

Engagement Implementation Plan

Key Business / Industrial Stakeholders

Date	Who / Action	Stakeholder	Key Remarks
Council endorsement (evening)	Mayor	Letters	<ul style="list-style-type: none"> Signs all letters to be issued to key business (industrial) ratepayers
Council decision +1 day (morning after)	General Manager - briefing	Media	<ul style="list-style-type: none"> Refer to key messages / FAQs Issue statements / media release + FAQs
	Mayor / General Manager	Media (Radio)	<ul style="list-style-type: none"> Requests for live interviews on case-by-case basis
	Communications team - Employee wide email	Email	<ul style="list-style-type: none"> To be developed followed up with staff meetings
	Mayor - phone call	General Manager Centennial Coal General Manager Energy Australia (Mt Piper) CEO, Greenspot	<ul style="list-style-type: none"> Last night Council endorsed to go out to community and present two options about the future sustainability and performance of Lithgow City Council Council is considering applying to IPART for a permanent increase in its general income which would require a significant increase to ratepayers across the LGA This would be to ensure we continue to meet community expectations of maintaining assets, providing local services, and supporting future economic diversification initiatives Rising costs have not kept pace with income and Council has experienced a decade of deficits in its financial operating results with deficits to continue in all future periods If we don't do anything about this, Council will have to reduce existing service levels to align with our current revenue Part of the additional services Council is considering is supporting the LGA and local economy with its diversification While we understand this is an area that will require significant State and Commonwealth government attention, this also represents Council's ongoing concern with and commitment to planning for the socio-economic challenges that lie ahead as our economy transitions to a low-carbon future. Council has identified you and the organisation you lead as a critical stakeholder as part of these consultations - we would welcome the soonest possible availability to meet with you I have asked my General Manager's office to reach out to you in the next day with a letter (emailed) which is also coming via post, and to schedule in a time for him to meet with you and your team at the soonest possible availability to discuss this matter further We have carefully considered all options and want to collaborate closely with our key stakeholders and discuss the proposals to ensure we gain your perspectives and feedback.

	Mayor – phone call	Site Managers – Quarries	<ul style="list-style-type: none"> • Last night Council endorsed to go out to community and present two options about the future sustainability and performance of Lithgow City Council • Council is considering applying to IPART for a permanent increase in its general income which would require a significant increase to ratepayers across the LGA • This would be to ensure we continue to meet community expectations of maintaining assets, providing local services, and supporting future economic diversification initiatives • Rising costs have not kept pace with income and Council has experienced a decade of deficits in its financial operating results with deficits to continue in all future periods • If we don't do anything about this, Council will have to reduce existing service levels to align with our current revenue • It is planned that most additional revenue will be allocated to roads funding • Council has identified you and the organisation you lead as a critical stakeholder as part of these consultations – we would welcome the soonest possible availability to meet with you • I have asked my General Manager's office to reach out to you in the next day with a letter (emailed) which is also coming via post, and to schedule in a time for him to meet with you and your team at the soonest possible availability to discuss this matter further • We have carefully considered all options and want to collaborate closely with our key stakeholders and discuss the proposals to ensure we gain your perspectives and feedback.
Council decision +1 day (afternoon after)	GM's EA – phone call / email	General Manager Centennial Coal General Manager Energy Australia (Mt Piper) CEO, Greenspot Site Managers - Quarries	<ul style="list-style-type: none"> • Send scanned copy of signed letter to all industrial stakeholders (and post hard copy) • Phone call / email to company representative's offices to schedule in a follow up meeting with the General Manager in the coming week/fortnight, once the mayor has confirmed she has had the phone calls
Employees	GM / Mayor	Site / depot employees	<ul style="list-style-type: none"> • Employee briefing
Employees	GM / Mayor	Site / depot employees	<ul style="list-style-type: none"> • Employee briefing
Council decision +3 days onwards	Council staff / officers	Community	<ul style="list-style-type: none"> • Town Halls commence – community engagement program
	General Manager	Industrial rate payers	<ul style="list-style-type: none"> • Meetings and 1:1 collaborative discussions commence talking through proposals available for Council