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We acknowledge the Traditional Custodians of this land, the Darug and GuriNgai peoples, and pay respect to their Ancestors and Elders past and present and to their Heritage. We acknowledge and uphold their intrinsic connections and continuing relationships to Country.

We would also like to express our appreciation and thanks to everyone who contributed to the development of this Social Inclusion Plan.

1. Executive Summary

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the capacity forecast in the LTFP is below acceptable levels and action is required to ensure that recurrent services, including allocating appropriate budgets for asset maintenance and renewal can be provided in a sustainable manner into the future

are expected to occur sooner and are larger than those of the Plan in line with a reduction in the interest base statutory employee superannuation to 12% that amounts need to provide an additional \$3.2 million per year to the NSW State Government of \$1 million per year, the an increase in the Emergency Services Levy payable to declined because of internal and external factors, notably that were forecast in the previous ten-year Plan. investment portfolio have also declined in the early years each year by 2026. Investment returns from Council's to \$1.2 million in additional superannuation payments level of 1.5%. Because of these factors forecast deficits rate set by the Reserve Bank of Australia from the 2018 revised Asset Management Plans and an increase in meet the requirements identified in Council's recently Plan (LTFP) was prepared Council's financial capacity has Since the last version of Council's Long Term Financial

The deficits forecast increase in size over the life of the Plan because Council's income is expected to grow at a slower rate than expenditure due to increases in the wages price index and consumer price index over the planning period. The forecast deficits are also accelerated by the need to allocate additional funding to maintain Council's assets in a satisfactory condition, including allocating recurrent budgets for operational, maintenance and renewal expenditure for newly constructed major capital projects such as Hornsby Park that are due to be completed during the period of the Plan.

Because of each of these matters the capacity forecast in the LTFP is below acceptable levels and action is required to ensure that recurrent services, including allocating appropriate budgets for asset maintenance and renewal can be provided in a sustainable manner into the future.

The main purpose of the LTFP is to guide and inform decision making in respect to Council's financial sustainability. The LTFP establishes the framework for sound financial decisions and provides an insight as to the financial sustainability of the Council over the planning period of this document. The key objectives in developing this Plan are:

- Balanced Budgets
- Continuous Financial Improvement
- Reduction in External Loan Borrowing
- Achieve/Maintain Financial Sustainability Benchmarks (Indicators prescribed by the Office of Local Government)

As part of undertaking financial modelling, key assumptions that underpin the forecasts must be made. The 2022/23 Original Budget has been used as its base point, with a number of market driven and internal assumptions to project revenue and expenditure then made over the forecast period.

Council's future financial position has been forecast on the basis of a continuance of 'normal operations' including providing for the expenditure requirements identified in recently revised Asset Management Plans.

Councillor Briefings

Since the adoption of the current published LTFP at the 13 March 2019 General Meeting of Council further revisions have been necessary due to various budget challenges. These revisions have been endorsed by Councillors at various briefing workshops held during November 2020, February 2021, March and April 2022. These briefing workshops were held to advise Councillors of revisions required to the LTFP due to changed economic conditions impacting Council's financial position, reaffirm priorities, provide updated asset management requirements and to plan for any necessary budget adjustments in future annual budgets.

Priorities reaffirmed by Councillors identified in the 2019 version of the LTFP are:

- Revitalisation of the Hornsby Quarry and Westleigh Sportsground projects as per funds received from the NSW Government's Stronger Community Funding allocated to Council together with a recurrent allocation towards maintaining these sites upon construction
- Continuation of Public Domain improvements for Asquith to Mt Colah and an allocation of funding for improvements in Galston
- Greater allocation towards new footpaths
- Improvements to Wallarobba Arts and Cultural Centre
- Heritage Planning Study



Future Direction

The Income Statement result before capital items over the 10-year period forecasts a deficit in eight out of ten years and there is an average deficit of (\$3.437) million per year. The budget result over the 10 year period also predicts a deficit in eight out of ten years and there is an average cash deficit of (\$1.797) million per year. The cash deficits forecast will result in the use of Council's unrestricted cash balance and/or the repurposing of internally restricted assets during the period of the Plan to fund recurrent operations, which is unsustainable. Therefore, additional funding must be generated to rebalance results within acceptable levels.

If unaddressed the reduced financial capacity will limit Council in a number of ways:

1. Normal Operations

There is insufficient capacity within the LTFP to fund the continuance of normal operations into the future.

Additional funding must be identified to fund the deficits forecast in future years or services may need to be reduced to ensure a balanced budget each year.

Asset Management

There is insufficient capacity within the LTFP to fund the requirements identified in Council's Asset Management plans to maintain assets in a satisfactory condition. As a result, the condition of Council's assets will decline and the level of infrastructure backlog will increase unless funding is identified.

3. Major Capital Projects

The funding available for the redevelopment of Hornsby Park is limited to the funds that have been set aside for this project from Development Contributions and from the NSW Government's 'Stronger Community Funds'. Increased community expectations around the scope of this project will need to be limited to the amount that has been set aside based on a budget of \$79.4 million with acknowledgement that the full scope of works identified in the Master Plan cannot currently be completed given the associated estimated capital cost of \$130 million.

The preference made by the previous Council to progress Hornsby Park instead of Westleigh Park should also be reinforced as there is insufficient capacity within the LTFP to fund the ongoing recurrent costs of both sites. There is also an unavoidable level of financial risk

from the size of the works being undertaken at Hornsby Park that, as demonstrated by the Sensitivity Analysis section of this report would have a significant impact on Council's financial sustainability should costs or scope increase. To reduce some of the financial risk that Council is exposed to works at Westleigh Park should not commence until after the completion of Hornsby Park. Recurrent funding for ongoing maintenance and renewal must also be identified before Westleigh Park can commence as there is not currently a budget allocated for this.

Strategic Initiatives

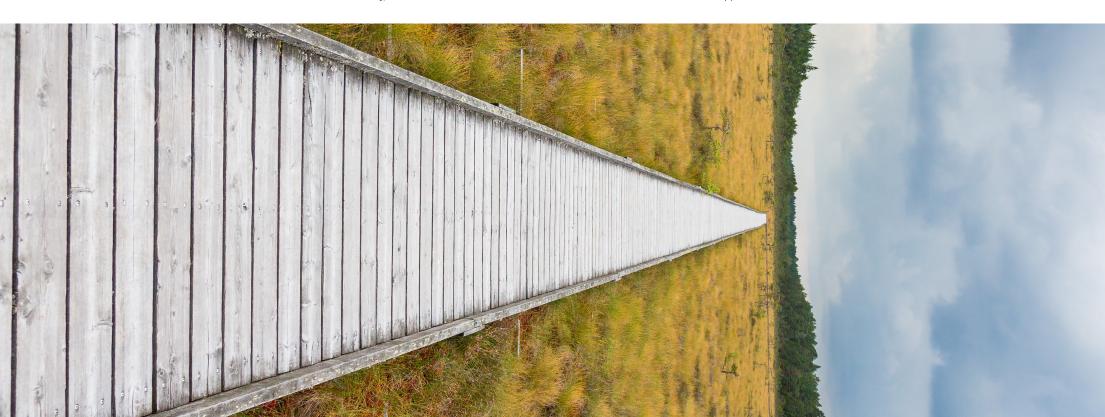
There is insufficient capacity within the LTFP to fund the initiatives identified across Council's recently adopted strategic and technical documents. Community consultation is required to prioritise the initiatives identified and test the appetite of residents to pay for initiatives through a special rate variation. Council should also consider the risk in creating future new strategies as the quantum of unfunded initiatives in the existing documents have an estimated cost of at least \$8.8 million based on funding 50% of the identified actions only.

Action to Improve Future Direction

Future operating capacity is below acceptable levels, and it must be improved to ensure recurrent services can be provided into the future including the need to provide sufficient funding to maintain Council's assets in a satisfactory condition. The following is recommended:

- Consider a special rate variation to rebalance Council's finances within acceptable levels over the long term. Priority should be given to meeting asset management requirements and ensuring there is sufficient funding for recurrent services. A special rate variation is recommended in the first instance because of the quantum of funds required to provide balanced budgets. However, other funding initiatives such as the generation of additional income from increases to user fees and charges could be explored to potentially reduce the size of a special rate variation required.
- Undertake community consultation with regards to the unfunded initiatives identified within Council's recently adopted Strategic and Technical documents. The consultation should assess the appetite of the community for a further rate rise to pay for initiatives and establish priorities.

- Council should carefully assess whether there is value in creating any further strategic documents given unfunded initiatives in existing documents require at least \$8.8 million of funding (based on preliminary costing for 50% of the actions identified only).
- Continue with the previously agreed position to develop Hornsby Park ahead of Westleigh Park including reinforcing this messaging to the community. To mitigate financial risk works at Westleigh Park should not be undertaken until it is financially appropriate to commence. The development of Westleigh Park also requires a recurrent budget for operations and asset maintenance and renewal expenditure to be identified.
- Communicate the scope of works that can realistically be completed at Hornsby Park based on the available budget to the community and how this differs to the full scope of the master plan.
- Carefully consider the acceptance of further external grants for capital purposes. There is insufficient capacity within the LTFP to fund the associated recurrent costs from any new capital that is not already included in the LTFP. It may be in Council's best financial interests to decline capital grant funding depending on whether an evidence-based need for the project exists within Council's strategic documents, and depending on the availability of budgets to fund recurrent costs.
- Review other income streams such as fees and charges to ensure appropriate price setting and assess whether price increases could be used to generate additional income.
- Apply a freeze to Council's approved Full Time Equivalent headcount where appropriate; with no new positions to be created unless offset by an equivalent position elsewhere.
- Maintain cost increases to modest levels in regard to non-labour related expenses each year.
- Continuance of financial improvement initiatives (the development of business improvement plans)
- Consider whether there is a case to rationalise underutilised assets to reduce ongoing cost requirements and/or provide one off capital funding from sale proceeds towards other capital investment decisions.



2. Introduction

Council's LTFP is a requirement under the Integrated Planning and Reporting framework for NSW Local Government and forms part of the Resourcing Strategy. The LTFP must be for a minimum of 10 years with the purpose of making clear the financial direction of Council as well as the impact of that direction on achieving community priorities.

The LTFP is based on Council's draft 2022/23 budget, which was adopted for public exhibition on 13 April 2022 and is expected to be adopted by Council in June 2022. The 2022/23 budget forms the first year of the LTFP. Future years are based on a range of forecasted assumptions used to determine:

- Future revenue and expenditure (Income Statement result)
- Budget summary (cash liquidity result)
- A projection for a range of key financial indicators prescribed by the Office of Local Government
- Balance Sheet and Cash Flow Statements

The main purpose of the LTFP is to guide and inform decision making. The LTFP establishes the framework for sound financial decisions and to provide an insight as to the financial sustainability of the Council over the planning period of this document. In addition to the presentation of financial results, information will be provided in respect to:

- Future revenue and expenditure (Income Statement result)
- Financial planning assumptions used
- An analysis of the factors and/or assumptions that are most likely to affect the plan
- Methods of monitoring financial performance

Financial planning over a ten year horizon is difficult and obviously relies on a variety of assumptions that may be subject to change during this period. The LTFP will therefore be closely monitored, and regularly revised, to reflect these changing circumstances.

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The LTFP must be for a minimum of 10 years with the purpose of making clear the financial direction of Council as well as the impact of that direction on achieving community priorities.





3. Financial Objectives

In preparing the LTFP a number of key objectives have been considered. These objectives are listed below.

Balanced Budgets

Council has a strong commitment to adopting annually a balanced budget. To ensure there is capacity to respond to budget shocks that can occur such as infrastructure asset failures and natural disasters a 2% budget surplus/ Operating Performance ratio is aimed for at the start of each year. This is considered financially prudent to respond to one off budget shocks that can occur over the course of the year.

Where a surplus budget is generated at the end of a financial year this amount will be directed towards the Capital Projects and Debt Retirement Restricted Asset account, which is used to fund key strategic capital projects that require reasonable capital investment from the Council or to fund cash shortfalls in future years of the Plan. This is consistent with Council's objective to maintain prudent financial management of its finances and to allocate financial surpluses towards key strategic issues.

Continuous Financial Improvement

Council has a longstanding commitment towards reviewing costs while maintaining existing service levels. This will require ongoing support towards:

- A general freeze on any non-labour operational expenditure unless grants and/or fees and charges can support an increase. Increases in these budgets are only increased after all options have been extensively explored.
- Prioritising funding requirements identified in Council's Asset Management Plans before new initiatives.
- Evaluation on a periodic basis of Council's activities to determine our competitiveness in terms of service provision and financial viability.
- To review Council's existing capital decisions ensuring business evaluations are undertaken where necessary to ascertain value and meet Capital Governance Framework requirements.
- Review of fees and charges to ensure closer alignment with costs.

Reduction in External Loan Borrowing

Council has a commitment towards reducing the need to externally borrow for annual capital works programs. This has been made possible by various financial improvements achieved over the term of previous Councils that generated savings from financial improvement that have been applied to eliminating the need to borrow annually for recurrent capital projects.

It is forecast that Council will be debt free by 30 June 2023 and the only ongoing borrowing cost in the LTFP after this point represents notional interest that is recognised for leased IT equipment and office space in line with accounting standards. There are forecast budget deficits in future years of the LTFP that should be funded prior to considering further external loan borrowing.

Achieve/Maintain Local Government Performance Indicators

The Office of Local Government has prescribed a range of Performance Indicators that are used to measure Council's financial position to assess its financial sustainability. A benchmark is set for each indicator, which sets the level of financial sustainability that Council should aim to achieve for each indicator, and it is a requirement to report on each of the indicators in Council's annual financial statements.

Definition Def	The Performation important me	The Performance Indicators that are considered the most important measure of Councils financial sustainability	re considered the ncial sustainability	most
mance Ratio Weasures the level of a council's operating revenue excluding grants and contributions less operating revenue. Weasures the level of a council's of reliance on external funding solutes such as operating grants and contributions. Weasures the level of a council's of reliance on external funding solutes such as operating grants and contributions. This ratio is specific to local government and is designed to assess the adequacy of working obligations in the short term for unrestricted activities of council. Service Cover The availability of operating grants and contributions/ obligations in the short term for unrestricted activities of council. Compares actual versus required more statement) Compares the proportion spent on infrastructure asset renewals and infrastructure assets deterioration. Compares the proportion spent on the backlog is against total value of a council's infrastructure assets.	Indicator	Quantitative Measure	Definition	Benchmarks
Source Measures the level of a council's fiscal flexibility, It is the degree of reliance on external funding sources such as operating grants and contributions. This ratio is specific to local government and is designed to assess the adequacy of working capital and the ability to satisfy obligations in the short term for unrestricted activities of council. Service Cover The availability of operating cash to service debt including interest, principal and lease payments. Principal Repayments (from the Statement of Cash Flows + Borrowing Increast Costs (from the Statement) Compares actual versus required annual asset maintenance. Maintenance Compares the proportion spent on infrastructure assets deterioration. Compares the proportion spent on the backlog is against total value of a council's infrastructure. Estimated cost to bring infrastructure assets	Operating Performance Ratio	Measures a council's ability to contain operating expenditure within operating revenue.	Operating revenue (excluding capital grants and contributions less operating expenses)/ Operating revenue (excluding capital grants and contributions)	>0% (OLG Benchmark) >2% (Council Benchmark) The OLG set a benchmark is 0%. For this to be achieved it is recommended that an Operating Performance Ratio/Budget Surplus of 2% is forecast at the start of each year to respond to budget shocks that can occur throughout the year.
Service Cover The availability of operating cash to service debt including interest, principal and lease payments. Maintenance Compares the proportion spent on wals Ratio This ratio is specific to local external restrictions/ assess the adequacy of working carpital and the ability to satisfy obligations in the short term for unrestricted activities of council. Compares actual versus required annual asset maintenance. Compares the proportion spent on infrastructure asset renewals and the assets deterioration. This ratio shows what proportion sets to a satisfactory of a council's infrastructure. Compares the proportion spent on the backlog is against total value of a council's infrastructure. Compares the proportion spent on the saset renewals/ and infrastructure assets Estimated cost to bring assets to a satisfactory infrastructure assets.	Own Source Operating Revenue Ratio	Measures the level of a council's fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.	Total operating revenue less (inclusive of capital grants and contributions) / Total operating revenue	>60%
Service Cover The availability of operating cash to service debt including interest, principal and lease payments. Principal excluding interest and depreciation / Principal Repayments (from the Statement of Cash Flows + Borrowing Interest Costs (from the Statement of Cash Flows + Borrowing Interest Costs (from the Income Statement) Maintenance Compares actual versus required annual asset maintenance. Compares the proportion spent on infrastructure asset renewals and the assets deterioration. Compares the proportion spent on infrastructure assets deterioration. Estimated cost to bring assets to a satisfactory condition/total infrastructure assets	Unrestricted Current Ratio	This ratio is specific to local government and is designed to assess the adequacy of working capital and the ability to satisfy obligations in the short term for unrestricted activities of council.	Current assets less all external restrictions/ current liabilities less specific purpose liabilities	>1.5
Compares actual versus required / Required asset maintenance. tructure compares the proportion spent on infrastructure asset renewals and the assets deterioration. Compares the proportion spent on infrastructure asset renewals and the assets deterioration. Asset renewals/ Depreciation of building and infrastructure assets Estimated cost to bring assets to a satisfactory condition/total infrastructure assets	Debt Service Cover Ratio	The availability of operating cash to service debt including interest, principal and lease payments.	Operating Result before capital excluding interest and depreciation / Principal Repayments (from the Statement of Cash Flows + Borrowing Interest Costs (from the Income Statement)	
tructure Compares the proportion spent on infrastructure asset renewals and the assets deterioration. Compares the proportion spent on Depreciation of building and infrastructure assets This ratio shows what proportion the backlog is against total value of a council's infrastructure. Estimated cost to bring assets to a satisfactory condition/total infrastructure assets	Asset Maintenance Ratio	Compares actual versus required annual asset maintenance.	Actual maintenance / Required asset maintenance	>100%
tructure Backlog This ratio shows what proportion the backlog is against total value of a council's infrastructure. Stimated cost to bring assets to a satisfactory condition/total infrastructure assets	Infrastructure Renewals Ratio	Compares the proportion spent on infrastructure asset renewals and the assets deterioration.	Asset renewals/ Depreciation of building and infrastructure assets	>100%
	Infrastructure Backlog Ratio	This ratio shows what proportion the backlog is against total value of a council's infrastructure.	Estimated cost to bring assets to a satisfactory condition/total infrastructure assets	<2%

4. Financial Planning Assumptions

As part of undertaking financial modelling, key assumptions that underpin the forecasts must be made. The assumptions utilised in the LTFP have been sourced and compared to various publications such as: BIS Oxford Economics, TCorp's economic forecasts and economic forecasts from Reuters.

The 2022/23 budget has been used as its base point, then makes a number of market driven and internal assumptions to project revenue and expenditure over the forecasted period. Several one-off recurring adjustments have also been included in the LTFP to provide funding for strategic initiatives agreed to by Councillors.

Councillor Briefings

Since the adoption of the current published LTFP at the 13 March 2019 General Meeting of Council further revisions have been necessary due to various budget challenges. These revisions have been endorsed by Councillors at various briefing workshops held during November 2020, February 2021, March and April 2022. These briefing workshops were held to advise Councillors of revisions required to the LTFP due to changed economic conditions impacting Council's financial position, reaffirm priorities, provide updated asset management requirements and to plan for any necessary budget adjustments in future annual budgets Priorities reaffirmed by Councillors identified in the 2019 version of the LTFP are:

- Revitalisation of the Hornsby Quarry and Westleigh Sportsground projects as per funds received from the NSW Government's Stronger Community Funding allocated to Council together with a recurrent allocation towards maintaining these sites upon construction
- Continuation of Public Domain improvements for Asquith to Mt Colah and an allocation of funding for improvements in Galston
- Greater allocation towards new footpaths
- Improvements to Wallarobba Arts and Cultural Centre
- Heritage Planning Study

Service Levels – Normal Continuance of Service & Asset Management Planning

Council's future financial position has been forecast based on a continuance of 'normal operations'. This is difficult to define but can be regarded as the provision of services to stakeholders at levels of service that they have come to expect on a regular basis. Levels of service however may not remain the same given changes in community expectations in future years of the plan.

Asset Management Planning

Council controls an asset base with a gross replacement cost in the order of \$2 billion. Managing each of Council's assets in a fiscally responsible manner to provide agreed levels of service to the community is one of Council's core responsibilities. Therefore, it is an objective of the LTFP to ensure that ten-year forecast expenditure requirements within each of Council's Asset Management Plans are funded within the LTFP. This matter is discussed further in the Asset Management Planning section of this report.



5. Expenditure Assumptions

The major expense categories for Council's operating budget are:

- Employee Benefits and On-costs
- **Borrowing Costs**
- Materials and Contracts

Depreciation

Other Expenses



Employee Benefits and On-costs

and other employee related expenses Employee costs include salaries, wages, superannuation, leave entitlements, training, workers compensation premiums

award increase of 2%. Further Local Government Award increases are not yet known therefore the forecast expenditure inflationary environment over the next 10 years increase has been based on the Wages Price Index, which is deemed to appropriately reflect the impact of the forecast For the year ending June 2023 the forecast expenditure increase has been based on the published local government

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
Salary Movement	2.0%	2.4%	3.1%	3.1%	3.1%	3.1%	3.1%	3.3%	3.3%	3.3%

Additional employee related assumptions include:

- Superannuation increases in line with salaries and wages growth each year, plus an additional 0.5% increase in the legislated superannuation guarantee rate from 10% in 2022 to 12% in 2026
- No material change is expected in existing staff numbers and employee working hours
- Workers compensation expense is expected to increase in line with salaries and wages

Borrowing Expenses

loan borrowing. The level of debt servicing from previous external loan borrowing will cease at the end of 2022/23 and equipment and the Thornleigh Office that are recognised as required by Australian Accounting Standards the only remaining borrowing expenses in Council's Income Statement will relate to a notional interest on leases for IT A key objective by Council has been to reduce the level of external borrowing and so this Plan has been predicated on no

principal repayments that would require further recurrent funding. Council at this time. Forecast recurrent budget deficits should be funded prior to committing Council to interest and this strategy could be considered by Council in future years the use of loan borrowing would be an unsuitable option for current ratepayers bearing the entire burden in one year, possibly at the expense of other worthy expenditures. Whilst future projects will assist in their funding as their rates will be applied in part to repaying the loans. This contrasts with future generations or to acquire assets that are income producing or that hold strategic value. The beneficiaries of these External borrowing could be a strategy considered by Council to assist in funding significant capital projects to benefit

Materials and Contracts

used in the creation and maintenance of assets and to provide recurrent operational services Local government expenditure is characterised by high levels of materials and contracts. Materials and contracts are

timeframe Plan. This has been sourced from BIS Oxford Economics using the compound annual growth rate estimated for this The Consumer Price Index has been chosen as the relevant factor in modelling these expenses over the term of the

2024 2025 2026 2027 2028 2029 2030 2031
2027 2028 2029 2030
2028 2029 2030
2029 2030
2030
2031

Additional material and contract related assumptions include:

- Maintain cost increases to modest levels in regards to non-labour related expenses
- The inclusion of 10 year forecasts for asset maintenance as required by Council's Asset Management Plans

Depreciation

life to the entity" that currently owns it. Council's existing depreciation schedule, plus an allowance for new projects less retirements has been used as the basis for determining depreciation expense. of plant and equipment. The idea of depreciation is to spread the cost of that capital asset over the period of its "useful Depreciation is an allowance or provision made in the financial records for "wear and tear" and "technical obsolescence"

replacement cost increases that occur over time. are also being progressively revalued to fair value in accordance with asset revaluation cycles issued by the Office of Local Government, which typically cause increases to the depreciation expense from the recognition of asset Depreciation forecasts relate to existing assets and to Council's extensive capital works program. The Council's assets

assets that is recognised each time a revaluation is undertaken. depreciation associated with Council's large capital works program and the increase in gross replacement cost of existing It is forecast that Council's depreciation expense will increase by an average of 4.17% each year because of new

Other Expenses

costs, statutory charges and other program expenditure. This consolidation of costs under this category includes items such as street lighting, utility costs, insurances, legal

timeframe. The Consumer Price Index has been chosen as the relevant factor in modelling these expenses over the term of the Plan. This has been sourced from BIS Oxford Economics using the compound annual growth rate estimated for this

	2023	2024	2025	2026	2027		2028	2028 2029	2029
CPI	2.1%	2.1%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Additional other expense related assumptions include:

- Election expenses provided for in relevant years
- Maintain cost increases to modest levels regarding non-labour related expenses



6. Revenue Assumptions

The major expense categories for Council's operating budget are:

- Rates and Annual Charges
- User Charges and Fees
- Interest and Investment Revenue
- Other Revenue
- Grants and Contributions provided for Operating Purposes
- Grants and Contributions provided for Capital



Rates and Annual Charges

allowable increase is announced annually by the Independent Pricing and Regulatory Tribunal (IPART). State Government determines annually the allowable increase in rates, which is referred to as the rate peg. This amount of rates income a council may levy is limited by rate pegging. Rate pegging refers to the process in which the Rates and Charges are a major source of Council's revenue, representing more than 80% of own source revenue. The Employee costs include salaries, wages, superannuation, leave entitlements, training, workers compensation premiums

the increase. Therefore, the rate peg increase for all year's forecast is based on the historic average of 2.28% salaries and wages and materials and services in the same year. The Minister for Local Government in response to application was subsequently submitted, and Council was advised in June 2022 that it had been successful in securing apply to the IPART to increase the 2022/23 rate peg to 2.28%, which is Council's historic average rate peg. An financial sustainability concerns raised by the Local Government sector announced a one-off opportunity for Council to The approved rate pegging increase for 2022/23 was set at 0.7% which was less than forecast cost increases for

Additional Rates and Annual Charges related assumptions include:

Growth on existing residential dwellings has been included in the Plan

User Charges and Fees

Council considers in determining an appropriate fee for its services. Many of the services provided by Council are offered on a user pays basis. There is however a range of other factors that

Plan. This has been sourced from BIS Oxford Economics using the compound annual growth rate estimated for this The Consumer Price Index has been chosen as the relevant factor in modelling these expenses over the term of the

Interest and Investment Revenue

	2023	2024	2025	2026	2027	2028	2029	2030	2031	
CPI	2.1%	2.1%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2	2.5%

are based on forecasts from Reuters. products above the base rate has been sourced from Council's investment advisor, Prudential Investment Services and expenditure) and base rate set by the Reserve Bank of Australia. The margin earned on each of Council's investment calculates the interest on investments based on estimated cash-flow (allowing for estimated infrastructure project Interest on investments will vary over the Plan period due to cash-flow levels and interest rate percentages. The LTFP

1.78% in 2022/23 to 3.12% in 2031/32. expected increases to the base rate set by the Reserve Bank of Australia. The total average expected return ranges from The percentage investment return on Council's portfolio is forecast to increase over the period of the LTFP in line with

Other Revenue

recovered, property rentals, etc. It is anticipated that other revenue will be maintained at current levels with CPI adjustments as reported above. Miscellaneous revenue is obtained from a variety of sources including insurance recoveries, parking fines, legal costs

Grants and Contributions

will be maintained at current levels with CPI adjustments being applied spent in accordance with the works program identified in this Plan. It is anticipated that grants and contributions revenue and 2017. Capital contributions received in respect to Council's Section 711 Development Contribution Plan are to be 2021-income levels, which represents a decline in development activity since the peak in Hornsby Shire between 2015 Capital contributions such as Section 711 Development Contributions are expected to continue in line with 2020- and Council receives a number of operational and capital grants from various Federal and State Government agencies

Capital Expenditure

information technology, fleet and plant assets) (i.e. roads, drainage, footpaths and sportsgrounds). This expenditure category also includes capital purchases (i.e. This represents expenditure towards both the creation of new infrastructure assets and the renewal of existing assets

funded from general funds and other recurrent income sources funded from external grants and restricted assets. Recurrent capital budgets such as for routine asset renewal are asset funding, as well as from general funds. The most significant capital cash flows are for major projects that are Council's capital works program for 2022/23 totals \$66 million which is largely funded by external grants and restricted

Council's revised Asset Management Plans as discussed within the Asset Management Plan section of this report This Plan has forecast capital expenditure at the following levels. This excludes the additional requirements identified in

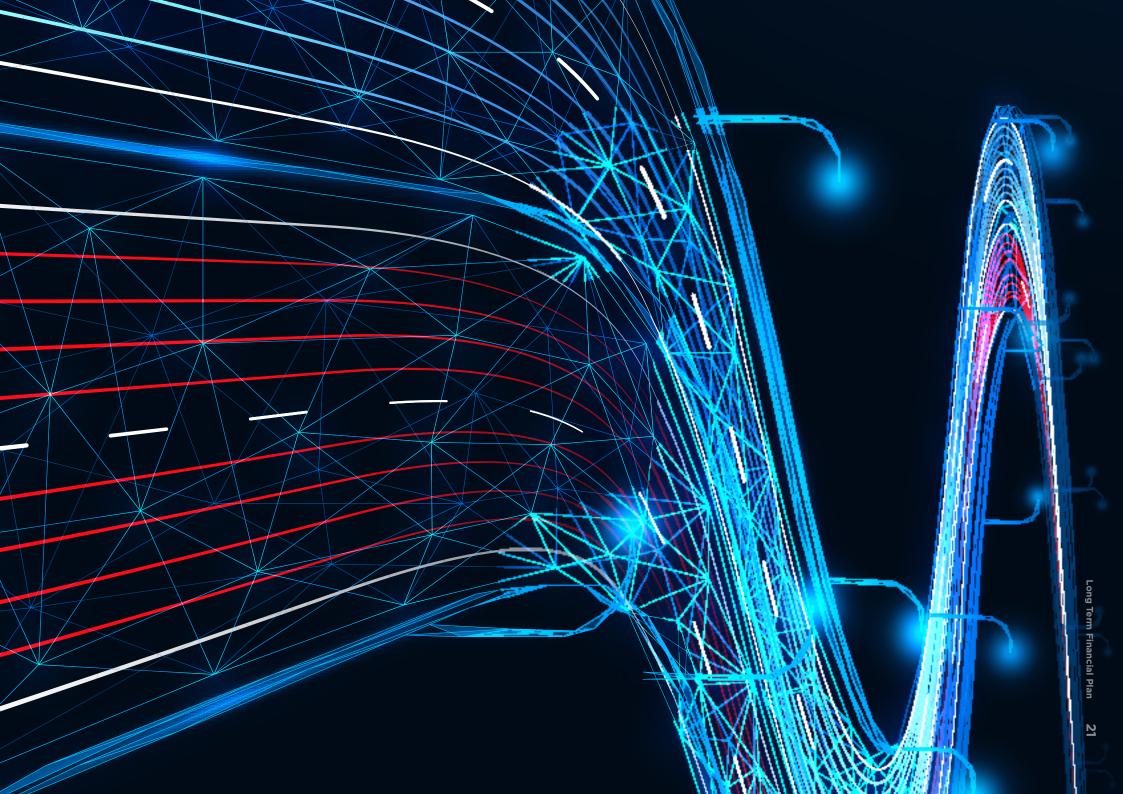
Capital Expenditure	
\$66.0M	2023
\$65.9M	2024
\$69.0M	2025
\$24.6M	2026
\$25.0M	2027
\$29.6M	2028
\$41.0M	2029
\$42.5M	2030
\$27.6M	2031
\$28.1M	2032

several one-off infrastructure projects as listed below: It is noted that capital expenditure has increased above historical levels of approximately \$25 to \$30 million due to

- Government's Stronger Community Funding plus available S7.11 development contribution funds for Hornsby Park Hornsby Quarry Revitalisation and Westleigh Sportsground allocated at the amount received through the NSW
- Mark Taylor oval revitalisation (funded from the NSW Government's Stronger Community Fund)
- Public Domain improvements for Asquith to Mt Colah and Galston with other sites to progress as part of investigations into public domain
- Increase in new footpath construction
- Improvements to Wallarobba Arts and Cultural Centre Stage 2
- Projects funded by development contributions in accordance with the timings identified in Council's 2020 2030 provide economic stimulus following the COVID-19 pandemic. commitment made by Council to the Department of Planning, Industry and Environment to accelerate expenditure to Development Contributions Plan noting that the timing of some projects has been brought forward in line with a

Councils Best Estimate from Applying Financial Assumptions

compared to the actual results on an annual basis. This will be achieved via the reporting in Council's Annual Report by identified through this process will be considered in the updating of the LTFP for the following year. comparing the actual results on key financial statements and indicators to the forecasted figures for that year. Any issues change in priorities set by Council. It is therefore intended that the financial assumptions be reviewed annually and of forecast financial assumptions. These assumptions can change due to variations in economic conditions and/or a The key financial information that follows in the form of financial statements and indicators are results based on a range



/ Results - Normal Continuance of Service

The following results are based on forecast income and expenditure based on a continuance of 'normal" operations. The funding requirements of Council's revised Asset Management Plans are not included within this version of the LTFP and the 2022/23 rate peg is set at 2.28% being the rate Council was awarded following its application to IPART.

The Income Statement and Budget Summary results forecast over the period of this Plan have diminished compared to historic results. The Income Statement result over the 10-year period predicts a deficit for seven out of the ten years and there is an average deficit of (\$2.027) million per year.

Based on a cash-funding basis the budget forecast results over the same period result in an average cash-funding surplus of \$1.341 million per year. The cash-funding result forecast in the budget is better than the income statement result as the income statement result contains an allowance for non-cash depreciation each year as required by accounting standards, which is unavoidable. Comparatively, a cash allocation has not been provided in this result to fund all the requirements identified in Council's revised Asset Management Plans (annual average requirement of \$3.2 million) for asset renewal and other key initiatives that have been identified.

It is noted that this results in infrastructure asset ratios in a normal continuance version of the LTFP are below acceptable benchmarks as the condition of Council's assets is expected to decline if sufficient funding is not provided for maintenance and renewal. These results indicate that Council's forecast financial sustainability based on the normal continuance of services is unsatisfactory and action is required to improve the results forecast.



Income Statement (Financial Statement Result)

Hornsby Shire Council												
10 Year Financial Plan for the Years ending 30 June 2032												
INCOME STATEMENT - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
Scenario: Rolled over from V12 (20/21 as base year)	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Income from Continuing Operations												
Revenue:												
Rates & Annual Charges	100,700,000	102,135,834	109,152,098	111,579,786	114,199,902	116,881,659	119,626,510	122,435,943	125,311,479	128,254,677	131,267,133	134,350,479
User Charges & Fees	14,002,000	14,271,474	14,233,154	14,532,377	14,895,686	15,268,078	15,649,780	16,041,025	16,442,050	16,853,102	17,274,429	17,706,290
Other Revenues	4,857,000	6,543,874	6,784,074	6,926,540	7,099,703	7,277,196	7,459,126	7,645,604	7,836,744	8,032,663	8,233,479	8,439,316
Grants & Contributions provided for Operating Purposes	10,862,000	8,357,903	12,770,694	13,038,879	13,364,850	13,698,972	14,041,446	14,392,482	14,752,294	15,121,102	15,499,129	15,886,608
Grants & Contributions provided for Capital Purposes	19,002,000	10,621,715	8,350,000	9,282,453	9,387,014	9,494,190	9,604,044	9,716,646	9,832,062	9,950,363	10,071,622	10,195,913
Interest & Investment Revenue	5,429,000	3,992,059	4,929,651	5,389,132	4,460,381	3,787,181	3,765,726	3,852,727	3,858,110	3,888,975	3,917,278	3,871,795
Other Income:												
Fair value increment on investment properties	97,000	-	100,000	102,100	104,653	107,269	109,951	112,699	115,517	118,405	121,365	124,399
Reversal of impairment losses on receivables	(1,000)	-	-	-	-	-	-	-	-	-	-	-
Rental Income	3,258,000	-	-	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	158,206,000	145,922,859	156,319,672	160,851,265	163,512,189	166,514,544	170,256,583	174,197,125	178,148,256	182,219,287	186,384,436	190,574,800
Expenses from Continuing Operations												
Employee Benefits & On-Costs	49.504.000	50.939.704	54.872.389	56.457.718	58.484.618	60.582.931	62.461.002	64.397.293	66.393.609	68.584.598	70.847.890	73.185.871
Borrowing Costs	74,000	24,070	53,191	182,158	149,071	111,216	67,525	18,162	8,893	9,708	10,396	10,989
Materials & Contracts	59,229,000	59,249,398	60,829,432	59,401,685	63,136,729	63,808,897	65,369,120	66,968,348	69,457,557	70,287,746	72,009,940	73,775,188
Depreciation & Amortisation	19,866,000	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Impairment of receivables	17,000	-	-	-	-	-	-	-	-	-		-
Other Expenses	3,386,000	9,276,431	8,870,633	9.056,916	9,283,340	9,515,423	9,753,309	9,433,645	9,669,487	9,911,224	10,159,004	10,412,979
Net Losses from the Disposal of Assets	4,997,000	-	-		-	-	-		-	-		
Revaluation decrement/impairment of IPPE	2,045,000	-	-	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	139,118,000	139,931,830	145,840,920	147,269,343	154,132,359	158,042,656	162,660,163	166,764,395	172,271,610	176,670,046	182,063,885	187,651,185
Operating Result from Continuing Operations	19,088,000	5,991,029	10,478,751	13,581,922	9,379,831	8,471,888	7,596,420	7,432,731	5,876,646	5,549,240	4,320,551	2,923,615
Net Operating Result for the Year	19,088,000	5,991,029	10,478,751	13,581,922	9,379,831	8,471,888	7,596,420	7,432,731	5,876,646	5,549,240	4,320,551	2,923,615
Net Operating Result before Grants and Contributions provided for												
Capital Purposes	86,000	(4,630,686)	2,128,751	4,299,469	(7.184)	(1.022.302)	(2.007.624)	(2,283,915)	(3,955,416)	(4.401.123)	(5.751.071)	(7.272.298)
ouplair alposes	00,000	(4,000,000)	2,120,701	4,200,400	(1,104)	(1,022,002)	(2,001,024)	(2,200,010)	(0,000,410)	(4,401,120)	(0,101,011)	(1,212,20

Budget Summary (Liquidity Result)

Hornsby Shire Council											
10 Year Financial Plan for the Years ending	30 June 2032										
BUDGET SUMMARY - GENERAL FUND	Current Year					Projec	ted Years				
base year)	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
	\$	\$		\$	s	\$		\$	\$	\$	\$
	*	•	•	•			-		•	-	
Income from Continuing Operations											
Rates & Annual Charges	102,135,834	109,152,098	111,579,786	114,199,902	116,881,659	119,626,510	122,435,943	125,311,479	128,254,677	131,267,133	134,350,479
User Charges & Fees	14,271,474	14,231,474	14,530,335	14,893,593	15,265,933	15,647,581	16,038,771	16,439,740	16,850,734	17,272,002	17,703,802
Other Revenues	6,543,874	6,784,074	6,926,540	7,099,703	7,277,196	7,459,126	7,645,604	7,836,744	8,032,663	8,233,479	8,439,316
Grants & Contributions provided for Operating	8,357,903	12,770,694	13,038,879	13,364,850	13,698,972	14,041,446	14,392,482	14,752,294	15,121,102	15,499,129	15,886,608
Grants & Contributions provided for Capital Pu	10,621,715	8,350,000	9,282,453	9,387,014	9,494,190	9,604,044	9,716,646	9,832,062	9,950,363	10,071,622	10,195,913
Interest & Investment Revenue	3,992,059	4,929,651	5,389,132	4,460,381	3,787,181	3,765,726	3,852,727	3,858,110	3,888,975	3,917,278	3,871,795
Fair value increment on investment properties	-	100,000	102,100	104,653	107,269	109,951	112,699	115,517	118,405	121,365	124,399
Total Income from Continuing Operations	145,922,859	156,317,992	160,849,223	163,510,096	166,512,399	170,254,384	174,194,871	178,145,946	182,216,918	186,382,009	190,572,312
Expenses from Continuing Operations											
Employee Benefits & On-Costs	50,939,704	54,872,389	56,457,718	58,484,618	60,582,931	62,461,002	64,397,293	66,393,609	68,584,598	70,847,890	73,185,871
Borrowing Costs	24,070	25,388	15,880	15,880	15,880	15,880	15,880	15,880	15,880	15,880	15,880
Materials & Contracts	59,249,398	60,829,432	59,401,685	63,136,729	63,808,897	65,369,120	66,968,348	69,457,557	70,287,746	72,009,940	73,775,188
Depreciation & Amortisation	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Other Expenses	9,276,431	8,870,633	9,056,916	9,283,340	9,515,423	9,753,309	9,433,645	9,669,487	9,911,224	10,159,004	10,412,979
Total Expenses from Continuing Operation	139,931,830	145,813,117	147,103,065	153,999,168	157,947,320	162,608,518	166,762,113	172,278,597	176,676,218	182,069,369	187,656,076
Net Operating Profit /(Loss) for the Year	5,991,029	10,504,875	13,746,158	9,510,928	8,565,079	7,645,866	7,432,759	5,867,349	5,540,701	4,312,640	2,916,236
Capital (Balance Sheet) and Reserve Move	ments										
Capital Expenditure	(64,955,344)	(65.965.434)	(65.927,757)	(68,951,740)	(24,581,536)	(24.971,547)	(29,553,050)	(40.955,615)	(42,468,854)	(27,576,239)	(28,091,809)
Loan Repayments (External)	(241,970)	(256,532)	-	-	-	-	-	-	-		
ELE Provisions paid out	(956,069)	(956,069)	(956,069)	(956.069)	(956,069)	(956,069)	(956,069)	(956,069)	(956,069)	(956,069)	(956,069)
Proceeds from Sale of intangible & tangible As:	1,000,000	1,000,000	1,021,000	1,046,525	1,072,688	1,099,505	1,126,993	1,155,168	1,184,047	1,213,648	1,243,989
Non-cash Expense Contra Income	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Net Transfers (to)/from Reserves	39,423,922	37.365.885	34,369,034	37,961,627	(6,535,454)	(6.611,116)	(2.562,112)	8.812.246	9,280,327	(6,169,235)	(6,211,275)
Total Capital (Balance Sheet) and Reserve	(5,287,234)	(7,596,875)	(9,322,926)	(7,821,056)	(6,976,183)	(6,430,019)	(5,997,292)	(5,202,205)	(5,083,780)	(4,451,240)	(3,749,005)
			4 400 000	4 000 070	4 500 000	4 045 045	4 405 407	005.444	450.004	(400.000)	(000 700)
Net Result (including Depreciation & Othe	703,795	2,908,000	4,423,233	1,689,873	1,588,896	1,215,847	1,435,467	665,144	456,921	(138,600)	(832,769)
Add back Depreciation Expense (non-cash)	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Add back ELE Expense (non-cash)											
Add back Other Expenses (non-cash)	-	-	_	-	-	-	-	-	-	-	-
Less Other Income (non-cash)	(20,442,227)	(21,215,275)	(22,170,866)	(23,078,601)	(24,024,189)	(25,009,208)	(25,946,946)	(26,742,065)	(27,876,769)	(29,036,655)	(30,266,158)
Cash Budget Surplus/(Deficit)	703,795	2,908,000	4,423,233	1,689,873	1,588,896	1,215,847	1,435,467	665,144	456.921	(138,600)	(832,769)

Income Statement Commentary

Deficits are expected to commence during the period of this Plan: Council's Audited Income Statement result has gradually declined over recent years to a break-even position in 2020/21.

2020/21 \$0.086M Surplus

2019/20 \$4.550M Surplus

2018/19 \$7.641M Surplus

2017/18 \$6.649M Surplus

2016/17 \$8.720M Surplus

completed over the next ten years. period of this Plan as work on major projects such as Hornsby Park progresses, the majority of which are due to be returns on Council's investment portfolio. Many of Council's investment holdings are forecast to be expended during the decline in the interest base rate set by the Reserve Bank of Australia from 1.5% to 0.1%, which has significantly reduced boundary adjustment, a \$1 million increase in the Emergency Services Levy payable to the NSW State Government, a Since 2016/17 Council's Income Statement result has gradually decline because of internal and external factors, notably a

A summary of the forecast Income Statement Result before Capital Items and Profit from Asset Sales is listed below.

Net Operating Result before Capital Items

Recurrent services (\$4.6	21 bu
(\$4.630M)	21/22 (current budget)
\$2.128M	22/23
\$4.299M	23/24
\$2.128M \$4.299M \$0.007M	24/25
(\$1.022M)	25/26
(\$2.008M)	26/27
(\$2.284M)	27/28
(\$3.995M)	28/29
(\$4.401M)	29/30
(\$5.751M)	30/31 31/32
(\$7.272M)	31/32

Income Statement results are expected to decline further into deficit over the next ten years, which is largely driven by forecast expenditure increasing at a greater rate than forecast income. The wages price index is expected to increase to streams is forecast to increase by 2.28% per year. The following items have also accelerated the decline into deficit: 3.3% per year by the end of the plan, whereas the rate peg, which is the main driver for many of Council's income

- A 0.7% rate peg set by IPART in 2022/23 that has resulted in \$1.1 million less income from rates compared to the rate peg of 2.28% that was forecast in the previous version of Council's LTFP. The associated ongoing financial detriment is more than \$11 million over the life of the Plan.
- Statutory increases in the employee superannuation rate from 10% to 12% by 2026, which has increased expenditure by \$1.2 million per year.
- A recurrent budget of \$1.4 million from 2024/25 for the recurrent maintenance and operation of Hornsby Park

the Council election in 2021/22 of \$850K, an early payment of the 2021/22 Financial Assistance Grant in the previous year of \$2.2 million and an unforeseen one-off investigation and monitoring costs at the former landfill site at Foxglove Oval of The Income Statement deficit currently forecast in 2021/22 of (\$4.630M) is attributable to three one-off items; the cost of

Budget Summary Commentary

the LTFP recommended that Council's Asset Management Plans be updated to provide revised 10-year maintenance and renewal forecasts for inclusion in the Plan. freezing non labor expenditure each year including budgets for asset maintenance and renewal. The previous version of It has been a long-standing objective of Council to produce a balanced budget. Historically this has been achieved by

statement result contains an allowance for non-cash depreciation each year as required by accounting standards in the budget before asset management requirements is better than the income statement result as the income Conversely, a cash allocation has not been provided in the budget for asset renewal and maintenance, which is the The revised asset management forecasts are not included in this version of the plan. Therefore, the cash result forecast

Recurrent services only	Cash budget surplus/ (deficit
\$0.704M	21/22 (current budget)
\$2.908M	22/23
\$2.908M \$4.423M	23/24
\$1.690M	24/25
\$1.589M \$1.216M \$1.435M	25/26
\$1.216M	26/27
	27/28
\$0.665M	28/29
\$0.456M	29/30
(\$0.138M) (\$0.833N	30/31
(MSS8.0\$)	31/32

out of 10 years. Despite no additional funding being provided for asset management in this version of the LTFP deficits are forecast in 2

Local Government Performance Indicators Commentary

Indicators in this version of the LTFP are forecast as follows:

Indicator	Benchmark	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Operating Performance Ratio	>2% (>0% OLG)	1.37%	2.77%	-0.07%	-0.72%	-1.32%	-1.46%	-2.42%	-2.63%	-3.33%	-4.10%
Own Source Operating Revenue Ratio	>60%	86.38%	86.11%	%80.38	86.06%	86.10%	86.15%	86.19%	86.23%	86.27%	86.30%
Unrestricted Current Ratio	>1.5	6.50	6.22	5.44	5.69	5.99	6.15	5.89	5.61	5.82	5.82
Debt Service Cover Ratio	>2	56.00	39.75	35.46	36.43	37.88	52.38	459.04	433.24	401.26	374.77
Asset Maintenance Ratio	>100%	72.21%	73.21%	72.02%	74.43%	76.46%	77.74%	77.87%	76.46%	77.74%	77.74%
Asset Renewals Ratio	>100%	87.64%	86.24%	84.85%	83.49%	82.15%	80.84%	79.54%	78.27%	77.01%	75.78%
Infrastructure Backlog Ratio	<2%	1.54%	1.75%	1.96%	2.22%	2.71%	3.11%	3.50%	3.76%	4.14%	4.52%

the years forecast. The Operating performance ratio mirrors the income statement result and declines in line with this result over the period of the plan. The Asset Maintenance and Renewals ratios are less than 100% because this version undertaken as required. ten years, representing an expected decline in the condition of Council's assets if maintenance and renewal work is not which have not been allocated in the budget. Consequently, infrastructure backlog is forecast to increase over the next of the LTFP does not include the additional expenditure requirements identified in Council's Asset Management Plans, The Operating Performance Ratio and each of the three Infrastructure Asset ratios are below the benchmark in most of

8. Asset Management Planning



evidence-based estimates for future asset maintenance and renewal expenditures. This project has recently been The previous version of the LTFP recommended that Council's Asset Management Plans be updated to provide completed and revised asset management plans are available for:

- Roads, bridges, footpaths, kerb and guttering
- Stormwater drainage
- Specialised and non-specialised buildings including aquatic centres
- Open spaces (largely related to Park assets such as playing surfaces and equipment, and park furniture)

maintenance, renewal and operational expenditure. The asset management plans have been created using the following The process undertaken by Council Officers has centred around producing detailed data based ten-year forecasts for

- Review of existing data with the aim of ensuring data exists for each individual asset within each class
- Identification of data omissions
- The collection of new data where omissions are present
- independent review of condition compared to Council's recorded condition levels Independent physical asset inspections for each asset class by qualified experts to test asset data including
- Community satisfaction surveys to assess current service levels compared to desired levels of service
- The creation of ten-year expenditure forecasts for each class compared to available budgets

The revised asset management plans indicate that there is an average funding gap of \$3.2 million per year over the next

	2022/23	2023/24 2024/25 2025/26 2026/27 2027/28 2028/29 2029/30 2030/31 2031/32	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
AMP funding gap	(\$1.369M)	(\$2.236M) (\$2.131M) (\$2.704M) (\$5.034M	(\$2.131M)	(\$2.704M)	(\$5.034M)	1) (\$4.154M)	\$4.030M)	(\$2.554M)	(\$3.886M)	(\$3.886M)

The funding gap is attributable to:

- Inflationary cost increases since the plans were last revised
- The cost of providing for recurrent expenditure for new assets constructed since the plans were last revised
- development contributions over the next ten years in the LTFP, noting that construction for many of Council's major The cost of providing for recurrent expenditure for new assets that are fully funded from external grants and projects including the largest project, Hornsby Park has already commenced. Therefore, recurrent funding must be

to be adopted for public exhibition at the same time as this LTFP as part of the Resourcing Strategy The revised Asset Management Plans have informed Council's Asset Management Strategy, which is referred to Council

expenditure requirements. The results are in the next section of this report. identified in the Asset Management Plans. Therefore, a version of the LTFP has been prepared that includes all forecast The Asset Management Strategy recommends that funding is provided within this LTFP to meet the requirements

9. Results - Normal Continuance of Service & Asset Management Requirements

The following results are based on forecast income and expenditure on the basis of a continuance of 'normal" operations. The funding requirements of Council's revised Asset Management Plans have also been included within this version of the LTFP. The 2022/23 rate peg is set at 2.28% being the rate sought in Council's application to IPART.



Income Statement (Financial Statement Result)

Hornsby Shire Council												
10 Year Financial Plan for the Years ending 30 Jun	ne 2032											
INCOME STATEMENT - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
2.28% Rate Peg 2022/23	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Normal Continuance of Services & AMP Funding	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Income from Continuing Operations										-		-
Revenue:												
Rates & Annual Charges	100,700,000	102,135,834	109,206,440	111,635,367	114,256,750	116,939,803	119,685,980	122,496,769	125,373,692	128,318,309	131,332,215	134,417,045
User Charges & Fees	14,002,000	14,271,474	14,233,154	14,532,377	14,895,686	15,268,078	15,649,780	16,041,025	16,442,050	16,853,102	17,274,429	17,706,290
Other Revenues	4,857,000	6,543,874	6,784,074	6,926,540	7,099,703	7,277,196	7,459,126	7,645,604	7,836,744	8,032,663	8,233,479	8,439,316
Grants & Contributions provided for Operating Purposes	10,862,000	8,357,903	12,770,694	13,038,879	13,364,850	13,698,972	14,041,446	14,392,482	14,752,294	15,121,102	15,499,129	15,886,608
Grants & Contributions provided for Capital Purposes	19,002,000	10,621,715	8,350,000	9,282,453	9,387,014	9,494,190	9,604,044	9,716,646	9,832,062	9,950,363	10,071,622	10,195,913
Interest & Investment Revenue	5,429,000	3,992,059	4,929,651	5,389,132	4,460,381	3,787,181	3,765,726	3,852,727	3,858,110	3,888,975	3,917,278	3,871,795
Other Income:												
Fair value increment on investment properties	97,000	-	100,000	102,100	104,653	107,269	109,951	112,699	115,517	118,405	121,365	124,399
Reversal of impairment losses on receivables	(1,000)	-	-	-	-	-	-	-	-	-	-	-
Rental Income	3,258,000	-	-	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	158,206,000	145,922,859	156,374,014	160,906,846	163,569,037	166,572,689	170,316,053	174,257,951	178,210,469	182,282,918	186,449,518	190,641,366
Expenses from Continuing Operations												
Employee Benefits & On-Costs	49,504,000	50,939,704	54,872,389	56,457,718	58,484,618	60,582,931	62,461,002	64,397,293	66,393,609	68,584,598	70,847,890	73,185,871
Borrowing Costs	74,000	24,070	53,191	182,158	149,071	111,216	67,525	18,162	8,893	9,708	10,396	10,989
Materials & Contracts	59,229,000	59,249,398	61,458,500	60,429,147	64,115,942	65,051,409	67,682,288	68,877,148	71,309,378	71,461,332	73,795,592	75,560,840
Depreciation & Amortisation	19,866,000	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Other Expenses	3,386,000	9,276,431	8,870,633	9,056,916	9,283,340	9,515,423	9,753,309	9,433,645	9,669,487	9,911,224	10,159,004	10,412,979
Net Losses from the Disposal of Assets	4,997,000	-	-	-	-	-	-	-	-	-	-	-
Revaluation decrement/impairment of IPPE	2,045,000	-	-	-	-	-	_	-	-	-	-	-
Total Expenses from Continuing Operations	139,118,000	139,931,830	146,469,988	148,296,805	155,111,572	159,285,168	164,973,331	168,673,195	174,123,432	177,843,632	183,849,537	189,436,837
Operating Result from Continuing Operations	19,088,000	5,991,029	9,904,025	12,610,041	8,457,465	7,287,520	5,342,722	5,584,756	4,087,037	4,439,286	2,599,981	1,204,529
Net Operating Result for the Year	19,088,000	5,991,029	9,904,025	12,610,041	8,457,465	7,287,520	5,342,722	5,584,756	4,087,037	4,439,286	2,599,981	1,204,529
Net Operating Result before Grants and Contributions	s provided for											
Capital Purposes	86,000	(4,630,686)	1,554,025	3,327,588	(929,549)	(2,206,669)	(4,261,322)	(4,131,889)	(5,745,024)	(5,511,078)	(7,471,641)	(8,991,384)

Budget Summary (Liquidity Result)

Hornsby Shire Council											
10 Year Financial Plan for the Years ending 30 June	2032										
BUDGET SUMMARY - GENERAL FUND	Current Year					Projecte	d Years				
2.28% Rate Peg 2022/23	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Normal Continuance of Services & AMP Funding	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Income from Continuing Operations											
Rates & Annual Charges	102,135,834	109,206,440	111,635,367	114,256,750	116,939,803	119,685,980	122,496,769	125,373,692	128,318,309	131,332,215	134,417,045
User Charges & Fees	14,271,474	14,231,474	14,530,335	14,893,593	15,265,933	15,647,581	16,038,771	16,439,740	16,850,734	17,272,002	17,703,802
Other Revenues	6,543,874	6,784,074	6,926,540	7,099,703	7,277,196	7,459,126	7,645,604	7,836,744	8,032,663	8,233,479	8,439,316
Grants & Contributions provided for Operating Purposes	8,357,903	12,770,694	13,038,879	13,364,850	13,698,972	14,041,446	14,392,482	14,752,294	15,121,102	15,499,129	15,886,608
Grants & Contributions provided for Capital Purposes	10,621,715	8,350,000	9,282,453	9,387,014	9,494,190	9,604,044	9,716,646	9,832,062	9,950,363	10,071,622	10,195,913
Interest & Investment Revenue	3,992,059	4,929,651	5,389,132	4,460,381	3,787,181	3,765,726	3,852,727	3,858,110	3,888,975	3,917,278	3,871,795
Fair value increment on investment properties	-	100,000	102,100	104,653	107,269	109,951	112,699	115,517	118,405	121,365	124,399
Total Income from Continuing Operations	145,922,859	156,372,334	160,904,804	163,566,944	166,570,543	170,313,854	174,255,697	178,208,159	182,280,550	186,447,091	190,638,878
Expenses from Continuing Operations											
Employee Benefits & On-Costs	50,939,704	54,872,389	56,457,718	58,484,618	60,582,931	62,461,002	64,397,293	66,393,609	68,584,598	70,847,890	73,185,871
Borrowing Costs	24,070	25,388	15,880	15,880	15,880	15,880	15,880	15,880	15,880	15,880	15,880
Materials & Contracts	59.249.398	61.458.500	60.429.147	64.115.942	65.051.409	67.682.288	68.877.148	71.309.378	71,461,332	73,795,592	75.560.840
Depreciation & Amortisation	20,442,227	21,215,275	22.170.866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Other Expenses	9,276,431	8,870,633	9,056,916	9,283,340	9,515,423	9,753,309	9,433,645	9,669,487	9,911,224	10,159,004	10,412,979
Total Expenses from Continuing Operations	139,931,830	146,442,185	148,130,527	154,978,381	159,189,832	164,921,686	168,670,913	174,130,418	177,849,804	183,855,021	189,441,728
Not On an firm Broth III and for the Very	5 004 000	0.000.440	40 774 077	0.500.500	7 000 744	5 200 400	5 504 704	4 077 740	4 400 740	0.500.070	4 407 450
Net Operating Profit /(Loss) for the Year	5,991,029	9,930,149	12,774,277	8,588,563	7,380,711	5,392,168	5,584,784	4,077,740	4,430,746	2,592,070	1,197,150
Capital (Balance Sheet) and Reserve Movements											
Capital Expenditure	(64,955,344)	(66,705,366)	(67,136,295)	(70,103,526)	(26,043,024)	(27,692,379)	(31,798,250)	(43,133,793)	(43,849,268)	(29,676,587)	(30,192,157)
Loan Repayments (External)	(241,970)	(256,532)	-	-	-	-	-	-	-	-	-
ELE Provisions paid out	(956,069)	(956,069)	(956,069)	(956,069)	(956,069)	(956,069)	(956.069)	(956,069)	(956,069)	(956,069)	(956,069)
Proceeds from Sale of intangible & tangible Assets	1,000,000	1,000,000	1,021,000	1,046,525	1,072,688	1,099,505	1,126,993	1,155,168	1,184,047	1,213,648	1,243,989
Non-cash Expense Contra Income	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Net Transfers (to)/from Reserves	39,423,922	37,365,885	34,369,034	37,961,627	(6,535,454)	(6,611,116)	(2,562,112)	8,812,246	9,280,327	(6,169,235)	(6,211,275)
Total Capital (Balance Sheet) and Reserve Movements	(5,287,234)	(8,336,807)	(10,531,464)	(8,972,842)	(8,437,670)	(9,150,851)	(8,242,491)	(7,380,384)	(6,464,194)	(6,551,588)	(5,849,353)
Net Result (including Depreciation & Other non-cash items)	703,795	1,593,342	2,242,814	(384,279)	(1,056,959)	(3,758,682)	(2,657,707)	(3,302,643)	(2,033,448)	(3,959,518)	(4,652,203)
Add back Depreciation Expense (non-cash)	20,442,227	21,215,275	22,170,866	23,078,601	24,024,189	25,009,208	25,946,946	26,742,065	27,876,769	29,036,655	30,266,158
Less Other Income (non-cash)	(20,442,227)	(21,215,275)	(22,170,866)	(23,078,601)	(24,024,189)	(25,009,208)	(25,946,946)	(26,742,065)	(27,876,769)	(29,036,655)	(30,266,158)
Cash Budget Surplus/(Deficit)	703,795	1,593,342	2,242,814	(384,279)	(1,056,959)	(3,758,682)	(2,657,707)	(3,302,643)	(2,033,448)	(3,959,518)	(4,652,203)

Balance Sheet (Financial Statements)

BALANCE SHEET - GENERAL FUND					Projecte	ed Years				
2.28% Rate Peg 2022/23	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Normal Continuance of Services & AMP Funding	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS										
Current Assets										
Cash & Cash Equivalents	5,663,832	4,829,993	3,851,751	3,796,267	3,907,908	3,943,619	3,700,637	3,425,958	3,371,967	3,421,592
Investments	113,236,310	96,565,479	77,007,594	79,545,695	80,735,597	80,407,457	74,299,030	68,499,988	69,707,973	70,491,700
Receivables	7,861,867	7,861,782	7,820,136	8,013,480	8,196,789	8,368,438	8,483,889	8,607,051	8,807,497	9,008,384
Inventories	194,464	191,264	202,877	205,854	214,154	217,947	225,626	226,146	233,519	239,107
Contract assets	40,023	41,024	42,049	43,101	44,178	45,283	46,415	47,575	48,764	49,983
Other	358,962	354,740	374,640	380,622	395,230	399,734	413,328	415,394	428,556	438,866
Total Current Assets	127,355,458	109,844,282	89,299,047	91,985,019	93,493,857	93,382,476	87,168,924	81,222,112	82,598,277	83,649,633
Non-Current Assets	_									
Investments	104,085,358	88,761,745	70,784,389	73,117,378	74,211,121	73,909,499	68,294,711	62,964,307	64,074,671	64,795,063
Receivables	1,120,386	1,144,413	1,172,400	1,201,072	1,230,446	1,260,540	1,291,371	1,322,957	1,355,317	1,388,470
Contract assets	41,657	42,698	43,766	44,860	45,981	47,131	48,309	49,517	50,755	52,024
Infrastructure, Property, Plant & Equipment	1,690,759,707	1,735,130,606	1,781,538,391	1,782,917,006	1,784,936,403	1,790,011,537	1,805,328,801	1,820,223,055	1,819,759,204	1,818,576,618
Investment Property	29,180,000	29,282,100	29,386,753	29,494,021	29,603,972	29,716,671	29,832,188	29,950,593	30,071,957	30,196,356
Intangible Assets	963,221	953,217	940,875	926,051	908,590	888,333	865,111	838,748	809,059	775,849
Right of use assets	2,405,347	1,988,881	1,571,838	1,154,194	735,924	405,358	403,245	380,559	358,555	315,987
Total Non-Current Assets	1,828,555,676	1,857,303,660	1,885,438,411	1,888,854,582	1,891,672,437	1,896,239,068	1,906,063,736	1,915,729,735	1,916,479,519	1,916,100,366
TOTAL ASSETS	1,955,911,134	1,967,147,942	1,974,737,458	1,980,839,601	1,985,166,294	1,989,621,544	1,993,232,661	1,996,951,848	1,999,077,796	1,999,749,999
LIABILITIES										
Current Liabilities										
Payables	11,747,870	11,738,672	12,277,182	12,514,551	12,938,139	13,140,087	13,547,579	13,711,778	14,122,274	14,474,208
Contract liabilities	1,746,345	1,812,264	1,852,646	1,894,036	1,936,462	1,979,948	2,024,522	2,070,210	2,117,040	2,165,041
Lease liabilities	485,784	502,755	520,351	538,564	431,775	40,514	44,227	47,359	50,062	52,453
Provisions	15,811,604	15,003,968	14,196,333	13,388,697	12,581,061	11,773,425	10,965,789	10,158,154	9,350,518	8,542,882
Total Current Liabilities	29,791,603	29,057,659	28,846,511	28,335,849	27,887,437	26,933,975	26,582,117	25,987,500	25,639,894	25,234,584
Non-Current Liabilities										
Contract liabilities	479,719	491,617	503,600	515,883	528,473	541,378	554,605	568,163	582,060	596,304
Lease liabilities	2,155,500	1,652,745	1,132,394	593,830	162,055	121,541	132,683	142,077	150,187	157,360
Provisions	3,852,258	3,703,825	3,555,391	3,406,958	3,258,525	3,110,092	2,961,659	2,813,225	2,664,792	2,516,359
Total Non-Current Liabilities	6,487,477	5,848,187	5,191,386	4,516,671	3,949,053	3,773,010	3,648,946	3,523,465	3,397,039	3,270,023
TOTAL LIABILITIES	36,279,080	34,905,846	34,037,897	32,852,520	31,836,490	30,706,985	30,231,064	29,510,966	29,036,933	28,504,607
Net Assets	1,919,632,054	1,932,242,096	1,940,699,561	1,947,987,081	1,953,329,803	1,958,914,559	1,963,001,597	1,967,440,882	1,970,040,864	1,971,245,392
EQUITY										
Retained Earnings	1,293,156,054	1,305,766,096	1,314,223,561	1,321,511,081	1,326,853,803	1,332,438,559	1,336,525,597	1,340,964,882	1,343,564,864	1,344,769,392
Revaluation Reserves	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000	626,108,000
Other Reserves	368,000	368,000	368,000	368,000	368,000	368,000	368,000	368,000	368,000	368,000
Total Equity	1,919,632,054	1,932,242,096	1,940,699,561	1,947,987,081	1,953,329,803	1,958,914,559	1,963,001,597	1,967,440,882	1,970,040,864	1,971,245,392

Cash Flow Statement (Financial Statements)

CASH FLOW STATEMENT - GENERAL FUND	Actuals	Current Year					Projecte	d Years				
2.28% Rate Peg 2022/23	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/3
Normal Continuance of Services & AMP Funding	S	S	s	s	s	s	\$	\$	\$	\$	s	
Cash Flows from Operating Activities			·	•	,	•	,	-			•	
Receipts:												
Rates & Annual Charges	100.621.000	102,494,746	109.112.147	111.602.975	114.221.791	116.904.022	119.649.357	122,459,284	125.335.325	128,279,039	131.292.022	134.375.906
User Charges & Fees	14,556,000	14,260,521	14,229,851	14,555,019	14,923,596	15.296.686	15,679,103	16,071,080	16.472.857	16,884,679	17.306.796	17,739,466
Investment & Interest Revenue Received	4,158,000	3.581.105	5,099,265	5.559.621	4.659.921	3.755.606	3,748,159	3.850.889	3.916.639	3.944.066	3.899.461	3.858.022
Grants & Contributions	24,728,000	19,934,230	21,168,820	22,348,319	22,761,542	23,203,081	23,655,658	24,119,549	24,595,038	25,082,414	25,581,974	26,094,024
Bonds & Deposits Received	22.000	-		-						,,		
Other	16,481,000	7,122,271	6.611.208	6.811.691	6.984.178	7.158.783	7.337.753	7.521.196	7.709.226	7,901,957	8.099.506	8.301.994
Payments:	13,101,000	1,122,211	0,011,200	0,011,001	5,551,115	1,100,100	.,,	1,021,100	1,100,220	1,001,001	0,000,000	0,001,001
Employee Benefits & On-Costs	(48,637,000)	(52,245,683)	(55,731,994)	(57,383,605)	(59,400,767)	(61,497,843)	(63,374,638)	(65,309,614)	(67,304,573)	(69,491,164)	(71,752,822)	(74,089,115)
Materials & Contracts	(66,930,000)	(58,874,294)	(61,307,935)	(60,497,941)		(64,952,386)	(67,441,526)	(68,804,155)		(71,426,625)	(73,578,568)	(75,390,645
Borrowing Costs	(71,000)	(26,540)	(53,721)	(182,158)	(149.071)	(111,216)	(67,525)	(18,162)	(8.893)	(9.708)	(10.396)	(10.989)
Other	(3,794,000)	(9.960,082)	(8,761,920)	(9,041,124)	(9,166,642)	(9,450,439)	(9.659,618)	(9.381.089)	(9.577.392)	(9,859,334)	(10,063,315)	(10,326,690)
Net Cash provided (or used in) Operating Activities	41,134,000	26,286,273	30.365.720	33,772,796	31.046.273	30.306.293	29.526.723	30.508.980	30.052.944	31.305.323	30.774.657	30.551.972
Net cash provided (or used in) Operating Activities	41,134,000	20,200,213	30,363,720	33,112,190	31,046,273	30,300,293	29,320,723	30,300,900	30,032,944	31,303,323	30,774,637	30,331,972
Cash Flows from Investing Activities												
Receipts:												
Sale of Investment Securities	126,000,000	-	33,502,332	31.994.445	37.535.241	-	_	629.763	11,723,215	11.129.446	-	_
Sale of Infrastructure, Property, Plant & Equipment	1.071.000	1,000,000	1,000,000	1.021.000	1.046.525	1.072.688	1.099.505	1.126.993	1.155.168	1.184.047	1.213.648	1,243,989
Payments:	1,211,222	.,,	.,,	1,1-1,1-1	.,	.,	.,,	.,,	-,,,	.,,	1,= 1-1,= 1-	,,,
Purchase of Investment Securities	(134,316,000)	_	_	-	-	(4.871.090)	(2.283,645)	-	_	-	(2,318,350)	(1,504,118)
Purchase of Investment Property	(3,548,000)	_	_	_	_	(1,011,000)	(2,200,010)	_	_	_	(2,0.0,000)	(1,001,110,
Purchase of Infrastructure, Property, Plant & Equipment	(34,641,000)	(64,955,344)	(66,705,366)	(67,021,295)	(69,985,651)	(25,922,202)	(27,568,536)	(31,671,312)	(43,003,682)	(43,715,904)	(29,539,888)	(30,052,040)
Purchase of Intangible Assets	(13,000)	(= 1,===,= 1.1,	(,:,,	(115,000)	(117.875)	(120,822)	(123.842)	(126,938)	(130,112)	(133,365)	(136,699)	(140,116)
Net Cash provided (or used in) Investing Activities	(45,447,000)	(63,955,344)	(32,203,035)	(34,120,850)	(31,521,761)	(29,841,426)	(28,876,519)	(30,041,494)	(30,255,411)	(31,535,775)	(30,781,289)	(30,452,285)
On the Firm of the Firm of the Authority												
Cash Flows from Financing Activities	(000,000)	(0.14.070)	(057.000)									
Repayment of Borrowings & Advances	(366,000)	(241,970)	(257,030)		-		-	-		-		-
Repayment of lease liabilities (principal repayments)	(220,000)		(105,783)	(485,784)	(502,755)	(520,351)	(538,564)	(431,775)	(40,514)	(44,227)	(47,359)	(50,062)
Net Cash Flow provided (used in) Financing Activities	(586,000)	(241,970)	(362,813)	(485,784)	(502,755)	(520,351)	(538,564)	(431,775)	(40,514)	(44,227)	(47,359)	(50,062)
Net Increase/(Decrease) in Cash & Cash Equivalents	(4.899.000)	(37.911.041)	(2.200.127)	(833.838)	(978.242)	(55,484)	111.640	35.711	(242.981)	(274.679)	(53.991)	49.625
plus: Cash & Cash Equivalents - beginning of year	50,674,000	45,775,000	7,863,959	5.663.832	4.829.993	3.851.751	3.796.267	3.907.908	3,943,619	3,700,637	3.425.958	3.371.967
Cash & Cash Equivalents - end of the year	45,775,000	7,863,959	5,663,832	4.829.993	3,851,751	3,796,267	3,907,908	3,943,619	3,700,637	3,425,958	3.371.967	3,421,592
Investments - end of the year	250.824.000	250,824,000	217,321,668	185.327.224	147.791.983	152.663.073	154.946.719	154.316.955	142.593.741	131,464,294	133,782,645	135,286,762
Cash, Cash Equivalents & Investments - end of the year	296,599,000	258,687,959	222,985,500	190,157,217	151,643,734	156,459,341	158,854,626	158,260,574	146,294,378	134,890,253	137,154,612	138,708,354
Representing:												
- External Restrictions	195,541,000	160,611,578	123,215,506	93,405,562	59,550,766	66,691,986	73,959,025	77,228,471	69,176,255	60,709,973	67,748,617	74,886,051
- Internal Restricitons	82,223,000	77,728,499	77,758,686	73,199,596	69,092,765	68,487,000	67,831,078	67,123,744	66,363,713	65,549,668	64,680,259	63,754,101
- Unrestricted	18,835,000	20,347,881	22,011,307	23,552,059	23,000,203	21,280,354	17,064,523	13,908,360	10,754,410	8,630,612	4,725,736	68,203
	296,599,000	258,687,959	222,985,500	190,157,217	151,643,734	156,459,341	158,854,626	158,260,574	146,294,378	134,890,253	137,154,612	138,708,354

Local Government Performance Indicators

Indicator	Benchmark	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Operating Performance Ratio	>2% (>0% OLG)	0.98%	2.13%	-0.67%	-1.47%	-2.72%	-2.58%	-3.48%	-3.27%	-4.31%	-5.06%
Own Source Operating	>60%	86.48%	86.12%	86.08%	86.07%	86.11%	86.16%	86.20%	86.24%	86.28%	86.31%
Unrestricted Current Ratio	>1.5	6.40	5.98	5.24	5.39	5.15	5.05	4.76	4.60	4.27	3.91
Debt Service Cover Ratio	>2	54.62	38.29	34.05	34.55	34.16	48.27	422.82	412.66	371.47	346.62
Asset Maintenance Ratio	>100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Asset Renewals Ratio	>100%	141%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Infrastructure Backlog Ratio	<2%	0.63%	0.63%	0.64%	0.64%	0.64%	0.64%	0.64%	0.64%	0.65%	0.65%

Results - Normal Continuance of Service, Asset Management Requirements

The Income Statement result over the 10 year period predicts a deficit in eight out of the ten years and the average deficit is (\$3.437) million per year. The average budget deficit is (\$1.797) million per year and this level of unencumbered cash remains insufficient to absorb budget shocks that may occur.

The Balance Sheet result over the 10 year period maintain equity, liabilities and non-current assets within acceptable levels. The level of cash and cash equivalents will decrease from existing levels. This is a direct result of reduced operating capacity forecasted over the period of the Plan.

The Operating Performance Ratio is below 2% in 9 of the 10 years forecast and is lower than the acceptable threshold.

Infrastructure ratios are at or above the applicable benchmarks as this version of the LTFP includes the funding required to maintain and renew assets to a satisfactory standard. However, the forecasted Income Statement and Cash Budget Results demonstrates there is insufficient operating capacity to fund these asset management requirements. The drawn down on cash reserves while possible would be considered not to be fiscally responsible.

The Cash Flow Statement forecasts a decrease in Council's unrestricted cash balance, which remains positive over the life of the Plan but falls to \$68K by 30 June 2032 from the gradual decline in Council's available liquidity as forecast budget deficits require funding from investment and cash reserves.

The results in this version of the Plan indicates that Council's forecast financial sustainability is unsatisfactory. Further action will be required as discussed within the Action to Improve Future Direction section of this report.



10. Strategic Initiatives

Adopted Documents

Over recent years Council has undertaken a series of technical and evidence-based strategies across Council to formulate initiatives required to deliver services for each of Council's unique disciplines. 28 different strategies and technical documents have been adopted by Council as listed below:

- Community and Cultural Facilities Strategic Plan 2021
- Comprehensive Heritage Study Hornsby Thematic History (2021)
- 3. Local Strategic Planning Statement 2020
- 4. Local Housing Strategy 2020
- 5. Disability Inclusion Action Plan 2017-2020
- 6. Active Living Hornsby Strategy 2016
- 7. Sportsground Strategy 2018
- 8. Play Plan 2021
- 9. Unstructured Recreation Strategy 2008
- 10. Off Leash Dog Park Strategy 2021
- Sustainable Water Based Recreation Facilities Plan 2012
- 2. Biodiversity Conservation Strategy 2021
- 13. Urban Forest Strategy 2021
- 14. Water Sensitive Hornsby Strategy 2021
- 5. Climate Wise Hornsby Plan 2021
- 6. Waste Matters Strategy 2020
- 17. Bushfire Management Strategy 2020 (internal)
- Hornsby Ku-ring-gai Bush Fire Risk Management Plan 2016-2021 (under review)
- Economic Development and Tourism Strategy 2021-26
- 20. Employment Land Study 2021
- 21. Public Domain Guidelines 2021
- 22. Integrated Land Use and Transport Strategy 2004 (under review)
- 23. Car Parking Management Study 2020
- Walking and Cycling Strategy 2021
- 5. Bike Plan 2019

- Community Engagement Plan 2021-Communications and Engagement Strategies 2019 (internal)
- Technology and Transformation Strategy 2020-2023 (internal)
- 28. Brooklyn Discussion Paper

A range of strategic initiatives are identified across the documents, some of which can be funded within existing budgets and some that require funding such as from external grants, additional income or from available general fund capacity within the LTFP. Based on preliminary analysis undertaken by Council Officers approximately \$8.8 million of funding is required to deliver 50% of the unfunded initiatives. At the date of preparing this Plan detailed costing for the remaining 50% of the initiatives is being undertaken.

In addition to the above adopted documents appropriate funding consideration is required in respect to modernising Council's workforce as identified in the updated Workforce and Technology Plans to meet staff and community expectations in respect to service delivery.

Due to deficits being forecast in eight out of ten years in the LTFP there is insufficient financial capacity to fund the initiatives identified unless alternative funding sources are determined. Because of the quantum of funds required and given that rating income makes up 80% of Council's own source revenue the only way to fund the initiatives identified would be through a special rate variation above the variation required to fund recurrent operations and Council's asset management requirements. Therefore, it is recommended that community consultation is undertaken to prioritise the initiatives identified and determine community support for a special rate variation.

11. Financial Risks

There are several significant challenges that may place pressure on Council's Annual Budget over the period of the Plan.

- Major Projects Capital expenditure included in the created assets in a satisfactory condition. than the income Council generates from rates each material costs rising by at least 15%. Council's largest must be provided into the future to maintain newly for operational, maintenance and renewal expenditure completion date of capital works as ongoing budgets given year. Furthermore, risk extends past the this project would significantly affect the budget in any year. A small percentage increase in the total cost of the total approved budget of \$79.4 million is greater project, Hornsby Park poses a large financial risk given experienced in the construction sector has seen noted that due to supply chain issues being year, which will place pressure on these budgets. It is contracts will increase in line with rising inflation this forecasts indicate that the cost of raw materials and from external sources. Current external economic offset through project scope reductions or funded unexpected cost escalations occur that cannot be the use of general funds may be required if risk from capital expenditure budgets of this size and contributions. There is a level of unavoidable financial largely funded from external grants and development LTFP is as high as \$70 million in some years and is
- Investment income returns Investment income in the LTFP is forecast to increase over the life of the Plan in line with a forecast increase in the base rate from 0.1% in 2022/23 to 2.25% by 2031/2032. If the base rate does not increase as forecast Council will receive less income than expected which will reduce financial capacity. Conversely, should the base rate increase at a greater rate than forecast Council would benefit from having more investment income to allocate to expenditure over the life of the Plan.
- The Independent Pricing and Regulatory Tribunal (IPART) have released a draft report into the review of Domestic Waste Management services particularly in respect to pricing and expenses included in this service. The consequence of these potential changes, if approved, may result in a significant financial impost on Council's budget estimated at \$2.3 million and that would require a rebalancing of Domestic Waste and general funds in future years through a Special Rate Variation to IPART. There is insufficient capacity within the LTFP to fund these proposed changes within a given year

- The Hornsby Shire Local Government Area has been impacted by multiple severe weather events that were declared Natural Disasters by the NSW State Government between 2018 and 2022. Each of these events typically costs Council several hundred thousand dollars in clean-up costs that are not always able to be recouped from the NSW State Government. A cost estimate to rectify damaged Council Infrastructure (i.e. roads) from the February 2022 floods is currently being prepared, which is expected to be larger in cost than the previous years' events, and which will require funding in the 2022/23 Annual Budget. The funding requirements from the most recent event as well as the possibility of further disasters are a risk to the Plan.
- on page 51 Council has adopted 28 strategy as noted on page 51 Council has adopted 28 strategies and technical documents that include unfunded initiatives of which 50% have been costed and require \$8.8 million of funding. Additionally, Council's revised Workforce Management Plan forms part of the Resourcing Strategy of which this LTFP is a part. It is likely that the Workforce Management plan will require additional expenditure to fund the initiatives identified.
- Workplace of the Future Since the discovery of asbestos in Council's old Administration Centre based in Hornsby, Council staff have predominantly worked from a temporary office location in Thornleigh. Whilst the cost of leasing this premises is included within the LTFP for the next 5 years there is a long term need for Council to resolve office accommodation needs that will require funding beyond this point. In this regard it is noted that the former office site in Hornsby would require capital investment to be re-fitted as an office. An analysis of various options is currently in progress at the time of writing this report and may need funding to resolve this matter.

The next sections of this report include two Sensitivity Analysis, one to forecast the capital and ongoing financial impact of delivering the full scope of works identified in the master plans for Hornsby Park and Westleigh Park based on current estimates, and one to forecast the potential benefit to Council should the interest base rate increase greater than forecast in the LTFP.

12. Sensitivity Analysis Major Projects

Hornsby and Westleigh Parks. the adoption of Deputy General Manager's Report IM2/21 at the 14 April 2021 General Meeting, Draft Master Plans for operating and maintenance budget of \$1.4 million per year. Council resolved to focus on the delivery of Hornsby Park in Council has resolved a preference to progress the development of Hornsby Park over Westleigh Park based on an available capital budget of \$79.4 million for Hornsby Park from available external funding and based on a recurrent

scope of works identified in the Master Plan is estimated to cost \$70 million and has an associated recurrent cost of \$1.2 associated recurrent operating and maintenance budget is estimated at \$3 million per year. For Westleigh Park the full The full scope of works identified in the Master Plan for Hornsby Park is estimated to cost \$130 million and the

scope of works be undertaken. A sensitivity analysis has been undertaken to demonstrate the impact on Council's financial capacity should the full

Recurrent Operating, Maintenance & Renewal

ongoing asset renewal) funding has been treated as operating (operating and maintenance expenditure) and 50% has been treated as capital (for (making \$3 million in total) and a \$1.2 million recurrent budget for Westleigh Park from 2025/26. 50% of the additional This sensitivity analysis includes an additional \$1.6 million in recurrent expenditure for Hornsby Park from 2025/26

Net Operating Surplus before Capital Items & Asset Sales

	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Base LTFP	\$1.554M	\$3.328M	(\$0.930M)	(\$2.207M)	(\$4.261M)	(\$4.131M)	(\$5.745M)	(\$5.511M)	\$3.328M (\$0.930M) (\$2.207M) (\$4.261M) (\$4.131M) (\$5.745M) (\$5.511M) (\$7.472M) (\$8.991M	(\$8.991M)
+ \$2.8M recurrent maintenance from 25/26	\$1.554M	\$3.328M (\$0.930M) (\$3.665M	(\$0.930M)	(\$3.665M)	1) (\$5.720M)	(\$5.593M)	(\$7.207M)	(\$6.975M)	(\$5.593M) (\$7.207M) (\$6.975M) (\$8.937M)	(\$10.458M)

\$10.458M in 2031/32 that requires funding. The average Income Statement deficit is forecast to increase from (\$3.437M) to (\$4.477M). There is a deficit of

Cash budget surplus/(deficit)

	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Base LTFP	\$1.593M	\$2.243M	(\$0.384M)	(\$1.057M)	(\$3.759M)	(\$2.658M)	(\$3.303M)	(\$2.033M)	\$1.593M \$2.243M (\$0.384M) (\$1.057M) (\$3.759M) (\$2.658M) (\$3.303M) (\$2.033M) (\$3.960M) (\$4.652N	(\$4.652M)
+ \$2.8M recurrent maintenance from 25/26	\$1.593M	\$2.243M (\$0.384M) (\$3.915M) (\$6.618M)	(\$0.384M)	(\$3.915M)	(\$6.618M)	(\$5.519M)	(\$5.519M) (\$6.165M) (\$4.897M	(\$4.897M)) (\$6.825M) (\$7.518M	(\$7.518M)

The average budget deficit is forecast to increase from (\$1.797M) to (\$3.817M). There is a cash deficit of \$7.518M in 2031/32 that requires funding

Recurrent Operating & Maintenance & Capital

the funding gap to complete the full scope of works is \$50.6 million and for Westleigh Park \$13.5 million. Depreciation has been forecasted based on the average expected useful life of all assets The following Sensitivity Analysis includes the capital funding gap within general funds in 2024/25 also. For Hornsby Park

Net Operating Surplus before Capital Items & Asset Sales

		22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Base LTFP \$1.554M \$3.328M (\$0.930M) (\$2.207M) (\$4.261M) (\$4.131M) (\$5.745M) (\$5.511M) (\$7.472M) (\$8.991M)		\$1.554M	\$3.328M	(\$0.930M)	(\$2.207M)	(\$4.261M)	(\$4.131M)	(\$5.745M)	(\$5.511M)	(\$7.472M)	(\$8.991M)
+\$2.8M recurrent maintenance in 2024/25 \$1.554M \$3.328M \$0.930M) \$5.268M) \$(\$7.390M) \$(\$7.332M) \$(\$9.019M) \$(\$8.862M) \$(\$10.903M) \$(\$12 capital funding gap)	— Ф		\$3.328M	(\$0.930M)	(\$5.268M)	(\$7.390M)	(\$7.332M)	(\$9.019M)			(\$12.506M)

Cash budget surplus/(deficit)

	22/23	23/24	24/25	25/26	26/27	27/28 28/29	28/29	29/30	30/31	31/32
Base LTFP	\$1.593M	\$2.243M	\$1.593M \$2.243M (\$0.384M) (\$1.057M) (\$3.759M) (\$2.658M) (\$3.303M) (\$2.033M)	(\$1.057M)	(\$3.759M)	(\$2.658M)	(\$3.303M)	(\$2.033M)	(\$3.960M) (\$4.652M	(\$4.652M)
+ \$2.8M recurrent maintenance in 2024/25 and \$64.1M capital funding gap	\$1.593M	\$2.243M	\$2.243M (\$64.550M) (\$3.915M) (\$6.618M) (\$5.518M) (\$6.165M) (\$4.897M)	(\$3.915M)	(\$6.618M)	(\$5.518M)	(\$6.165M)		(\$6.825M)	л) (\$7.519M)

There is an average budget deficit of (\$10.228M) that requires funding. The largest deficit is (\$64.550M) in 2024/25.

Whilst Council's intention is not to fund the capital funding gap from general fund the sensitivity analysis demonstrates the significant impact on general funds should costs escalate beyond the available funds on hand for each project.

point there would be sufficient cash reserves within Council's internally restricted assets to rebalance this. By 2028/29 reserves and unrestricted cash, which is unsustainable and would have significant ramifications for Council. The Cash Flow Statement forecasts a negative unrestricted cash balance from 2024/25. Based on the forecast at this Council would have a negative cash balance in this scenario and would have utilised all internally restricted asset

recommendations are included within the Action to Improve Future Direction section of this report Because of the significance of an increase in scope or increase in total cost of these major projects several

3. Sensitivity Analysis nvestment Returns

0.85% at the date of writing this Plan. This is one of the main factors that has led to a decrease in Council's financial operations. Since then, there have been several changes to the base rate by the Reserve Bank of Australia, which is The 2019 version of Council's LTFP identified a risk to Council of reliance on investment income returns to fund recurrent

investment returns range from 1.78% in 2022/23 to 3.12% in 2031/32 based on the latest external interest base rate The base version of this LTFP forecasts a gradual increase in the base rate over the time frame of the Plan and forecasts from Reuters plus an estimate of the margin based on the mix of investment products that Council holds.

based on investment returns being 1% greater in each year. The following results demonstrate the impact on Council's financial capacity from average investment returns ranging from 2.78% in 2022/23 to 4.12% in 2031/32 It is possible that the base rate increases greater than forecast. Therefore, a sensitivity analysis has been performed

Income Statement Results (compared to base LTFP including asset management requirements)

There is an average deficit of (\$1.902M) per year compared with (\$3.437M) in Council's base LTFP.

Net Operating Surplus before Capital Items & Asset Sale

Base LTFP	
\$1.554M	22/23
\$3.328M	23/24
(\$0.930M)	24/25
(\$2.207M)	25/26
(\$4.261M)	26/27
(\$4.131M)	27/28
(\$5.745M)	28/29
(\$5.511 M)	29/30
(\$7.472M)	30/31
(\$8.991M)	31/32
	Base LTFP \$1.554M \$3.328M (\$0.930M) (\$2.207M) (\$4.261M) (\$4.131M) (\$5.745M) (\$5.511M) (\$7.472M) (\$8.991M)

are forecasted to be expended on capital works Development Contributions on hand. The additional investment income decreases in later year as these restricted funds early years of the Plan as interest is generated on external grants such as the Stronger Communities Fund and There is improvement in the forecast income statement results from the additional investment income, particularly in the

Budget Summary Results (compared to base LTFP including asset management requirements)

There is an average budget deficit of (\$0.833M) per year compared with (\$1.797M) in Council's base LTFP.

Cash budget surplus/(deficit)

	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Base LTFP	\$1.593M \$2.243M (\$0.384N	\$2.243M		(\$3.759N)	\Rightarrow	(\$2.658M)	(\$3.303M) (\$2.033N		(\$3.960M)	(\$4.652M)
+ 1% Interest Base \$2.105M Rate		\$3.587M	\$0.731M	(\$0.065M)	\$3.587M \$0.731M (\$0.065M) (\$2.810M) (\$1.710M) (\$2.356M) (\$1.088M) (\$3.016M)	(\$1.710M)	(\$2.356M)	(\$1.088M)	<u> </u>	(M017.2\$)

and is not part of Council's general fund result. reserves such as the Stronger Community Fund and Development Contributions is returned to these restricted assets Investment returns in the forecast budget are less than in the Income Statement as interest earned on restricted

term financial sustainability is below the acceptable level and further action is required The Sensitivity Analysis demonstrates that even in the event of greater investment returns than forecast Council's long

14. Future Direction

recurrent budgets for major projects once completed assets in a satisfactory condition, including allocating accelerated by the impact of an increase in employee consumer price index. The forecast deficits are also decline in the interest base rate set by the Reserve operating capacity. Since then, results have continued to one off significant reduction in Hornsby Council's current need to allocate additional funding to maintain Council's superannuation payments from 10% to 12% and the forecast increases in the wages price index and grow at a slower rate than expenditure because of future years because Council's income is expected to portfolio. Forecast deficits are expected to increase in significantly reduced returns on Council's investment Bank of Australia from 1.5% to 0.1%, which has Levy payable to the NSW State Government and a notably a \$1 million increase in the Emergency Services decline because of other internal and external factors, Government's boundary adjustment in 2016 resulted in a Council's base case LTFP. The impact of the NSW Key financial indicators are below acceptable levels in

It is this reduced financial ability into the future that will now limit council in a number of ways:

1. Normal Operations

There is insufficient capacity within the LTFP to fund the continuance of normal operations into the future.

Additional funding must be identified to fund forecast deficits or services may need to be reduced to ensure a balanced budget each year.

Asset Management

There is insufficient capacity within the LTFP to fund the requirements identified in Council's Asset Management plans to maintain assets in a satisfactory condition. As a result, the condition of Council's assets is expected to decline, and the level of infrastructure backlog will increase unless funding is identified.

Major Capital Projects

The funding available for the redevelopment of the Hornsby Quarry, dubbed by many as the future 'Centennial Park of the North', will be limited to the funds that have been set aside for this project as part of the NSW Government's 'Stronger Community Funds'. Increased community expectations around the scope of this project will need to be limited to the amount that has been set aside in this restricted asset account with acknowledgement that the full scope of works identified in the Master Plan cannot currently be completed.

The preference made by the previous Council to progress Hornsby Park instead of Westleigh Park should also be communicated as there is insufficient capacity within the LTFP to fund the ongoing recurrent costs of both sites. Because of the significant level of financial risk from undertaking projects of this size any works at Westleigh Park should not commence until after the completion of Hornsby Park, should funding become available.

4. Strategic Initiatives

There is insufficient capacity within the LTFP to fund the initiatives identified across Council's recently adopted strategic and technical documents. Community consultation is required to prioritise the initiatives identified and test the community support to pay for initiatives through a special rate variation. The funding of recurrent services and asset management requirements should be prioritised above new initiatives. Council should also consider whether there is value in creating any further new strategies given the quantum of unfunded initiatives in the existing documents.

provided into the future including the need to provide sufficient funding to maintain Council's assets in a satisfactory condition. The following is recommended: Future operating capacity is below acceptable levels, and it must be improved to ensure recurrent services can be

- Consider a special rate variation to rebalance Council's finances within acceptable levels over the long term. Priority should be given to meeting asset management requirements and ensuring there is sufficient funding for recurrent increases to user fees and charges could be explored to potentially reduce the size of a special rate variation required services. A special rate variation is recommended in the first instance because of the quantum of funds required to provide balanced budgets. However, other funding initiatives such as the generation of additional income from
- Undertake community consultation with regards to the unfunded initiatives identified within Council's recently further rate rise to pay for initiatives and establish priorities. adopted Strategic and Technical documents. The consultation should assess the appetite of the community for a
- Council should carefully assess whether there is value in creating any further strategic documents given unfunded actions identified only). initiatives in existing documents require at least \$8.8 million of funding (based on preliminary costing for 50% of the
- Continue with the previously agreed position to develop Hornsby Park ahead of Westleigh Park including reinforcing operations and asset maintenance and renewal expenditure to be identified. financially appropriate to commence. The development of Westleigh Park also requires a recurrent budget for this messaging to the community. To mitigate financial risk works at Westleigh Park should not be undertaken until it is
- Communicate the scope of works that can realistically be completed at Hornsby Park based on the available budget to the community and how this differs to the full scope of the master plan.
- Carefully consider the acceptance of further external grants for capital purposes. There is insufficient capacity within exists within Council's strategic documents and subject to the availability of budgets to fund recurrent costs financially prudent to decline capital grant funding depending on whether an evidence-based need for the project the LTFP to fund the associated recurrent costs from any new capital that is not already included in the LTFP. It may be
- Review other income streams such as fees and charges to ensure appropriate price setting and assess whether price increases could be used to generate additional income.
- Apply a freeze to Council's approved Full Time Equivalent headcount where appropriate; with no new positions to be created unless offset by an equivalent position elsewhere.
- Maintain cost increases to modest levels in regards to non-labour related expenses each year
- Continuance of financial improvement initiatives (the development of business improvement plans)
- Consider whether there is a case to rationalise underutilised assets to reduce ongoing cost requirements and/or provide one off capital funding from sale proceeds towards other capital investment decisions

NEED HELP?

Service on 131 450. Ask them to phone 9847 6666 on your behalf to contact Hornsby Shire Council. Council's business hours are Monday to Friday, 8.30am-5pm. This document contains important information. If you do not understand it, please call the Translating and Interpreting

Chinese Simplified

需要帮助吗?

9847 6666联系Hornsby郡议会。郡议会工作时间为周 本文件包含了重要的信息。如果您有不理解之处,请致电131 450联系翻译与传译服务中心。请他们代您致电 至周五,早上8:30-下午5点。

Chinese Traditional

需要幫助嗎?

9847 6666聯繫Hornsby郡議會。郡議會工作時間爲周一至周五,早上8:30 - 下午5點, 本文件包含了重要的信息。如果您有不理解之處,請致電131 450聯繫翻譯與傳譯服務中心。請他們代您致電

German

Brauchen Sie Hilfe?

9847 6666 zu kontaktieren. Die Geschäftszeiten der Stadtverwaltung sind Montag bis Freitag, 8.30-17 Uhr. Dolmetscherdienst unter 131 450 an. Bitten Sie ihn darum, für Sie den Hornsby Shire Council unter der Nummer Dieses Dokument enthält wichtige Informationen. Wenn Sie es nicht verstehen, rufen Sie bitte den Übersetzer- und

Hindi

क्या आपको सहायता की आवश्यकता है?

सोमवार से शुक्रवार, सुबह 8.30 बजे-शाम 5 बजे तक है। उनसे हॉर्न्सबी शायर काउंसिल से संपर्क करने के लिए आपकी ओर से 9847 6666 पर फोन करने का निवेदन करें। काउंसिल के कार्यकाल का समय इस दस्तावेज़ में महत्वपूर्ण जानकारी दी गई है। यदि आप इसे समझ न पाएँ, तो कृपया 131 450 पर अनुवाद और दुभाषिया सेवा को कॉल करें

Korean

도움이 필요하십니까?

Interpreting Service)로 전화하셔서(131 450번) 귀하를 대신하여 혼즈비 셔 카운슬에 전화(9847 6666번)를 걸어 달라고 요청하십시오. 카운슬의 업무시간은 월요일~금요일 오전 8시 30분~오후 5시입니다. 본 문서에는 중요한 정보가 포함되어 있습니다. 이해가 되지 않는 내용이 있으시면, 통역번역서비스(Translating and

Tagalog

Kailangan ng tulong?

Serbisyo sa Pagsasalinwika at Pag-iinterprete (Translating and Interpreting Service) sa 131 450. Hilingin sa kanilang tawagan ang 9847 6666 para sa inyo upang kontakin ang Hornsby Shire Council. Ang oras ng opisina ng Council ay ltong dokumento ay naglalaman ng mahalagang impormasyon. Kung hindi ninyo naiintindihan, pakitawagan ang Lunes hanggang Biyernes, 8.30n.u.-5n.h.

Farsi

نیاز به کمک دارید؟

کنید، لطفاً با خدمات ترجمه کتبی و شفاهی به شماره 131 450 تماس بگیرید. از آنها بخواهید از جانب شما با شماره 6666 9847 با شورای شهر هورنزبی شایر تماس گیرند. ساعات کاری شورای شهر دوشنبه تا جمعه، از 8:30 صبح تا 5 بعدازظهر اس این سند حاوی اطلاعات مهم می باشد. چنانچه آن را درک نمی



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Visit us

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opening hours for the Customer Service Centre and Duty Officer. Office hours: Please check the website for the latest

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