LONG TERM FINANCIAL PLAN

SPECIAL RATE VARIATION APPLICATION APPENDIX

RESOURCING STRATEGY

AY A

Part B Long Term Financial Plan At Sutherland Shire Council we do more than serve our community - we are our community.

We understand that our natural landscapes the bays, beaches and bush - and our love of outdoor living gives us a unique energy that sets us apart from anywhere else.

This translates into an active community - and a living energy - that propels us forward.

To align our culture to our community we are active, evolving, respectful and collaborative - this energy can be seen in everything we do. From having a can-do attitude, to embracing opportunity and change, being people-centred and working together as one.

That's why Sutherland Shire is a place for life its vibrancy brings people to life and makes it a place they want to stay forever.

It's our role to enhance the spirit of our area and its people.

TABLE OF CONTENTS

WHY AM I READING THIS DOC

WHERE DOES THIS STRATEGY

OUR PURPOSE.....

OUR VALUES

FINANCIAL PRINCIPLES

FINANCIAL STRATEGY.....

OUR LONG TERM FINANCIAL F

ON WHAT DO WE BASE OUR FINANCIAL ASSUMPTIONS?

FINANCIAL ASSUMPTIONS TAE

WHAT ARE THE RISKS THAT CO OUR FINANCIAL PROJECTION

MONITORING FINANCIAL PERI

FINANCIAL MODELS.....

Prepared by Sutherland Shire Council in consultation with the Sutherland Shire community.

February 2019

Contact Details

4-20 Eton Street Sutherland NSW Australia

Locked Bag 17, Sutherland NSW 1499

02 9710 0333 ssc@ssc.nsw.gov.au

sutherlandshire.nsw.gov.au

© Sutherland Shire Council 2019





CUMENT?	4
FIT?	5
	6
	6
	8
	11
PLAN	18
	20
3LE	30
DULD IMPACT S?	34
FORMANCE	41
	42

WHY AM I READING THIS **DOCUMENT?**

If you are reading this document today, you are someone who cares about the future of your community.

The financial strength ¹ and sustainability² of Sutherland Shire Council provides a foundation and is an enabler for the Council to provide services and infrastructure desired by the community today and in the future.

The principles and strategies set out in this document will guide decision-making within Sutherland Shire Council. This will help Council achieve sustainable service provision for the local community, meeting the commitments outlined in the Delivery Program and contributing towards the community vision.

> ¹The ability to manage financial risks and effectively acquire and manage a portfolio of financial and physical assets to meet the current and future needs of the community.

²A local government will be financially sustainability over the long term is when it is able to generate sufficient funds to provide the levels of service and infrastructure agreed with its community.

The Finance Strategy and Long Term Financial Plan (LTFP) are key components of the Sutherland Shire Council Resourcing Strategy.

As the name suggests, the Resourcing Strategy demonstrates how Council will resource through time, money, people and assets, its contribution towards the community's aspirations.



WHERE DOES THIS **STRATEGY FIT?**

OUR PURPOSE

To create a thriving community of active lives connected to nature.

OUR VALUES

Active – we have a can-do attitude and believe in delivering a positive contribution to our community

Respectful – we act with integrity and listen to all, operating in a transparent way that values what makes the Shire special.

Collaborative – we see ourselves as being one with the community, and build strong connections based on an open and understanding approach.

Evolving – we embrace opportunity and change, championing new ideas and providing creative solutions to problems.

PURPOSE Creating a thriving community of active lives connected to nature.

cive





The principles outlined below serve to guide decision-making and as a basis against which the financial strategies can be tested, reviewed and updated.



In a traditional business sense, value is created when capital raised from investors is used to generate future cash flows at rates of return exceeding the cost of capital. This eventuates in a dividend to the shareholder.

This makes sense, but how does it translate to local government? If we see our residents, ratepayers and service users as our investors, then our dividend could be considered to be the combination of services that contribute to a quality of life for our community. Real value is when service levels meet our investor's demand and willingness to pay and desired quality of life is achieved.

EQUITABLE

Revenue generation and resource allocation must be fair and reasonable.

With a resident population of over 227,000 and a diverse demographic, individual values and priorities will differ. The impact of infrastructure investment and local planning decisions spans generations. A fair and reasonable approach to financial decisions is required.

ENGAGED Our community is engaged in Council's financial management.

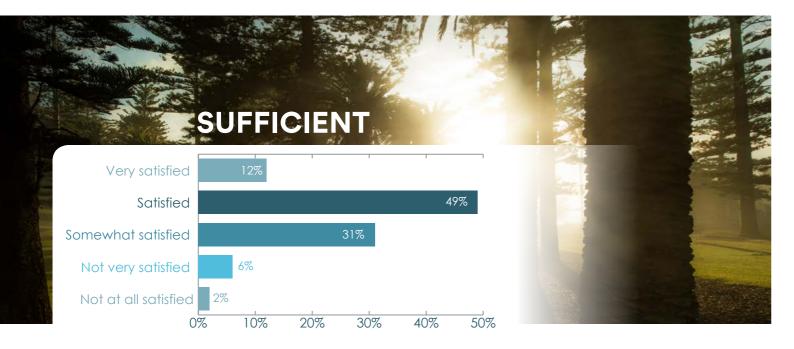
Our community has a higher than benchmark satisfaction score with Council's financial management; however there is a gap between the importance indicator and the satisfaction indicator which signals an opportunity to better engage the community in the financial management of Council. The community has a strong pride in its local area and would like to ensure local community views are considered in decision making.



SUFFICIENT

Revenue and expense levels support desired service levels and long term goals.

In the 2016 Community Survey, overall, 92% of residents are at least 'somewhat satisfied' with the performance of Council - and the mean score of 3.62 out of 5 is significantly above our NSW benchmark - and somewhat above our metro norm.



This tells us that the residents of Sutherland Shire value the quality of services that they receive and are accustomed to. In order to meet these service standards, Council needs to ensure that budgets for operations and infrastructure are sufficient. Revenues also need to be sufficient to meet longterm investment needs.

FLEXIBLE

A financial planning framework that allows for opportunities and changing circumstances.

A Council with strong financial health can respond to the changing demands of its community. It is able to take advantage of opportunities that are presented and at the same time, is also able to withstand financial shocks by having adequate resources for the unanticipated.

TRANSPARENT

Information about how Council manages its finances is available and accessible to our community.

In the 2016 Community Survey, the largest performance gap was recorded for 'long term planning for the Shire'. The gap for this attribute - along with 'financial management' - may be in part a function of the community engagement issue discussed above



FINANCIAL STRATEGY

This strategy is focused on seven key areas which influence financial strength and sustainability.

OBJECTIVE 1:

and future generations.

Ref	What will we do?	Why?
1.1	We will invest in existing infrastructure renewal in accordance with long term asset plans.	Council's A priorities fo appropriat over the lo can lead to costs and r
1.2	When investing in the renewal of assets, consideration will be given to current and future demand.	Change is and play co a progress must challe value. We our re-inve priority the customer k of providin value? Will and valuec
1.3	We will consider divestment and/or consolidation when reviewing asset holdings.	The investi should be competing Divestmen for infrastru demands o
1.4	We will undertake a thorough business case for renewal of significant infrastructure giving consideration to life-cycle costs.	By underta asset re-in be compar made on a



To manage and invest in our existing asset portfolio to ensure best value infrastructure provision for current

Asset Class Management Plans set out or capital renewals in order to maintain te levels of service to the community ong term. Deviations from these plans o unexpected asset failure, additional reduced service levels.

constant. The way we work, live continues to change and to remain sive local government area; we lenge the status quo to ensure best do this by pausing and consider estment in assets. Are they the same ey once were? Have the needs of our base evolved? Are there new ways ng the service that may create better I our investment be future proofed d over time?

ment in assets managed by Council considered an opportunity cost of a a asset, investment or service level. nt and/or consolidation can free funds ucture renewals or new infrastructure of the community.

aking a full business plan for significant vestment, the merits of projects can red and resource allocation can be an informed basis.



OBJECTIVE 2:

To ensure investment in new assets is financially viable and aligned with the community's priorities.

Ref	What will we do?	Why?
2.1	We will invest in new infrastructure in accordance with long term asset plans.	By following Council's Asset Class Management Plans, capital investment will be aligned to the community's highest need and assessed against competing demands. In doing so, Council should maintain a degree of flexibility to respond to emerging opportunities.
2.2	We will undertake a thorough business case for investment in new infrastructure giving full consideration to life-cycle costs.	By undertaking a business plan for new infrastructure, the merits of projects can be compared and resource allocation can be made on an informed basis. Consideration will be given to environmental, social and economic strengths and weaknesses.
2.3	We will consider emerging opportunities and evaluate against existing priorities.	As a progressive Council, we will remain open and flexible to emerging opportunities including innovative ways of providing services through infrastructure, partnership opportunities and changing demands. In taking this approach, Council will maintain the community's long term vision and evaluate these opportunities against existing priorities.
2.4	A transparent decision making process through documentation and communication for new asset investment will be undertaken.	Council is committed to engaging with the community and will be open and accountable for decisions made. Processes for identifying and prioritising new asset projects will provide Council, staff and the community a clear and consistent understanding of decisions for investment.

OBJECTIVE 3:

Ref	What will we do?	Why?
3.1	We will not borrow to fund operational expenditure.	Borrowing to worsen Coun be considered
3.2	We will consider borrowing as a strategy to fund infrastructure costs where it is considered advantageous to meeting the community's needs and will enhance intergenerational equity.	As a provider infrastructure levels as well provision of n costs are lum possible to lev intergeneration use of debt.
3.3	Borrowing costs will be included in life-cycle costing for infrastructure when considering use of debt.	In considering infrastructure within the life included for c modelling wh
3.4	Borrowings will be considered for income generating infrastructure.	Where demar anticipated in lifecycle costs ensuring avail asset renewal

To utilise borrowings strategically to support Council's financial strength and sustainability.

o fund operational expenditure will ncils financial position and should not ed in any circumstances.

of services from long-lived e, we must maintain ongoing service as accommodating growth and new infrastructure. Infrastructure npy in nature and it may not be evy taxes and charges on an onally equitable basis without making

g the use of borrowings to fund e, interest costs will be considered e-cycle costing for the asset and consideration within business case here appropriate.

and for infrastructure is such that ncome generation is expected to fund ts, borrowings are an effective way of ilable cash remains prioritised towards al priorities.



OBJECTIVE 4:

To leverage grant opportunities to facilitate community priorities and assist council's financial capacity.

Ref	What will we do?	Why?	Re	əf	Wh	at v	at will v	at will w	at will we	at will we	at will we c	at will we d	at will we d	at will we do	at will we do
4.1	We will actively pursue grants to achieve community priorities.	Council is limited in its ability to increase its revenue. Grant income provides an opportunity to secure additional revenue to support infrastructure development and service delivery.	5.	.1	serv be a the pric	vice align com pritie	vice level aligned v commur prities and	aligned wi communi prities and	vice levels v aligned with community prities and	vice levels w aligned with community prities and	vice levels wi aligned with community's prities and	vice levels will aligned with community's prities and	vice levels will aligned with community's prities and	vice levels will aligned with community's	vice levels will aligned with community's prities and
4.2	We will ensure ongoing funding needs associated with grant funded projects are considered and planned for prior to accepting grants.	Whilst grants provide an additional income, care should be taken to ensure the benefits associated with the initial income injection are not outweighed by unplanned ongoing costs.	5.2	2	Anti poss char oper and be c	cipa sible nge: ratir exp	cipated sible futunges in rating in expenditionsider	cipated o sible futur nges in rating inco expenditu	cipated or sible future nges in rating inco expenditu	cipated or sible future nges in rating incor expenditure considered i	cipated or sible future nges in rating incom expenditure considered ir	cipated or sible future nges in rating income expenditure considered in	cipated or sible future nges in rating income expenditure considered in	cipated or sible future nges in rating income expenditure v	cipated or sible future nges in rating income expenditure v considered in
4.3	We will actively explore opportunities to reduce reliance on Financial Assistance Grants for the purpose of funding ongoing operational expenditure.	Council receives over \$4.764 in Financial Assistance Grants each year. In recent years, these grants have either reduced through reallocation to more "in-need" rural Councils, or have been frozen through Federal Government budget processes. Through the process of Local Government Reform, it is possible that future changes to the allocation of these grants could significantly reduce or remove completely the receipt of this funding source.	5.3	3	admi deve unde the f	ncil inis lop erst	ncil and inistratio lop a st erstandi ull finan	ncil and inistratior lop a stro erstanding ull financ	ncil and inistration lop a stro erstanding ull financi	ncil and inistration v lop a stron erstanding o	ncil and inistration w lop a strong erstanding o ull financial	ncil and inistration wi lop a strong erstanding of ull financial	ncil and inistration wi lop a strong erstanding of ull financial	ncil and inistration wil lop a strong erstanding of ull financial	ncil and inistration wil lop a strong erstanding of ull financial
4.4	We will develop guidelines to ensure grants and contributions provided are consistent with priority outcomes.	Council has limited funding and it is important income generated through rates and charges are used to fund the services and facilities needed by the community.	5.4	4	a cult conti impro servio ensu	ture nu ove ce re l	ture of nuous ovemer ce deliv re best	ture of nuous ovement ce delive re best va	nuous ovement i ce deliver re best va	ture of nuous ovement ir ce delivery re best valu	ture of nuous ovement in ce delivery re best valu	ture of nuous ovement in ce delivery t re best value	ture of nuous ovement in ce delivery t re best value	ture of nuous	ture of nuous ovement in ce delivery to re best value

ligned with community's rities and ewed regularly.	priorities, se costs, we el priorities ar
cipated or sible future nges in rating income expenditure will considered in g term financial uning.	Council mu impacts and revenue and budget. Th sensitivity a Councils Lo
incil and hinistration will elop a strong erstanding of full financial t of service.	It is critical comprehen cost of serv informed de will continu of reporting understand be better pe revenues re
will foster Iture of tinuous rovement in ice delivery to ure best value in	The way we reviewed. (may be req that will bot costs over t initiatives w

Why?

To ensure funding is effectively allocated to facilitate programs and services that are valued by residents.

Council is committed to ensuring good value in service provision. By regularly reviewing service ervice levels and related operating ensure alignment to the community's nd effective use of public funds.

> ust consider the possible long term d or opportunities of changes to id expenditure within the operating nis will be undertaken through a analysis and scenario modelling through ong Term Financial Plan.

that decision-makers have a nsive understanding of the full vice provision. To ensure more lecision-making, financial systems lously be improved to allow ease g and timely financial data. By ding the full cost of service, Council will positioned to ensure service levels and emain in balance.

e deliver services will be continuously On occasions, a larger up front cost uired to implement an improvement oth improve service delivery and reduce the long term. Funding of these vill be considered with a view to long term gain and not be isolated to one financial year.



OBJECTIVE 6:

To ensure rates levied are sufficient to meet the community's short and long term service level and infrastructure needs.

What will we do? Why? Ref

The rates levied 6.1 will reflect the infrastructure, services and service levels that the community believes are important.

Over 60% of Councils income is generated through the rating revenue and as such, it must be sufficient to meet the community's service level needs. Council will ensure engagement strategies are in place to guide a rating strategy that facilitates investment priorities and funding preferences.

6.2 Information on Councils rates will be open, informative and understandable.

engaged. By providing easy to read information about their rates, they can better appreciate the value they receive for their rates dollars.

Our community wants to be informed and

6.3 We will advocate for legislation and regulation that promotes an equitable rating system.

The current legislation provides exemptions for a number of property categories based upon status of ownership and/or use. In many instances, this position is not consistent with the value of services provided by Local Government to occupiers of these properties.





OBJECTIVE 7:

To create diversity and greater equity in income and long term service level and infrastructure needs are met.

Ref	What will we do?	Why?
7.1	Ongoing or new service levels will be supported by user charges and fees on the basis that everyone will pay a fair amount for the benefit they receive.	All servic by all res some co some mo Council and fees all of the generatin policy.
7.2	Information on Councils user charges and fees will be open, informative and understandable.	Our com engaged about fee the value
7.3	Council will support all ratepayers in assisting with suitable payment arrangements to meet their needs.	To suppo payment payment where pa minimise does not situation
		For eligit mandato \$105 volu also offer not pursu

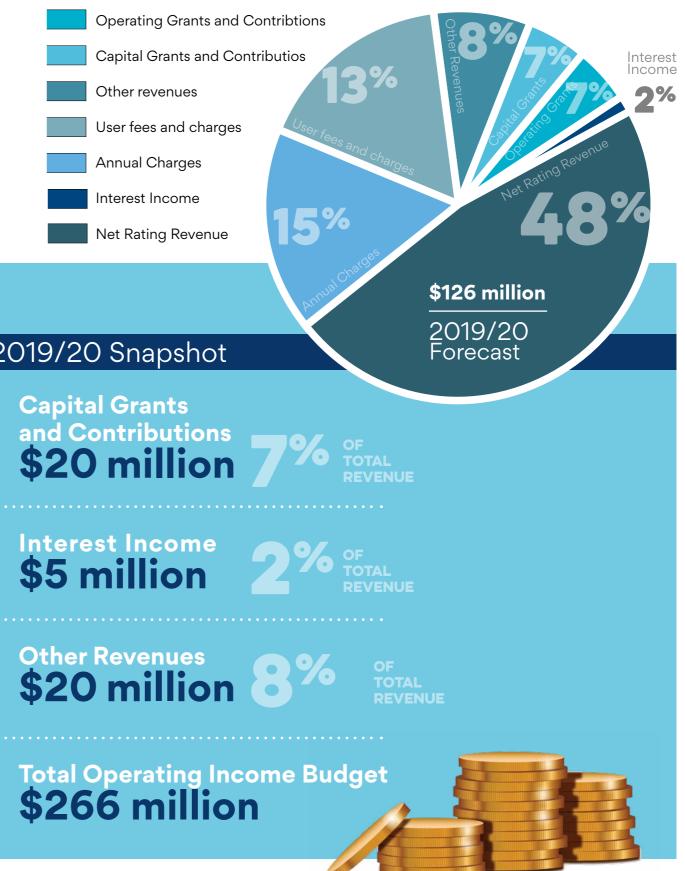
generation practices to ensure the community's short

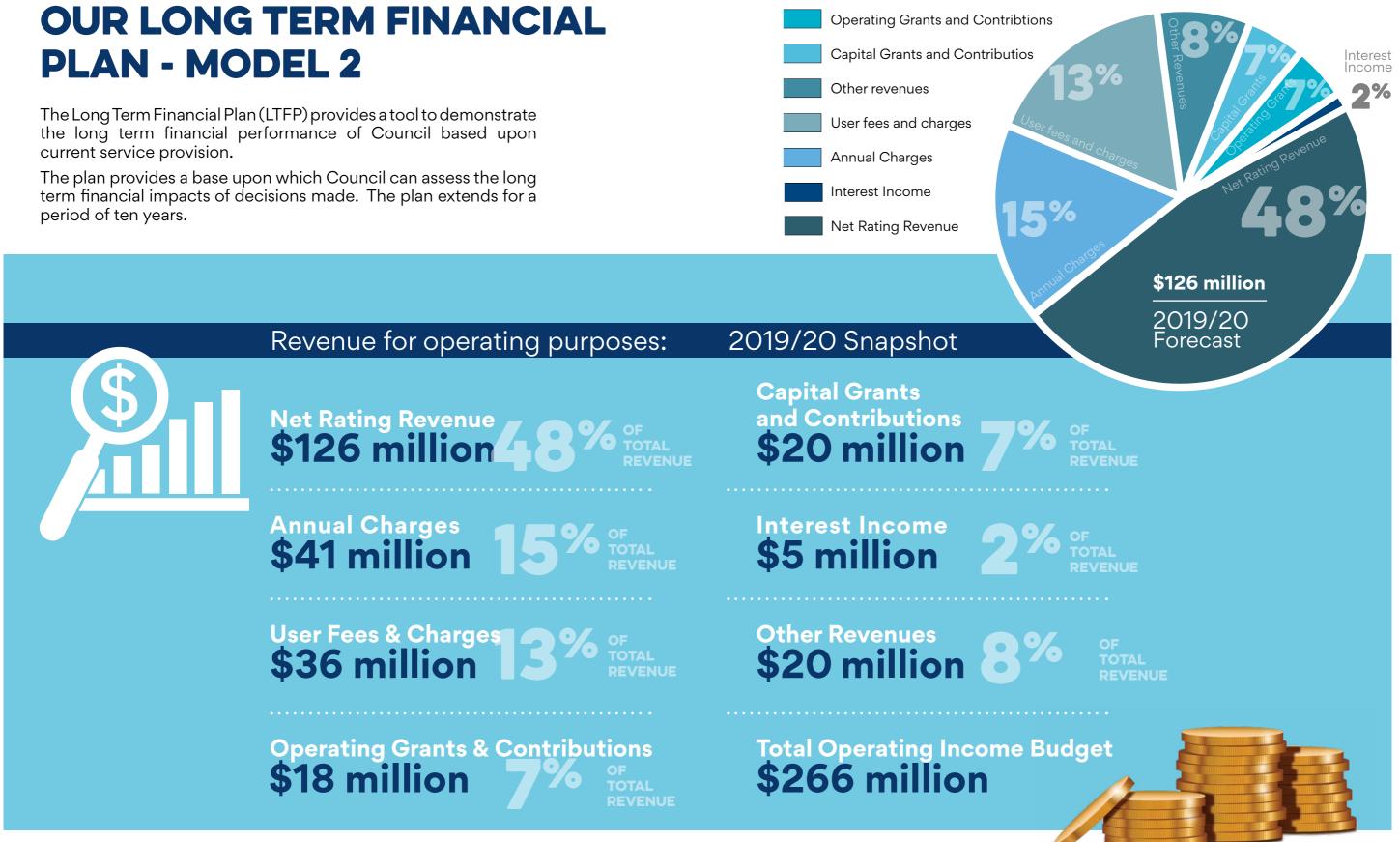
ces should be reasonably accessible sidents, however it is recognised that ouncil services are used and valued by ore than others, including non-residents. will consider implementing user charges at market rates or to recover some or cost of service delivery as a means of ing a more equitable and diverse revenue

nmunity wants to be informed and d. By providing easy to read information ees and charges, they can better appreciate e they receive for their money.

ort all ratepayers, Council will offer flexible it arrangements, allowing for periodic it of rates, including the waiving of interest payment arrangements are satisfied, to e the impact of rate increases. Council t undertake recovery action in these ns.

ble pensioners, Council provides the ory rebate of \$250 as well as an additional luntary rebate. Deferral arrangements are ered to eligible pensioners. Council does not pursue recovery action against pensioners under any circumstances.





ON WHAT DO WE BASE OUR FINANCIAL ASSUMPTIONS?

The Long Term Financial Plan (LTFP) has been formulated using the budget data that will form the basis for the 2019/20 Operational Plan.

Two long term financial models have been developed:

- Model 1: Base Scenario representing business as usual with efficiencies
- Model 2: Budget balanced through increase to minimum rates and efficiencies

The assumptions for each are contained in the following commentary, and full details of the models are provided from page 30 onward.

INFLATION

The Consumer Price Index (CPI) measures changes in the price of a fixed 'basket' of goods and services as a way of determining how much inflation is occurring in the economy. The CPI is published by the Australian Bureau of Statistics (ABS).

The underlying CPI drives a number of revenue and expenditure items in the ITFP.

RATE INCOME

Council's capacity to generate rate income is controlled through rate pegging. The rate peg caps the percentage by which Council can increase its overall annual rates revenue. The rate peg is set by the Independent Pricing and Regulatory Tribunal (IPART).

Council has based the estimates for future years on a rate peg of 2.5% for most years, with 2019/20 estimated at 2.7%, being the rate pegging limit already determined by IPART. In Model 1 the rate pegging estimate alone has been applied, however for Model 2, increases above this level have been applied in 2019/20, equivalent to the proposed increase in minimum rates. Rate increases included in the various models are:

	2019/20	2020/21onwards
Model 1	2.70%	2,50%
Model 2	8.84%	2.50%

In addition to the rate increases generated from these increments, revenue will increase through the addition of new properties developed within the Local Government Area.

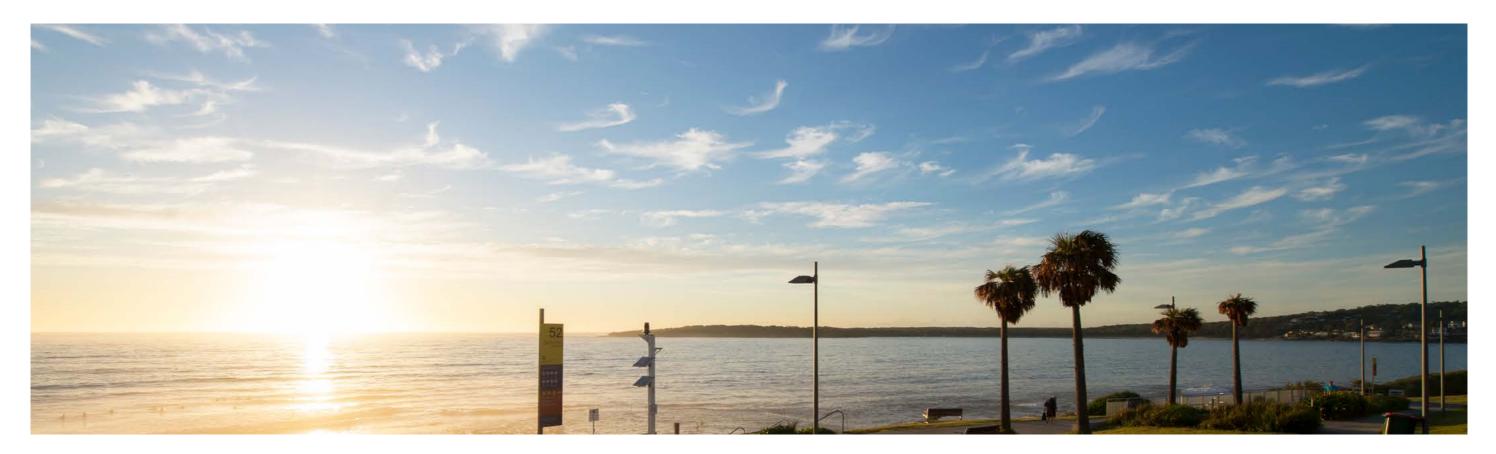
Within the long term financial plan, income estimates have been included for the following developments:

Along with an estimate for other smaller approved developments. Both the mandatory and voluntary pensioner rebates that are offered by Council have been maintained throughout the LTFP, with a growth increment of 1.00% each year to reflect growth in the aging population.



• Woolooware Bay (Cronulla Sharks) • South Village (Kirrawee Brickpits) Miranda Precinct (Pinnacle Street/University Road)





ANNUAL CHARGES

• The Domestic Waste Management Charge

The revenue raised from this charge must only be used to fund the service provided. Revenue is not pegged but aligned to the cost of service. The LTFP has considered domestic waste expenditure requirements and has maintained domestic waste charges at existing rates, until at least 2023/24 under either of the two models.

The Stormwater Management Charge

Introduced in 2006/07 to address stormwater infrastructure needs, the level of this charge is prescribed under legislation. With no increase to the individual property charge since its inception, it has been assumed within the LTFP that there will be no scope to increase this charge in line with inflation or other costs. It is forecasted that revenue will only increase in line with the number of new assessments under both models.

USER FEES AND CHARGES

User Fees and Charges are reviewed by Council every year with the annual Operational Plan and Budget. There are two categories of fees:

Regulatory,
which are generally set by State
Government legislation and
Council has no control over the
level set, and

 Discretionary, which Council has the capacity to determine.

The majority of statutory charges do not provide for an annual increase, however some fees are charged on the basis of a percentage of the construction costs of a development. The income from these charges is expected to increase by CPI annually, following a significant reduction applied to 2019/20 to reflect the slowing of the housing market. Pricing increases in business units operating in competition to the private sector will consider market pricing when setting the annual user charges and fees, this will be reflected in revenue projections.

It is assumed other services provided will continue on the same pricing basis as prior years. Increases are based on the forecast rise in the cost of provision of these services. These costs represent the average of expected labour costs and materials cost increases.

Income from fees and charges is consistent across both models.

INTEREST INCOME

Council invests surplus cash in accordance with the Ministers Investment Order and the Council's Investment Policy.

Interest rates are currently at historically low levels, however this is expected to slowly reverse from 2019/20, with marginal increases applied across all years of the LTFP using expected future rates for 90 day bank bills and movements in the cash rates.

Movement in cash reserves have also been taken into consideration for the forecasts which result in different levels of income under each of the models.

OTHER REVENUES

Other Revenues include lease rental income from Council's property portfolio and regulatory fines, along with the recognition of unrealised value increases in the investment properties.

Increases in the revenue generated from this category have again been set in line with CPI.

Increases relating to the value increases for investment properties have been included at 3.12% each year.

This is consistent across both models.

OPERATING GRANTS AND CONTRIBUTIONS

It is assumed all recurrent operating grant funds will be maintained at current levels with CPI adjustments with the exception of Financial Assistance Grants provided by the Federal Government and pensioner rates rebates granted by the NSW State Government.

Based upon the formula on which Financial Assistance Grants are distributed and the low population growth in comparison to other Local Government Areas, this grant has been forecast at a rate of 1.00% annually across the term of the LTFP.

Pensioner rates subsidies do not increase in value, however in recognition of the ageing population, an increase of 1.00% has been applied annually across the term of the LTFP.

As part of the agreement with SUEZ Recycling and Recovery, in relation to excess tonnage being deposited at the Lucas Heights facility, a payment will be made to Council for waste deposited above a certain level. This payment commenced in 2017/18 at around \$56,000. This is expected to increase to around \$82,000 in 2019/20 and then \$210,000 in 2021/22. Following this the annual increase will be in line with CPI, forecast at 2.50%.

This is consistent across both models.

CAPITAL GRANTS AND CONTRIBUTIONS

The total value of specific capital grants varies significantly from year to year, depending upon the level of capital works undertaken or specific projects anticipated. The levels included in the LTFP remains relatively constant from 2020/21 due to the limited information in relation to potential grants. Grants included are for expected recurrent programs. Grant movements are generally compensated by expenditure movements.



There are three specific sources of capital contributions included in the LTFP:

- developer contributions received under section 94 of the Environmental Planning and Assessment Act, and
- contributions received under the SUEZ Recycling and Recovery (SUEZ) voluntary planning agreement, and
- infrastructure dedication as part of a voluntary planning agreement or land subdivision.

Developer contributions have been included in line with development expectation. Following gazettal of the LEP, significant development commenced which will generate a high volume of contribution. Whilst the contributions have been recognised in line with expected timing of the developments, this may vary depending on actual commencement of these developments. The contributions are managed in a register by each Contribution Plan and are earmarked as planned commitments for future works and property acquisitions. Estimates are also recognised for future cash inflows from future developments.

Council recently signed a Voluntary Planning Agreement with SUEZ that will see the extended useful life of the Lucas Heights facility, for which the company will contribute \$100 million over the fifteen years from 2017/18 to 2031/32 for infrastructure provision. The first of these contributions (\$15 million) has been received and the remaining contributions to be received over the duration of the LTFP have been included in accordance with the schedule incorporated in the Agreement.

Council also receives infrastructure dedications as part of Voluntary Planning Agreements and subdivisions. These have been included in the LTFP based on the estimated timing of the transfer to Council. The most significant of these dedications relate to the Greenhills development that will see the final transfer occur in 2021/22 and the South Village (Kirrawee Brickpits) development where a large section of open space will be transferred to Council in 2020/21.

GAIN ON SALE OF ASSETS

This income refers primarily to the difference between the sale price and the written down or book value of land and property assets on disposal.

No gains have been identified in either model.

EFFICIENCY DIVIDEND

To recognise the requirement to find additional funding for Council's ongoing operations and infrastructure, an efficiency dividend has been included in the LTFP.

This efficiency dividend will be the result of a review of Council operations to see how services can be provided more efficiently through things such as improved processes or implementation of new technologies.

The efficiency dividend has been set at 1.25% of Council's operating costs, excluding depreciation and loss on sale of assets. It will commence in 2019/20 and be repeated every four years. The initial efficiency in 2019/20 will be \$2.6 million and have a cumulative impact of \$53.8 million over the period of the LTFP.

As the breakdown of the efficiency dividend has not yet been determined, for the purpose of the LTFP, the \$2.6 million in 2019/20 has been allocated between employee costs, materials and other expenses.

EMPLOYEE COSTS

Increases in employee costs comprise three components:

- salary and wage award and performance review increases, and
- movements in employee leave entitlements, and
- superannuation costs.

Employee costs are projected in line with the organisational staffing structure and supports existing service levels. These costs are forecast to increase in line with estimated award increases.

Employee leave related estimates are reflective of Councils ageing workforce and anticipated retirements and leave patterns, with the projected level of increase set at 3.00% over the term of the LTFP.

Superannuation contributions are projected to increase in line with employee costs until 2021/22 when the contribution rate will rise by 50 basis points each year until it reaches a ceiling of 12.00%.

Council is party to an Industry Defined Benefit Superannuation Plan. In 2009 the Scheme advised member councils that, as a result of the Global Financial Crisis (GFC), it has a significant deficiency of assets over liabilities. As a result, the scheme asked for significant increases in contributions to fund the deficiency. The Council estimates these contributions will be required for 2019/20 at \$1.015 million per annum. This is expected to increase at 5.00% per annum for the following two years when this contribution is expected to be reduced significantly (50.00%).

The efficiency dividend outlined previously has been partially allocated against employee costs.



BORROWING COSTS

Council's outstanding debt and debt service ratio provides substantial scope for future borrowing. Council has not committed to any further borrowings in either model, other than \$1.286 million in 2020/21 to support the Accelerated Replacement - Residential Roads LED Lighting Project which will see street lights replaced with LED lighting. All borrowing costs included within the LTFP are in accordance with existing loan schedules and finance leasing commitments.

MATERIALS AND CONTRACTS

An increase in expenditure on materials and contracts has generally been based upon Consumer Price Index (CPI) for existing service levels.

An adjustment above CPI has been made for operational costs associated with new infrastructure. Estimates have been included within the LTFP for operations and maintenance for Greenhills playing fields and South Village open space.

Similarly, increases in the number of properties serviced by the Domestic Waste Service as a result of development have contributed to additional cost and these have been factored in to the LTFP. Such increases will generate additional income and this has been considered as well.

Council is required to undertake dredging works at Sylvania Waters. An amount of \$2.6 million has been included in both models for the completion of the dredging works commenced in 2018/19. An allowance has also been included for the works to be undertaken again in 2026/27.

Through the development of the Asset Class Management Plans, a number of other allocations have also been increased to meet Council's forward obligations, including operational expenditure requirements for new assets.

Increased operational costs relating to the Sutherland Entertainment Centre major refurbishment (in both models) have been included in the LTFP.

Another major variation to the uniform application of the CPI is in relation to the local government election which occurs every four years and costs in excess of \$1.0 million to undertake. Although Council does provide for these elections each year to minimise the cash flow impact, the actual cost incurred in the year of the election is shown as an expense in that year.

The efficiency dividend outlined previously has been partially allocated against materials costs.

DEPRECIATION

Depreciation is a major expense item representing the estimated value of the deterioration and consumption of Council's fixed assets over a financial year. The value of depreciation is calculated by taking the total value of each Council fixed asset class, including regular revaluations, divided by that asset class useful life.

Best practice requires Council to spend at least the equivalent of the depreciation value each year on renewal of the existing asset base to ensure service levels are maintained.

Depreciation levels need to be as accurate as possible as this item can impact adversely on the Operating Statement result. Council has recently revised the life span of most of the asset classes to better reflect annual consumption, hence more accurately reflecting depreciation in the financial statements.

A significant revaluation of Council's major asset classes (buildings, transport assets and stormwater) was undertaken as part of the year end processes for 30 June 2017 and again in 2018. This was undertaken in preparation for the community engagement and Council's methodology was audited by an external consultant. A substantial increase in both asset value and related depreciation resulted. Periodic asset revaluations have also been considered and included in the LTFP.

OTHER EXPENSES

As with Materials and Contracts, Other Expenses have generally been projected at the CPI of 2.50% for the term of the LTFP, and service levels considered for new assets.

Electricity and natural gas are large operational expenditure items for Council, and prices have been increased substantially (56%) in the adopted 2018/19 Budget. Future increases have been maintained at CPI.

Adjustments have been included for statutory contributions for NSW Fire and Rescue.

Councils contribute 11.70% of the costs of operating NSW Fire and Rescue. The distribution of costs across the different local government areas is based on land values which in the past significantly disadvantages this Council. Over recent years, with land values changing across the Sydney metropolitan area, our contribution has stabilised somewhat and for the LTFP, the increase set at CPI each year.

The efficiency dividend outlined previously has been partially allocated against other expenses.

LOSS ON SALE OF ASSETS

This expense refers primarily to the difference between the sale price and the written down value of plant and motor vehicles on disposal, although in previous years such losses have also been recognised in the demolition of buildings (which have been subsequently rebuilt) and sale of minor land parcels (development control strips etc.).

For both models, a notional amount of \$500,000 has been included in each year of the LTFP to account for this expense. There are no significant property asset sales identified under the models therefore there is no offsetting gain on sale.



CAPITAL EXPENDITURE

All capital expenditure within the LTFP is based upon Council's Asset Class Management Plans (ACMP).

The Council's ACMP's outline the operating, maintenance and renewal strategies for each of the major assets including roads, footpaths, stormwater, buildings and open space.

The ACMP's provide a cost schedule for work required for each asset class at present value costs. While the strategies within the ACMP drive the capital expenditure budget outlined in the LTFP, there is additional expenditure in the LTFP as the ACMP lists costs in today's dollar, while the LTFP takes into account movements in factors such as CPI. For Model 2 additional expenditure on renewal of assets has been included to sustain the existing service levels funded from the additional rate revenue. This expenditure has not been included in Model 1.

Further to the increased renewal costs, the capital cost for the major refurbishment of the Sutherland Entertainment Centre has been included in both models. Partial funding to provide support to the redevelopment of Caringbah Leisure Centre and Cronulla Plaza has been included in Model 2. These projects are not fully funded and requirements will be dependent upon the final scope of works.

FINANCIAL ASSUMPTIONS TABLE

	2019/20	2020/21	2021/22	2022/23	2023/24
Consumer Price Index	2.50%	2.50%	2.50%	2.50%	2.50%
Rate Pegging Limit	2.70%	2.50%	2.50%	2.50%	2.50%
Rate Increase (inclusive of Rate Pegging Limit)	2.70%	2.50%	2.50%	2.50%	2.50%
Additional Rate Income from Developments	\$46K	\$490K	\$150K	\$50K	\$30K
Stormwater Management Charge	\$6K	\$12.5K	\$4K	\$1K	\$0.5K
Domestic Waste Charge Revenue	1.92%	1.29%	0.38%	0.13%	0.06%
User Fees and Charges Revenue	0.43%	2.54%	2.66%	2.50%	2.67%
Interest Rates	2.77%	2.84%	3.04%	3.29%	3.38%
Interest Revenue	11.31%	15.18%	11.70%	16.35%	11.48%
Other Revenues	-6.78%	2.21%	2.22%	2.23%	2.25%
Operational Grants and Contributions	-0.82%	2.49%	1.70%	1.71%	1.76%
Capital Grants and Contributions	-15.85%	73.90%	-3.89%	-54.51%	-6.07%
Employee Costs	2.93%	3.24%	2.98%	2.52%	2.44%
Loan Borrowings	nil	\$1.286m	nil	nil	nil
Principal Repayments	\$1.956m	\$1.996m	\$1.869m	\$1.009m	\$0.616m
Interest Repayments	\$0.187m	\$0.150m	\$0.138m	\$0.101m	\$0.097m
Materials and Contracts	-0.41%	1.08%	0.94%	2.55%	-0.17%
Depreciation	-0.21%	2.66%	3.82%	2.43%	2.40%
Other Expenses	2.83%	5.33%	-1.79%	2.60%	1.83%

MODEL 1

2024/25	2025/26	2026/27	2027/28	2028/29	
2.50%	2.50%	2.50%	2.50%	2.50%	Consumer Price Index
2.50%	2.50%	2.50%	2.50%	2.50%	Rate Pegging Limit
2.50%	2.50%	2.50%	2.50%	2.50%	Rate Increase (inclusive of Rate Pegging Limit)
\$30K	\$30K	\$30K	\$30K	\$30K	Additional Rate Income from Developments
\$0.5K	\$0.5K	\$0.5K	\$0.5K	\$0.5K	Stormwater Management Charge
0.90%	2.68%	2.68%	2.63%	2.63%	Domestic Waste Charge Revenue
2.67%	2.68%	2.56%	2.56%	2.57%	User Fees and Charges Revenue
3.52%	3.62%	3.68%	3.74%	3.83%	Interest Rates
9.92%	9.34%	7.79%	7.64%	9.07%	Interest Revenue
2.26%	2.27%	2.28%	2.30%	2.31%	Other Revenues
1.78%	1.78%	1.79%	1.79%	1.79%	Operational Grants and Contributions
-3.79%	1.81%	-4.71%	-0.14%	0.92%	Capital Grants and Contributions
3.61%	3.05%	2.70%	2.09%	3.28%	Employee Costs
nil	nil	nil	nil	nil	Loan Borrowings
\$0.620m	\$0.625m	\$0.630m	\$0.636m	\$0.641m	Principal Repayments
\$0.095m	\$0.093m	\$0.091m	\$0.088m	\$0.086m	Interest Repayments
4.76%	0.31%	9.29%	-6.43%	4.82%	Materials and Contracts
2.43%	2.47%	2.46%	2.47%	2.45%	Depreciation
2.60%	2.60%	2.59%	1.14%	2.59%	Other Expenses

30 | Resourcing Strategy - Long Term Financial Plan

FINANCIAL ASSUMPTIONS TABLE

	2019/20	2020/21	2021/22	2022/23	2023/24
Consumer Price Index	2.50%	2.50%	2.50%	2.50%	2.50%
Rate Pegging Limit	2.70%	2.50%	2.50%	2.50%	2.50%
Rate Increase (inclusive of Rate Pegging Limit)	8.84%	2.50%	2.50%	2.50%	2.50%
Additional Rate Income from Developments	\$46K	\$490K	\$150K	\$50K	\$30K
Stormwater Management Charge	\$6K	\$12.5K	\$4K	\$1K	\$0.5K
Domestic Waste Charge Revenue	1.92%	1.29%	0.38%	0.13%	0.06%
User Fees and Charges Revenue	0.43%	2.54%	2.66%	2.50%	2.67%
Interest Rates	2.77%	2.84%	3.04%	3.29%	3.38%
Interest Revenue	14.49%	14.89%	11.63%	16.19%	11.33%
Other Revenues	-6.78%	2.21%	2.22%	2.23%	2.25%
Operational Grants and Contributions	-0.82%	2.49%	1.70%	1.71%	1.76%
Capital Grants and Contributions	-15.85%	73.90%	-3.89%	-54.51%	-6.07%
Employee Costs	2.93%	3.24%	2.98%	2.52%	2.44%
Loan Borrowings	nil	\$1.286m	nil	nil	nil
Principal Repayments	\$1.956m	\$1.996m	\$1.869m	\$1.009m	\$0.616m
Interest Repayments	\$0.187m	\$0.150m	\$0.138m	\$0.101m	\$0.097m
Materials and Contracts	-0.41%	1.08%	0.94%	2.55%	-0.17%
Depreciation	-0.15%	2.71%	3.89%	2.45%	2.46%
Other Expenses	2.83%	5.33%	-1.79%	2.60%	1.83%

MODEL 2

2024/25	2025/26	2026/27	2027/28	2028/29	
2.50%	2.50%	2.50%	2.50%	2.50%	Consumer Price Index
2.50%	2.50%	2.50%	2.50%	2.50%	Rate Pegging Limit
2.50%	2.50%	2.50%	2.50%	2.50%	Rate Increase (inclusive of Rate Pegging Limit)
\$30K	\$30K	\$30K	\$30K	\$30K	Additional Rate Income from Developments
\$0.5K	\$0.5K	\$0.5K	\$0.5K	\$0.5K	Stormwater Management Charge
0.90%	2.68%	2.68%	2.63%	2.63%	Domestic Waste Charge Revenue
2.67%	2.68%	2.56%	2.56%	2.57%	User Fees and Charges Revenue
3.52%	3.62%	3.68%	3.74%	3.83%	Interest Rates
9.84%	9.25%	7.71%	7.57%	8.99 %	Interest Revenue
2.26%	2.27%	2.28%	2.30%	2.31%	Other Revenues
1.78%	1.78%	1.79%	1.79%	1.79%	Operational Grants and Contributions
-3.79%	1.81%	-4.71%	-0.14%	0.92%	Capital Grants and Contributions
3.61%	3.05%	2.70%	2.09%	3.28%	Employee Costs
nil	nil	nil	nil	nil	Loan Borrowings
\$0.620m	\$0.625m	\$0.630m	\$0.636m	\$0.641m	Principal Repayments
\$0.095m	\$0.093m	\$0.091m	\$0.088m	\$0.086m	Interest Repayments
4.76%	0.31%	9.29%	-6.43%	4.82%	Materials and Contracts
2.49%	2.51%	2.51%	2.52%	2.50%	Depreciation
2.60%	2.60%	2.59%	1.14%	2.59%	Other Expenses

32 | Resourcing Strategy - Long Term Financial Plan



WHAT ARE THE RISKS THAT COULD IMPACT OUR FINANCIAL PROJECTIONS?

In developing and presenting the LTFP it is important to ensure a confident decision making environment. This LTFP has been developed conservatively to ensure a lower risk level and higher ability to deliver a strong financial performance. Variations in the assumptions made within the plan may have a significant impact on Councils future financial plans. By assessing risks associated with assumptions made within the plan, sensitivity levels can be considered. The LTFP will be updated twice per year to ensure the assumptions and projections are based upon the latest information available.

IPART RATES REVIEW AND RATE PEGGING

It is possible that rate pegged limits applied in this model may be above or below those assumed, however it is forecast that any movement either way would also have a similar movement in CPI which would move expenditure in a similar pattern. This is based on the fact that rate pegging is mostly aligned to the Local Government Cost Index developed by IPART each year.

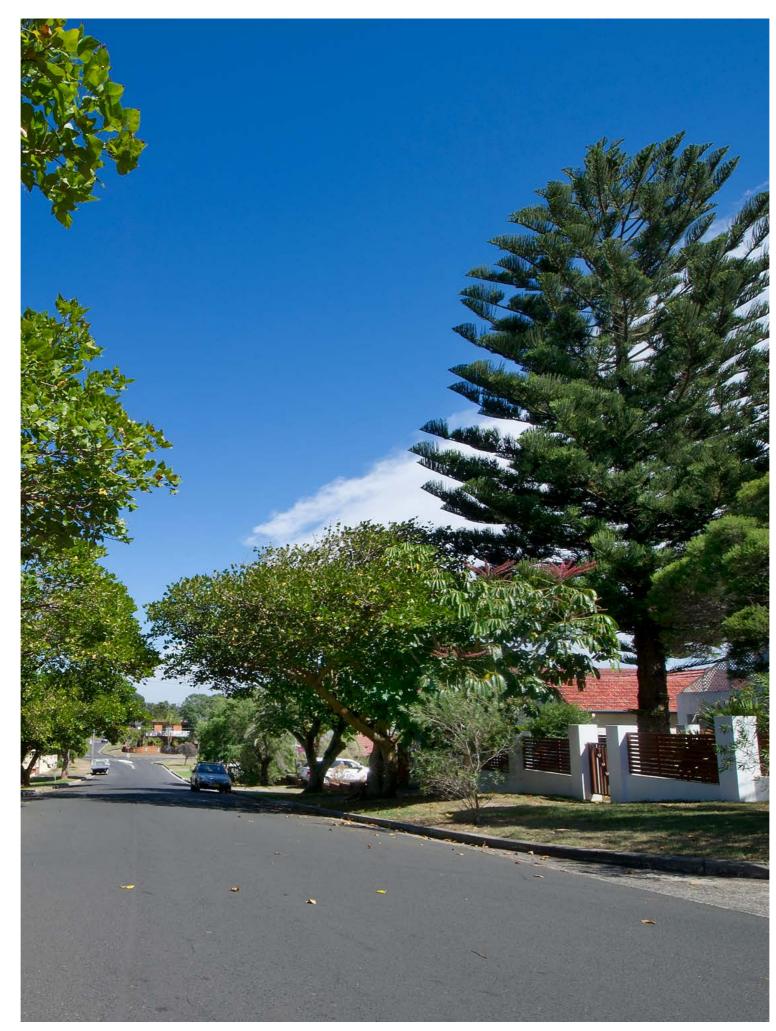
CHANGES IN ECONOMIC CONDITIONS AND INVESTMENT MARKETS

The LTFP is framed around stable economic and investment conditions over the life of the Plan. Investments and expenditure are based on conservative market growth with no major changes in conditions impacting.

Changes in economic and investment conditions can impact on many assumptions within the Plan, including but not limited to investment returns, revenue and expenditure slow down or growth, superannuation contributions, employment conditions, grants, borrowing levels, changing demand for services and assets, population growth to name a few.

It is therefore difficult to factor in major shifts in markets, as the combination of scenarios and options becomes excessively large and without reasonable relevance. Stable conditions have therefore been forecast in the LTFP.

However, major changes are a threat to financial sustainability and must be recognised as a possible reality.



COST SHIFTING

Cost shifting continues to be a significant risk to local government. It is estimated that this has attributed approximately \$16 million to this Council annually. Council finances are placed under extreme pressure whenever cost shifting occurs without any shift in funding.

Future cost shifting has not been recognised in the LTFP, however any such movement without funds provided will impact Councils financial performance and ability to meet service levels.

GRANT DEPENDENCY

There is a strong reliance on the continuation of the General Purpose Financial Assistance Grant in the LTFP. The \$4.764 million grant level included for 2019/20 has been adjusted throughout the LTFP based on expectations in relation to the current indexation freeze and current distribution of the grant. In following years an increase is anticipated, however these increases are expected to be below CPI growth each year.

One potential outcome of reviews into the Financial Assistance Grant could be a reduction or elimination of the current level provided to Council. A reduction in the current level would have a significant impact on the LTFP, possibly millions of dollars each year. Elimination of the grant would be a current 2019/20 \$4.764 million impact, and a cumulative impact over the next ten years of \$49.837 million, based on estimates within the LTFP.

Other than the Financial Assistance Grant, there is not a strong reliance on other grants in Council's revenue base. Only recurrent operating grants and specific capital grants offsetting projects have been allowed in the LTFP.

CHANGES IN EMPLOYEE COSTS AND LIABILITY CONDITIONS

Council's total employee costs, including superannuation and leave entitlements, is projected at \$109 million which accounts for approximately 45% of gross budgeted operating expenditure. A shift of 1.00% equates to just over \$1 million.

It is considered a low risk that wage indexation will rise dramatically above the 2.50% allowed in each year of the LTFP. However, further changes to employer superannuation contributions could affect financial levels.

If the Defined Benefits (Retirement) Scheme or national non-contributory scheme required increased employer contributions then Council faces a financial challenge to meet the additional costs.

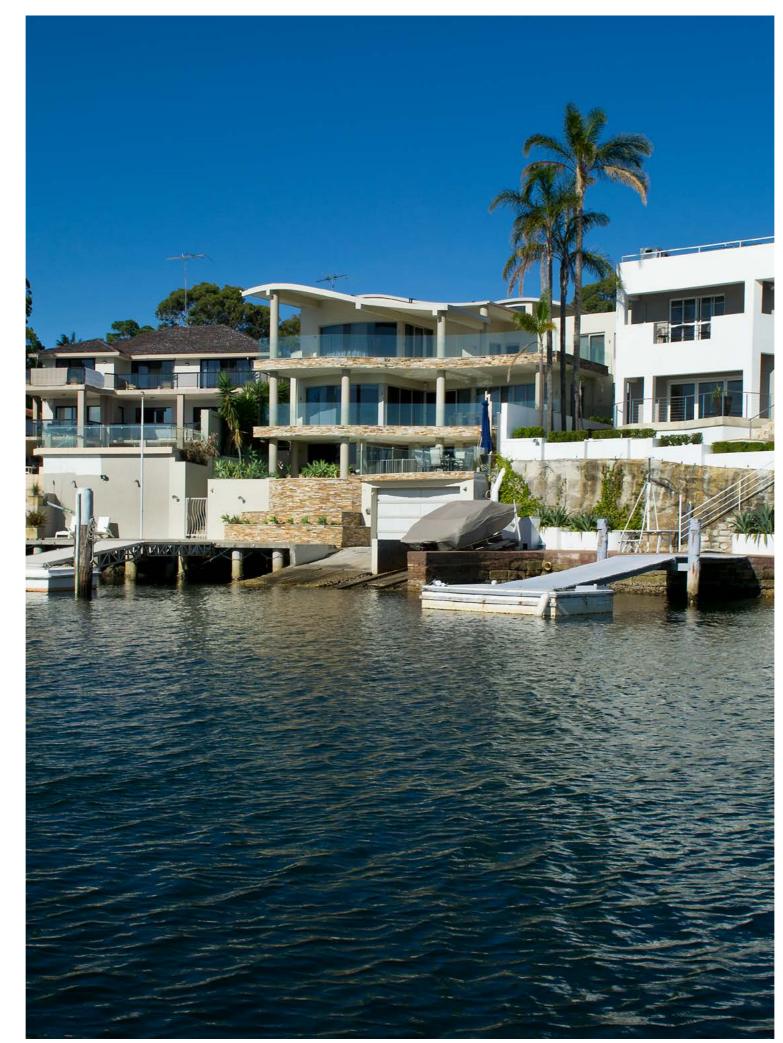
Termination patterns will impact both the Employee Leave Entitlements reserve and liability, as well as recruitment and training costs.

At this stage the LTFP has built in current levels of staff and superannuation contributions as outlined above with no additional expected increases.

CHANGES IN FUTURE COMMUNITY SERVICE AND INFRASTRUCTURE DEMANDS

Assumptions in the current LTFP are aligned with outcomes from the Community Strategic Plan, Delivery Program and Asset Class Management Plans. It is therefore based on available information including current service levels and demographic projections. The LTFP does not allow for any significant changes in community demands, or shifts in operating service levels or asset infrastructure priorities outside these projections.

Council plans to undertake community engagement in relation to service levels over the coming years. Should service levels change, this will alter projections within the LTFP and require additional funding or generate additional savings.



CONDITION OF INFRASTRUCTURE ASSETS AND AGING

Special Schedule No 7 of the 2017/18 Financial Statements shows the financial state of Infrastructure Assets. Significant outcomes from this evaluation are:

Estimated cost to bring to a satisfactory condition/standard	\$42.000m
Estimated cost to bring to Council's agreed level of service	\$101.330m
Required Annual Maintenance	\$30.859m
Current Annual Maintenance	\$27.991m

Financial assumptions and performance ratios within the LTFP are based upon available asset data. Whilst there is high data confidence for most asset classes, data associated with Council's stormwater infrastructure and open space require improvement. As this data is improved, asset renewal cost projections could increase.

Given Councils current infrastructure backlog, an unexpected failure of an asset is a possibility and will have a financial impact. Ageing infrastructure also increases public safety risk and associated insurance costs. Whilst Council carries an asset backlog, management systems are in place to reduce the risk of occurrence.

OTHER UNEXPECTED IMPACTS

It is difficult to cover all events that may impact financially on the LTFP. Certain possibilities are covered in this section. Assumptions and testing is based on existing knowledge and some degree of uncertainty exists that all parameters will be met as projected in the LTFP.

Events such as natural disasters, climate change, changing legislation, shifts in asset management plans, more rapid deterioration of assets etc may have significant cost impacts that are real but unexpected at this stage.

The LTFP has been prepared on best information and forecasts, however it should be acknowledged that unexpected events can vary the modelling as it now stands.



MONITORING FINANCIAL PERFORMANCE

Council will monitor financial performance through the following performance indicators:

			Target
1	Indicator Purpose	Operating Performance Ratio This ratio measures Council's achievement of containing operating expenditure within operating revenue.	>0.00%
2	Indicator Purpose	Own Source Operating Revenue This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.	>60%
3	Indicator Purpose	Unrestricted Current Ratio To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.	>1.50
4	Indicator Purpose	Debt Service Ratio This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.	>2.00
5	Indicator Purpose	Outstanding Rates and Annual Charges To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.	<5.00%
6	Indicator Purpose	Cash Expense Ratio This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.	>3 mos.
7	Indicator Purpose	Infrastructure Renewal Ratio To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.	>100%
8	Indicator Purpose	Capital Expenditure Ratio To assess the extent to which a Council is expanding its asset base through capital expenditure on both new assets and the replacement and renewal of existing assets.	>1.10
9	Indicator Purpose	Asset Maintenance Ratio Compares actual v's required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.	>100%
10	Indicator Purpose	Infrastructure Backlog Ratio This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.	< 2.00%
11	Indicator Purpose	Employee Leave Entitlement Reserve Balance This liquidity ratio indicates Council's ability to fund termination payments without impacting operations.	10%



FINANCIAL MODELS:

MODEL1-

BASE SCENARIO

The Base Scenario represents business as usual and is framed on existing service levels. It includes dredging works required for Sylvania Waters of \$2.6 million in 2019/20, with a further \$500,000 (incremented) included each year to provide for future works to be undertaken.

This model provides balanced budgets across each year of the LTFP. This has been achieved by reducing the capital allocations to match the projected level of funds available.

The outcome of this model is a significant gap between required and actual expenditure on infrastructure renewal. This is reflected in the increasing asset backlog and the associated ratio. Actual backlog is projected to increase to \$114 million by 2028/29, with a ratio of 4.43%. A number of other key performance ratios, against which councils are measured, fail to meet benchmarks. Projected performance ratios are outlined in the following table.

Specific exclusions from this model include significant capital works such as the redevelopment of the Caringbah Leisure Centre, completion of the Cronulla Plaza works in excess of the \$6.0 million allocated from property sales and Dunningham Park Seawall. Major refurbishment works for the Sutherland Entertainment Centre has been included, funded from SUEZ and Section 94 funds.

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
Operating Result before Capital Revenue ('000)	-\$5,240	-\$6,169	-\$4,758	-\$5,126	-\$3,778	-\$6,543	-\$5,606	-\$9,337	-\$2,352	-\$4,137
Operating Result before Capital Revenue Excluding Domestic Waste (\$'000)	-\$9,511	-\$9,685	-\$7,377	-\$6,783	-\$4,464	-\$6,544	-\$5,606	-\$9,337	-\$2,353	-\$4,137
Operating Performance Ratio	-2.70%	-3.03%	-2.41%	-2.52%	-1.97%	-2.98%	-2.58%	-3.85%	-1.37%	-1.95%
Operating Performance Ratio Excluding Domestic Waste	-5.41%	-5.36%	-4.13%	-3.77%	-2.64%	-3.51%	-3.04%	-4.55%	-1.61%	-2.30%
Unrestricted Current Ratio	2.38 : 1	1.83 : 1	1.76 : 1	1.81:1	1.81 : 1	1.79 : 1	1.79 : 1	1.7 : 1	1.72 : 1	1.72 : 1
Debt Service Cover Ratio (times)	14.18	14.15	16.53	30.34	50.40	47.72	50.20	46.22	57.10	55.86
Own Source Revenue Ratio	85.39%	81.10%	81.76%	87.48%	87.92%	88.24%	88.34%	88.70%	88.87%	89.00%
Rates and Annual Charges Outstanding Ratio	3.52%	3.53%	3.56%	3.58%	3.60%	3.61%	3.61%	3.61%	3.61%	3.60%
Cash Expense Cover Ratio (months)	7.57	7.53	7.94	8.53	9.06	9.18	9.49	9.49	10.06	10.34
Building and Infrastructure Renewals Ratio	55.16%	82.51%	53.80%	44.88%	52.22%	47.67%	47.85%	48.08%	52.66%	50.55%
Asset Backlog Ratio	2.54%	2.57%	2.77%	3.05%	3.28%	3.53%	3.77%	4.01%	4.22%	4.43%
Asset Maintenance Ratio	103.68%	102.20%	99.58%	99.74%	99.88%	100.00%	100.11%	100.22%	100.29%	100.44%
Capital Expenditure Ratio	96.16%	122.11%	89.88%	75.50%	84.02%	84.81%	84.29%	81.86%	85.53%	76.75%

42 | Resourcing Strategy - Long Term Financial Plan

BASE SCENARIO

Financial strategies will need to be examined and implemented in order to be able to undertake an adequate capital program that reduces the asset backlog and addresses the ratio performance below benchmarks.

Although including an efficiency dividend which provides \$53.8 million over the term of the LTFP in both models, Model 2 within this document demonstrates the use of financial strategies which provide balanced budgets in future years and significantly reduce the backlog over the duration of the LTFP.

Resourcing Strategy - Long Term Financial Plan | 43

MODEL 1 INCLUSIONS

Dredging

In accordance with Councils 2016 dredging policy, dredging activities would be focussed on Gwawley Bay / Sylvania Waters and selected parts of the Woronora River. The outcome of this dredging activity would be compliance with legal obligations as well as improved waterways access and improved marine navigability.

Sutherland Entertainment Centre

The Sutherland Entertainment Centre is an ageing building which, whilst able to continue operating in a functional way, may not be meeting the arts and entertainment needs of the community in its current form. This model assumes \$27 million for a major renovation of the Sutherland Entertainment Centre, which will require a submission in accordance with Capital Expenditure Guidelines.

Cronulla Plaza

The Cronulla Plaza is a popular pedestrian area that whilst functional, is considered to be looking tired and aged. It is an important visitor attraction and economic stimulus to the Cronulla peninsula. This model includes \$6 million for an initial upgrade of the Cronulla Plaza, funded from property sales. The funding proposals are:

Sutherland Entertainment Centre

	2018/19	2019/20	2020/21	2021/22				
Capital Cost and Fundi	ng							
Cost	\$1.756m	\$5.235m	\$15.665m	\$4.530m				
SUEZ Funding	(\$0.536m)	(\$2.525m)	(\$14.270m)	(\$4.530m)				
Section 94 Funding	(\$1.220m)	(\$2.710m)	(\$1.395m)	nil				
Council Funds	nil	nil	nil	nil				
Operational Costs and I	Debt Costs	-	-					
Debt Servicing Costs	nil	nil	nil	nil				
Operational Cost Increase	Additional operating costs estimated at \$335,000 following completion							
Depreciation Cost Increase	\$0.023m	\$0.093m	\$0.302m	\$0.362m				



MODEL1-

	INCO	ME STATE	MENT	(MODEL	1) FOR T	HE YEAR	ENDED			
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
INCOME										
Revenue:										
Rates and Annual Charges	160,147	164,197	167,638	170,958	174,315	178,089	182,663	187,354	192,144	197,054
User Charges & Fees	35,864	36,773	37,750	38,692	39,724	40,786	41,880	42,952	44,053	45,183
Interest and Investment Revenue	4,771	5,495	6,138	7,142	7,962	8,751	9,568	10,313	11,102	12,109
Other Revenues	20,255	20,702	21,161	21,634	22,119	22,619	23,133	23,661	24,204	24,763
Grants and Contributions - Operating	17,804	18,248	18,558	18,876	19,209	19,551	19,899	20,255	20,617	20,987
Grants and Contributions - Capital Purposes Other income:	19,721	34,294	32,961	14,993	14,083	13,549	13,794	13,144	13,126	13,247
Net Gains from Disposal of Assets	-	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	258,562	279,709	284,206	272,295	277,412	283,345	290,937	297,679	305,246	313,343
EXPENSES	100 201	112 040	116 206	110 120	100 0 4 2	106 445	120 204	122 010	126 610	141104
Employee Costs	109,301	112,840	116,206	119,139	122,043 97	126,445 95	130,304 93	133,819 91	136,618 88	141,104
Borrowing Costs	188	150	138	101						86 50 65 4
Materials and Contracts	50,702	51,250	51,733	53,053	52,961	55,483	55,655	60,826	56,912	59,654
Depreciation & Amortisation	37,114	38,100	39,557	40,519	41,490	42,499	43,547	44,620	45,723	46,842
Other Expenses from Ordinary Activities	46,276	48,744	47,869	49,116	50,016	51,317	52,650	54,016	54,631	56,047
Net Losses from Disposal of Assets	500	500	500	500	500	500	500	500	500	500
Total Expenses from Continuing Operations	244,081	251,584	256,003	262,428	267,107	276,339	282,749	293,872	294,472	304,233
NET OPERATING RESULT FOR YEAR	14,481	28,125	28,203	9,867	10,305	7,006	8,188	3,807	10,774	9,110
Net Operating Result Attributable to Council	14,481	28,125	28,203	9,867	10,305	7,006	8,188	3,807	10,774	9,110
Net Operating Result Attributable to Minority Interests	-	-	-	-	-	-	-	-	-	-
	14,481	28,125	28,203	9,867	10,305	7,006	8,188	3,807	10,774	9,110
Net Operating Result for the year before Grants and Contributions provided for Capital Purposes	-5240	-6,169	-4,758	-5,126	-3,778	-6,543	-5,606	-9,337	-2,352	-4,137
Net Operating Result for the year before Grants and Contributions provided for Capital Purposes Excluding Domestic Waste Operations	-9,511	-9,685	-7,377	-6,783	-4,464	-6,544	-5,606	-9,337	-2,353	-4,137

BASE SCENARIO

MODEL1-

STATEME	NT OF FINA	NCIAL PC	SITION	(MODE	L 1) AS A	Т				
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029
ASSETS	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Current Assets										
Cash and cash equivalents	6,843	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Investments	165,637	165,863	178,037	195,940	211,633	223,472	237,080	247,252	262,558	280,262
Receivables	14,737	16,003	178,037	195,940	19,852	223,472	237,080	247,252	25,633	280,202
Inventories	6,813	6,816	6,820	6,824	6,828	6,832	6,836	6,840	6,844	6,848
Other	2,684	2,738	2,793	2,849	2,906	2,964	3,023	3,083	3,145	3,208
Total Current Assets	196,714	201,420	214,908	234,144	251,219	264,487	279,583	291,281	308,180	327,550
Non-Current Assets	150,714	201,420	214,500	207,177	201,215	204,407	275,505	251,201	300,100	327,330
Investments	_	-	_	-	_	-	_	-	_	_
Receivables	942	945	947	956	966	976	989	1,014	1,040	1,066
Inventories	-	-	-	-		-		-	-	-
Infrastructure, property, plant & equipment	2,521,964	2,801,530	2,838,999	2,852,148	2,868,868	2,905,790	3,193,157	3,213,401	3,233,306	3,249,068
Investment property	58,108	59,813	61,571	63,384	65,254	67,182	69,170	71,221	73,336	75,517
Intangible assets	-	-	-	-	-	-	-	-	-	-
Other	_	-	-	-	-	-	_	_	-	_
Total Non-Current Assets	2,581,014	2,862,288	2,901,517	2,916,488	2,935,088	2,973,948	3,263,316	3,285,636	3,307,682	3,325,651
TOTAL ASSETS	2,777,728	3,063,708	3,116,425	3,150,632	3,186,307	3,238,435	3,542,899	3,576,917	3,615,862	3,653,201
LIABILITIES										
Current Liabilities										
Payables	29,710	30,489	31,220	31,943	32,692	33,467	34,254	35,074	35,893	36,715
Interest bearing liabilities	2,207	2,089	1,238	854	867	881	895	911	926	795
Provisions	32,040	32,425	32,826	33,855	35,300	36,381	37,582	39,065	40,358	41,586
Total Current Liabilities	63,957	65,003	65,284	66,652	68,859	70,729	72,731	75,050	77,177	79,096
Non-Current Liabilities										
Payables	-	-	-	-	-	-	-	-	-	-
Interest bearing liabilities	2,211	2,119	1,601	1,476	1,347	1,213	1,074	928	777	767
Provisions	4,343	4,395	4,449	4,589	4,785	4,932	5,095	5,296	5,471	5,637
Total Non-Current Liabilities	6,554	6,514	6,050	6,065	6,132	6,145	6,169	6,224	6,248	6,404
TOTAL LIABILITIES	70,511	71,517	71,334	72,717	74,991	76,874	78,900	81,274	83,425	85,500
NET ASSETS	2,707,217	2,992,191	3,045,091	3,077,915	3,111,316	3,161,561	3,463,999	3,495,643	3,532,437	3,567,701
EQUITY										
Retained earnings	1,430,075	1,458,200	1,486,403	1,496,270	1,506,575	1,513,581	1,521,769	1,525,576	1,536,350	1,545,460
Revaluation reserves	1,277,142	1,533,991	1,558,688	1,581,645	1,604,741	1,647,980	1,942,230	1,970,067	1,996,087	2,022,241
Council equity interest	2,707,217	2,992,191	3,045,091	3,077,915	3,111,316	3,161,561	3,463,999	3,495,643	3,532,437	3,567,701
Minority equity interest	-	-	-	-	-	-	-	-	-	-
TOTAL EQUITY	2,707,217	2,992,191	3,045,091	3,077,915	3,111,316	3,161,561	3,463,999	3,495,643	3,532,437	3,567,701

48 | Resourcing Strategy - Long Term Financial Plan

BASE SCENARIO

Resourcing Strategy - Long Term Financial Plan | 49

MODEL1-

SI	STATEMENT OF CASH FLOWS			(MODEL	(MODEL 1) FOR THE YEAR ENDED				D		
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
CASH FLOWS FROM OPERATING ACTIVITIES											
Receipts:											
Rates and Annual Charges	160,279	164,024	167,463	170,796	174,153	177,924	182,494	187,181	191,967	196,872	
User Charges & Fees	35,685	36,589	37,561	38,499	39,525	40,582	41,671	42,737	43,833	44,957	
Investment & Interest Revenue Received	4,532	5,220	5,831	6,785	7,564	8,313	9,090	9,797	10,547	11,504	
Grants and Contributions	35,977	36,979	33,509	32,376	31,808	31,619	32,203	31,913	32,252	32,735	
Other	18,509	18,902	19,306	19,722	20,148	20,588	21,039	21,502	21,979	22,469	
Payments :											
Employee Costs	-109,122	-112,403	-115,751	-117,970	-120,402	-125,217	-128,940	-132,135	-135,150	-139,710	
Materials and Contracts	-50,448	-50,994	-51,474	-52,788	-52,696	-55,206	-55,377	-60,522	-56,627	-59,356	
Interest	-197	-161	-142	-102	-98	-96	-94	-92	-89	-89	
Other	-46,045	-48,500	-47,630	-48,870	-49,766	-51,060	-52,387	-53,746	-54,358	-55,767	
Net cash provided by (or used in) operating activities	49,170	49,656	48,673	48,448	50,236	47,447	49,699	46,635	54,354	53,615	
· · · ·			· · · · ·							·	
CASH FLOWS FROM INVESTING ACTIVITIES	1					I					
Receipts:											
Sale of Investment Securities	61,027	81,774	71,526	67,497	71,407	77,161	77,592	83,428	80,694	80,696	
Sale of Investment Property	-	-	-	-	-	-	-	-	-	-	
Sale of Infrastructure, Property, Plant and Equipmer		208	226	379	244	360	543	-	-	-	
Deferred Debtors Receipts	21	21	21	22	13	14	14	11	-	-	
Other	-	-	-	-	-	-	-	-	-	-	
Payments:											
Purchase of Investments	-80,100	-82,000	-83,700	-85,400	-87,100	-89,000	-91,200	-93,600	-96,000	-98,400	
Purchase of Investment Property	-	-	-	-	-	-	-	-	-	-	
Purchase of Infrastructure, Property, Plant &	-35,511	-46,292	-35,377	-30,437	-34,684	-35,862	-36,523	-36,344	-38,912	-35,770	
Equipment Purchase of Real Estate Assets						_		_			
Fulchase of Real Estate Assets	-	-	-	_	-	-	-	-	-	-	
Net cash provided by (or used in) investing activities	-54,282	-46,289	-47,304	-47,939	-50,120	-47,327	-49,574	-46,505	-54,218	-53,474	
CASH FLOWS FROM FINANCING ACTIVITIES	1										
Receipts:											
Proceeds from Borrowings and Advances	-	1,286	-	-	-	-	-	-	-	-	
Proceeds from Finance Leases	500	500	500	500	500	500	500	500	500	500	
Payments:											
Repayment of Borrowings and Advances	-1,444	-1,496	-1,369	-509	-116	-120	-125	-130	-136	-141	
Repayment of Finance Leases	-513	-500	-500	-500	-500	-500	-500	-500	-500	-500	
Net cash provided by (or used in) financing activities	-1,457	-210	-1,369	-509	-116	-120	-125	-130	-136	-141	
Net increase/(decrease) in cash and cash equivalent	- 6569	3157	-	-	-	-	-	-	-	-	
Cash and cash equivalents at beginning of year	13,412	6,843	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
Cash and cash equivalents at end of year	6,843	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	

50 | Resourcing Strategy - Long Term Financial Plan

BASE SCENARIO

Resourcing Strategy - Long Term Financial Plan | 51

BUDGET BALANCED THROUGH

BUDGET **BALANCED THROUGH RATE INCREASES** (MINIMUM **RATES)**

This model proposes that the infrastructure backlog, along with other unsatisfactory key performance ratios be addressed through an increase in the minimum rates applicable to properties in the Shire. The projected backlog from Model I is expected to be \$114 million by 2028/29 if remedial action is not taken.

The operational expenditure within this model is very similar to that of Model 1. Additional income generated through the increase in the minimum rates has been allocated to infrastructure, particularly renewals expenditure.

The financial strategy is to increase minimum rates in 2019/20. Minimum rates are typically applicable to multi-dwelling properties (mainly units and some townhouse developments). The proposal is to increase this minimum rate from \$602.30 in 2018/19 to \$900.00 in 2019/20, subject to approval from the Independent Pricing and Regulatory Tribunal (IPART). This strategy would raise an additional gross amount of \$82 million over the term of the LTFP.

RATE INCREASES (MINIMUM RATES)

This model excludes the introduction of new user fees and charges, such as paid parking, asset (land) sales but does include the efficiency dividend of \$54 million over the next ten years.

Along with works required to address the infrastructure backlog, Model 2 includes initial funding to support the redevelopment of the Caringbah Leisure Centre, funded through loans, Cronulla Plaza works in excess of the \$6.0 million allocated from property sales. These projects are not fully funded within this model, with a determination of funding requirements dependent upon the final scope of works. The major refurbishment works for the Sutherland Entertainment Centre, funded from SUEZ and Section 94 funds has been included, as adopted by Council. Dunningham Park Seawall has not been included.

The outcome of this model is improved financial strength and sustainability through the reduction of the asset backlog over the period of the LTFP and a general improvement to performance ratios.

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
Operating Result before Capital Revenue ('000)	\$2,163	\$1,400	\$2,985	\$2,814	\$4,339	\$1,759	\$2,887	-\$648	\$6,534	\$4,953
Operating Result before Capital Revenue Excluding Domestic Waste (\$'000)	-\$2,108	-\$2,116	\$366	\$1,157	\$3,653	\$1,758	\$2,887	-\$648	\$6,533	\$4,953
Operating Performance Ratio	0.41%	0.08%	0.67%	0.57%	1.10%	0.12%	0.49%	-0.75%	1.64%	1.06%
Operating Performance Ratio Excluding Domestic Waste	-1.59%	-1.58%	-0.41%	-0.07%	1.00%	0.14%	0.58%	-0.89%	1.93%	1.25%
Unrestricted Current Ratio	2.38 : 1	1.82 : 1	1.75 : 1	1.80 : 1	1.80 : 1	1.78 : 1	1.78 : 1	1.69 : 1	1.71 : 1	1.71 : 1
Debt Service Cover Ratio (times)	17.64	17.7	20.42	37.57	61.94	59.52	62.25	58.52	69.66	68.69
Own Source Revenue Ratio	85.80%	81.60%	82.25%	87.84%	88.27%	88.58%	88.68%	89.03%	89.19%	89.32%
Rates and Annual Charges Outstanding Ratio	3.37%	3.58%	3.60%	3.62%	3.64%	3.65%	3.65%	3.65%	3.65%	3.65%
Cash Expense Cover Ratio (months)	7.57	7.52	7.93	8.52	9.05	9.17	9.49	9.48	10.05	10.33
Building and Infrastructure Renewals Ratio	72.80%	101.14%	74.47%	62.96%	70.35%	67.06%	66.25%	66.43%	71.84%	68.25%
Asset Backlog Ratio	2.43%	2.35%	2.43%	2.61%	2.73%	2.87%	3.02%	3.15%	3.26%	3.38%
Asset Maintenance Ratio	103.68%	102.05%	99.33%	99.30%	99.27%	99.21%	99.16%	99.10%	99.00%	98.97%
Capital Expenditure Ratio	116.10%	141.93%	109.46%	95.10%	103.57%	104.32%	103.78%	101.42%	104.94%	96.17%

52 Resourcing Strategy - Long Term Financial Plan

Resourcing Strategy - Long Term Financial Plan **53**

MODEL 2 INCLUSIONS

Increased Renewals Expenditure

Council's Asset Class Management Plans have identified a significant shortfall in funding of asset renewals in order to maintain infrastructure assets at existing levels of service. Over the term of the LTFP an additional \$114 million is required to invest in infrastructure asset renewals, supporting existing service levels. Whilst not fully funding this amount, the additional income generated from the proposed increase in minimum rates significantly reduces this figure and brings the associated backlog ratio closer to benchmark levels.

Dredging

In accordance with Councils 2016 dredging policy, dredging activities would be focussed on Gwawley Bay / Sylvania Waters and selected parts of the Woronora River. The outcome of this dredging activity would be compliance with legal obligations as well as improved waterways access and improved marine navigability.

Sutherland Entertainment Centre

The Sutherland Entertainment Centre is an ageing building which, whilst able to continue operating in a functional way, may not be meeting the arts and entertainment needs of the community in its current form. This model assumes \$27 million for a major renovation of the Sutherland Entertainment Centre, which will require a submission in accordance with Capital Expenditure Guidelines.

Caringbah Leisure Centre

Caringbah Leisure Centre is a 1960s facility which is expected to require significant capital investment in order to continue operating as a leisure facility. The swimming pool shells, concourse, supporting plant and equipment and the amenities require or will require replacements or substantial upgrades in order to continue service delivery. Whilst this model assumes \$6.6 million for support funding, a business case would need to be prepared prior to any decision being made and funding determined upon the final scope of works.

Cronulla Plaza

The Cronulla Plaza is a popular pedestrian area that whilst functional, is considered to be looking tired and aged. It is an important visitor attraction and economic stimulus to the Cronulla peninsula. This model includes \$4.7 million for support funding, in excess of the \$6.0 million previously allocated. Again, a final scope of works will determine further funding requirements and relevant sources of this funding.

Section 94 Operational Expenditure

With new investment in infrastructure, Council must ensure it has adequate ongoing maintenance programs. Whilst Section 94 is levied on new development for capital expenditure that supports the growing population, it is restricted and cannot be used for operating or maintenance expenditure associated with the infrastructure.

MODEL 2 FINANCIAL STRATEGIES

Rate Increases

Model 2 includes a revised rating strategy that includes increasing the minimum rates for both business and residential properties in 2019/20. Increases in rates proposed are:

Rate Type	2019/20
Ordinary Rate Increase	2.70%
Minimum Rate - Business	\$900.00
Minimum Rate - Residential	\$900.00
Overall Rate Increase	8.84%

This will generate an additional \$82 million over the next 10 years.

The funding proposals are:

Sutherland Entertainment Centre

	2018/19	2019/20	2020/21	2021/22						
Capital Cost and Fundi	ng		<u>.</u>							
Cost	\$1.756m	\$5.235m	\$15.665m	\$4.530m						
Loan Borrowings	(\$0.536m)	(\$2.525m)	(\$14.270m)	(\$4.530m)						
SUEZ Funding	(\$1.220m)	(\$2.710m)	(\$1.395m)	nil						
Section 94 Funding	nil	nil	nil	nil						
Council Funds	nil	nil	nil	nil						
Operational Costs and	Debt Costs									
Debt Servicing Costs	nil	nil	nil	nil						
Operational Cost Increase	Additional operational operation	Additional operating costs estimated at \$335,000 following completion								
Depreciation Cost Increase	\$0.023m	\$0.093m	\$0.302m	\$0.362m						

Cronulla Plaza

	2020/21	2021/22	2022/23	2023/24							
Capital Cost and Funding											
Cost	\$0.659m	\$1.248m	\$2.252m	\$0.500m							
Council Funds	(\$0.659m)	(\$1.248m)	(\$2.252m)	(\$0.500m)							
Operational Costs and Debt Costs											
Debt Servicing Costs	nil	nil	nil	nil							
Operational Cost Increase	nil	nil	nil	nil							
Depreciation Cost Increase	\$0.017m	\$0.048m	\$0.103m	\$0.116m							

Caringbah Leisure Centre											
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29					
Capital Cost and Funding											
Cost	\$1.279m	\$1.286m	\$0.775m	\$0.721m	\$1.294m	\$1.224m					
Council Funds	(\$1.279m)	(\$1.286m)	(\$0.775m)	(\$0.721m)	(\$1.294m)	(\$1.224m)					
Operational Costs and Debt Costs											
Debt Servicing Costs	nil	nil	nil	nil							
Operational Cost Increase		To be determined - not yet included in LTFP									
Depreciation Cost Increase	\$0.020m	\$0.041m	\$0.053m	\$0.065m	\$0.086m	\$0.105m					

BUDGET BALANCED THROUGH RATE INCREASES

	INCOME STATEMENT			(MODEL	2) FOR 1					
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
INCOME										
Revenue:										
Rates and Annual Charges	167,433	171,665	175,292	178,804	182,357	186,332	191,113	196,015	201,021	206,153
User Charges & Fees	35,864	36,773	37,750	38,692	39,724	40,786	41,880	42,952	44,053	45,183
Interest and Investment Revenue	4,908	5,638	6,294	7,313	8,141	8,942	9,768	10,522	11,318	12,335
Other Revenues	20,255	20,702	21,161	21,634	22,119	22,619	23,133	23,661	24,204	24,763
Grants and Contributions - Operating	17,804	18,248	18,558	18,876	19,209	19,551	19,899	20,255	20,617	20,987
Grants and Contributions - Capital Purposes	19,721	34,294	32,961	14,993	14,083	13,549	13,794	13,144	13,126	13,247
Other income:										
Net Gains from Disposal of Assets	-	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	265,985	287,320	292,016	280,312	285,633	291,779	299,587	306,549	314,339	322,668
EXPENSES										
Employee Costs	109,301	112,840	116,206	119,139	122,043	126,445	130,304	133,819	136,618	141,104
Borrowing Costs	188	150	138	101	97	95	93	91	88	86
Materials and Contracts	50,702	51,250	51,733	53,053	52,961	55,483	55,655	60,826	56,912	59,654
Depreciation & Amortisation	37,134	38,142	39,624	40,596	41,594	42,631	43,704	44,801	45,930	47,077
Other Expenses from Ordinary Activities	46,276	48,744	47,869	49,116	50,016	51,317	52,650	54,016	54,631	56,047
Net Losses from Disposal of Assets	500	500	500	500	500	500	500	500	500	500
Total Expenses from Continuing Operations	244,101	251,626	256,070	262,505	267,211	276,471	282,906	294,053	294,679	304,468
NET OPERATING RESULT FOR YEAR	21,884	35,694	35,946	17,807	18,422	15,308	16,681	12,496	19,660	18,200
Net Operating Result Attributable to Council	21,884	35,694	35,946	17,807	18,422	15,308	16,681	12,496	19,660	18,200
Net Operating Result Attributable to Minority Interests	-	-	-	-	-	-	-	-	-	-
	21,884	35,694	35,946	17,807	18,422	15,308	16,681	12,496	19,660	18,200
Net Operating Result for the year before Grants and Contributions provided for Capital Purposes	2163	1,400	2,985	2,814	4,339	1,759	2,887	-648	6,534	4,953
Net Operating Result for the year before Grants and Contributions provided for Capital Purposes Excluding Domestic Waste Operations	-2,108	-2,116	366	1,157	3,653	1,758	2,887	-648	6,533	4,953

STATEMEN	MENT OF FINANCIAL POSITION		(MODEL 2) AS AT							
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029
ACCETC	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
ASSETS										
Current Assets	6,876	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Cash and cash equivalents										-
Investments Receivables	165,637 14,692	165,571	177,758 17,592	195,683 18,883	211,401	223,266 21,604	236,899	247,053 24,528	262,384 26,076	280,115
		16,321 6,816		6,824	20,220	6,832	23,047 6,836	6,840		27,695
Inventories Other	6,813 2,684	2,738	6,820 2,793	2,849	6,828 2,906	2,964	3,023	3,083	6,844 3,145	6,848 3,208
Total Current Assets	196,702	2,730	2,793	2,049	2,900	2,904	279,805	291,504	308,449	327,866
Non-Current Assets	190,702	201,440	214,903	234,239	201,000	204,000	279,803	291,504	300,449	327,800
Investments	_	_	_	_	_	_	_	_	_	_
Receivables	993	997	1,000	1,010	1,022	1,033	1,048	1,074	1,101	1,129
Inventories			1,000	1,010	-	1,000	-	-	-	1,125
Infrastructure, property, plant & equipment	2,529,425	2,818,066	2,863,482	2,884,830	2,909,992	2,955,611	3,257,316	3,286,876	3,316,326	3,341,914
Investment property	58,108	59,813	61,571	63,384	65,254	67,182	69,170	71,221	73,336	75,517
Intangible assets			-					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,0,000	,0,01/
Other	_	_	_	-	_	_	_	_	_	_
Total Non-Current Assets	2,588,526	2,878,876	2,926,053	2,949,224	2,976,268	3,023,826	3,327,534	3,359,171	3,390,763	3,418,560
TOTAL ASSETS	2,785,228	3,080,322	3,141,016	3,183,463	3,227,623	3,288,492	3,607,339	3,650,675	3,699,212	3,746,426
LIABILITIES						· ·				
Current Liabilities										
Payables	29,748	30,565	31,335	32,098	32,888	33,705	34,535	35,399	36,263	37,131
, Interest bearing liabilities	2,207	2,089	1,238	854	867	881	895	911	926	795
Provisions	32,040	32,425	32,826	33,855	35,300	36,381	37,582	39,065	40,358	41,586
Total Current Liabilities	63,995	65,079	65,399	66,807	69,055	70,967	73,012	75,375	77,547	79,512
Non-Current Liabilities	,	,	,	,	,		,	,		· · ·
Payables	-	-	-	-	-	-	-	-	-	-
Interest bearing liabilities	2,211	2,119	1,601	1,476	1,347	1,213	1,074	928	777	767
Provisions	4,343	4,395	4,449	4,589	4,785	4,932	5,095	5,296	5,471	5,637
Total Non-Current Liabilities	6,554	6,514	6,050	6,065	6,132	6,145	6,169	6,224	6,248	6,404
TOTAL LIABILITIES	70,549	71,593	71,449	72,872	75,187	77,112	79,181	81,599	83,795	85,916
NET ASSETS	2,714,679	3,008,729	3,069,567	3,110,591	3,152,436	3,211,380	3,528,158	3,569,076	3,615,417	3,660,510
EQUITY										
Retained earnings	1,437,478	1,473,172	1,509,118	1,526,925	1,545,347	1,560,655	1,577,336	1,589,832	1,609,492	1,627,692
Revaluation reserves	1,277,201	1,535,557	1,560,449	1,583,666	1,607,089	1,650,725	1,950,822	1,979,244		2,032,818
Council equity interest	2,714,679	3,008,729	3,069,567	3,110,591	3,152,436	3,211,380	3,528,158	3,569,076	3,615,417	3,660,510
Minority equity interest	-	-	-	-	-	-	-	-	-	-
					1		1	1	1	l

58 | Resourcing Strategy - Long Term Financial Plan

BUDGET BALANCED THROUGH RATE INCREASES

Resourcing Strategy - Long Term Financial Plan | 59

BUDGET BALANCED THROUGH RATE INCREASES

ST	ATEMENT	OF CAS	H FLOWS	(MODEL						
	30 June 2020	30 June 2021	30 June 2022	30 June 2023	30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES	1	I.			L	L				
Receipts:										
Rates and Annual Charges	167,565	171,135	175,108	178,632	182,186	186,158	190,934	195,832	200,833	205,961
User Charges & Fees	35,685	36,589	37,561	38,499	39,525	40,582	41,671	42,737	43,833	44,957
Investment & Interest Revenue Received	4,663	5,356	5,979	6,947	7,734	8,495	9,280	9,996	10,752	11,718
Grants and Contributions	35,977	36,979	33,509	32,376	31,808	31,619	32,203	31,913	32,252	32,735
Other	18,509	18,902	19,306	19,722	20,148	20,588	21,039	21,502	21,979	22,469
Payments :										
, Employee Costs	-109,122	-112,403	-115,751	-117,970	-120,402	-125,217	-128,940	-132,135	-135,150	-139,710
Materials and Contracts	-50,448	-50,994	-51,474	-52,788	-52,696	-55,206	-55,377	-60,522	-56,627	-59,356
Interest	-197	-161	-142	-102	-98	-96	-94	-92	-89	-89
Other	-46,045	-48,500	-47,630	-48,870	-49,766	-51,060	-52,387	-53,746	-54,358	-55,767
Net cash provided by (or used in) operating activities	56,587	56,903	56,466	56,446	58,439	55,863	58,329	55,485	63,425	62,918
CASH FLOWS FROM INVESTING ACTIVITIES	T	I			I	L				
Receipts:										
Sale of Investment Securities	64,727	85,666	75,413	71,375	75,382	81,235	81,867	87,746	85,069	85,269
Sale of Investment Property	-	-	-	-	-	-	-	-	-	-
Sale of Infrastructure, Property, Plant and Equipment		208	226	379	244	360	543	-	-	-
Deferred Debtors Receipts	21	21	21	22	13	14	14	11	-	-
Other	-	-	-	-	-	-	-	-	-	-
Payments: Purchase of Investments	02.000	05 600	07600	00.000	01100	02100		07000	100,400	102.000
	-83,800	-85,600	-87,600	-89,300	-91,100	-93,100	-95,500	-97,900	-100,400	-103,000
Purchase of Investment Property Purchase of Infrastructure, Property, Plant &	-	-	-	-	-	-	-	-	-	-
Equipment	-42,895	-53,864	-43,157	-38,413	-42,862	-44,252	-45,128	-45,212	-47,958	-45,046
Purchase of Real Estate Assets	-	-	-	-	-	-	-	-	-	-
Net cash provided by (or used in) investing activities	-61,666	-53,569	-55,097	-55,937	-58,323	-55,743	-58,204	-55,355	-63,289	-62,777
										·
CASH FLOWS FROM FINANCING ACTIVITIES	1	1				1				
Receipts:		1000								
Proceeds from Borrowings and Advances	-	1,286	-	-	-	-	-	-	-	-
Proceeds from Finance Leases	500	500	500	500	500	500	500	500	500	500
Payments:										
Repayment of Borrowings and Advances	-1,444	-1,496	-1,369	-509	-116	-120	-125	-130	-136	-141
Repayment of Finance Leases	-513	-500	-500	-500	-500	-500	-500	-500	-500	-500
Net cash provided by (or used in) financing activities	-1,457	-210	-1,369	-509	-116	-120	-125	-130	-136	-141
Net increase/(decrease) in cash and cash equivalents	-6536	3124	-		-	-	-	-	-	-
Cash and cash equivalents at beginning of year	13,412	6,876	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Cash and cash equivalents at end of year	6,876	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000

60 | Resourcing Strategy - Long Term Financial Plan

Resourcing Strategy - Long Term Financial Plan | 61

ADDENDUM 1: SOCIO-ECONOMIC ANALYSIS



When preparing the Financial Strategy and Long Term Financial Plan, a key factor taken into consideration was the socio-economic profile of the Sutherland Shire Local Government Area. With rates, annual charges and user fees and charges making up the majority of Council's total revenue, it is important that the capacity to pay is one of those factors.



Housing ownership

74%

59%

RESIDENTIAL **PROPERTIES**

In the 2018/19 financial year there are 82,286 properties across Sutherland Shire that are being rated as 'Residential'. These properties include single dwellings, social housing, and multi-unit dwellings.

HOUSEHOLD **INCOMES**

According to the 2016 Census the median weekly income of households was \$1.975 which was \$230 more than the Greater Sydney area (\$1745) and \$192 more than SSROC Councils (\$1783)



The SEIFA Index measures the relative level of socio-economic disadvantage based on a range of Census characteristics. The index is derived from attributes that reflect disadvantage such as low income, low educational attainment, high unemployment, and jobs in relatively unskilled occupations, and is useful in identifying geographic areas that are relatively disadvantaged.

An area with an SEIFA of 1000 is considered average while a lower score indicates that the area is experiencing more disadvantage.

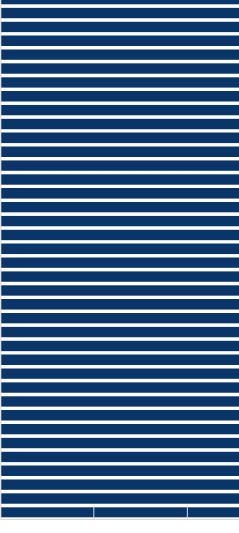
The SEIFA Index for the Sutherland Shire is 1080 - higher than the average, indicating relatively lower levels of socio-economic disadvantage as compared to other Local Government Areas.

The SEIFA index by suburb is outlined below. Whilst there is some variation across the LGA, no areas fall below 1000.

SEIFA Index 2016

Bonnet Bay Dolans Bay - Port Hacking Burraneer Woronora Heights Grays Point Yarrawarrah Yowie Bay Oyster Bay Gymea Bay Como Barden Ridge - Lucas Heights Kareela Illawong Alfords Point Caringbah South Bangor Loftus Woronora Woolooware Menai - Sandy Point Engadine Sutherland Shire Svlvania Waters Heathcote - Waterfall Bundeena - Maianbar Cronulla Kurnell Sylvania - Kangaroo Point Gymea Kirrawee Taren Point Jannali Sutherland Miranda Caringbah Greater Sydney New South Wale

I illi Pill



200 400 * Source: Australian Bureau of Statistics, Census of Population and Housing 2016. Compiled and presented in profile.id by .id, the population experts https://home.id.com.au

HOUSING TENURE

At the 2016 Census, 74% of households in the Sutherland Shire were purchasing or fully owned their home, notably higher than the 59% across Greater Sydney. 17.6% were renting privately, and 2.6% were in social housing.

The median monthly mortgage repayment was \$2,600 and the median weekly rent was \$450.

EMPLOYMENT STATUS

At the 2016 Census. Sutherland Shire had an unemployment rate of 3.5%, relatively low as compared to the Greater Sydney rate of 6%.



2016 index	
1137.8	
1137.6	
1129.7	
1128.7	
1127.0	
1125.6	
1118.6	
1118.0	
1118.0	
1117.8	
1116.9	
1115.5	
1111.5	
1110.1	
1106.1	
1104.7	
1098.8	
1096.9	
1096.5	
1087.2	
1084.0	
1083.0	
1080.0	
1078.1	
1076.4	
1074.2	
1071.9	
1070.0	
1060.9	
1058.8	
1058.4	
1055.4	
1043.8	
1041.8	
1033.2	
1033.1	
1018.0	
1001.0	New South Wales
1	

600 800

Resourcing Strategy - Long Term Financial Plan | 63

1000

1200

