

## 2015/2016 Rural Council Action Plan

Strategy	Actions	Financial	Responsibility	Milestones
<b>Review Governance Structures and Procedures</b>	<ul style="list-style-type: none"> <li>• Discuss with Council about Council numbers, Committee structure and meetings</li> <li>• Engage with Community regarding any change in procedures</li> <li>• Prepare plan to use mobile information platform</li> </ul>	May be small amount of long Term savings	General Manager	Prepare report Community Engagement Complete technology Plan
<b>Resource Sharing</b>	<ul style="list-style-type: none"> <li>• Consult with neighbouring Councils about existing arrangements</li> <li>• Consider other opportunities</li> </ul>	Significant staff savings due to a reduction in specialist staff	General Manager	Operational Plan outputs achieved
<b>Review Workforce Plan</b>	<ul style="list-style-type: none"> <li>• Implement Training Plan to provide for transformation and change</li> <li>• Review succession Plan</li> <li>• Ongoing review of staff structure and composition to maximise savings with natural attrition</li> </ul>	Opportunities could lead to employee savings	General Manager	Complete workforce review
<b>Review Business Processes</b>	<ul style="list-style-type: none"> <li>• Identify business areas to roadmap</li> <li>• Complete Roadmap</li> <li>• Implementation of improvements</li> </ul>	Difficult to quantify but similar project with procurement lead to savings in excess of \$50,000 with an improvement in governance	General Manager	Complete Roadmap Implement Plan
<b>Make Hay Connected Program</b>	<ul style="list-style-type: none"> <li>• Prepare funding application under in accordance with guidelines</li> <li>• Develop Project Plans and strategy</li> <li>• Implementation of Project</li> </ul>	\$100,000 in project funding plus in kind implementation	Director of Corporate Services	Submit application Complete Project
<b>Asset Rationalisation Plan</b>	<ul style="list-style-type: none"> <li>• Complete Plan</li> </ul>	May identify Long term savings	Mgr of Infrastructure Services	Complete Plan

*Hay Shire Council*

