



ATTACHMENT 10

Action Plan







Bland Shire Council Fit for the Future - Action Plan

What	When	Why				
Review service levels in line with public consultation and expectations Identify Council's core responsibilities, measure against services provided and prioritise based on available revenue and future asset management needs.	 Review of all Council Services by September 2020 Consult with community regarding service levels and expectations Review IPR documentation in line with OLG requirements 	 More efficient and effective services. Potential savings of \$200k initially in staffing, with an estimated \$300k in natural attrition over 5 years. Review of service levels in line with available funds and community consultation. Review of IPR documents to reflect new service levels and community expectations, ensuring within budgets. Potential savings as a result of decrease service levels. 				
Undertake service and efficiency reviews of Council functions ensuring KPI's and Objectives within the Community Strategic Plan – Your Vision, Our Future are met	Complete all service reviews by September 2020 Review staffing and overtime levels – July 2016 Review Asset and Engineering Hire rates – September 2015 Review staffing and overtime levels – July 2016	Savings (to be determined) through efficiencies Overtime savings (to be determined)				

What	When	Why
Undertake review of Revenue policy with a view to full cost recovery where possible	Revenue Policy review completed by July 2016 Review Council leases to ensure market value achieved where possible – as lease term expires Review Asset and Engineering Hire rates – September 2015	Greater cost recovery and robust fees and charges Increased discretionary income (approximately 5%)
Apply for Special Rate Variation for Shire	Community Consultation completed by 31 December 2015 SRV application completed by mid February 2016	Increased income of \$4.12 million over 5 year term
Investigate corporate partnerships and collaboration	Identify opportunities - ongoing Improve returns from private hire of community facilities - ongoing Investigate additional Private works opportunities - ongoing	Increased income estimated at \$10,000 Additional increased income opportunities
Investigate the potential for Sewer business Unit to pay a dividend to Council when operating surplus result	Review sewer management plan by June 2016 Review Sewer fees and charges by June 2016	Potential increase of income
Review developer contribution plans eg. S94 and s94a	Conduct review of contribution plans by 30 June 2016	Potential increase of developer contributions

What	When	Why
Undertake asset review Review and update asset management plan Revaluation of Council assets Investigate depreciation methodology in partnership with Council's auditors Improve asset management data	Review complete 2015/16 Public divestiture Complete 2016/17 As scheduled by OLG Review depreciation methods as revaluations occur Review asset management plans in accordance with revaluations and staff ongoing assessment	 Potential sale of Council assets Realistic assessment of Council assets and required levels of maintenance and renewal Review of scheduled works utilising staff knowledge and risk assessments
Rationalise plant and vehicle fleet	 Review plant requirements based on asset management plan Review Motor Vehicle policy and payment schedules by December 2016 	Align plant with determined requirements
Engage with community to determine expectations and review satisfaction levels and review work force plan and operations accordingly	Complete community engagement in conjunction with Integrated Planning and Reporting community engagement process Community Consultation completed by June 2017	 Maintain assets at a fit for purpose level Review of scheduled works utilising staff knowledge and risk assessments Savings (to be determined) through efficiencies
Review Council's Road Network hierarchy	Review hierarchy and determine if any roads can be downgraded – 2015/16	Maintain assets at a fit for purpose level
Investigate alternative technology to minimise operating expenditure	On completion of Technology One implementation, ensure efficiencies and new work methods included in daily operations by December 2016	Savings (to be determined) through efficiencies and fully utilising available technology
Investigate the renegotiation of Council's loan extending term to 2030 with fixed interest rate	Renegotiate loan by December 2015	Extend loan and borrowing period to ensure future generations contribute to new infrastructure with expected savings of \$383,000
Utilise new State Borrowing Fund if available	Transfer existing borrowings to new fund if financially prudent	Transfer of existing loans to fund

What	When	Why
Engage with community to determine agreed levels and apply for SRV to meet those levels	Community Consultation completed by 31 December 2015 SRV application completed by mid February 2016	Maintain assets at a fit for purpose level Review scheduled works utilising staff knowledge and risk assessments
Lobby NSW Government to adequately bring up the Regional Roads to a satisfactory standard so that they do not incur large maintenance costs and to lobby the Roads and Maritime Services to supply more realistic support grants for these roads.	Lobby government regarding additional funding for roads	Potential for increased roads funding
Review Insurance schedules and inclusions	Complete insurance review by June 2016	Ensure assets are insured at appropriate levels
Investigate workplace traineeships and educational assistance to encourage existing staff to further their skills and knowledge	Source training opportunities for employees in accordance with individual training needs and approved budget as identified	Workforce with increased knowledge and skills
Investigate the utilisation of Local Government procurement tender process	Utilise approved companies via the LGP process	 Savings (to be determined) by accessing LGP providers rather than Council completing tender process
Investigate alternative technology to minimise operating expenditure	Following Technology One implementation, ensure efficiencies and new work methods included in daily operations by December 2016	Savings (to be determined) through efficiencies and fully utilising available technology
	Engage external consultant to review and recommend new technologies for Roads and other asset maintenance and renewal by December 2016	Savings (to be determined) through efficiencies and utilising new technology and/or products
Investigate regional planning and collaborative opportunities with REROC and the Riverina JO	Actively participate in REROC, JO and technical committees	Savings to be determined. Previous estimated savings across region outlined in attachment 4, p60

Bland Shire Council												
10 Year Financial Plan for the Years ending 30 June 2025 INCOME STATEMENT - CONSOLIDATED	A-41-	Current Year					Dunington to	V				
	Actuals 2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	Projected 2019/20	rears 2020/21	2021/22	2022/23	2023/24	2024/25
Scenario: Scenario 2 FAG, Aged, Children Own Source	2013/14	2014/15	2015/16	2016/17 \$	2017/18	2018/19 \$	2019/20	2020/21 \$	2021/22 \$	2022/23 \$	2023/24 \$	2024/25
Income from Continuing Operations	Φ	- P	•	a a	ą.	Φ	Φ	ų.	Φ.	ą.	Φ	•
Revenue:												
Rates & Annual Charges	7,653,000	7,855,671	8,143,784	8,962,214	9,877,959	10,903,059	12,051,055	13,337,178	13,670,608	14,012,373	14,362,682	14,721,749
User Charges & Fees	1,517,000	1,089,603	1,352,977	1,382,068	1,411,635	1,440,589	1,469,527	1,500,390	1,532,108	1,564,821	1,598,066	1,633,935
Interest & Investment Revenue	566,000	241,693	278,325	288,325	293,325	303,325	328,325	378,325	385,325	398,325	398,325	428,325
Other Revenues	220,000	9,662,233	8,229,413	8.356.392	8,342,190	8,428,116	8,513,792	8,668,265	8,792,399	8,775,942	8.898.114	8.868.906
Grants & Contributions provided for Operating Purposes	11,190,000	347,648	379,016	354,916	360,964	367.163	373,732	380,245	386,101	392,388	398,611	404.991
Grants & Contributions provided for Capital Purposes	1,307,000	2,404,358	3,844,366	2,582,445	2,613,641	2,645,605	2,678,358	2,711,918	2,746,306	2,781,542	2,817,646	2,854,642
Other Income:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,	,,-	,,	,,	, ,-	, -,	, - ,-	,- ,-	, ,-
Net gains from the disposal of assets	221,000	318,270	320,463	244,210	301,600	301,350	302,100	236,470	198,190	301,930	268,500	387,945
Joint Ventures & Associated Entities			· -	-	· -	· -	, <u>-</u>	· -	· -	· -	· -	· -
Total Income from Continuing Operations	22,674,000	21,919,476	22,548,344	22,170,570	23,201,314	24,389,207	25,716,889	27,212,792	27,711,037	28,227,321	28,741,945	29,300,492
Expenses from Continuing Operations												
Employee Benefits & On-Costs	6,174,000	6,386,190	6,487,980	6,650,303	6,816,981	7,008,049	7,205,489	7,408,067	7,617,971	7,832,764	8,053,937	8,282,079
Borrowing Costs	329,000	128,552	61.865	57.641	53,411	49.187	45,206	40,605	36.491	32,261	28.106	23,801
Materials & Contracts	10,617,000	9,017,054	6,672,546	5,282,934	5,239,808	5,179,370	5,292,352	5,384,546	5,490,047	5,595,537	5,704,772	5,815,715
Depreciation & Amortisation	6,247,000	6,033,446	5,939,024	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026
Impairment	0,247,000	0,033,440	3,939,024	5,959,020	5,959,020	5,959,020	3,939,020	3,939,020	3,939,020	5,959,020	5,959,020	5,959,020
Other Expenses	1,996,000	2,311,926	1,956,187	1,909,361	1,883,959	1,924,930	1,978,153	2,076,927	2,077,458	2,123,868	2,180,788	2,285,086
Interest & Investment Losses	1,330,000	2,511,520	1,000,107	1,303,301	1,000,000	1,324,330	1,370,133	2,070,327	2,077,430	2,125,000	2,100,700	2,203,000
Net Losses from the Disposal of Assets			_		_	_	_	_	_	_	_	
Joint Ventures & Associated Entities			_		_	_	_	_	_	_	_	
Total Expenses from Continuing Operations	25,363,000	23,877,168	21,117,603	19,839,264	19,933,186	20,100,562	20,460,226	20,849,171	21,160,994	21,523,456	21,906,629	22,345,708
Operation Result from Continuing Operations	(0.000.000)	(4.057.000)	4 400 744	0.004.005	2 200 400	4 000 045	F 050 001	0.000.000	0.550.041	0.700.005	0.005.047	0.054.70.1
Operating Result from Continuing Operations	(2,689,000)	(1,957,692)	1,430,741	2,331,305	3,268,128	4,288,645	5,256,664	6,363,620	6,550,044	6,703,865	6,835,317	6,954,784
Discontinued Operations - Profit/(Loss)	-		-	-	-	-	-	-	-	-	-	<u>-</u>
Net Profit/(Loss) from Discontinued Operations	-		-	-	-	-	-	-	-	-	-	-
Net Operating Result for the Year	(2,689,000)	(1,957,692)	1,430,741	2,331,305	3,268,128	4,288,645	5,256,664	6,363,620	6,550,044	6,703,865	6,835,317	6,954,784
Net Operating Result before Grants and Contributions provided for Capital Purposes	(3,996,000)	(4,362,050)	(2,413,625)	(251,140)	654,487	1,643,040	2,578,306	3,651,702	3,803,738	3,922,323	4,017,670	4,100,143

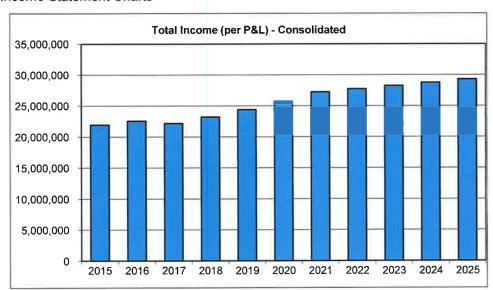
Bland Shire Council 10 Year Financial Plan for the Years ending 30 June 2025												
BALANCE SHEET - CONSOLIDATED	Actuals	Current Year					Projecte	d Vacua				
Scenario: Scenario 2 FAG, Aged, Children Own Source	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Scenario: Scenario 2 FAG, Agea, Children Own Source	2013/14	2014/15	2015/16	2016/17	2017/18 \$	2016/19	2019/20	2020/21 \$	2021/22 \$	202 <i>2</i> /23	2023/24	2024/25 \$
ASSETS	a a	4	- P	a a		.	4	a a		.	.	- P
Current Assets												
Cash & Cash Equivalents	1,831,000	1,260,412	4,906,821	8,319,811	12,681,040	18,156,969	24,410,259	31,737,571	39,616,219	47,435,614	55,406,410	63,247,896
Investments	9.692.000	1,308,000	1,308,000	1,308,000	1,308,000	1.308.000	1,308,000	1,308,000	1,308,000	1,308,000	1,308,000	1,308,000
Receivables	1,992,000	6,608,349	5,947,874	5,993,586	6,123,551	6,294,434	6,480,198	6,687,382	6,839,592	6,993,409	7,149,954	7,307,237
Inventories	1,320,000	868,955	559,834	440,525	435,173	428,718	438,194	445,607	454,340	463,047	472,036	481,080
Other	47,000	70,843	52,570	43,775	43,213	43,005	44,008	45,162	45,767	46,669	47,660	48,963
Non-current assets classified as "held for sale"	· -		· -	-	-	-	-	-	-	-	· -	-
Total Current Assets	14,882,000	10,116,559	12,775,099	16,105,698	20,590,978	26,231,126	32,680,660	40,223,722	48,263,917	56,246,740	64,384,060	72,393,177
Non-Current Assets												
Investments	-	-		-	-	-	-	-	-	-	-	-
Receivables	59,000	46,437	47,779	53,227	59,343	66,211	73,923	82,585	84,649	86,765	88,934	91,158
Inventories					-		
Infrastructure, Property, Plant & Equipment	224,059,000	226,992,704	225,459,183	224,137,607	222,810,530	221,352,757	220,066,347	218,794,559	217,209,262	215,838,368	214,445,365	213,303,411
Investments Accounted for using the equity method	- 1	-		-	-	-	-	-	-	-	-	-
Investment Property Intangible Assets	-	-		-	-	-	-	-	-	-	-	-
Non-current assets classified as "held for sale"	-	-		-	-	-	-	-	-	-	-	-
Other	198.000	162.810	120.815	100.604	99.311	98.834	101.139	103.790	105.181	107.255	109.531	112.527
Total Non-Current Assets	224.316.000	227.201.951	225.627.777	224.291.438	222.969.184	221.517.801	220.241.409	218.980.934	217.399.092	216.032.388	214.643.831	213.507.095
TOTAL ASSETS	239,198,000	237,318,510	238,402,875	240,397,135	243,560,162	247,748,927	252,922,069	259,204,656	265,663,009	272,279,128	279,027,890	285,900,272
LIABILITIES Current Liabilities Bank Overdraft Payables Borrowings	- 965,000 167,000	- 1,146,535 167,000	900,159 167,000	- 663,114 167,000	- 658,013 167,000	658,133 167,000	674,611 167,000	- 693,577 167,000	- 701,887 167,000	714,141 167,000	727,587 167,000	745,184 167,000
Provisions	2,771,000	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127	2,814,127
Liabilities associated with assets classified as "held for sale"	· · · -	, , , ₋		-	-	-	-	-	-	-	-	-
Total Current Liabilities	3,903,000	4,127,662	3,881,286	3,644,240	3,639,139	3,639,259	3,655,737	3,674,704	3,683,014	3,695,268	3,708,713	3,726,311
Non-Current Liabilities												
Payables	5,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
Borrowings Provisions	1,793,000 3,705,000	1,693,000 3,661,873	1,593,000 3,661,873	1,493,000 3,661,873	1,393,000 3,661,873	1,293,000 3,661,873	1,193,000 3,661,873	1,093,000 3,661,873	993,000 3,661,873	893,000 3,661,873	793,000 3,661,873	693,000 3,661,873
Investments Accounted for using the equity method	3,703,000	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073	3,001,073
Liabilities associated with assets classified as "held for sale"					_	_	_	_	_	_	_	_
Total Non-Current Liabilities	5.503.000	5.356.540	5,256,540	5,156,540	5,056,540	4,956,540	4,856,540	4,756,540	4.656.540	4.556.540	4.456.540	4,356,540
TOTAL LIABILITIES	9,406,000	9,484,202	9,137,826	8,800,780	8,695,679	8,595,799	8,512,277	8,431,244	8,339,554	8,251,808	8,165,254	8,082,851
Net Assets	229,792,000	227,834,308	229,265,049	231,596,355	234,864,483	239,153,128	244,409,791	250,773,412	257,323,455	264,027,320	270,862,637	277,817,421
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EQUITY												
Retained Earnings	119,542,000	117,584,308	119,015,049	121,346,355	124,614,483	128,903,128	134,159,791	140,523,412	147,073,455	153,777,320	160,612,637	167,567,421
Revaluation Reserves	110,250,000	110,250,000	110,250,000	110,250,000	110,250,000	110,250,000	110.250.000	110.250.000	110.250.000	110.250.000	110.250.000	110,250,000
Council Equity Interest	229,792,000	227,834,308	229,265,049	231,596,355	234,864,483	239,153,128	244,409,791	250,773,412	257,323,455	264,027,320	270,862,637	277,817,421
Minority Equity Interest				-	-	-	-	, -	,		-	
Total Equity	229,792,000	227,834,308	229,265,049	231,596,355	234,864,483	239,153,128	244,409,791	250,773,412	257,323,455	264,027,320	270,862,637	277,817,421

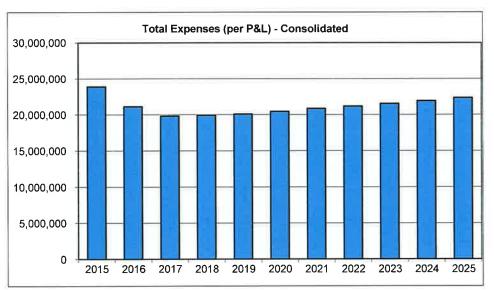
Bland Shire Council 10 Year Financial Plan for the Years ending 30 June 2025											
BUDGET SUMMARY - CONSOLIDATED	Current Year					Projected	Years				
Scenario: Scenario 2 FAG, Aged, Children Own Source	2014/15	2015/16 \$	2016/17 \$	2017/18 \$	2018/19 \$	2019/20	2020/21	2021/22 \$	2022/23 \$	2023/24 \$	2024/2
	2	2	•	•	•	•	•	- P	- P	ą.	:
Income from Continuing Operations											
Rates & Annual Charges	7,855,671	8,143,784	8,962,214	9,877,959	10,903,059	12,051,055	13,337,178	13,670,608	14,012,373	14,362,682	14,721,749
User Charges & Fees	1,089,603	1,352,977	1,382,068	1,411,635	1,440,589	1,469,527	1,500,390	1,532,108	1,564,821	1,598,066	1,633,935
Interest & Investment Revenue	241,693	278,325	288,325	293,325	303,325	328,325	378,325	385,325	398,325	398,325	428,325
Other Revenues	9,980,503	8,549,876	8,600,602	8,643,790	8,729,466	8,815,892	8,904,735	8,990,589	9,077,872	9,166,614	9,256,851
Grants & Contributions provided for Operating Purposes	347,648	379,016	354,916	360,964	367,163	373,732	380,245	386,101	392,388	398,611	404,991
Grants & Contributions provided for Capital Purposes	2,404,358	3,844,366	2,582,445	2,613,641	2,645,605	2,678,358	2,711,918	2,746,306	2,781,542	2,817,646	2,854,642
Net gains from the disposal of assets		-	-	-	-	-		-	-	-	
Joint Ventures & Associated Entities			-	-	-	-	-	-	-	-	
Total Income from Continuing Operations	21,919,476	22,548,344	22,170,570	23,201,314	24,389,207	25,716,889	27,212,792	27,711,037	28,227,321	28,741,945	29,300,492
Expenses from Continuing Operations											
Employee Benefits & On-Costs	6,386,190	6,487,980	6,650,303	6,816,981	7,008,049	7,205,489	7,408,067	7,617,971	7,832,764	8,053,937	8,282,079
Borrowing Costs	128,874	61,865	57,641	53,411	49,187	45,206	40,605	36,491	32,261	28,106	23,801
Materials & Contracts	9,017,054	6,672,546	5,282,934	5,239,808	5,179,370	5,292,352	5,384,546	5,490,047	5,595,537	5,704,772	5,815,715
Depreciation & Amortisation	6,033,446	5,939,024	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026
Impairment	-	-	-	-	-	-	-	-	-	-	-,,
Other Expenses	2,311,926	1,956,187	1,909,361	1,883,959	1,924,930	1,978,153	2,076,927	2,077,458	2,123,868	2,180,788	2,285,086
Interest & Investment Losses	2,011,020	- 1,000,101	-,000,001	-	-,02 ,,000	.,0.0,.00	-	2,011,100	-	2,100,100	2,200,000
Net Losses from the Disposal of Assets											
Joint Ventures & Associated Entities											
Total Expenses from Continuing Operations	23,877,490	21,117,603	19,839,264	19,933,186	20,100,562	20,460,226	20,849,171	21,160,994	21,523,456	21,906,629	22,345,708
Net Operating Profit /(Loss) for the Year	(1,958,014)	1,430,741	2,331,305	3,268,128	4,288,645	5,256,664	6,363,620	6,550,044	6,703,865	6,835,317	6,954,784
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Capital (Balance Sheet) and Reserve Movements											
Capital Expenditure	(9,285,420)	(4,725,966)	(4,861,660)	(4,913,549)	(4,782,603)	(4,954,716)	(4,903,708)	(4,551,919)	(4,870,062)	(4,814,523)	(5,185,017
Loan Repayments (External)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000
Loan Repayments (Internal)	-		-	-	-	-	-	-	-	-	
Finance Lease Repayments			-	-	-	-	-	-	-	-	
Deferred Debtors and Advances made (External)			-	-	-	-	-	-	-	-	
Internal Loans - New Loan provided (paid to other Funds)	-	-	-	-	-	-	-	-	-	-	
Bonds & Deposits paid out			-	-	-	-	-	-	-	-	
ELE Provisions paid out		-	-	-	-	-	-	-	-	-	
Reinstatement Provisions paid out		-	-	-	-	-	-	-	-	-	
Other Capital Payments		-	-	-	-	-	-	-	-	-	
Non-cash Income Contra Expense		-	-	-	-	-	-	-	-	-	
New Loan Borrowings (External)	3,000,000	-	-	-	-	-	-	-	-	-	
New Loan Borrowings (Internal)		-	-	-	-	-	-	-	-	-	
Proceeds from Sale of intangible & tangible Assets	403,270	405,463	244,210	301,600	301,350	302,100	236,470	198,190	301,930	268,500	387,945
Deferred Debtors and Advances received (External)			-	-	-	-	-	-	-	-	
Internal Loans - Principal Receipt (rec'd from other Funds)		-	-	-	-	-	-	-	-	-	
Bonds & Deposits received		-	-	-	-	-	-	-	-	-	
ELE Provisions received (from other Councils)			-	-	-	-	-	-	-	-	
Other Capital Receipts			-	-	-	-	-	-	-	-	
Non-cash Expense Contra Income			-	-	-	-	-	-	-	-	
Net Transfers (to)/from Reserves	1,932,017	(1,321,415)	(829,096)	(1,136,986)	(1,305,604)	(1,511,234)	(1,554,158)	(1,706,338)	(1,733,568)	(1,862,277)	(1,825,861
Total Capital (Balance Sheet) and Reserve Movements	(4,050,133)	(5,741,918)	(5,546,546)	(5,848,935)	(5,886,857)	(6,263,850)	(6,321,396)	(6,160,067)	(6,401,700)	(6,508,300)	(6,722,933
Net Result (including Depreciation & Other non-cash items)	(6,008,147)	(4,311,177)	(3,215,241)	(2,580,807)	(1,598,212)	(1,007,187)	42,224	389,977	302,165	327,017	231,851
Add back Depreciation Expense (non-cash)	6,033,446	5,939,024	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026	5,939,026
Add back ELE Expense (non-cash)			-	-	-	-	-	-	-	-	
Add back Other Expenses (non-cash)	-		-	-	-	-	-	-	-	-	
Less Other Income (non-cash)	-	-	-	-	-	-	-	-	-	-	
Cash Budget Surplus/(Deficit)	25,299	1.627.847	2.723.785	3.358.219	4.340.814	4.931.839	5.981.250	6.329.003	6.241.191	6.266.043	6,170,877

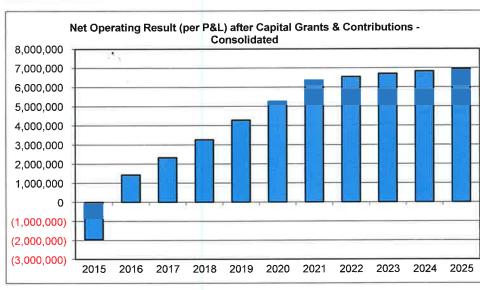
Bland Shire Council 10 Year Financial Plan for the Years ending 30 June 2025 CHARTS - ALL FUNDS (CONSOLIDATED)

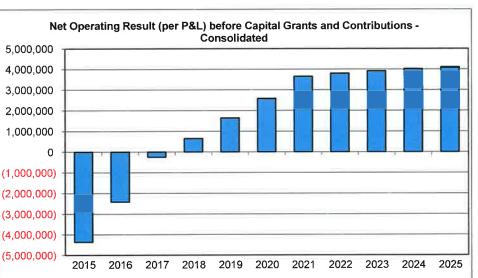
Scenario: Scenario 2 FAG, Aged, Children Own Source

Income Statement Charts









Bland Shire Council
10 Year Financial Plan for the Years ending 30 June 2025
CHARTS - ALL FUNDS (CONSOLIDATED)
Scenario: Scenario 2 FAG, Aged, Children Own Source

Income Statement Charts

