

ATTACHMENT 1:

RELEVANT EXTRACTS FROM COMMUNITY STRATEGIC PLAN 2018-2028

How to read the Plan

The Plan establishes objectives for Port Stephens together with strategies for achieving those objectives over the next ten years.

Focus Areas
The four Focus Areas provide a structure for the Plan. These highlight the key priorities enabling Council to address key actions while aiming to holistically meet the community's vision of a great lifestyle in a treasured environment.

Key directions
Where do we want to be?
These are the long term priorities to achieve the vision.

Objectives
How will we get there?
These activities will assist us achieve the long term objectives.

Outcomes
How will we know that we have succeeded?
To assess this, Council monitors changes in the community and its own performance. Community Indicators are markers that show change in the community over time.

Focus Area One

Our Community

Port Stephens is a thriving and strong community respecting diversity and heritage

Where do we want to be in the future?	How will we get there?
C1 Community diversity Our community accesses a range of services that support diverse community needs	C1.1 Provide facilities and services for children C1.2 Provide support for young people to build their confidence and contribution to the community C1.3 Encourage Port Stephens to be inclusive and access friendly C1.4 Support needs of an ageing population C1.5 Support volunteers to deliver appropriate community services
C2 Recognised traditions and lifestyles Our community supports the richness of its heritage and culture	C2.1 Recognise and support local Aboriginal and Torres Strait Islander People C2.2 Support and promote local cultural activities C2.3 Recognise and support the heritage of Port Stephens C2.4 Provide public libraries as vibrant community spaces
C3 Community partnerships Our community works with Council to foster creative and active communities	C3.1 Assist community service providers to effectively deliver services in the region C3.2 Support local community events that highlight and foster the creative, diverse nature of our community C3.3 Provide recreational and leisure facilities C3.4 Financially support creative and active communities

How will we know we have succeeded?		
C1 Community Indicators	C2 Community Indicators	C3 Community Indicators
Usage of Council child care centres	Cooperative activities with local Aboriginal and Torres Strait Islander people	Diversity of services available to the community
Participation in Council youth activities	Participation in cultural activities and events	Participation in community activities and events
Usage of community halls	Preservation of Port Stephens heritage	Usage of recreation and leisure facilities
Access friendly infrastructure	Public library usage	Usage of Council's financial assistance programs
Sustainable volunteer groups		

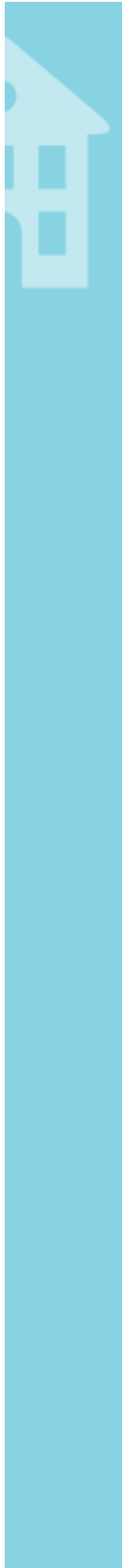
Focus Area One

Our Community

Port Stephens is a thriving and strong community respecting diversity and heritage

Where do we want to be in the future? (Community Strategic Plan)	How will we get there? (Delivery Program)	
C1 Community diversity Our community accesses a range of services that support diverse community needs	C1.1 Provide facilities and services for children	↻
	C1.2 Provide support for young people to build their confidence and contribution to the community	↻
	C1.3 Encourage Port Stephens to be inclusive and access friendly	↻
	C1.4 Support needs of an ageing population	↻
	C1.5 Support volunteers to deliver appropriate community services	↻
C2 Recognised traditions and lifestyles Our community supports the richness of its heritage and culture	C2.1 Recognise and support local Aboriginal and Torres Strait Islander People	↻
	C2.2 Support and promote local cultural activities	↻
	C2.3 Recognise and support the heritage of Port Stephens	↻
	C2.4 Provide public libraries as vibrant community spaces	↻
C3 Community partnerships Our community works with Council to foster creative and active communities	C3.1 Assist community service providers to effectively deliver services in the region	↻
	C3.2 Support local community events that highlight and foster the creative, diverse nature of our community	↻
	C3.3 Provide recreational and leisure facilities	↻
	C3.4 Financially support creative and active communities	↻

How will we know we have succeeded?		
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Sustainable volunteer groups		



Focus Area Two

Our Place

Port Stephens is a liveable place supporting local economic growth







Where do we want to be in the future? (Community Strategic Plan)	How will we get there? (Delivery Program)	
P1 Strong economy, vibrant local businesses, active investment Our community has an adaptable, sustainable and diverse economy	P1.1 Support sustainable business development in Port Stephens	↻
	P1.2 Support and deliver services that attract sustainable visitation to Port Stephens	↻
P2 Infrastructure and facilities Our community's infrastructure and facilities are safe, convenient, reliable and environmentally sustainable	P2.1 Plan civil and community infrastructure to support the community	↻
	P2.2 Build Council's civil and community infrastructure to support the community	↻
	P2.3 Maintain Council's civil and community infrastructure to support the community	↻
	P2.4 Deliver road infrastructure services on behalf of Roads and Maritime Services	↻
P3 Thriving and safe place to live Our community supports a healthy, happy and safe place	P3.1 Provide land use plans, tools and advice that sustainably support the community	↻
	P3.2 Enhance public safety, health and liveability through use of Council's regulatory controls and services	↻
	P3.3 Support the amenity and identity of Port Stephens	↻
	P3.4 Support emergency services and protect Council assets from bush fires and extreme weather events	↻

How will we know we have succeeded?		
P1 Community Indicators	P2 Community Indicators	P3 Community Indicators
Tourism spend	Reduction in infrastructure gap	Efficient planning processes
Competitive and sustainably business environment	Condition of public assets	Perception of safety
Range of and attendance at iconic events	Condition of Council controlled roads	Housing affordability and stress
		Emergency services support
		Increased community satisfaction with new development

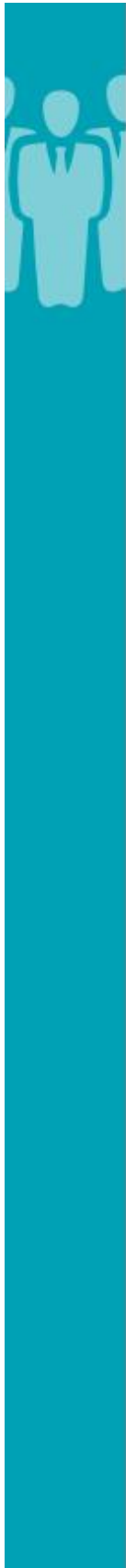
Focus Area Three

Our Environment

*Port Stephens' environment is clean, green,
protected and enhanced*

Where do we want to be in the future? (Community Strategic Plan)	How will we get there? (Delivery Program)
E1 Ecosystem function Our community has healthy and dynamic environmental systems that support biodiversity conservation	E1.1 Protect and enhance local natural environment  E1.2 Educate the community about the natural environment 
E2 Environmental sustainability Our community uses resources sustainably, efficiently and equitably	E2.1 Reduce the community's environmental footprint 
E3 Environmental resilience Our community is resilient to environmental risks, natural hazards and climate change	E3.1 Encourage community resilience to coastal hazards  E3.2 Encourage community resilience to detrimental impacts from the environment  E3.3 Encourage community resilience to the impacts of climate change 

How will we know we have succeeded?		
E1 Community Indicators	E2 Community Indicators	E3 Community Indicators
Air and water quality Habitat preserved and regenerated Participation in environmental education programs Noxious weed infestations	Improved water and energy consumption Waste per capita (landfill, recycle, green)	Coastal hazards mitigation and response Rehabilitated landfill sites Climate change mitigation and response



Focus Area Four

Our Council

Port Stephens Council leads, manages and delivers valued community services in a responsible way

Where do we want to be in the future? (Community Strategic Plan)	How will we get there? (Delivery Program)	
L1 Governance Our Council's leadership is based on trust and values of Respect, Integrity, Teamwork, Excellence and Safety	L1.1 Develop and encourage the capabilities and aspirations of a contemporary workforce	⚙️
	L1.2 Provide strong civic leadership and government relations	⚙️
	L1.3 Provide a strong ethical governance structure	✅
	L1.4 Provide strong supportive business systems for Council's operations	✅
	L1.5 Reduce risk across Council	⚙️
L2 Financial management Our Council is financially sustainable to meet community needs	L2.1 Maintain strong financial sustainability	✅
	L2.2 Maximize non-rate revenue and investment to support Council services	✅
L3 Communication and engagement Our community understands Council's services and can influence outcomes that affect them	L3.1 Provide a customer first organisation	✅
	L3.2 Provide information in a range of accessible formats	✅
	L3.3 Strengthen Council's reputation	✅
	L3.4 Provide a voice for the community	✅

How will we know we have succeeded?		
L1 Community Indicators	L2 Community Indicators	L3 Community Indicators
Community satisfaction with Council Stable and productive workforce	A financially sustainable local government delivering prioritised services	Positive media coverage Community perception of community engagement Community perceptions of Council