service and main to vacant land	Owners Cost				Exempt	FCR

### Supply of Treated Water from Standpipes

Supply per kilolitre	\$3.60	Council	Sec 38-285 Item 10 Water Appendix 2 of GSTR 2000/25		GST Free	FCR
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### Connection Fees

All inclusive - Council to undertake all work (Road crossing or boring extra charges apply)

Connection Fee - Standard Charge (includes Water Meter Cost)-Filtered Water	\$206	Council	Para 81-15.01(1)(f)		Exempt	FCR
20 mm Tapping with meter	\$570	Council	Para 81-15.01(1)(f)		Exempt	FCR
25 mm Tapping with meter & check valve	\$952	Council	Para 81-15.01(1)(f)		Exempt	FCR
32 mm Tapping with meter & check valve	\$1,428	Council	Para 81-15.01(1)(f)		Exempt	FCR
40 mm Tapping with meter & check valve	\$1,558	Council	Para 81-15.01(1)(f)		Exempt	FCR
50 mm Tapping with meter - 100 mm Main	\$2,103	Council	Para 81-15.01(1)(f)		Exempt	FCR
50 mm Tapping with Meter - 150 mm Main or above	\$2,379	Council	Para 81-15.01(1)(f)		Exempt	FCR
All 80 mm and larger tappings or variations to tappings and meter sizes shall be calculated on an individual basis on request. Larger & Industrial Connections may require Check Valve or RPZ - Back Flow Prevention	Negotiated Cost	Council	Para 81-15.01(1)(f)		Exempt	FCR

### Wakool Rural Scheme

Non urban Residential Properties	\$2,503	Council	Para 81-15.01(1)(f)		Exempt	FCR
Dairy Farms	\$9,390	Council	Para 81-15.01(1)(f)		Exempt	FCR

### Murray Downs Rural Schemes

Industrial Area - Cygnet Lane	\$3,255	Council	Para 81-15.01(1)(f)		Exempt	FCR
Murray Down Rural Scheme	\$5,842	Council	Para 81-15.01(1)(f)		Exempt	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### North Barham Rural Pipeline

Standard Connection (per 500 litres per day connection)	\$3,443	Council	Para 81-15.01(1)(f)	21150-0110-0151	Exempt	FCR
Mains Pressure Connection	\$6,886	Council	Para 81-15.01(1)(f)	21150-0110-0151	Exempt	FCR

### Meter Charges

20 mm Meter	\$125	Council	Para 81-15.01(1)(f)		Exempt	FCR
25 mm Meter & Check Valve	\$500	Council	Para 81-15.01(1)(f)		Exempt	FCR
32 mm Meter & Check Valve	\$932	Council	Para 81-15.01(1)(f)		Exempt	FCR
40 mm Meter & Check Valve	\$1,075	Council	Para 81-15.01(1)(f)		Exempt	FCR
50 mm Meter & Check Valve	\$1,497	Council	Para 81-15.01(1)(f)		Exempt	FCR

### Other Fees & Charges

Pressure flow application & fire service tests (service point on Council's mains)	\$118	Council			Exempt	PCR
Fee associated with interruption of water supply	\$110	Council	Sec 38 285 Item 6 Water Appendix 2 of GSTR 2000/25		GST Free	FCR
Fee for plugging, removal or abandonment 20mm to 50 mm	\$110	Council	Sec 38 290 Sewerage Appendix 2 of GSTR 2000/25		GST Free	FCR
Back Flow Prevention Device Inspection	\$110	Council	Para 81-15.01(1)(f)		Exempt	FCR

### Water Samples

Bacteriological sample - Private pool or water supply	\$94	Council			Included	PCR
Chemical sample - Private pool or water supply	\$94	Council			Included	PCR
Pesticide sample - Private pool or water supply	\$150	Council			Included	PCR

### Water Monitoring - U 10 Horiba Testing Machine

Per sample	\$46	Council			Included	PCR
Multiple samples on same site 2 - 10 samples	\$105	Council			Included	PCR
Multiple samples on same site 11 - 20 samples	\$225	Council			Included	PCR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### ANCILLARY WORKS

#### Crossings - Roads & Bridges

Standard grid only	Rates on Application	Council	Taxable - section 9-5		Included	FCR
Standard grid and wings	Rates on Application	Council	Taxable - section 9-5		Included	FCR
Supply and installation of grid and wings	Rates on Application	Council	Taxable - section 9-5		Included	FCR
Access pipe/culvert - where property formed by subdivision	Rates on Application	Council	Taxable - section 9-5		Included	FCR

#### Crossings - Irrigation

Road Opening Permit	\$108	Council	sub-section 81-10(4)	1200-110-142	Exempt	PCR
Application Fee	\$108	Council			Exempt	PCR
Security Deposit	\$2,498	Council		19230-9190-9193	Exempt	Cost Neutral

#### Signs

Property Name Sign - supply only	\$216	Council	Taxable - section 9-5		Included	FCR
Property Name Sign - supply and install	Rates on Application	Council	Taxable - section 9-5		Included	FCR

#### Crossing - Gutters

Application Fee	\$108	Council			Exempt	PCR
Single gutter crossing (replace existing K & G)	not applicable	Council	Taxable - section 9-5		Included	FCR
Single gutter crossing (No existing K & G)	not applicable	Council	Taxable - section 9-5		Included	FCR
Single bridge over existing Kerb & Gutter	not applicable	Council	Taxable - section 9-5		Included	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Footpath restoration - Small Jobs

Application Fee	\$108	Council			Exempt	PCR
Concrete Footpath - per square metre	\$284	Council			Exempt	FCR

### Kerb & Gutter restoration - Small Jobs

Application Fee	\$108	Council			Exempt	PCR
Kerb & Gutter - per linear metre	\$227				Exempt	FCR

### Road/Footpath restoration (up to 50 m2)

Application Fee	\$108	Council			Exempt	PCR
Concrete - per square metre	\$284	Council			Exempt	FCR
Bituminous surface - per square metre	\$131	Council			Exempt	FCR
Gravel and crushed rock - per square metre	\$131	Council			Exempt	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### PRIVATE WORKS - Section 67, Local Government Act 1993

**Conditions of undertaking works:** No works to be undertaken without written application and the authority of the General Manager. Payment for works must be lodged on the estimated cost of the work, prior to the work being commenced, except where a written order is submitted by a public organisation or authority or special arrangements are made to pay at the completion of the work. Any person not immediately making payment for work under this concession will be subject to an additional administration charge. Sale of materials may be made only with authority from the General Manager and the cost having been paid in advance.

### Material - Sale from Council Stockpiles

Aggregate	\$137 per cubic metre loaded	Council	Taxable - section 9-5	238	Included	FCRP
Crushed Rock	\$132 per cubic metre loaded	Council	Taxable - section 9-5	238	Included	FCRP
Concrete Sand (McKenzie)	\$77 per cubic metre loaded	Council	Taxable - section 9-5	238	Included	FCRP
Red Sand	\$66 per cubic metre loaded	Council	Taxable - section 9-5	238	Included	FCRP
Sand Bags	\$1.10 per bag	Council	Taxable - section 9-5	238	Included	PCR

### Hire of Plant (Includes plant operator during ordinary working hours)

Bulldozer (Note requires transport by Low Loader)	\$254 per hour	Council	Taxable - section 9-5		Included	FCRP
Grader Heavy	\$222 per hour	Council	Taxable - section 9-5		Included	FCRP
Grader & Laser	\$242 per hour	Council	Taxable - section 9-5		Included	FCRP
Crane (TK24 & TK16)	\$254 per hour	Council	Taxable - section 9-5		Included	FCRP
Cranes (TC13)	\$178 per hour	Council	Taxable - section 9-5		Included	FCRP
Caterpillar Roller (R14 - Self Propelled)	\$199 per hour	Council	Taxable - section 9-5		Included	FCRP
Backhoe	\$178 per hour	Council	Taxable - section 9-5		Included	FCRP
Kobelco Excavator (including Attachments)	\$139 per hour	Council	Taxable - section 9-5		Included	FCRP
Front End Loader / Backhoe	\$178 per hour	Council	Taxable - section 9-5		Included	FCRP
Front End Loader (Small)	\$146 per hour	Council	Taxable - section 9-5		Included	FCRP
Tractors	\$146 per hour	Council	Taxable - section 9-5		Included	FCRP
Attached Implements - Linkage only	\$41 per hour	Council	Taxable - section 9-5		Included	FCRP
Attached Implements - Linkage & PTO	\$41 per hour	Council	Taxable - section 9-5		Included	FCRP
Mowers - Tractor / Slasher	\$191 per hour	Council	Taxable - section 9-5		Included	FCRP
Mowers - Ride on	\$146 per day	Council	Taxable - section 9-5		Included	FCRP
Pumps	\$146 per day	Council	Taxable - section 9-5		Included	FCRP

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
Low Loader & truck - Travelling	\$215 per hour	Council	Taxable - section 9-5		Included	FCRP
Low Loader & truck - Waiting	\$70 per hour	Council	Taxable - section 9-5		Included	FCRP
Truck (5 - 7 tonne)	\$108 per hour	Council	Taxable - section 9-5		Included	FCRP
Truck (5 - 7 tonne) - Waiting Time	\$70 per hour	Council	Taxable - section 9-5		Included	FCRP
Trencher	\$178 per hour	Council	Taxable - section 9-5		Included	FCRP
Wacker or similar - per day	\$146 per day	Council	Taxable - section 9-5		Included	FCRP
Jetpatcher / Flocon	\$222 per hour	Council	Taxable - section 9-5		Included	FCRP

### Noxious Weeds

Operator, utility & spray equipment	\$108 per hour	Council	para 81-15.01(1)(f) of the GST Regulations		Exempt	FCRP
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### Other Conditions and Charges

#### STAND DOWN

Stand down or transportation rates (Other than self propelled) will be 50% of the above rates

#### MISCELLANEOUS PLANT RATES

Rates for miscellaneous plant, not listed above, will be provided on written application, and to include operator, except when otherwise approved by the General Manager in accordance with Council's policy

#### OVERTIME

Where work is performed in overtime \$45 per hour will be added to the above rates

#### HAULAGE RATES

Haulage works will be costed at quantity plus mileage rates, according to the adopted Contract & Schedule of Rates, plus \$3.30 per cm for Royalty, loading and supervision

#### COMPREHENSIVE WORKS

Labour, plant and materials will be at cost, with 25 % on labour, 20% on total for supervision and 15% administration plus 10% on total for GST

#### MINOR PLANT - FUEL & OIL

Minor plant is hired on the proviso that it is supplied with fuel & oil full, and that it is to be returned with both fuel & oil full

### Private Works/Sales

Mowing allotments (2,032 M2 or 1/2 acre)	\$156	Council	Taxable - section 9-5		Included	FCR
Mowing allotments (over 2,032 M2 or 1/2 acre)	Actual Cost	Council	Taxable - section 9-5		Included	FCR
Pressure Washing Cars /Boats	\$6.60	Council	Taxable - section 9-5		Included	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
Pressure Washing Trucks	\$13.20	Council	Taxable - section 9-5		Included	FCR

### Tender Documents

Simple Tender Documents	\$71.00	Council	sub-section 81-10(5)		Exempt	PCR
Complex Tender Documents	\$108.00	Council	sub-section 81-10(5)		Exempt	PCR

### HIRE OF COUNCIL FACILITIES (MANAGED BY SECTION 355 COMMITTEES)

**Determined by the individual Section 355 Committees & approved by Council**

#### Barham Community Centre

Meeting Rooms - School of Arts, Ground Floor	\$10.50 per meeting	Council	Taxable - section 9-5	WO 1716	Included	PCR
Main Hall	\$120 per day, or any part thereof, hall only	Council	Taxable - section 9-5		Included	PCR
A casual hirer's hourly rate may be available to certain organisations. Please contact the Barham-Koondrook Lions Club for details	\$173 per day or any part thereof with stage PA system, lighting, change rooms	Council	Taxable - section 9-5			
Reception Room & Kitchen	\$157 per day, or part thereof, includes use of all kitchen equipment and utensils	Council	Taxable - section 9-5		Included	PCR
Hall / Reception Room / Kitchen	\$263 per day	Council	Taxable - section 9-5		Included	PCR
Reception Room for Meetings only - no extra facilities provided	\$63 per day	Council	Taxable - section 9-5		Included	PCR
Cleaning & Damage Deposit - refund of deposit will be made upon confirmation that room/s are clean & undamaged. If room is not clean, refund is at Council's discretion.	\$210	Council	Taxable - section 9-5		Included	PCR
Reception Room Power Charge for Heating and/or Cooling - cost per hour through meter system	\$6.30 per hour	Council	Taxable - section 9-5		Included	PCR
Booking Deposit - Not generally refundable if cancellations is less than 30 days from the booking date	\$52.50	Council	Taxable - section 9-5		Included	PCR
Discount	10% discount will apply where a booking is for <b>two or more</b> consecutive days ( not applicable to casual hire rate)					
<b>Public Liability Insurance (for individuals hiring Hall, Reception Room or Kitchen)</b>						
- Where alcohol is to be served-APPLICATION TO BE FORWARDED TO COUNCIL	\$91	Council	Taxable - section 9-5	1740-130-229	Included	PCR
- Where there is no alcohol to be consumed-APPLICATION TO BE FORWARDED TO COUNCIL	\$42	Council	Taxable - section 9-5	1740-130-229	Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Wakool Memorial Hall

Hire of Hall & Kitchen	\$99	Council	Taxable - section 9-5		Included	PCR
Hire of Kitchen Only	\$33	Council	Taxable - section 9-5		Included	PCR
Hire of Kitchen Space as a Meeting Room	\$11	Council	Taxable - section 9-5		Included	PCR
Hire of Hall Only	\$66	Council	Taxable - section 9-5		Included	PCR
Hire of Hall by non-profit Organisations	\$22	Council	Taxable - section 9-5		Included	PCR
Hire of Hall for Flower Show/School	\$22	Council	Taxable - section 9-5		Included	PCR
Hire of Hall for Auctions	\$22	Council	Taxable - section 9-5		Included	PCR
Hire of Hall for Welcome Centre	\$22	Council	Taxable - section 9-5		Included	PCR
Hire of Equipment and Pie Warmer	\$11	Council	Taxable - section 9-5		Included	PCR
Hire of Table Settings (per 50 head)	\$11	Council	Taxable - section 9-5		Included	PCR
Gas Heating	\$8 per hour	Council	Taxable - section 9-5		Included	PCR
Trestles and Tables	\$4.40 each	Council	Taxable - section 9-5		Included	PCR
Green Chairs	\$1.10 each	Council	Taxable - section 9-5		Included	PCR

### Kyalite Recreation Reserve

Hire of Hall	\$33	Council	Taxable - section 9-5		Included	PCR
Hire of Supper Room	\$4.40	Council	Taxable - section 9-5		Included	PCR
Hire to Electoral Office	\$55	Council	Taxable - section 9-5		Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Goodnight Public Hall

Hire of Hall until 12.00 midnight	\$30.00	Council	Taxable - section 9-5		Included	PCR
Hire of Hall after 12.00 midnight	\$40.00	Council	Taxable - section 9-5		Included	PCR
Hire of Hall for meeting	\$15.00	Council	Taxable - section 9-5		Included	PCR
Hire of Supper Room	\$8.00	Council	Taxable - section 9-5		Included	PCR
Hire of Trestles	\$4.40	Council	Taxable - section 9-5		Included	PCR
Hire of Chairs	\$0.55	Council	Taxable - section 9-5		Included	PCR
Hire of Urn	\$5.50	Council	Taxable - section 9-5		Included	PCR
Hire of Bain-Marie	\$5.50	Council	Taxable - section 9-5		Included	PCR

### Koraleigh Hall

Hire of Main Hall (Inc Supper Room & use of Trestles, Chairs & Urn)	\$30 all day	Council	Taxable - section 9-5		Included	PCR
Hire of Main Hall (Inc Supper Room & use of Trestles, Chairs & Urn)	\$20 half day	Council	Taxable - section 9-5		Included	PCR
Hire of Main Hall (Inc Supper Room & use of Trestles, Chairs & Urn)	\$50	Council	Taxable - section 9-5		Included	PCR
Hire of Main Hall (Inc Supper Room & use of Trestles, Chairs & Urn) NIGHT from 8.00pm	\$30	Council	Taxable - section 9-5		Included	PCR
Hire of Supper Room - Meetings	\$10	Council	Taxable - section 9-5		Included	PCR

### Moulamein South Recreation Reserve - Hire of Complex

Hire for Private Function	\$110 (\$50 returned if cleaned & no damage)	Council	Taxable - section 9-5		Included	PCR
Hire to Football & Netball Clubs (includes cleaning & electricity during season)	\$50	Council	Taxable - section 9-5		Included	PCR
Hire to other Sporting Bodies	\$50.00 plus \$50 if not left clean	Council	Taxable - section 9-5		Included	PCR
Hire to Angling Club (includes cleaning & electricity for caravans)	\$100 per day	Council	Taxable - section 9-5		Included	PCR
Hire to Moulamein Public School	\$50.00 plus \$50 if not left clean	Council	Taxable - section 9-5		Included	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Moulamein Hall

Hire of Hall for Meetings and Sporting activities	\$5.50 per hour or \$110 per day	Council	Taxable - section 9-5		Included	PCR
Hire of Hall for Social Activities	\$11 per hour	Council	Taxable - section 9-5		Included	PCR
Hire of Kitchen	\$11	Council	Taxable - section 9-5		Included	PCR
Hire of Trestles	\$6.00 each	Council	Taxable - section 9-5		Included	PCR
Hire of Chairs	\$11 per 50 seats	Council	Taxable - section 9-5		Included	PCR
Hire of Crockery	\$11.00	Council	Taxable - section 9-5		Included	PCR
Hire of Cutlery	\$5.50	Council	Taxable - section 9-5		Included	PCR
Key Charge - Refundable	\$25	Council	Taxable - section 9-5		Included	PCR

### Moulamein Lake - Boat Ramp Fees

Annual Fee	\$100 per annum	Council	Taxable - section 9-5		Included	PCR
Casual Hire Rates	\$50 per week or \$10 per day	Council	Taxable - section 9-5		Included	PCR

### Noorong Community Centre

Community Centre Hire	1/2 Day \$50-Full Day \$100	Council	Taxable - section 9-5		Included	PCR
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### Barham Recreation Reserve

Sporting events and Shows	11% gate	Council	Taxable - section 9-5		Included	PCR
Rent of Caretakers Cottage	\$100 per week	Council	Taxable - section 9-5		Included	PCR
Hire of Faulkner Pavilion for commercial purposes	\$10.00 per hour plus sound/lighting	Council	Taxable - section 9-5		Included	PCR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Tooleybuc Recreation Reserve & Hall

Hire of Hall - Football Club	\$400.00 per annum	Council	Taxable - section 9-5		Included	PCR
Hire of Hall	\$88.00 plus \$100 redeemable bond	Council	Taxable - section 9-5		Included	PCR
Hire of Chairs	\$0.55c each	Council	Taxable - section 9-5		Included	PCR
Hire of Tables	\$4.40 each	Council	Taxable - section 9-5		Included	PCR
Bridgekeepers Cottage	\$20 to \$30 depending on Hire of Tables, Chairs etc	Council	Taxable - section 9-5		Included	PCR

### Moulamein Centenary Reserve

Annual Charge for Race Club, Polo Cross Club, and Clay Target Club	\$200	Council	Taxable - section 9-5		Included	PCR
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### Mallan Recreation Reserve & Hall

Hire of Hall	\$27.50 per day - \$27.50 per night	Council	Taxable - section 9-5		Included	PCR
Hire of Tennis Courts	\$22 per day	Council	Taxable - section 9-5		Included	PCR
Hire of Crockery & Cutlery	\$16.50	Council	Taxable - section 9-5		Included	PCR
Hire of Trestles	\$1.65 each	Council	Taxable - section 9-5		Included	PCR
Hire of Chairs	\$0.35 each	Council	Taxable - section 9-5		Included	PCR

### Barham Rest Centre

Rest Centre Hire	\$6 per hour	Council	Taxable - section 9-5		Included	PCR
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### Public Liability Insurance - Casual Hirers of Council Facilities (other than Clubs & Organisations)

Public Liability Insurance Cost - No Alcohol Served (Compulsory)-Application to Council	\$42	Council	Taxable - section 9-5		Included	PCR
Public Liability Insurance Cost - Alcohol Served (Compulsory)-Application to Council	\$91	Council	Taxable - section 9-5		Included	PCR

Wakool Shire Council - Fees and Charges - 2014/2015						
Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery

# RATES AND STATUTORY CHARGES

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### GENERAL RATES

Categories	Ad Valorem rate on unimproved value	Statutory or Council	Section of GST Act/Regs	Receipt Type	Minimum Charge
Farmland - Dry	\$0.00722345	Council	Section 81-5	1	\$522
Farmland – Irrigable	\$0.00925528	Council	Section 81-5	1	\$522
Farmland - Intensive Farming Feedlots	\$0.01212033	Council	Section 81-5	1	\$522
Residential	\$0.00566649	Council	Section 81-5	1	\$400
Rural Residential	\$0.00596819	Council	Section 81-5	1	\$510
Business	\$0.00961446	Council	Section 81-5	1	\$420
Marina Moorings - Murray Downs	\$0.01063424	Council	Section 81-5	1	\$502
Large Grain Sheds - Moulamein	\$0.45081177	Council	Section 81-5	1	\$522
Large Grain Sheds - Burraboi	\$0.45082377	Council	Section 81-5	1	\$522
Small Grain Sheds - Barham	\$0.03468607	Council	Section 81-5	1	\$522
Small Grain Sheds - Moulamein	\$0.03468605	Council	Section 81-5	1	\$522
Small Grain Sheds - Tooleybuc	\$0.03153280	Council	Section 81-5	1	\$522
Small Grain Sheds - Murray Downs	\$0.02486029	Council	Section 81-5	1	\$522
Small Grain Sheds - Koraleigh	\$0.02890487	Council	Section 81-5	1	\$522
Small Grain Sheds - Burraboi	\$0.03467206	Council	Section 81-5	1	\$522
Transport Depots - Murray Downs	\$0.01543881	Council	Section 81-5	1	\$522

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### SEWERAGE CHARGES

Sewerage Charge for each rateable & non rateable property able to be connected to present or future sewerage disposal services in the following towns: **Barham, Moulamein, Tooleybuc and Murray Downs**

Sewerage Charge (SC)	\$578	Council	Section 81-5		GST Free	FCR
Common Effluent Disposal Charge (SC - Tooleybuc Only)	\$536	Council	Section 81-5		GST Free	FCR
Murray Downs Fixed Sewerage Tariff & Trade Waste Charges (charged by Lower Murray Water)	At cost charged to Council	Council	Section 81-5		GST Free	FCR
<b>Residential / Strata Units</b> (including Vacant Blocks & Other Purposes including Recreation Reserves / Public Toilets etc)	1 x Sewerage Charge	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578					
- Barham Effluent	\$536					
- Tooleybuc	\$536					
- Wakool	\$536					
- Murray Downs Effluent	\$536					
<b>Hotels</b>	1x Sewerage Charge plus 20% of SC per cistern & 10% of SC per accommodation room	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578 + \$116 per cistern & \$60 per acc room					
- Tooleybuc	\$536 + \$106 per cistern & \$56 per acc room					
- Wakool	\$536 + \$106 per cistern & \$56 per acc room					
<b>Motels/Units</b>	1 x Sewerage Charge plus 10% of SC per accommodation room	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578 + \$60 per acc room					
- Tooleybuc	\$536 + \$56 per acc room					
<b>Clubs</b>	1x Sewerage Charge plus 20% of SC per cistern & 10% of SC per accommodation room	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578 + \$116 per cistern & \$60 per acc room					
- Tooleybuc	\$536 + \$106 per cistern & \$56 per acc room					
- Wakool	\$536 + \$106 per cistern & \$56 per acc room					
<b>Business/Commercial</b>	1 x Sewerage Charge plus 10% of SC	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$634					
- Barham Effluent	\$592					
- Tooleybuc	\$592					
- Wakool	\$592					
- Murray Downs Effluent + LMW Fixed Charges (see above)	\$536 + LMW Charges					

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
<b>Caravan Parks</b>	1 x Sewerage Charge plus 5% of SC per powered site and 10% of SC per permanent site	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578 + \$30 per pwd site & \$60 per perm site					
- Barham Effluent	\$536 + \$28 per pwd site & \$55 per perm site					
- Tooleybuc	\$536 + \$28 per pwd site & \$55 per perm site					
<b>Flats / Units / Private Retirement Village</b>	60% of Sewerage Charge per additional flat	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$346					
- Tooleybuc	\$320					
<b>Non-Rateable (Churches/Schools etc)</b>	15% of Sewerage Charge per cistern	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$87 per cistern					
- Tooleybuc	\$81 per cistern					
- Wakool	\$81 per cistern					
<b>Public Non Profit Hospitals / Nursing Homes / Retirement Villages</b>	1 x Sewerage Charge plus 15% of Sewerage Charge per cistern	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$578 + \$87 per cistern					
- Barham Effluent	\$536 + \$81 per cistern					
- Tooleybuc	\$536 + \$81 per cistern					
- Murray Downs Effluent	\$536 + \$81 per cistern					
<b>Multiple Occupancy Dwellings</b>	60% of Sewerage Charge per occupancy	Council	Section 81-5		GST Free	FCR
- Barham / Moulamein / M/Downs	\$346 per occupancy					
- Tooleybuc	\$320 per occupancy					

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### Sewerage Certificates and Fees

Tooleybuc - Septic Tank Pumpout Fees (CEDS)	\$63	Council			Exempt	FCR
Sewerage Plans - Commercial, Industrial or Community Building each additional WC	\$87	Council			Exempt	PCR
Alteration to Sewerage Drainage plans	\$87	Council			Exempt	FCR
On-site Waste Management Systems (Septic, AWTS, composting)	\$208	Council			Exempt	FCR

### House Boat Moorings Levy - Within 45km (river) of Murray Downs Pumpout Facility

Occupied Houseboat mooring per annum	\$42	Council			Exempt	PCR
Occupied mooring for passenger vessels 0-20 persons per annum	\$83	Council			Exempt	PCR
Occupied mooring for passenger vessels 21-50 persons per annum	\$123	Council			Exempt	PCR
Occupied mooring for passenger vessels 51-75 persons per annum	\$159	Council			Exempt	PCR
Occupied mooring for passenger vessels 76-100 persons per annum	\$203	Council			Exempt	PCR
Occupied mooring for passenger vessels 101-130 persons per annum	\$237	Council			Exempt	PCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### WATER SUPPLY CHARGES

#### Raw Water Charge - Unmetered

Standard Charge - 20 mm Connection	\$519	Council	Section 81-5		GST Free	FCR
25 mm Connection	\$811	Council	Section 81-5		GST Free	FCR
31 mm Connection	\$1,247	Council	Section 81-5		GST Free	FCR
32 mm Connection	\$1,329	Council	Section 81-5		GST Free	FCR
38 mm Connection	\$1,874	Council	Section 81-5		GST Free	FCR
40 mm Connection	\$2,076	Council	Section 81-5		GST Free	FCR
50 mm Connection	\$3,244	Council	Section 81-5		GST Free	FCR
75 mm Connection	\$7,298	Council	Section 81-5		GST Free	FCR
80 mm Connection	\$8,304	Council	Section 81-5		GST Free	FCR
100 mm Connection	\$12,975	Council	Section 81-5		GST Free	FCR
200 mm Connection	\$51,900	Council	Section 81-5		GST Free	FCR

#### Filtered Water Access Charge

Standard Charge - 20 mm Connection	\$245	Council	Section 81-5		GST Free	FCR
25 mm Connection	\$383	Council	Section 81-5		GST Free	FCR
31 mm Connection	\$589	Council	Section 81-5		GST Free	FCR
32 mm Connection	\$627	Council	Section 81-5		GST Free	FCR
38 mm Connection	\$884	Council	Section 81-5		GST Free	FCR
40 mm Connection	\$980	Council	Section 81-5		GST Free	FCR
50 mm Connection	\$1,531	Council	Section 81-5		GST Free	FCR

## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
75 mm Connection	\$3,445	Council	Section 81-5		GST Free	FCR
80 mm Connection	\$3,920	Council	Section 81-5		GST Free	FCR
100 mm Connection	\$6,125	Council	Section 81-5		GST Free	FCR
200 mm Connection	\$24,500	Council	Section 81-5		GST Free	FCR

### Filtered Water Usage Charges

Residential - up to 600 kilolitres	\$0.99c per kilolitre	Council	Section 81-5		GST Free	FCR
Residential - over 600 kilolitres	\$1.53 per kilolitre	Council	Section 81-5		GST Free	FCR
Non - Residential	\$0.99c per kilolitre	Council	Section 81-5		GST Free	FCR
Dairy Farms Water Sales (Bulk Sales)	\$0.99c per kilolitre	Council	Section 81-5		GST Free	FCR
North Barham Rural Pipeline Usage - Up to agreed Allocation	\$0.99c per kilolitre	Council	Section 81-5		GST Free	FCR
North Barham Rural Pipeline Usage - In excess of agreed Allocation	\$1.53 per kilolitre	Council	Section 81-5		GST Free	FCR



## Wakool Shire Council - Fees and Charges - 2014/2015

Type of Fee or Charge	Fee Structure	Statutory or Council	Section of GST Act/Regs	Receipt Type	GST Status	Cost Recovery
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### WASTE MANAGEMENT SERVICES

#### Standard Service

Domestic WMS Dual - Standard Service (120lt waste & 240lt recycle bins)	\$269	Council	Section 81-15.01		Exempt	PCR
Domestic WMS Dual - Standard Larger Service (240lt bins for waste & recycle)	\$324	Council	Section 81-15.01		Exempt	PCR
Commercial WMS Single - Standard Service per Bin (240 lt bin)	\$227	Council	Section 81-15.01		Exempt	PCR
Commercial WMS Dual - Standard Service (120lt waste & 240lt recycle bins)	\$269	Council	Section 81-15.01		Exempt	PCR
Commercial WMS Dual - Standard Larger Service (240lt bins for waste & recycle)	\$324	Council	Section 81-15.01		Exempt	PCR

#### Additional Bins

Additional Dual Standard Service (120lt waste & 240lt recycle bins)	\$269	Council	Section 81-15.01		Exempt	PCR
Additional Dual Standard Larger Service (240lt bins for waste & recycle)	\$324	Council	Section 81-15.01		Exempt	PCR
Additional Waste Bin (240 lt) - Domestic and Commercial	\$227	Council	Section 81-15.01		Exempt	FCR
Additional Waste Bin (120 lt) - Domestic and Commercial	\$128	Council	Section 81-15.01		Exempt	FCR
Additional Recycling Bin (240 lt) - Domestic and Commercial	\$141	Council	Section 81-15.01		Exempt	FCR

#### Access Charge

Urban Properties - Unoccupied DWMS Charge	\$40	Council	Section 81-15.01		Exempt	PCR
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### Stormwater Management Service Charge

#### Residential Charge

Residential Service Charge - Barham & Moulamein	\$25	Council	Section 38-300 Item 1 Drainage Stormwater Appendix 2 of GSTR 2000/25		GST Free	FCR
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#### Business Charge - Barham & Moulamein

Lots with an area below 1200m <sup>2</sup>	\$25	Council	Section 38-300 Item 1 Drainage Stormwater Appendix 2 of GSTR 2000/25		GST Free	FCR
Lots with an area greater than or equal to 1,200m <sup>2</sup> & below 5,000m <sup>2</sup>	\$100	Council	Section 38-300 Item 1 Drainage Stormwater Appendix 2 of GSTR 2000/25		GST Free	FCR
Lots with an area greater than or equal to 5,000m <sup>2</sup> & below 10,000m <sup>2</sup>	\$375	Council	Section 38-300 Item 1 Drainage Stormwater Appendix 2 of GSTR 2000/25		GST Free	FCR
Lots with an area greater than or equal to 10,000m <sup>2</sup>	\$725	Council	Section 38-300 Item 1 Drainage Stormwater Appendix 2 of GSTR 2000/25		GST Free	FCR

# Financial Indicators

Council aims to improve financial performance measured by the key industry indicators (All Funds) below. The Table shows target indicators for the delivery period against actual performance for the past three financial years.

Financial Indicator	2009/10	2010/11	2011/12	Target
<b>Unrestricted Current Ratio</b> <u>Unrestricted Current Assets</u> Current Liabilities Not Relating to Assets	3.19:1	3.08:1	4.41:1	2:1
<b>Debt Service Ratio</b> <u>Net Debt Service Cost</u> Operating Revenue	0.1:1	0.09:1	0.07:1	0.1:1
<b>Rates &amp; Annual Charges Coverage Ratio</b> <u>Rates &amp; Annual Charges Revenues</u> Revenue From Continuing Operations	0.33:1	0.32:1	0.3:1	0.3:1
<b>Rates &amp; Annual Charges Outstanding Percentage</b> <u>Rates &amp; Annual Charges Outstanding</u> Rates & Annual Charges Collectable	12.93%	13.97%	16.10%	10.00%
<b>Building Infrastructure Renewals Ratio</b> <u>Asset Renewals</u> Depreciation, Amortisation, Impairment	0.7:1	0.34:1	0.52:1	0.7:1

# Services

Council will continue to carry out a wide range of important functions and provide necessary services, both to the community and internally. These services include: -

General Manager	Description
Corporate Planning	Development of Council's Management Plan, Annual Report, policies and business process improvement.
Mayor and Councillors Office	Providing advice and support to Mayor and Councillors with their role and, undertaking research on policy and strategy matters in particular communication.
Media	Media and press liaison.
Corporate Services	Description
Administrative Support and Governance	Provides administrative support, advice and guidance including meetings, legislative and statutory requirements. Political representation and governance.
Human Resources	Advise on human resources and employee relations issues. Guidance on OH&S training, review and compliance.
Customer service	Provides counter service at Barham and Moulamein, including Business Centre and RTA functions.
Legal	Provides management of legal advice.
Libraries	Provides library and information services.
Community Services	Provides Home & Community Care, child care & youth, education and health & medical services.
Records	Provides organisational records management, mail and delivery services.
Section 355 Committees	Provides support and assistance to the operation of Section 355 Committees throughout the Shire.
Budget	Provides finance services including long term financial planning, balance sheet management and maintain the integrity of the finance system.
Investments	Management of Council's investment portfolio.
Finance Management	Statutory and financial reporting and control of Council's financial management systems, tax advice.
Payroll	Administration of Council payroll systems.
Audit	Liaison with Council's external auditors.
Inventory	Management of inventory systems.
Revenue	Management of revenue collection & assessment, debtors, banking, loan borrowings, setting of annual rates & charges.
Information Technology	Provides the computing infrastructure for Wakool Shire Council staff and Councillors, and other organisations within the Shire.
Insurances	Management of insurance premiums, claims and insurance risk management issues.

Engineering Services	Description
Roads & Drainage	Manage road bridge and drainage network including: <ul style="list-style-type: none"> <li>• Asset Management</li> <li>• Infrastructure planning and investigation</li> <li>• Survey and design</li> <li>• Tender and construction</li> <li>• Subdivision and private works</li> </ul>
Transport Management and Planning	Investigate transport management issues including: <ul style="list-style-type: none"> <li>• Traffic management</li> <li>• Bike paths</li> <li>• Transport strategy</li> <li>• Blackspot improvements</li> <li>• Road classifications</li> <li>• Traffic reduction</li> <li>• Load limits</li> </ul>
Roads Maintenance	Undertake routine maintenance for roads and drains including roads, footpaths, kerb and gutter, signs, street furniture, and line marking.
Parks and Gardens	Maintain parks, gardens and reserves, play equipment and park furniture.
Maintenance	Provide general township maintenance and cleansing services.
Weeds & Pests	Identification and control of noxious weeds and pests.
Fleet Management	Operate and maintain Council's fleet and plant.
Flood Control	In addition to control measures, actively participate in the formulation and implementation of flood mitigation strategies.
Water and Sewerage	Provide and maintain water and sewerage services to towns in the Shire.
Development Services	Description
Public Health	Provide public health services and promote best practices to maintain sound public health standards throughout the Shire.
Building Maintenance	Maintain Council and community building infrastructure
Building Control	Provide an effective, competitive building approval process within the Shire, while maintaining standards and good design.
Animal Control	Provide animal control services throughout the Shire.
Complaints	Investigate complaints received and necessary enforcement.
Waste Management	Provide waste management services to the Shire community and to encourage waste reduction, reuse and recycling practices.
Land Use Planning	Administer statutory land use planning processes in conformity with LEP and DCPs.
Strategic Planning	Monitor and review the Community Strategic Plan, development of Local Environmental Planning policy, strategy and structure plans.
Business Attraction	Encourage new developments and industry into the Shire while value adding to existing industries and agricultural activities.
Tourism	To promote and encourage tourism across the Shire.
Business Assistance	Business development and support, new business start assistance, external liaison services.

# Principal Objectives and Strategies

In New South Wales, all council community strategic plans are required to address *social, economic, environmental and civic leadership issues* in an integrated manner. *Vision 2023* is built around that quadruple bottom line framework comprising the four principal objectives set out below with strategies for achieving each. The Tables on the following pages detail for each of the *Vision 2023* objectives and strategies, what principal activities will be undertaken, which organisation(s), together with Council, will be responsible for their implementation, and specifically what will be undertaken in the *Operating Plan 2014-2015* period, the five year *Delivery Program 2013-2017* period, and also what will be undertaken from 1 July 2017 onwards.

## ***Principal Objective 1 - Healthy, culturally rich and inclusive communities (social)***

- Additional educational opportunities
- Young people staying in the Shire, and returning after tertiary education
- Appropriate and planned services for aged residents
- Maintain and increase health services
- Opportunities to participate in active and healthy recreational pursuits
- Good access to information and communications
- Support and promote arts and cultural development
- Build upon local harmony with local aboriginal nations
- Community is protected by appropriate emergency services

## ***Principal Objective 2 - Resilient local economies (economic)***

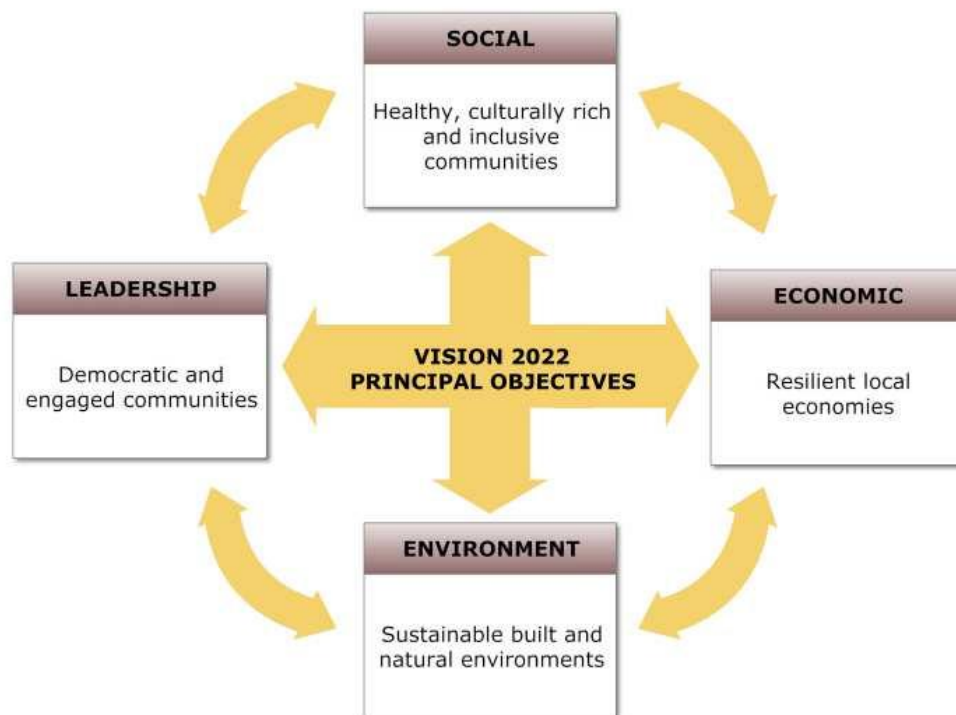
- Expansion of tourism
- Development of a regional brand
- Develop local opportunities for visitor attraction
- Development of local food production promotion, value adding and shared resources
- Enhance infrastructure to attract business opportunities
- Business development – a stronger and more diverse local economy
- Community hub sharing innovative ideas for business and community

## ***Principal Objective 3 - Sustainable built and natural environments (environment)***

- Manage water sustainably
- Reduce impact of landfill on natural environment
- Be responsive to climate change
- High quality strategic planning and urban design outcomes
- Strong regional cooperation on natural resource management
- Safe, effective transport system and links

***Principal Objective 4 - Democratic and engaged communities (civic leadership)***

- Strengthen local governance
- Best practice sound responsible management of Council resources
- Develop a strategic direction for the stewardship of infrastructure
- Involve and engage communities in decision making that will affect them
- Ensure this Plan is adhered to and reviewed through a community and Council steering group



**Explanation of "Terms" used in the Following Delivery Program Tables**

**Leader** – plan and provide direction through policies and practices

**Driver** – the main party that is responsible for an activity or objective

**Provider** – of physical infrastructure and essential services

**Regulator** – of development, community health and safety, and the environment

**Partner** – with community, private and government organizations

**Supporter** – to support and advocate for community it represents

**Promoter** – of the Shire as a place to live, visit and invest

**Performance Indicators**-These are used to measure performance against the plan and to evaluate the success of a particular activity. They need to be understandable, meaningful and measurable.

**Community Indicators** -These are measurements that provide information about past and current trends and provide an insight into the overall direction of our community. Community indicators measure issues of relevance to the community, regardless of whether Council has direct responsibility for them. The indicators are based around the four principal objectives referred to above.

## Principal Objective 1: Healthy, culturally rich and inclusive communities

We consider and care for the people in our communities and their present and future needs.

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>S.1 Additional educational opportunities in the Shire</b>	<b>S.1a</b> Build community and school partnerships		<b>R</b> - DEET <b>S</b> - Council	<b>Supporter</b>  DGM	<b>2</b>				
		(i) WR.2b Host work experience students when operationally possible (ii) WR.5d Explore opportunities for traineeships within Council	<b>R</b> - DEET; Council	<b>Partner Supporter</b>	<b>2</b>				
<b>S.2 Young people staying in the Shire and returning to live in the Shire after tertiary education</b>	<b>S.2a</b> Develop a youth framework – overall strategy for working with and retaining youth, including services and supports	(i) Establish a Youth Engagement Program for Wakool Shire	<b>R</b> – Council; RDA Murray; DEET; Community <b>S</b> - Business community	<b>Leader Partner</b>  DGM	<b>1</b>				

						DELIVERY TIMEFRAME			
Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>S.3 Appropriate and planned services for aged residents</b>	<b>S.3a</b> Coordinate and improve delivery of HACC services into the community	(i) Transition to the new DoHA & ADHC Community Care Common Standards to secure funding.	<b>R</b> – Council; HACC Advisory Committee <b>S</b> - Department of Health	<b>Leader Provider Partner</b>	2				
		(ii) Meet DoHA & ADHC targets for service provision throughout the Shires 6 major service areas.		DCS					
	<b>S.3b</b> Planning for service needs of an increasingly aging population		<b>R</b> – HACC Advisory Committee <b>S</b> - Council	<b>Supporter Partner</b>  DCS	1				



Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>S.4 Maintain and increase health services</b>	<b>S.4a</b> Attract and retain health care providers	(i) Agreement with outreach medical services in Tooleybuc and Moulamein.	<b>S</b> – Community; Council	<b>Supporter Partner</b>  GM	<b>1</b>				
		(ii) On-going agreement for a local medical student scholarship scheme	<b>R</b> – Council <b>S</b> - Barham Local Health Medical Trust	C&EO					
		(iii) Ongoing support for improvements in health care delivery by the Barham Hospital and Community Health Service and active participation with Local Health Advisory Council.	<b>R</b> – Barham Hospital & Community Health Service <b>S</b> - Council	GM					
	<b>S.4b</b> Explore the possibility of digital diagnostics and e-medicine		<b>R</b> – RDA Murray; NSW and Federal Health Departments <b>S</b> - Council	<b>Supporter</b>  GM	<b>3</b>				
	<b>S.4c</b> Lobby for and support the upgrade of Swan Hill Regional Hospital	(i) Lobby for and support the upgrade of Swan Hill Regional Hospital	<b>R</b> – Swan Hill Rural City Council; & Council	<b>Supporter</b>  DGM	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>S4d</b> Determine an incentive program to attract health care providers to the Shire.	(i) Determine an incentive program to attract health care providers to the Shire.	<b>R</b> - RDA Murray, NSW and Federal health.	<b>Supporter</b>  DGM	<b>3</b>				
<b>S.5 Opportunities to participate in active and healthy recreational pursuits</b>	<b>S.5a</b> Ensure that recreational areas are maintained to a standardised level	(i) Ensure that recreational areas are maintained to a standardised level	<b>R</b> – Sporting groups; Section 355 Committees; Council	<b>Driver Leader Provider Supporter Regulator Partner</b> DES	<b>1</b>				
	<b>S.5b</b> Provision of appropriate recreational facilities to suit the community's needs	(i) Provision of appropriate recreational facilities to suit the community's needs	<b>R</b> – Council; Section 355 Committees	<b>Driver Leader Provider Regulator</b> DES	<b>*regulatory obligation</b>				
		(ii) Review Barham Recreation Reserve Master Plan	<b>R</b> – Council; Section 355 Committees	<b>Driver Leader Provider Regulator</b> DGM	<b>2</b>				
		(iii) Implement Barham Recreation Reserve Master Plan	<b>R</b> – Council; Section 355 Committees	<b>Driver Leader Provider Regulator</b> DGM	<b>2</b>				
	<b>S.5c</b> Maintain and improve walking/ cycling tracks in the Shire (under Council control)	(i) Maintain and improve walking/cycling tracks in the Shire (under Council control)	<b>R</b> – Council; Community <b>S</b> - Funding bodies	<b>Provider Leader Regulator Partner</b> DES	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>S.6 Good access to information and communications</b>	<b>S.6a</b> Provide library services that will meet the communities future needs, with innovative and enhanced library services that encourage lifelong learning	(i) Continue to promote use of library particularly the youth  (ii) Embrace changes in technology and investigate different ways of delivering the service  (iii) Continue to improve library layouts to encourage more visitations	<b>R</b> - Council <b>S</b> - Community	<b>Leader Provider Partner</b>    DCS	<b>1</b>				
	<b>S.6b</b> Lobby for improved internet and mobile phone service	(i) Lobby for improved internet and mobile phone service	Community, Industry, Business, RDA Murray	<b>Leader</b>  DDS	<b>1</b>				
	<b>S.6c</b> Foster education skills development, information sharing, social networks, webcam tourism, using improved broadband		<b>R</b> - RDA Murray; Telstra/Commu nication Provider; Community	<b>Supporter</b>  DDS	<b>3</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>S.7 Support and promote arts and cultural development within the Shire communities</b>	<b>S.7a</b> Provide ongoing financial support to groups as per Council's donation policy	(i) Continue membership with South West Arts Inc (ii) Continue to be the auspicing body for grants on behalf of Community Groups if requested (iii) Report all financial assistance requests to Council that met the donation policy guideline criteria	<b>R</b> – Council <b>S</b> – Community; South West Arts; Arts & Cultural funding bodies	<b>Supporter</b>  DCS	<b>2</b>				
<b>S.8 Attraction of leaders to clubs/community</b>	<b>S.8a</b> Promote the advantages and community benefits of volunteering		<b>R</b> - Community groups and organisations <b>S</b> - Council	<b>Supporter</b>  DCS	<b>3</b>				
<b>S.9 Build upon local harmony with local aboriginal nations</b>	<b>S.9a</b> Acknowledge and preserve local aboriginal culture, places and heritage		<b>R</b> - Wamba Wamba Local Aboriginal Land Council; Other interested Land Councils <b>S</b> – Council; Community;	<b>Supporter</b>  DGM	<b>2</b>				
	<b>S.9b</b> Develop a Memorandum of Understanding between Wamba Wamba Local Aboriginal Land Council		<b>R</b> – Council; Wamba Wamba Local Aboriginal Land Council	DDS	<b>2</b>				

<b>S.10 Community is protected by appropriate emergency services</b>	<b>S.10a</b> Collaboratively plan and deliver emergency response and recovery services for emergency events.	(i) Collaboratively plan and deliver emergency response and recovery services for emergency events.  (ii) Advocate and plan for improved cross border emergency response arrangements.	<b>R</b> - Council; NSW Rural and Urban Fire Services; State Emergency Service; NSW Police Force; NSW Ambulance service; local and State emergency management committees; Gannawarra Shire Council; Swan Hill Rural City Council	<b>Leader Partner Supporter</b>  DES	<b>1</b>				
	<b>S.10b</b> Ensure adequate policing and ambulance services are in place	(i) Liaison with Local Area Command (Police) and Murray District Ambulance. (ii) Representations to Ministers and Departments as necessary	<b>R</b> - NSW Police; NSW Ambulance <b>S</b> - Council	<b>Supporter</b>  GM	<b>2</b>				

## Indicators & Linkages - Healthy, culturally rich and inclusive communities

**Council's overall role – is to provide, promote and facilitate a range of health and welfare services, community services and educational services for the communities within the Shire.**

### Performance Indicators:

1. Health of the community
2. Education and skill levels within the community with improved local access
3. Usage of Council services and other facilities
4. Participation in arts and cultural development activities
5. Level of volunteering in consultation bodies or committees, recreation sporting and environmental activities
6. HACC service levels maintained/improved
7. Improved local youth and child care program availability
8. Level of community satisfaction with standard of health facilities
9. Level of participation and community satisfaction with recreation opportunities
10. Level of take-up and number of homes connected to broadband telecommunications networks
11. Increased local access to community development grants

### Community Indicators

1. Opportunities to engage in arts and cultural activities
2. Opportunities to participate in sporting and recreational pursuits
3. Self reported health standard
4. Education services that meet needs
5. Community satisfaction with Council's services and facilities
6. Appropriate health services accessible locally
7. Information and leisure needs satisfied through accessible library services

### Plan Linkages:

#### ***NSW 2021 State Plan:***

**Goal 1** - Increase the proportion of young people in employment and learning

**Goal 6** - Develop pathways into higher education by working with businesses, schools, vocational education and training and higher education providers

**Goal 8** - Increase walking and cycling to build a healthier, more active community

**Goal 25** - Develop and implement a whole of NSW Government Strategy on Ageing by 1 July 2012

**Goal 26** - Increase participation in sport, recreational, arts and cultural activities in rural and regional NSW from 2010 to 2016 by 10%

<p><b><i>Regional Development Australia Murray Regional Plan:</i></b></p> <p>Social goals –</p> <ul style="list-style-type: none"><li>• Sustaining Community: a sense of community, cultural heritage, youth retention, social networking</li><li>• Health and Well Being: health services, aged services, community services</li></ul>	<p><b><i>Wakool Shire Council Plans, Strategies and Policies:</i></b></p> <ul style="list-style-type: none"><li>• Barham Recreation Reserve Master Plan</li><li>• 1.15 Donations, Rates and Charges Assistance Policy</li><li>• Community Planning Document 2010</li><li>• Agreement with Swan Hill</li><li>• Section 355 Committee Policy</li><li>• Parks, Reserves and Public Halls Policies</li><li>• Bike Path Plans</li><li>• Workforce Management Plan</li></ul>
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## Principal Objective 2: Resilient local economies

**We want a healthy and growing economy with support for existing and new business opportunities.**

						<b>DELIVERY TIMEFRAME</b>			
<b>Strategy</b>	<b>Principal Activity</b>	<b>2014/2015 Operational Plan</b>	<b>R - Responsible S - Supporter</b>	<b>Council's Role &amp; Dept</b>	<b>Priority</b>	<b>2014/ 2015</b>	<b>2015/ 2016</b>	<b>2016/ 2017</b>	<b>After July 2017</b>
<b>EC.1 Expansion of tourism in the Shire</b>	<b>EC.1a</b> Develop and implement Council's Tourism Strategy  Support tourism partnerships with industry, funding bodies and stakeholders	(i) Establish a framework to work effectively with tourism industry stakeholders to establish the priority of strategies to implement including particular activities, assigned responsibility etc.	<b>R</b> – Tourism industry stakeholders; Consultant; Community groups; Council  <b>S</b> - NSW Dept of Trade and Investment; Regional Infrastructure and Services; Murray Regional Tourism Board	<b>Respons- ible</b>          ED&TM	<b>3</b>				
	<b>EC.1b</b> Promotion and sustainable management of natural and developed assets		<b>R</b> –Community groups; Tourism Industry Stakeholders  <b>S</b> - NSW Parks and Wildlife; Natural Resource Management; Murray Regional Tourism Board; Murray LLS	<b>Supporter Partner</b>          ED&TM	<b>2</b>				



Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EC.1c</b> Forge and maintain productive links with the Murray Regional Tourism Board	(i) As a financial member actively participate in Murray Regional Tourism Board meetings to leverage maximum benefit in terms of marketing and promoting the Wakool Shire.	<b>R</b> - Tourism industry stakeholders  <b>S</b> - Council	<b>Respons-ible</b>  ED&TM	<b>3</b>				
<b>EC.2 Development of a regional brand</b>	<b>EC.2a</b> Maintain freshness of Shire brand "naturally" Revisit branding in ten years		<b>R</b> - Council	<b>Leader Provider</b>  ED&TM CO	<b>3</b>				
	<b>EC.2b</b> Encourage usage of "naturally" brand by community and tourism industry stakeholders	(i) Work effectively with tourism industry stakeholders to encourage usage of the "naturally" brand	<b>R</b> - Industry stakeholders; Tourism operators; Council	<b>Leader Partner</b>  ED&TM CO	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>EC.3 Develop local opportunities for visitor attraction</b>	<b>EC.3a</b> Work with industry groups, businesses and stakeholders to develop potential tourism opportunities	(i) Establish a framework to work effectively with tourism industry stakeholders to establish the priority of strategies to implement including particular activities, assigned responsibility as well as potential tourism opportunities etc.	<b>R</b> – Community; Tourism businesses/ Industry groups/ Stakeholders; Funding bodies  <b>S</b> – Murray Regional Tourism Board; Council	<b>Supporter</b>  ED&TM CO	<b>3</b>				
<b>EC.4 Development of local food production promotion, value adding and shared resources</b>	<b>EC.4a</b> Retain prime agricultural land and farm viability through development of local food production promotion, value adding and shared resources.	(i) Council to lobby to retain and expand current extension services  (ii) Continual review of services in the Shire (LEP)	<b>R</b> – Community;  <b>S</b> – Council; Murray Catchment Management Authority Department of Trade and Investment; Regional Infrastructure and Services; Agricultural organizations; CSIRO	<b>Supporter Regulator</b>  ED&TM DGM	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EC.4b</b> Value adding, alternative crops, changes in agricultural methods and sustainability initiatives	(i) Council to lobby for studies/research to be undertaken to identify alternative crops, agricultural industries and farming systems adapted for a future with less water and taking into account other impacting factors including climate change, carbon tax etc	<b>R</b> – Community; RDA Murray  <b>S</b> – Council; Regional Development Australia; Murray CMA; Funding bodies	<b>Supporter</b>      ED&TM	<b>1</b>				
	<b>EC.4c</b> Facilitate opportunities, programs and funding to maintain or enhance farming productivity and support the retention of the farming population	(i) Council to lobby for studies/research to be undertaken to identify alternative crops, agricultural industries and farming systems adapted for a future with less water and taking into account other impacting factors including climate change, carbon tax etc	<b>R</b> – Community <b>S</b> – Council; Department of Trade and Investment; Regional Infrastructure and Services; Agricultural community; Network groups Murray CMA; Swan Hill Rural City Council; Funding bodies	<b>Supporter</b>      ED&TM	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
EC.5 Enhance infrastructure to attract business opportunities	EC.5a Ongoing improvement of roads and transport to facilitate access to market	(i) Ongoing improvement of roads and transport to facilitate access to market	R – Council; State and Federal Government; Roads & Maritime Services	Leader Provider Regulator  DES	1				
		(ii) Barham Parkman Avenue Construction	R - Council	Leader Provider Regulator  DES	2				
		(iii) Moulamein Road – Investigate and develop options for traffic and property access between Gonn Street and Lawson Road including Cincotta Lane Make provisions for follow up plan	R – Council	Leader Provider Regulator  DES	2				
	EC.5b Improve banking services in Shire through exploring the opportunity of establishing a Shire wide community bank or alike.		R - Financial institutions; Community S – Council; Community	Partner Supporter  ED&TM	3				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EC.5c</b> Jointly support the need for the provision of natural gas in North West Victoria and Southern New South Wales	(i) Jointly support the need for the provision of natural gas in North West Victoria and Southern New South Wales	<b>R</b> - Local industries; Council; Swan Hill Rural City Council; Gannawarra Shire Council	<b>Supporter</b>  ED&TM	<b>2</b>				
<b>EC.6 Business development – a stronger and more diverse local economy</b>	<b>EC.6a</b> Develop and assist existing businesses in the Shire	(i) Continue to provide BEC services on an as needed basis	<b>R</b> - Business advisers; Murray Business Enterprise Centre; Council; Swan Hill Rural City Council; RDA Murray	<b>Leader Partner Supporter</b>	<b>1</b>				
	Explore provision of economic advisory services to businesses in the Shire	(ii) Lobby for roll out of NBN to support local business and for community, educational and health purposes	<b>S</b> - Department of Trade and Investment; Regional Infrastructure and Services; NSW Government Business Services; Business community	ED&TM	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EC.6b</b> Explore and identify small business incentives to attract businesses to a rural setting		<b>R</b> – Council; Department of Trade and Investment; Regional Infrastructure and Services <b>S</b> - NSW Government Business Services	<b>Leader Partner Supporter</b>  ED&TM	2				
	<b>EC.6c</b> Identify and develop partnerships with business service providers and state government agencies  Support ongoing exploration of industry possibilities, creating an environment that encourages investment		<b>R</b> – Council <b>S</b> - Department of Trade and Investment; Regional Infrastructure and Services; Murray Regional Development Australia; Murray Business Enterprise Centre	<b>Leader Partner Supporter</b>  ED&TM	2				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>EC.7 Community hub – sharing innovative ideas for business and community</b>	<b>EC.7a</b> Development of centre of excellence and innovation Create a think tank Create web based sharing of ideas		R - Community champions; RDA Murray;	<b>Supporter</b>  ED&TM	<b>3</b>				

## Indicators & Linkages - Resilient local economies

**Council's overall role - Seek to develop the potential within the Shire through business development, population expansion and tourism growth**

### Performance Indicators:

1. Number of domestic and international visitors
2. Building approvals
3. Gross local product
4. Number of domestic and international visitors
5. Length of sealed and unsealed roads
6. Economic value of key sectors (agriculture, tourism and forestry) (ABS)
7. Number of new dwelling commencements (ABS)
8. Change in population (ABS)
9. Increased local access to business/industry development grants
10. Tourism Strategy increases visitation/local tourism

### Community Indicators

1. Employment rate
2. Business growth
3. Diverse food production
4. Innovation opportunities

### Plan Linkages:

#### **NSW 2021 State Plan:**

- Goal 1** - Increase tourism in NSW with double the visitor expenditure by 2020  
 - Support small and medium sized businesses through the creation of the Office for Small Business and the Small Business Commissioner  
 - Increase the value of primary industries by 30% by 2020
- Goal 3** - Develop Regional Action Plans which harness business opportunities and address impediments to growth in each region  
 - Maximise opportunities to decentralise government services and work strategically including local government, to support regional economic development objectives  
 - Work in partnership with local government, communities and the private sector to leverage the Revitalising Our Regions Crown land program to deliver economic and social outcomes in regional NSW  
 - Improve productivity to make agricultural industries resilient to climate variability
- Goal 19** - Increase investment in regional infrastructure



<p><b><i>Regional Development Australia Murray Regional Plan:</i></b></p> <p>Economic goals –</p> <ul style="list-style-type: none"><li>• Industry futures: sustainable growth, market development, business attraction</li><li>• A smart future: knowledge, skills, education/training, information technology</li><li>• Foundations for growth: infrastructure, roads/bridges</li></ul> <p>Integration goals –</p> <ul style="list-style-type: none"><li>• Linking the region: a regional brand</li></ul>	<p><b><i>Council Plans, Strategies and Policies:</i></b></p> <ul style="list-style-type: none"><li>• Wakool Shire Tourism Strategy</li><li>• Branding Strategy</li><li>• Section 355 Committee Policy</li><li>• 15.3 Environmental Control, Asbestos Policy</li><li>• Building Policies</li><li>• Planning Policies</li><li>• Environmental Control Policies</li><li>• Waste Management Policies</li></ul>
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## Principal Objective 3: Sustainable built and natural environments

We care about our environmental future and have a place based identity around our landscape.

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
EN.1 Manage water sustainably	EN.1a Ongoing lobbying for appropriate water allocations for businesses in Wakool Shire	(i) Lobby for appropriate water allocations directly and in conjunction with RAMROC and the Murray Group of Concerned Communities	R – Council; Community; Stakeholders S - State and C'th Government; Industry lobby groups; Murray Darling Basin Authority	Leader, Partner, Supporter  GM	1				
	EN.1b Continue with water wise initiatives to promote reduced water consumption	(i) Continue with water wise initiatives to promote reduced water consumption	R – Council; Community; Murray Local Land Services (focus on farm water use efficiency)	Leader, Provider, Regulator, Partner, Supporter  DES	2				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EN.1c</b> Provide assets and systems appropriate for the needs of the Wakool Shire Community ensuring the provision of adequate water supply and sewerage collection and treatment services	(i) Provide assets and systems appropriate for the needs of the Wakool Shire Community ensuring the provision of adequate water supply and sewerage collection and treatment services	R - Council	<b>Leader, Provider</b>  DES	<b>*Regulatory obligation</b>				
		(ii) Barham sewerage mains renewal;	R - Council	<b>Leader, Provider</b>  DES	<b>1</b>				
		(iii) Barham sewerage treatment plant and main pump station upgrade;	R - Council	<b>Leader, Provider</b>  DES	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(iv) Barham water mains renewal Tooleybuc and Moulamein	R - Council	Leader, Provider  DES	1				
		(v) Water Treatment Plant Membrane renewal	R - Council	Leader, Provider  DES	1				
		(vii) Tooleybuc Water Treatment Plant capacity enhancement and pump upgrade	R - Council	Leader, Provider  DES	2				
	EN.1d Provide stormwater collection and discharge systems appropriate to the community needs	(i) Provide stormwater collection and discharge systems appropriate to the community needs	R - Council	Leader, Provider  DES	1				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(ii) Barham Stormwater Strategy upgrading works (a) Replace pump stations 2 and 4 Gonn Street	R - Council	Leader, Provider DES	1				
		(b) Extend rising main and gravity main Punt Road	R - Council	Leader, Provider DES	2				
		(c) Duplicate pumps in pump station	R - Council	Leader, Provider DES	2				
		(d) Continuation of strategy	R - Council	Leader, Provider DES	3				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(iii) Moulamein Stormwater Strategy upgrading works (a) Tallow/Carne extend underground drain	R - Council	Leader, Provider DES	1				
		(b) Paterson from Sainsbury/Young regrade drain with culverts	R - Council	Leader, Provider DES	1				
		(c) Tallow/Paterson intersection install culverts	R - Council	Leader, Provider DES	1				
		(d) Tallow replace rising main from PS2	R - Council	Leader, Provider DES	2				
		(e) Replace PS2 2001/s	R - Council	Leader, Provider DES	2				
		(f) Replace Brougham PS1 electrical and pump housing	R - Council	Leader, Provider DES	3				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(g) Brougham replace PS1 duty pump	R - Council	Leader, Provider DES	3				
		(h) Brougham duplicate PS1	R - Council	Leader, Provider DES	3				
		(i) Brougham replace rising main PS1 to lake	R - Council	Leader, Provider DES	3				
		(iv) Moulamein Town Flood Levy (a) Complete construction	R - Council	Leader, Provider  DES	3				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>EN.2 Reduce impact of landfill on natural environment</b>	<b>EN.2a</b> Reduce our waste to landfill through effective waste management and using Central Murray Regional Waste Group waste minimization strategies	(i) Continue participation in Central Murray Regional Waste Group (ii) Keep linkages with both states	<b>R</b> – Council; Community <b>S</b> – Community interest groups	<b>Leader, Provider, Partner, Supporter, Promoter</b>  DGM	3				
	<b>EN.2b</b> Linkage with other Shires to support the aims of the Central Murray Regional Waste Management group	(i) Continue participation in Central Murray Regional Waste Group (ii) Develop stronger relationships with RAMROC	<b>R</b> – Council; Neighbouring Shires RAMROC	<b>Partner, Supporter</b>  DGM	3				
<b>EN.3 Be responsive to climate change</b>	<b>EN.3a</b> Form a working group including Councillors, community, experts and Council staff to formulate strategies in relation to climate change	(i) Call for expression of interest from community and invite government representation to participate in working group (ii) Establish working group and its scope and purpose (iii) Hold initial meetings (iv) Participate in insurance for Climate Change workshop	<b>R</b> – Council; Community <b>S</b> – Murray Local Land Services; Riverina and Murray Region of Councils; State and C'th Government	<b>Driver, Leader, Regulator, Partner</b>  DGM	2				



Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>EN.4 High quality strategic planning and urban design outcomes for built and natural assets that promote balanced, sustainable development, and that recognise environmental requirements, our heritage, access to rivers and streams, and maintenance of the natural environment and rural lifestyle</b>	<b>EN.4a</b> Provide an effective development and building approval process within the Shire, whilst meeting regulatory requirements  Encourage and support sustainable development in the Shire	(i) Continual review of LEP and DCP	<b>R</b> – Council; Developers; Builders <b>S</b> – Department of Planning; Murray Local Land Services	<b>Leader, Provider, Regulator</b>	<b>*regulatory obligation</b>				
				DGM					
	<b>EN.4b</b> When developing provide attractive, accessible and safe parks, recreational and other public places As required	(i) Plan for infrastructure Section 94 Contributions	<b>R</b> – Council; Community stakeholders; Section 355 Committees; <b>S</b> - Possible funding partners	<b>Leader, Provider, Regulator, Partner, Supporter</b> DES	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EN.4c</b> Plan for infrastructure capacity to support increases in population	(i) Complete Operational Plan	<b>R</b> – Council; Department of Planning; Community; Developers; <b>S</b> - State and C'th Government	<b>Driver, Leader, Provider, Regulator, Partner, Supporter</b>  DES	<b>1</b>				
<b>EN.5 Strong regional cooperation on natural resource management</b>	<b>EN.5a</b> Strong linkages with Murray Local Land Services and their Catchment Action Plan for long term outcomes	(i) Continue to participate in CMA local government initiatives and forums	<b>R</b> – Council; Murray Local Land Services; Stakeholders; Community <b>S</b> - State and C'th Government; Industry lobby groups	<b>Leader, Partner</b>  DDS	<b>2</b>				
<b>EN.6 Safe effective transport system and links</b>	<b>EN.6a</b> Provide a road network appropriate to the community needs	(i) Provide a road network appropriate to the community needs	<b>R</b> - Roads & Maritime Services; Council <b>S</b> - State and C'th Government	<b>Driver, Leader, Provider, Partner</b> DES	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(ii) Regional Road Reconstruct Sections	R – Council; State Government	Driver, Leader, Provider DES	3				
		(iii) Roads to Recovery East Barham Road Reconstruction	R – Council; Commonwealth and State Government	Driver, Leader, Provider DES	1				
		(iv) Roads to Recovery Identify projects	R – Council; Commonwealth and State Government	Driver, Leader, Provider DES	3				
		(v) Bridge Replacements	R – Council; State Government	Driver, Leader, Provider DES	2				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
		(vi) Support and lobby for replacement of Murray River Bridges (Swan Hill and Tooleybuc)	<b>R</b> - Roads & Maritime Services <b>S</b> - Council; Swan Hill Rural City Council	<b>Driver Leader Supporter</b>  GM	<b>1</b>				
	<b>EN.6b</b> Provide adequate asset maintenance and renewal resources and systems	(i) Provide adequate asset maintenance and renewal resources and systems	<b>R</b> - Roads & Maritime Services; Council <b>S</b> - State and C'th Government	<b>Driver, Leader, Provider, Partner</b>  DES	<b>1</b>				
	<b>EN.6c</b> Appropriate standards are utilised in order to ensure the safety of users	(i) Appropriate standards are utilised in order to ensure the safety of users	<b>R</b> - Roads & Maritime Services; Council <b>S</b> - State and C'th Government	<b>Leader, Provider, Partner</b>  DES	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>EN6d</b> Roadside vegetation is managed to protect public safety and ensure biodiversity protection	(i) Roadside vegetation is managed to protect public safety and ensure biodiversity protection  (ii) Review and update Roadside Vegetation Survey and Management Guidelines (1994) incorporating Standard Operating Procedures to reflect current best practice in roadside vegetation management.	<b>R</b> – Council; State Government; Murray Local Land Services	<b>Driver, Leader, Provider</b>          DES	<b>1</b>				

## Indicators & Linkages - Sustainable built and natural environments

**Council's overall role - Commitment to the balanced, sustainable development of the Shire that recognizes environmental requirements, our heritage, access to rivers and streams and maintenance of the natural environment and rural lifestyle**

### Performance Indicators:

1. NSW Water and Sewerage Performance Trends
2. Asset maintenance, renewal and depreciation trends
3. Renewable energy usage
4. Customer request for service/complaint trends
5. Revised LEP in place
6. Road transport needs met - acceptable traffic statistics and trends
7. Parks, gardens and reserves provide an aesthetic environment for passive recreation
8. Water supply and sewerage systems meet standards, Council *Business Plans* and strategies
9. Waste water recycling
10. Condition of natural streams and waterways
11. Air quality
12. Household energy use
13. Household waste generation
14. Household waste recycling

### Community Indicators

1. Household waste recycling uptake
2. Roads and footpaths community approval rate
3. Condition of our natural resources/surroundings
4. Opportunities to input into climate change discussion/planning
5. Community satisfaction with standard of infrastructure facilities and level of support to maintain them
6. Buildings and grounds meet community cultural and recreational needs
7. Level of community satisfaction with the management of natural resources

**Plan Linkages:****NSW 2021 State Plan:**

**Goal 4** - Ensure average gateway determination times are less than 30 days and improve local environmental plan preparation time

- Increase the number of developments that are approved without the need for detailed assessment
- Partner with local councils to ensure that targets for housing and growth and the priorities within the sub-regional plans and regional plans are reflected in relevant planning proposals and in local planning instruments (local environmental plans)

**Goal 10** - Improve the safety of roads by carrying out road development, upgrading, maintenance and safety works

**Goal 20** - Secure long term potable water supplies for towns and cities supported by effective effluent management

**Goal 22** - Improve the environmental health of wetlands and catchments through actively managing water for the environment by 2021

**Goal 23** - Facilitate community and government collaboration and input to develop 13 upgraded Catchment Action Plans by 2013

- Review the Waste Levy and continue to support local council recycling through guidance and assistance programs
- Increase recycling to meet the 2014 NSW waste recycling targets
- Minimise impacts of climate change in local communities

***Regional Development Australia Murray Regional Plan:***

Environmental goals –

- Maintaining balance: Environmental issues: water; resource management; energy: including renewable

***Murray CMA Catchment Action Plan:***

- Protect and improve biodiversity
- NRM Delivery Plans

***Council Plans, Strategies and Policies:***

- Street Tree Policy
- Water and Sewerage Plan
- Branding strategy
- LEP
- Asset Management Plan
- Development and Control Plans
- Community Planning Document
- Roads, Streets and Bridges Policies
- Wakool Shire Roadside Vegetation - Survey and Management Guidelines

## Principal Objective 4: Democratic and Engaged Communities

We want good leadership that is strategic and future focused.

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>L.1 Strengthen local governance</b>	<b>L.1a</b> Councillors have Transparent, well informed and consistent decision making  Review Councillor workshops to provide current information needs	(i) Review Councillor workshops to ensure that they provide current information needs	<b>R</b> – Council; Councillors	<b>Leader Partner</b>  GM	2				
	<b>L.1b</b> Build and foster relationships and strategic networks to the benefit of Wakool Shire  Oppose deterioration or removal of existing services	(i) Actively participate in RAMROC and the Local Government NSW. (ii) Continue to regularly meet with Gannawarra Shire Council and Swan Hill Rural City Council, Murray, Balranald, Hay, Conargo Shires. (iii) Continue membership of Murray River Tourism Board. (iv) Continue membership of strategic alliances such as the Central Murray Regional Transport Group	<b>R</b> – Council; Councillors  <b>S</b> – Other organisations and groups	<b>Leader Partner</b>  GM	3				



Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>L.1c</b> Ensure Councillors are supported in their role as civic leaders and provided with appropriate and ongoing training. Councillors are supported with administration services	(i) Support Councillors in their role as civic leaders including providing appropriate and ongoing training. (ii) Support Councillors with administration services	<b>R</b> - Council	<b>Driver Provider</b>  GM	<b>2</b>				
	<b>L.1d</b> Support the establishment of a Youth Council for Wakool Shire		<b>R</b> - Council; Councillors; Local young people; DEET <b>S</b> - Local schools	<b>Driver Provider Partner Supporter</b>	<b>1</b>				
	<b>L.1e</b> Provide administrative support services, professional advice and support and timely, accurate and strategic information, ensuring statutory requirements are met.	(i) Provide administrative support services, professional advice and support and timely, accurate and strategic information, ensuring statutory requirements are met	<b>R</b> - Council	<b>Driver Provider</b>  MANEX	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
<b>L.2 Best practice, sound responsible management of Council resources</b>	<b>L.2a</b> Maintain and improve Councils' financial position	(i) Maintain and improve Councils' financial position.	<b>R</b> - Council <b>S</b> - Local Government & Shires Association; State and C'th Government; Funding bodies	<b>Leader Provider Partner</b>  MANEX	<b>1</b>				
	<b>L.2b</b> Meet statutory requirements and provide services to the organisation and community in a cost effective and timely manner and in a culture of customer service engagement	(i) Meet statutory requirements and provide services to the organisation and community in a cost effective and timely manner and in a culture of customer service engagement	<b>R</b> - Council	<b>Driver Leader Provider</b>  MANEX	<b>1</b>				
	<b>L.2c</b> Develop appropriate guidelines, policy and statements that will achieve legislative compliance, promote ethical and fair behavior and accord with accepted State and Local government standards	(i) Develop appropriate guidelines, policy and statements that will achieve legislative compliance, promote ethical and fair behaviour and accord with accepted State and Local government standards	<b>R</b> - Council	<b>Driver Leader</b>  MANEX	<b>2</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>L.2d</b> Continue to work towards minimising Council and communities risk	(i) Establish an Audit Committee and commence an internal audit program (ii) SW.1a Continue to utilise the WH&S committee or other forms of worker consultation that are consistent with current legislation (iii) SW.1b Review current workplace health and safety systems to ensure Council complies with the new Workplace Health and Safety Legislation	R - Council	<b>Driver Leader Provider Regulator</b> GM  MANEX	1				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>L.2e</b> Implement a Workforce Management Plan for the Shire's human resources including support and training	(i) Continue to use staff working groups, Consultative Committee and other methods of staff consultation to have input into the Plan. (ii) TD.2a Develop an annual training plan. (iii) RR.2a Implement Council's existing salary system	<b>R</b> – Council; Staff	<b>Driver Leader</b>  MANEX/ HRO	<b>1</b>				
<b>L.3 Develop a strategic direction for the stewardship of infrastructure</b>	<b>L.3a</b> Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and storm water drains	(i) Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths and storm water drains	<b>R</b> – Council; Funding bodies; C'th and State Government <b>S</b> – Community; 355 Committees of Council	<b>Driver Leader Provider Regulator Partner</b>  DES	<b>1</b>				
		(ii) Implement asset management plans, appropriate service levels, intervention standards and policies and long term financial strategies	<b>R</b> – Council; Funding bodies; C'th and State Government <b>S</b> – Community; 355 Committees of Council	<b>Driver Leader Provider Regulator Partner</b>  DES	<b>1</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>L.3b</b> Identify priorities for infrastructure investment and maintenance short and long term  Carry out priority projects as resources allow	(i) Identify priorities for infrastructure investment and maintenance short and long term  Carry out priority projects as resources allow	<b>R</b> – Council; Interested community groups; Committees of Council  <b>S</b> - Community	<b>Driver Leader Provider Regulator Partner</b>  DES/DGM	<b>1</b>				
<b>L.4 Involve and engage communities in decision making that will affect them</b>	<b>L.4a</b> Ensure active usage of Council's Community Engagement Strategy principles when decisions are being made	(i) Ensure active usage of Council's Community Engagement Strategy principles when decisions are being made	<b>R</b> – Council; Community	<b>Driver Leader Partner</b>  MANEX	<b>2</b>				
	<b>L.4b</b> Ongoing actions towards increasing community awareness of Council activities	(i) Continue with <i>Shire Wire</i> publication (ii) Take opportunities to represent Council at public and community events (iii) Publicise activities via media release and on website (iv) WR.6a Publicise more good news stories about employees in media, including <i>Shire Wire</i> and website	<b>R</b> - Council	<b>Driver Leader Partner</b>  MANEX	<b>3</b>				

Strategy	Principal Activity	2014/2015 Operational Plan	R - Responsible S - Supporter	Council's Role & Dept	Priority	DELIVERY TIMEFRAME			
						2014/ 2015	2015/ 2016	2016/ 2017	After July 2017
	<b>L.4c</b> Continue community planning projects process ensuring community aspirations remain on the agenda	(i) Undertake review of community projects arising from earlier community planning processes	<b>R</b> – Council; Community Action and Advancement groups; Interest groups <b>S</b> - Funding bodies	<b>Driver Leader Provider Regulator Partner</b> DCS/DGM/DES	2				
	<b>L.4d</b> Work closely with Section 355 Committees of Council and provide ongoing assistance and support	(i) Review S355 Committee's Policy and Procedure Guidelines.	<b>R</b> – Council; Section 355 Committees <b>S</b> - Funding bodies	<b>Driver Leader Regulator Partner</b> DGM/DCS	2				
		(ii) Monitor level of assistance provided under \$ for \$ grant programs and operational grants scheme.	<b>R</b> – Council; Section 355 Committees <b>S</b> - Funding bodies	DGM/DCS					
<b>L.5 Ensure this plan is adhered to and reviewed through a internal review</b>	<b>L.5a</b> Appoint an independent steering committee involving community leaders, Councillors and staff to develop measuring tools and monitor adherence to <i>Vision 2023</i> objectives	(i) Establish independent steering committee to develop measuring tools and monitor implementation of <i>Vision 2023</i>	<b>R</b> – Council; Network group; Community leaders	<b>Driver Leader Partner</b> GM	1				

# Indicators & Linkages – Democratic and Engaged Communities

**Councils overall role – provide an effective and efficient administration framework to carry out the activities of Council.**

## Performance Indicators:

## Community Indicators

1. Statewide Mutual public Liability Performance - % compliance
2. Maintain sustainable working capital levels and internal reserves for renewal of key infrastructure
3. Asset renewal ratio
4. Financial health check compliance
5. Scheduled projects completed
6. Overall community satisfaction with Council service delivery
7. Council's public image is positive and communications with the community are effective
8. Council policies monitored regularly, are consistent with the Local Government Act, and reflect the philosophy of Council.
9. Risk Management practices are understood and implemented throughout all operations of the Council.
10. Document Management System records are up to date, accurate and easily accessible.
11. Effective and efficient Governance through provision of administration support services, professional advice and support and timely, accurate and strategic information, ensuring that legislative and statutory requirements are met.
12. Political landscape monitored and Council abreast of initiatives that will impact on the Shire.
13. Staff and councillors are satisfied with internal communication levels
14. Website is relevant, current and well received
15. State and C'th Governments act on Council's views and concerns on critical issues

1. Opportunity to have input into important issues and decision making
2. Gender balance across elected councillors and staff
3. Membership of local community organizations and decision making bodies
4. Willingness to work together to achieve community goals
5. Council policies reflect community attitudes and are consistent with the Local Government Act and reflect the philosophy of Council.

## Plan Linkages:

### ***NSW 2021 State Plan:***

- Goal 19** - Establish a local infrastructure renewal scheme that will provide interest subsidies to local councils to assist in unlocking resources for councils to upgrade urban and economic infrastructure for roads, community halls, libraries, parks, sports grounds and water infrastructure
- Goal 24** - Increase opportunities for people to participate in local community event, activities and decision making
- Develop and implement a whole of government approach to engaging communities and identifying and building on community strengths
- Goal 30** - Promote integrity and accountability in the public sector
- Increase customer satisfaction with government services
- Goal 32** - Increased proportion of people who feel able to have a say on issues that are important to them
- Increased opportunities for people to participate in local government decision making

### ***Regional Development Australia Murray Regional Plan:***

Integration goals –

- Providing leadership: providing local leadership on key regional issues, developing community leaders

### ***Council Plans, Strategies and Policies:***

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Asset Management Plan</li> <li>• Workforce Management Plan</li> <li>• Training and Development Policy</li> <li>• Code of Conduct</li> <li>• Section 355 Policy</li> </ul> | <ul style="list-style-type: none"> <li>• Complaints Management Policy</li> <li>• Risk Management</li> <li>• Governance Policies</li> <li>• Councillor Policies</li> <li>• Staff Policies</li> </ul> |
|--|---|



# Resourcing Strategy 2014-2024

Section 403 of the *Local Government Act 1993* provides that a council must have a long-term strategy (called its "resourcing strategy") for the provision of the resources required to implement the strategies established by the community strategic plan that the council is responsible for. The resourcing strategy is required to include long-term financial planning, workforce management planning and asset management planning.

This *Combined Delivery Program 2013-2017 and Operational Plan 2014-2015* should be read in conjunction with Council's separate *Resourcing Strategy 2014-2024* that is available on our website comprising the following documents: -

- *Asset Management Plans*
- *Workforce Management Plan*
- *10 Year Financial Plan 2014-2024*