# Appendices

**Community Engagement Outcomes Report** Moree Plains Community Strategic Plan

April 2022

# OUR MOREE PLAINS

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Spectrum Comms otherwise disclaims responsibility to any entity other than Council arising in connection with this report. Spectrum Comms also excludes implied warranties and conditions, to the extent legally permissible.

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#### **Acknowledgement to Country**

Moree Plains Shire Council acknowledges the traditional owners of the lands where we work as well as across the lands we travel.

#### **Cover image**

This photo was taken by Heidi Morris and a finalist in the 2021 Moree Plains Shire Council My Moree Photography Competition

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### Appendix 1 – DL flyer with feedback form



Tell me what to do next

where you can:

Complete the survey

entry form.

v time

Moree Office

**A** 

r phone

🗸 Download a Kitchen Table Kit

Register for an online workshop

Consultation activities end 7 March 2022.

How to contact Council

Download the youth art competition

Complete the feedback form (reply paid)

Head to our website www.mpsc.nsw.gov.au

#### How can I have my say?

#### Complete the online survey



Take 10 minutes to fill out our survey and go in the draw to win one of five \$50 Love Local Gift Cards.



#### Hold a kitchen table discussion

Discuss priorities related to our community with your family, friends and work mates and record your chat. We have downloadable Kitchen Table Kits with instructions and templates to help you.



#### Enter the youth art competition If you are a young person with a

vision for Moree Plains, create and enter an artwork for your chance to win a \$150 Love Local Gift Card.

#### Visit our pop-up stalls

Come and talk to us about your priorities at our pop-up stalls in the Moree town centre. We'll have activities and giveaways, as well as information to take home. Dates and times are available on our website.



#### Attend an online community workshop

Register on our website or call our office to attend an online workshop to discuss your goals and priorities for the Shire. Dates and times are available on our website.

Mungindi Office Phone 02 6753 2389 Phone 02 6757 3222 Email council@mpsc. Email council@mpsc. nsw.gov.au Mail PO Box 240 nsw.gov.au Mail PO Box 39 Moree NSW 2400 Mungindi NSW 2406 In person Level 2, Max In person CTC Building

Centre 30 Heber St 153 St George St Mungindi NSW 2406 Moree NSW 2400 Ø in Ο



#### **Feedback form**



Age: Suburb:

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Are you Aboriginal/Torres Strait Islander? Yes 🗌 No 🗌 Are you a person with disability? Yes 🗌 No 🗌

I think the biggest challenge facing Moree Plains in the next 10 years will be:

The thing I'd most like to improve or change about Moree Plains in the next 10 years is:

The thing I value or like most about Moree Plains is:

Moree Plains Community Strategic **Community Engagement Outcomes** Plan **Report - Appendices** 

## Appendix 2 – Media release

#### Council is calling on the community to help shape the future of the Moree Plains

Moree Plains Shire Council invites the community to create a shared vision for the Shire to help develop the Community Strategic Plan (CSP).

The CSP, called Our Moree Plains – Our vision to 2032, is a plan that identifies the priorities and goals for our Shire. Council is required to review the plan with the community after each Local Government Election.

Moree Plains Shire Mayor Mark Johnson encourages the community to get involved in the consultation activities, which officially kicks-off today.



Caption: Mayor Mark Johnson and Council's General Manager Lester Rodgers with a kitchen table kit.

"We've launched an online survey and downloadable kitchen table kits—for families, friends and

workplaces to host informal discussions about the Shire's future—these are available on Council's website. Registrations have also opened for a series of online community workshops," said Mayor Johnson.

Council will have a stall at the Moree Markets on Sunday 6 February and a series of outdoor pop-up stalls in the Moree town centre, and one in Boomi, over the following weeks, where the community can come say hi and talk about their priorities. Targeted workshops will also be run in Mungindi, Pallamallawa, Boggabilla and Toomelah with community representatives.

"The CSP is the most important document we prepare as a Council," added Mayor Johnson.

"It guides all of Council's activities for the Council term and outlines what our community wants for the next 10 years. So, if there's something you would like for the Moree Plains, now is the time to tell us!

"It also details how we will measure success in delivering the plan and lists the other agencies and organisations in our community that we will partner with to achieve the community's shared vision."

Mayor Johnson noted COVID-19 had affected the way Council will deliver the engagement to ensure the health and safety of Council staff and the community.

"We had planned to hold more face-to-face activities with the community including drop-in sessions and town and village workshops but, due to the evolving COVID-19 situation, we made the responsible decision to shift most of our activities online," said Mayor Johnson.

"We understand that not everyone has access to the internet and we have briefed our Moree Library staff to assist those who wish to use the local community facilities to participate."

"We also have printed copies of the survey and kitchen table kits, with reply-paid envelopes, available at Council's Moree Customer Service Centre, the Moree, Mungindi and Mobile Libraries and the Dhiiyaan Aboriginal Centre. Everyone who completes a printed or online survey will go in the draw to win one of five \$50 Love Local Gift Cards.

"Additionally, every household across the Shire will shortly receive a flyer in their letterbox with a reply-paid feedback form about the CSP. I encourage all residents to complete the form and send it back to Council free of charge."

Young people aged 16 and under also have the chance to win a \$150 Love Local Gift Card by entering our art competition. Entries must represent

the entrant's ideas and vision for Moree Plains and what they hope to see for the Shire in the next 10 years. Entries will be judged in age categories by Mayor Johnson.

The community will have a second opportunity to have their say when the draft CSP document is placed on public exhibition later this year.

All activities will conclude on **7 March 2022.** For more information about the CSP or to participate in this important project or call Council on 02 6757 3222.

### Appendix 3 – Webpage



### Appendix 4 – Social media tiles











### Appendix 5 – Social media posts sample

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Moree Plains Shire Council February 7 at 1:18 PM · @ WHAT LEGACY WOULD YOU LEAVE?

Are you passionate and want the best for our Shire's future? Now is your chance to shape it.

Council is inviting you to participate in our online community workshops that will help us deliver a review of the Moree Plains Community Strategic Plan (CSP). Workshops will be held on various dates and times to suit as many people as possible. To register for a workshop, please head to our website <u>\_https://www.mpsc.nsw.gov.au/about-us/our-moree-plains-2032</u>



🕑 You and 9 others

2 Comments 4 Shares

Moree Plains Shire Council February 6 at 8:55 AM - 😵

X MARK(ET)S THE SPOT

Heading to the Moree Markets in Jellicoe Park today? As are we. Passionate about the Moree Plains? Us too.

Why not come past our stall, meet your new Counciliors and tell us what you would like to see in the Shire's future? The feedback collated will help develop the Community Strategic Plan, a plan that sets the priorities and goals for the Moree Plains over the next decade.

If you're unable to attend, you can still have your say. An online survey is available on our website or hardcopy versions can be collected from the Moree and Mungindi Council Offices, Moree Community Library and the Dhilyaan Aboriginal Centre.

Alternatively, kitchen table kits can be downloaded from our website allowing you an opportunity to host a discussion about what you see in our Shire's future. Head to our website https://www.mpsc.nsw.gov.au/about-us/our-moree-plains-2032

Council's Integrated Planning & Reporting Coordinator Victoria Dawson and Mayor Mark



#### Moree Plains Shire Council

YOUR COUNCILLORS ARE READY TO HEAR **\*** ABOUT YOUR VISION FOR THE MOREE PLAINS Your feedback is highly important to us and we need to hear what your priorities for the Shire are. Come down today until 1:30 pm to Balo Street, Moree, and have a chat with your Councillors about what you see as a priority for the Moree Plains.

Moree Plains Shire Council is reviewing our Community Strategic Plan (CSP). The CSP is the highest-level plan that we prepare. The purpose of the CSP is to identify community priorities and goals for the future as well as plans to achieve those goals. All feedback will play an important role when we prepare the CSP.

The CSP is an aspirational document that is always looking 10 years ahead. After each Local Government Election, we review the plan with the community. This work guides all of Council's remaining strategic and operational plans and strategies and our activities for the Council term

Councillor Susannah Pearse - Moree Plains Shire Mark Johnson for Moree Plains Shire Lisa Orchin for Moree Plains Shire Councillor Mekayla Cohrane - Moree Plains Kelly James - Councillor, Moree Plains Shire Council Murray Hartin for Moree Plains Shire Council Mike Montgomery for Moree Plains



Moree Plains Shire Council February 14 at 11:00 AM · 🕲

Like

SHARE A MEAL OR A COFFEE AND DISCUSS THE FUTURE OF THE MOREE PLAINS We all know the benefit of basing a great conversition conversition chare infor

We all know the benefits of having a great conversation-conversations share information, spark ideas and gives you a new perspective. We are looking for your ideas and vision for the future of our great Shire.

C Comment

A Share

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So, why not host a kitchen table discussion about the future of our Shire? Your feedback will help guide our vision for the Moree Plains for the next 10 years. A kit can be downloaded that goes through the discussion hosting process step by tesp. Please be sure to have a COUPs-safety plan in place and head to our website for the kit  $\stackrel{\bullet}{\leftarrow}$  https://www.mpsc.nsw.gov.au/about-us/ourmoree-plains-2032.



Community Strategic Plan Kitchen table kit:

A guide for hosts



## **Appendix 6 – Posters/ corflutes**

# Complete the survey now

For your chance to win a Love Local Gift Card

#### How you can participate



Complete the online survey Take 10 minutes to fill out our survey and go in the draw to win one of five \$50 Love Local Gift Cards.

Hold a kitchen table discussion Discuss priorities related to our community with your family, friends and work mates and record your chat. We have downloadable Kitchen Table Kits with instructions and templates to help you.



Enter the youth art competition If you are a young person with a vision for Moree Plains, create and enter an artwork for your chance to win a \$150 Love Local Gift Card.





### **Community Strategic Plan**

Moree Plains Community Strategic Plan (CSP) is a 10-year plan that identifies what the community wants for the future of our Shire. It's Our Moree Plains. It's Our Vision to 2032.

For the Plan, we need your help to answer four questions:

- 1. Where are we now?
- 2. Where do we want to be in 10 years' time?
- 3. How will we get there?
- 4. How will we know we have arrived?

#### Why is your involvement important?

The CSP guides all of Council's programs and activities. Everything we do as a Council can be linked back to the CSP.

It helps set our projects, services and annual budgets so if there's something you'd like for our community, now is the time to tell us!





## Appendix 7 – Video

https://www.youtube.com/watch?v=Z1kjhRDcm1U

https://fb.watch/beBsAELbuC/



Register now to join one of our online workshops

## Appendix 8 – Kitchen table kit



# Community Strategic Plan Kitchen table kit: A guide for hosts

#### **Acknowledgement to Country**

Moree Plains Shire Council acknowledges the traditional owners of the lands where we work as well as across the lands we travel.



Moree Administration Office Phone 02 6757 3222 Email council@mpsc.nsw.gov.au Mail PO Box 240 Moree NSW 2400 In person Level 2, Max Centre 30 Heber Street Moree NSW 2400

Mungindi Office Phone 02 6753 2389 Email council@mpsc.nsw.gov.au Mail PO Box 39 Mungindi NSW 2406 In person CTC Building 153 St George Street Mungindi NSW 2406



## Welcome



## **Message from the Mayor**

Thank you for getting involved and helping Council develop the Moree Plains Community Strategic Plan (CSP) - Our Moree Plains, Our Vision to 2032. Your feedback will help us create the shared vision for our Shire and establish Council's programs and activities to achieve this vision.

This Kitchen Table Kit aims to empower any community member to facilitate conversations with their family, friends, workmates or community group and record valuable insights into the aspirations and priorities of our community.

The Kit contains:

- Information about the CSP
- A timeline for our review of the CSP
- A preparation guide including a checklist for hosts
- Instructions for guests
- A discussion guide and key questions
- A template for recording discussion notes
- An evaluation form for hosts.

Any person or organisation from the Moree Plains community can be a host, and a host can hold more than one kitchen table discussion. A host can also attend a kitchen table discussion hosted by someone else.

We are seeking to hear from a range of people, with diverse views that represent all of the Moree Plains. We want to hear from the people who may not ordinarily attend a council consultation, or who may not wish to speak in one of our online workshops but will speak with confidence in front of friends, family or co-workers. If you are unable to host a discussion, we would still greatly value a written submission on the discussion topics and questions from you as an individual or your organisation. I hope you find this Kit useful and I thank you for helping us shape our Shire's future. I look forward to seeing the great ideas generated across the mighty Moree Plains.



Mayor



## Introduction



## What is a CSP?

The Community Strategic Plan, or CSP, is the highest-level plan that a council prepares. Every council in NSW is required to have one.

The CSP is a 10-year document and Council is required to review it after every Local Government election to align with the new term of the elected council. The last time Moree Plains Shire reviewed its CSP was in 2017 after the 2016 election.

The purpose of the CSP is to identify community priorities and goals for the future as well as plans to achieve those goals. The CSP then informs all Council's strategies, plans and activities.

The CSP is used by Council to prepare a four-year Delivery Program (DP) and annual Operational Plans (OP) and budgets. Basically, if the activity cannot be linked to the CSP and the community's goals in some way, Council should not be doing it. While Council is the custodian of the CSP, it is considered a community document and requires input and leadership from our community and business partners, as well as state and federal government agencies.

When Council prepares the CSP, they need to answer four key questions in consultation with the community:

- 1. Where are we now?
- 2. Where do we want to be in 10 years' time?
- 3. How will we get there?
- 4. How will we know we have arrived?

## Timeline

Local Government election 4 December 2021

**CSP engagement starts** 4 February 2022

**CSP engagement ends** 7 March 2022

Drafting of CSP March/April 2022

Drafting of DP, OP and resourcing strategies March/April 2022

Public exhibition of CSP April/May 2022

Public exhibition of DP, OP and resourcing strategies May/June 2022

CSP endorsed, DP, OP and resourcing strategies adopted 30 June 2022



## Introduction



## What is a Kitchen Table Discussion?

The idea behind a Kitchen Table Discussion is for members of the community to learn from each other and share thoughts on a topic in a relaxed environment.

It's held by a host who invites a small group (2-8 people) to get together to talk about a topic. In this case, the future of the Moree Plains and the Community Strategic Plan (CSP).

A kitchen table discussion does not need to be held at the kitchen table, just somewhere quiet and comfortable. It could be someone's home, a park, a cafe or a work lunchroom or meeting room.

The only recommendation is that you make it COVID-safe.

We've provided you with a discussion guide to help get your conversation started.

#### What does the host do?

The host acts as a facilitator which means:

- Providing participants with instructions
- Setting the ground rules
- Encouraging respectful listening
- Ensuring everyone has the opportunity to contribute
- Organises a scribe to record the discussion
- Ensures all notes of the discussion are submitted to Council.

We also ask hosts to completes an evaluation form to let us know how the event worked for you and what we can do better in the future.

#### How long does the discussion go for?

There's no limit on how long the discussion can last but we recommend no longer than two hours or about 15 minutes per question.

The important thing is that everyone has a chance to share their opinions and be heard.

#### Do I have to cater?

Catering is optional. As a host you may wish to provide food and drink or ask everyone to bring a plate to share.

#### Quick tip

If you are unable to host a discussion, you can still provide feedback on the CSP topics and questions by making a written submission as an individual or organisation. Just make sure you send it to Council by 7 March 2022.

#### Do I have to record every word that's said?

Not unless you have superpowers! No, we do not expect you to record every word – bullet points are absolutely fine. You can use either the discussion notes pages at the back of this kit or create your own on a computer. You can add extra pages if you need to.

The important thing is that the main points are recorded.

## What do I do with the notes I've recorded from my kitchen table discussion?

There are several ways you can get your discussion notes back to us:

- Scan and email your notes back to us at council@mpsc.nsw.gov.au
- Drop them into Council's Moree Administration Office, Mungindi Office, Moree Library or Mungindi Library
- Pop them in an envelope, no stamp required and mail them reply paid to:
  - Moree Plains Shire Council
  - Reply Paid 420
  - MOREE NSW 2400

There is also a Reply Paid downloadable sticker on our website.

• If you picked up your kit in person, you should have received a reply paid envelope to use.

Please try and get all notes back to Moree Plains Shire Council by **Monday 7 March 2022**.



## Preparation



## **Hosting checklist**

#### **Before the event**

- Pick a date, time and venue
- Decide if and how you want to cater (BYO, bring a share plate, picnic)
- Invite 2-8 guests while any age is welcome, we recommend 16 years and older. Children and young people can participate in the Art Competition
- Make sure you have enough chairs for all your guests and a table for your note taker
- Pens and paper/computer for your scribe and guests to make notes
- A clock, watch or phone to keep track of the time

#### At the event

- □ Welcome your guests
- □ Set out any catering
- □ Make sure everyone has a seat and is comfortable
- Nominate someone or ask for a volunteer to be the note taker
- □ Introductions and instructions for guests
- □ Set the ground rules
- □ Start the discussion
- □ Keep an eye on the time bring the conversation back to the topic if needed
- □ Close the discussion
- Encourage anyone who wishes to record extra notes

#### After the event

- Collate all the notes bullet points are fine
- Complete the evaluation form
- Send your notes and evaluation form back to Council on or before **7 March 2022**

#### Quick tip 🧧

You can host more than one Kitchen Table Discussion

#### **Invitation suggestion**

You can send out invitations to your guests in whatever format you like. We recommend you include the following information.

I am hosting a kitchen table discussion – an informal relaxed conversation about our community's 10-year plan for the future – on behalf of Moree Plains Shire Council.

We'll be taking notes to record the discussion and providing a copy to Council to help inform the review of the Community Strategic Plan.

You're invited to a *morning tea/afternoon tea/picnic/ lunch/catch up* on **[insert date]** at **[insert time]** at **[venue]**.

*I will have some yummy treats to share/Please bring a plate to share* 

Please let me know if you can join me by [RSVP details].

### Quick tip

Plan ahead to allow plenty of time to host and submit your notes by 7 March 2022.

## For your guests

### OUR MOREE PLAINS

## Instructions

#### Why are we here?

Kitchen Table Discussions are informal opportunities for people to discuss with friends, relatives and workmates important issues to our community and capture and provide feedback to Council on the Moree PLains Community Strategic Plan (CSP).

Council is not looking for a "vote" or your agreement. You may have ideas, suggestions or solutions or identify challenges and problems and we are interested in hearing all of these.

You may all agree with each other or hold quite different views – that is okay. Our community is diverse and varied and made up of people who are passionate about where we live.

#### What is today about?

Today's discussion is about answering four key questions:

- 1. Where is our community now?
- 2. Where do we want to be in 10 years' time?
- 3. How will we get there?
- 4. How will we know we have arrived?

#### What is today not about?

Council understands that you may have personal complaints or issues that relate to your property, a road or a community service or facility.

There are many ways to raise these with Council - by phone, email, their website or in person at one of their offices.

Today is about what we want as a community for the future of Moree Plains, not about indivudal requests or grievances.

#### Quick tip

You may wish to read out the instructions from this guide or share it in your own words



#### **Recording our discussion**

*Insert scribe name* has volunteered to record our discussion as we talk. You are also welcome to take your own notes and I'll include them in our response to Council.

If you record your own notes, please include the topic name or question and ensure your writing is clear and easy to read.

#### **Ground rules**

**Open-mindedness:** A discussion is a two-way street and requires everyone to respectfully listen and share their views.

**Curiosity:** Seek to understand rather than persuade. If someone expresses a point of view that seems different from yours, see if you can ask some questions to gain clarity or understanding.

**Discovery:** Kitchen Table Discussions are designed to expose us to new ideas or possibly even to help us see old ideas in a new way.

**Sincerity:** Speak from your heart and personal experience.

**Take turns:** One person at a time, without speaking over the top of someone else.



## Theme - An inclusive, caring community



#### Part 1 - Safety, health and wellbeing

During the past few years, our community has experienced bushfires, droughts, mice plagues, floods and a global pandemic. The health and safety of our community has never been more important and in some way or another, we have all played a part in safeguarding our most vulnerable as best we can.

As part of this CSP review, we are looking for new strategies to help us prioritise community safety, health and wellbeing as well as how we can provide access to a variety of recreation, cultural and arts opportunities. We also want to ensure everyone in our community feels included. This extends not only to our significant Aboriginal community but people from other diverse backgrounds, and people with disability.



What does a safe and healthy community look like to you?

What community safety, health, culture, arts and wellbeing activities would you like to see throughout our Shire?



How can we make our community more inclusive?

Record your discussion on page 12

#### Part 2 - The importance of education

As part of planning for the Moree Special Activation Precinct, a 2021 report looking at social and community infrastructure identified areas of strength and challenges facing the local community.

Among the challenges was a lack of childcare places, early disengagement from formal schooling (particularly for young Aboriginal people), low educational advantage in local public schools compared to other areas and low educational attainment and outcomes.

In the 2017 CSP, Council committed to:

- Improving access to learning opportunities and education for children of all ages
- Being innovative in how education is delivered within the shire
- Supporting partnerships with universities, TAFE and community/vocational training to expand options in the Shire.

Council has been working to deliver on some of these strategies. For example, we have established the Country Universities Centre North West and partnered with UNE to develop tailored Moree-centric tertiary education. We have funded initiatives like FlatTrack to help engage disengaged youths and continued to provide the Gwydir Day Care Centre.



There are a many programs and government and community organisations working to improve education and employment outcomes in Moree. What is working well and what could be improved?

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What new initiatives or programs would you like to see investigated or implemented to achieve better educational outcomes for children of all ages as well as adults in the Shire?



## **Theme - Sustainable spaces and places**



#### Part 1 - Housing and liveability

It's important for our community that we have affordable places to live, access to essential services such as water, sewer, energy and waste, and places for culture, recreation and play.

Council is working hard to address the first challenge of affordable housing and a Draft Housing Strategy is open for community feedback until 22 February 2022.

However, we also want to drive innovative solutions to ensure improved access to the other elements that make our community liveable and attractive.



What initiatives in our spaces and places in our towns and villages would you like to see implemented to make our Shire more liveable?



How would our essential services need to change to cater for current and future demand?

Record your discussion on page 13

#### Part 2 - Our natural resources

Our Shire is rich in natural resources, from our artesian water supply to our prime agricultural land and solar resources.

Many of our economic and tourism advantages are based on responsible access to and preservation of these natural assets.

In 2021, Council adopted an Economic Development Strategy and Action Plan for Moree Plains Shire which includes actions to support agricultural sustainability and diversification and reinforce our Shire as the artesian water capital of Australia.



What do you value about our natural resources?



What concerns, if any, do you have about the future management of our natural resources?



## **Theme - A vibrant regional economy**

#### Part 1 - Moree Special Activation Precinct

The NSW Government identifies that regional and rural councils across NSW face significant disadvantages compared to city and coastal areas due to:

- Small and declining populations
- Limited capacity to raise revenue
- Financial responsibility for sizeable networks of local roads/infrastructure
- Relative isolation.

Through this new CSP we have the opportunity to develop and deliver programs with our partners to address these challenges.

The Moree Special Activation Precinct (SAP) is a gamechanger. The investment in jobs and infrastructure by the NSW Government and Council is projected to switch our population from declining to growing and is expected to lead to an extra 4500 people living in Moree Plains by 2041.

It's our challenge to capitalise on this investment.



What benefits and opportunities (e.g. social, employment, infrastructure) would you like to see flow through to the community from the Moree SAP?



What actions should we take to achieve these benefits?

How could community, industry and government work together on these actions?

Record your discussion on page 14

#### Part 2 - Our workforce

Helping locals into new jobs and attracting workers from outside the local area is vital to realising the growth opportunity from the Moree SAP.

Council, together with the NSW Government, is developing a Workforce Attraction and Retention Strategy in 2022 to position Moree Plains as a career and lifestyle destination and attract new workers and families to our community.

The Strategy will identify and leverage opportunities for our region and support the future workforce needs and growth of our Shire.

Feedback from local employers and the community will help inform us about current attraction and retention challenges and how employers are sourcing and developing workers right now.

We're particularly keen to know what's working and what isn't when it comes to attracting and retaining a workforce locally, and what's challenging right now.



What are some strategies that would help attract or draw people to the Moree Plains?



How can the Moree Plains better retain our local workforce?



What are some initiatives for upskilling and developing workers in the Moree Plains?



## **Theme - A leading organisation**



#### Part 1 - Infrastructure and services

Council maintains \$455 million of buildings and infrastructure across the Shire.

We have asset management plans to help us keep track of renewal, maintenance and depreciation of our infrastructure so we can allocate resources every year to keep our assets up to agreed service levels.

However, sometimes, we need to review our assets and services to see if they still meet the expectations of the community.

Where they are no longer needed or desired by the community, we can reallocate funding to other areas where it's needed.

Council has approximately \$5.1 million worth of renewal works that would be required to bring assets up to the service levels that have been agreed with the community.

These assets include roads, buildings, water supply, sewer networks and stormwater drains.



What Council assets are important to you?



What Council services are important to you?

Would you rather Council reduce the number of assets it has and maintain service levels or maintain the number of assets but reduce service levels and why?

Record your discussion on page 15

#### Part 2 - Engagement

We know that our community wants transparent and timely information that tells the community what they need to know, what's happening in their area, and how they can get involved in the activities of Council. We also understand that not everyone in our community has internet access or likes to engage with Council online.

We currently communicate with our community through a range of mediums including advertisements on the radio, in the Moree Champion, through quarterly rates notices, posters and signs in our facilities and on social media.

We also have a comprehensive website with information about almost everything we do and are involved with at Council.

COVID-19 has also changed the way we engage and communicate. These kitchen table discussions are one example of where we are trying to limit larger gatherings to help with social distancing.



How can we communicate more effectively with our community?



What topics or issues would you like to hear about more regularly from Council?



How would you like to see Council undertake consultation and engagement on future projects?



## Theme - An inclusive, caring community





## **Theme - Sustainable spaces and places**






## **Theme - A vibrant regional economy**

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## **Theme - A leading organisation**


## **Evaluation form**



Thank you for hosting a kitchen table discussion! We value your feedback about our engagement processes and we invite you to complete the following evaluation to help us improve our consultation in the future. Please return this form with the discussion notes from your event.

Host name <i>(optional)</i> - Host age $(\checkmark)$ $\Box$ 17 an			□ 35-44	□ 45-54	□ 55-64	□ 65-74	□ 75+
Date of kitchen table e	vent						
How many guests did y Were your guests <i>(tick</i>	-		□Family	□Coll	eagues	□Friends of	friends
How did you hear abou Council website Council social media Other social media Elected Councillor		<b>ble discussion k</b> <ul> <li>Flyer in the r</li> <li>Friends or fa</li> <li>Newspaper</li> <li>Council staff</li> </ul>	mail imily	□ Pos □ Mo □ Rac	ree Marke	ets	
How would you rate th		instructions and eptable		<b>contained i</b> Excellent	n the kitch	nen table kit	? (✓)
How would you rate th		information and eptable	-	<b>contained i</b> Excellent	n the kitch	nen table kit	? (✓)
How easy did you find □ Not at all easy	-	n table discussio		Very easy	□ Extre	mely easy	
How likely would you l	<b>be to host a kitch</b> Probably not		-	<b>based on thi</b> Probably	s experier □ Defin		
What is something Cou	incil could do th	at would have in	mproved yo	our kitchen t	able expe	rience?	

To be added to Council's mailing list and be kept up to date about this project and future consultations, please provide your email address (optional)

## **Appendix 9 – Workshop presentations**



Community workshop

### Community Strategic Plan

- → An aspirational document always looking 10 years ahead
- $\rightarrow$  All councils must have one
- → It is Council's most important document





OUR MOREE PLAINS Our sidder to 2032 Wave Pairs

### Agenda

- → What is a CSP?
- Interactive activities
- → Overview of engagement program
- $\rightarrow$  Closing remarks and evaluation



#### OUR MOREE PLAINS

### Community Strategic Plan

- → Sets out the community's vision and goals, strategies and measures
- Defines the roles and responsibilities to deliver on it
- $\rightarrow$  Guides all of Council's activities



#### OUR MOREE PLAINS

### Role of community

- $\rightarrow$  Community-owned but Council-led
- → Participate in Council engagement
- $\rightarrow$  Partner with Council to deliver actions



OUR MOREE PLAINS

IP&R brings plans and strategies together in a way that supports a clear vision for the future and provides a roadmap for delivering community priorities and aspirations.

- Office of Local Government

It is each council's responsibility to ensure the community's big picture ambitions become operational realities.

-	Office	of	Local	Governmen	11
---	--------	----	-------	-----------	----

OUR MOREE





### Why are we here today?

### **Reviewing the CSP**

- $\rightarrow$  Where are we now?
- $\rightarrow$  Where do we want to be in 10 years' time?
- $\rightarrow$  How will we get there?
- $\rightarrow$  How will we know we have arrived?

0	0	0	0
 To practice my golf swing	To understand what is important to our community	To talk about what's on Netflix	To understand my role in delivering the Community Strategic Plan



### How are you feeling today?



### How old are you?







Are you Aboriginal and/or Torres Strait Islander?



Are you a carer of a person with disability?





Are you a person with disability?



### Where do you live?

OUR MOREE PLAINS

1



-

What is your favourite place or space in the Shire?

In 10 years, how would you like to be able to describe Moree Plains Shire in 1-2 words?



As it is now, how would you describe Moree Plains Shire in 1-2 words?

What issues or challenges do you think Council should prioritise in the next 10 years?

1



:

If you could improve or change just ONE thing about our DELANS Council in the next 10 years, what would it be?

## To what extent do you think Council should allocate resources to the following services?



-



To what extent do you think Council should allocate resources to the following services?

# Ranger services Roads Road safety



Service levels

- $\rightarrow$  Regular service reviews help us understand what the community expects
- $\rightarrow$  Where services are no longer desired by the community, funding can be reallocated to other areas where it's needed

.



To what extent do you think Council should allocate resources to the following services?

#### Airports and airstrips Footpaths and cycleways Allocate more Allocate less Playgrounds, parks and open space Sport fields and courts Public swimming pools

#### To what extent do you think Council should allocate resources to the following services?



To what extent do you think Council should allocate OUR MOREE resources to the following services?

PLAINS

Allocate more

:

Regional growth and investment attraction Local business development and support Allocate less Tourism and promotion Government advocacy and grants Youth and education programs

# **Questions or** other comments



:
#### Other ways to have your say

- Reply Paid feedback form
- Survey
- $\rightarrow$  Kitchen table discussion
- $\rightarrow$  Pop-up stalls
- Art competition
- $\rightarrow$  Written submission



# How did we do?







#### What happens next?

- Feedback collated
- Community priorities identified
- → Draft CSP document March 2022
- $\rightarrow$  Public exhibition of draft CSP April 2022
- $\rightarrow$  CSP endorsed by elected Council by 30 June 2022









# How are you feeling today?

OUR MOREE PLAINS

#### Agenda

- → Warm-up activity
- $\rightarrow$  Interactive quiz and presentation
- $\rightarrow$  Morning tea
- $\rightarrow$  Goal and strategy setting activities
- $\rightarrow$  Overview of engagement program
- $\rightarrow$  Closing remarks and evaluation



# Why are we here today?

0	0	0	0
To practice my golf swing	To understand what is important to our community	To talk about what's on Netflix	To understand my role in delivering the Community Strategic Plan



# What does IP&R stand for?

Leaderboard

Integrated	Integrated	Internal	Intelligent	
Politics and Representation	Planning and Reporting	Promises and Recordkeeping	People and Robots	
Representation	Reporting	Recordkeeping	Robots	



#### No results yet

Top Quiz participants will be displayed here once there are results!



# How many years does a Community Strategic Plan cover?

4

5

10



# What is an Operational Plan?

A plan that

identifies

Council

projects and

activities for

the year



Leaderboard

1

OUR MOREE PLAINS

1

# Leaderboard

OUR MOREE PLAINS Der värber to 2032 Mana Rein

1

#### No results yet

Top Quiz participants will be displayed here once there are results!

#### No results yet

Council's

annual

budget

Instructions

for how to

use plant

and other

equipment

A plan that

tells my

doctor how

to do

surgery

Top Quiz participants will be displayed here once there are results!

Which one of these themes is not in Moree Plains current Community Strategic Plan?

In what year did Moree Plains Shire Council last endorse a Community Strategic Plan?

2018

2019

2020

2017



:

# Leaderboard

spaces and places

caring community

A leading

organisation

DUR MOREE PLAINS CONTRACTOR Leaderboard

1

No results yet

Excellence in

agriculture

A vibrar

regional economy

Top Quiz participants will be displayed here once there are results!

#### No results yet

Top Quiz participants will be displayed here once there are results!

# Community Strategic Plan

- → An aspirational document always looking 10 years ahead
- $\rightarrow$  All councils must have one
- → It is Council's most important document







#### OUR MOREE PLAINS

# Community Strategic Plan

- → Sets out the community's vision and goals, strategies and measures
- Defines the roles and responsibilities to deliver on it
- $\rightarrow$  Guides all of Council's activities

IP&R brings plans and strategies together in a way that supports a clear vision for the future and provides a roadmap for delivering community priorities and aspirations.

- Office of Local Government

# Role of Councillors

- $\rightarrow$  Council-led but community-owned
- $\rightarrow$  Participate in and promote engagement
- $\rightarrow$  Endorse not adopt the CSP
- $\rightarrow$  Make strategic decisions that work towards the shared vision



# **Reviewing the CSP**

- $\rightarrow$  Where are we now?
- $\rightarrow$  Where do we want to be in 10 years' time?
- $\rightarrow$  How will we get there?
- $\rightarrow$  How will we know we have arrived?



What do you value most about living in Moree Plains Shire?



OUR MOREE

It is each council's responsibility to ensure the community's big picture ambitions become operational realities.

- Office of Local Government

What do you like least about living in Moree Plains Shire?

What will be the biggest challenges facing our Council in the next 10 years?



What will be the biggest challenges facing our community in the next 10 years?

OUR MOREE PLAINS

1

Thinking about right now, to what extent do you agree or disagree with the following statements?



#### Thinking about right now, to what extent do you agree or disagree with the following statements?



Strongly agree

agree

	Our community respects and takes care of our Shire's natural environment
sagree	I have access to services that allow me to make day-to-day choices that support the environment and live in a clean, healthy environment
Strongly disagree	I think more can be done to safeguard our Shire from the impacts of flooding
Sti	Our Shire has places and spaces that are desirable and attractive places to be

#### Thinking about right now, to what extent do you agree or disagree with the following statements?



:

#### Thinking about right now, to what extent do you agree or disagree with the following statements?



:

I am proud of the Moree Plains and welcome friends, family and visitors to enjoy the unique attractions of our area Strongly disagree Our Shire has a strong and sustainable economy Strongly The Moree Special Activation Precinct will make life better for our community I have access to reliable transport connections to move through our Shire and beyond

If you could improve or change just ONE thing about our community in the next 10 years, what would it be?



If you could improve or change just ONE thing about our Council in the next 10 years, what would it be?

# Current Moree Plains CSP themes

- → An Inclusive, Caring Community
- $\rightarrow$  Sustainable Spaces and Places
- → A Vibrant Regional Economy
- A Leading Organisation



-



# What are your goals?

- $\rightarrow$  Five goals you'd like to achieve this Council term
- → Write each goal on a different A5 card

OUR MOREE



OUR MOREE PLAINS

# Strategic or operational

- Strategic long-term, community-wide and aspirational in nature
- Operational daily, local, short-term actions that contribute to achieving a larger strategic objective



# Finding the best fit

- Place each of your goals under the CSP theme it fits best
- Place the goal above the line if it's strategic and below the line if it's operational

# Examples

- → We mow our parks every week (operational) to create beautiful spaces and places for our community to enjoy (strategic)
- We provide separated waste services (operational) to reduce our environmental impact (strategic)



# Place a red sticker on the goals you feel:

- $\rightarrow$  Don't belong in that CSP theme
- $\rightarrow$  Are not an appropriate goal for Council
- $\rightarrow$  Are not achievable within the next 10 years
- Are unrealistic

#### OUR MOREE PLAINS





- Strategic goal: Our road network is safe and well maintained
- Operational goal/action: Share NSW/QLD road safety campaign messages on Council's social media
- → Measure of success: Speeding offences on local roads decrease

OUR MOREE



# Table group activity - 4 rounds

- $\rightarrow$  In your group, discuss what action/s we can take to achieve this goal
- $\rightarrow$  Write the actions on post-its under each goal
- ightarrow Discuss how will we know when we have achieved success
- $\rightarrow$  Write down possible measures for each goal on post its

# Table group activity - 4 rounds

- $\rightarrow$  In your group, discuss what action the community can take to achieve this goal
- $\rightarrow$  Write your actions on post-its under each goal
- $\rightarrow$  How will we know when we have achieved success?
- $\rightarrow$  Write down possible measures

#### Time to shine

- $\rightarrow$  Select one of your original goals to share with the group
- → Was it operational or strategic?
- → What actions were suggested?
- > What does success look like?
- $\rightarrow$  How will we measure it?



#### What happens next?

- Feedback collated
- $\rightarrow$  Community priorities identified
- → Draft CSP document March 2022
- → Public exhibition of draft CSP April 2022
- → CSP endorsed by elected Council by 30 June 2022

#### **Engagement program**

- $\rightarrow$  DL flyer with feedback form to every household
- Online and hard copy survey
- Online community workshops
- → Business breakfast workshop
- → Mungindi Progress and Pallamallawa Hall Committee workshops
- Council staff workshops
- $\rightarrow$  Kitchen table discussion kits
- $\rightarrow$  Moree Markets pop-up stall
- $\rightarrow$  Pop-up stalls
- $\rightarrow$  Consultation ends 7 March 2022



# Closing remarks

.



Please complete your evaluation form **Appendix 12 – Business breakfast workshop presentation** 



#### Agenda

- Welcome and introductions
- What is a CSP and why we're here today
- Individual activity goal setting
- Group activity identifying challenges
- Individual activity priority setting
- Group discussion
- Next steps
- Questions and evaluation



2

#### Welcome and introductions

- Welcome
- Acknowledgment of country
- Introductions
- Housekeeping amenities, COVID-safe practices





**OUR MOREE** 

PLAINS 🎽

Our vision to 2032 Mon

#### What is a CSP?

- A Community Strategic Plan or CSP is an aspirational document that always looks 10 years ahead
- All councils in NSW are required to have a CSP
- It is the most important document a council prepares
- The CSP sets out a Shire-wide kind ion and goals for the future
- This vision guides all of Council's activities
- The CSP is reviewed after every Local Government Election



5

### Why we're here today?

- Community-owned and Council-led
- Consultation and engagement to review the CSP is critical to ensuring the community's voice is heard and included
- This workshop is only one element of the engagement program
- Today we will be focusing on Shire-wide strategic community goals and priorities







State Plans and Strategie

Annual Penor

JO Statement of Strateg

Relevant Regional Pla

Other Council Strat

#### Strategic v operational

- The CSP is about "big picture" or strategic thinking
- Strategic goals are (usually) long-term, community-wide and aspirational in nature
- Operational goals are (usually) day-to-day, local, short-term actions that contribute to achieving a larger strategic goal

E.g we mow our parks every week (operational) to create beautiful spaces and places for our community to enjoy (strategic)

> **OUR MOREE** PLAINS Our vision to 2032 M

9



#### Individual activity – goal setting

- Write down the top 3-5 Shire-wide goals you would like to see achieved in the Moree Plains Shire over the next 10 years
- Write each goal on a different card

Tip: A goal is the outcome we desire such as "Our community is happy and healthy"





#### Group activity – challenges

- Move the CSP theme to the next table
- Your group facilitator will explain the challenges left by the earlier group
- Discuss the challenges in your group and add any you think are missing from the list
- Rotate CSP themes two more times



13

#### What happens next?

- Input provided by the community during consultation will be collated and analysed
- The data will be used to draft a CSP to go on public exhibition
- Anyone can provide feedback through a written submission
- The feedback from the community will be considered as part of finalising the CSP
- The CSP will go to Council to be endorsed



## Individual activity – priority setting

- To ensure the most important goals receive the necessary resources to achieve them, we need to prioritise their delivery
- You each have red and green sticky dots
- Place the dots on the goals you think are:
- Red high priority
- Green low priority



14

#### What happens next?

- The CSP guides all of the activities of Council
- Council will use the CSP to prepare a Delivery Program, Operational Plan and strategies to resource them including the budget
- Everything needs to be completed by end of June 2022

# Closing remarks and evaluation

- Thanks for your participation
- Other ways to get involved include the online survey, kitchen table kits, art competition for young people
- Head to Council's website for all the information you need
- All consultation closes on 7 March 2022

• Please take 2 minutes to complete the evaluation form



# **Appendix 13 – Survey questionnaire**



#### Welcome

Thank you for participating in our survey. Your input is very important to us and will help shape and inform the review of the Moree Plains Community Strategic Plan - Our Moree Plains, Our Vision to 2032.

The last time we reviewed the plan was in 2017. As we now have a new Council, we are reviewing the plan to make sure it still reflects the aspirations and values of our community.

The survey should take about 10 minutes to complete. At the end of the survey, you can choose to provide your details and we'll enter you in the draw to win one of five \$50 Love Local Gift Cards. The winners will be announced by 14 March 2022.

This survey closes on Monday 7 March 2022.

	OUR / PLAIN	NOREE S	
	Our vision to	2032 Moree Plains	
Moree Plains Communi	ty Strategic Plan 203	32	
* How old are you?			
17 and under		55-64	
18-24		65-74	
25-34		75-84	
35-44		85+	
45-54			
* What gender are you?			
Male			
Female			
Prefer not to say			
* Are you Aboriginal and/or	Torres Strait Islander?		
Yes			
O No			
Prefer not to say			
* Are you a person with dis	ability?		
Yes			
No			
Prefer not to say			
* Where do you live?			
\$			

#### \* Which statement best describes you?

- I am a resident of Moree Plains Shire
- I am a resident and ratepayer of Moree Plains Shire
- I am a ratepayer of Moree Plains Shire but I do not live there
- 🔵 I am a visitor or worker in the Moree Plains Shire and do not live or pay rates there

	JR MOREE
PL	AINS
	ision to 2032 Moree Plains
	SHIRE COUNCIL
Moree Plains Community Strategic	: Plan 2032
* How long have you lived in Moree Plai	ins Shire?
Less than 1 year	10-15 years
1-5 years	15-20 years
5-10 years	More than 20 years



#### An inclusive and caring community

As part of developing the Moree Plains Community Strategic Plan in 2016/17, we asked you what challenges our community faced in creating and having an Inclusive and Caring Community.

We want to know if these are still challenges or if you feel there has been any improvement in the past five years.

#### \* Do you think the following are challenges for creating an inclusive and caring community?

	Has become a bigger challenge	Still a challenge	Some improvement	Lots of improvement	No longer a challenge
Access to education at all levels of learning	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Access to health services	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
An ageing population	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Access to daycare, after school care, vacation care	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Crime prevention	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Declining volunteerism	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Access to cultural activities and enjoyment of the arts	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Inclusiveness of the shire	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Access to recreation activities and facilities	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Liveability of the shire	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Cultural recognition, awareness and celebration	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$



#### Sustainable spaces and places

As part of developing the Moree Plains Community Strategic Plan in 2016/17, we asked you what challenges our community faced in creating and having Sustainable Spaces and Places.

We want to know if these are still challenges or if you feel there has been any improvement in the past five years.

#### \* Do you think the following are challenges for creating sustainable spaces and places?

	Has become a bigger challenge	Still a challenge	Some improvement	Lots of improvement	No longer a challenge
Increasing energy costs	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Keeping the heritage and character of our local area	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Maintenance of public spaces, places and facilities	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Preparedness for flood	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Protecting our local environment from noxious weeds	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Protecting our prime agricultural land	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Management of our utility assets	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Threat of extractive industries	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Threats to our water supplies	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$



#### A vibrant and regional economy

As part of developing the Moree Plains Community Strategic Plan in 2016/17, we asked you what challenges our community faced in creating and having a Vibrant Regional Economy.

We want to know if these are still challenges or if you feel there has been any improvement in the past five years.

#### \* Do you think the following are challenges for creating a vibrant and regional economy?

	Has become a bigger challenge	Still a challenge	Some improvement	Lots of improvement	No longer a challenge
A declining population	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
A sustainable road network	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Access to meaningful employment	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Attracting and retaining qualified staff	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Attracting more visitors to the shire	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Increasing foot traffic in our CBD areas	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Regular reliable air service to Sydney	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Regular, reliable air service to Brisbane	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Reliable internet service across the shire	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Support for local businesses	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$



#### A leading organisation

As part of developing the Moree Plains Community Strategic Plan in 2016/17, we asked you what challenges our community faced in creating and having Moree Plains Shire Council as a Leading Organisation.

We want to know if these are still challenges or if you feel there has been any improvement in the past five years.

#### \* Do you think the following are challenges for creating a leading organisation?

	Has become a bigger challenge	Still a challenge	Some improvement	Lots of improvement	No longer a challenge
Access to community messages in a central place	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Community involvement	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Effectiveness of Council lobbying activities	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Identifying our services, service levels and affordability	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Financial sustainability	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Responsiveness of Council	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Transparency of Council decision-making	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Collaboration with stakeholders and the community	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Management of Council assets eg roads, parks, halls etc	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$



Are there new challenges or threats facing the Moree Plains Shire that are missing from these lists?

O No

Yes (please specify)



Not a long term resident or visitor?

\* In the time you've spent in Moree Plains Shire, what if any challenges to the community, economy or environment have you identified in our community?



**Community values** 

Thinking about right now, what do you value the most about Moree Plains Shire, excluding friends and family?

What would you most like to change about Moree Plains Shire ?

How would you make this change happen?



#### Our community goals

As part of developing our Community Strategic Plan in 2017, we set goals for where we want our community to be in 2027.

\* To what extent do you agree that we have achieved, or are on our way to achieving, the following goals for an Inclusive, caring community:

	Strongly disagree	Disagree	Undecided	Agree	Strongly agree
I feel safe in my community and have access to the health, social and community services I need	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$
I feel like I belong and my community respects my heritage and culture	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I love living in the Moree Plains and feel part of a community where there are opportunities for involvement in arts, culture, sports, recreation and life-long learning	$\bigcirc$	0	$\bigcirc$	$\bigcirc$	$\bigcirc$

\* To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for Sustainable spaces and places:

	Strongly disagree	Disagree	Undecided	Agree	Strongly agree
I value my Shire's natural environment and the richness of the black soil plains	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I have reliable services that allow me to make day-to-day choices that support the environment and live in a clean, healthy environment	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
My Shire has places and spaces that are desirable places to be	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

\* To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for A vibrant regional economy:

	Strongly disagree	Disagree	Undecided	Agree	Strongly agree
I am connected to my community and beyond	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I am proud of the Moree Plains and welcome friends, family and visitors to enjoy the unique attractions of our area	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I live in a place which has a strong and sustainable economy	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0

\* To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for A Leading Organisation:

	Strongly disagree	Disagree	Undecided	Agree	Strongly agree
I have confidence that Council is an organisation that demonstrates best practice governance and embraces workplace excellence	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I see Council actively representing the community's aspirations and speaking out for the good of our community and Moree Plains Shire	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I have opportunities to participate in and contribute my opinion to local decision-making and communication with Council is open, responsive and informed	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$



In addition to developing the Moree Plains Community Strategic Plan, Council, in partnership with the NSW Government, is developing a Workforce Attraction and Retention Strategy to help local people into jobs and attract and retain new workers to grow our community.

\* Do you own or work in a business that employs staff in the Moree Plains Shire and have a role in the hiring or management of the workforce?



🔵 No


#### Employer survey

What industry is your business/organisation involved in?

Agribusiness or services to agribusiness

Retail, tourism or hospitality

Government, health or education

Other (please specify)

How many people does your organisation employ in the Moree Plains Shire?

- 1-10
- 11-25
- 26+

What type of employment do you mostly offer to people moving to the Moree Plains Shire?

- Full-time roles
- Part-time/casual roles
- Seasonal employment
- Mix of full-time, part-time and/or seasonal roles

Have you recently encountered challenges in attracting or retaining workers from outside of the local area? Select the response that best fits your situation or provide your own.

- Yes, we have positions we can't fill and also find it hard to retain new people who join our business and move to the Moree Plains Shire
- Yes, we have positions we can't fill but retention hasn't generally been a problem
- Yes, while we are generally able to find staff, we often have trouble keeping them
- ) No, we have no problems attracting or retaining workers from outside the local area
- No, my organisation has only employed people who were already living in the local area
- Other (please specify)



You indicated you have experienced challenges attracting or retaining workers. Can you please provide more details about the specific challenges you have encountered?



Does your business have a strategy for recruiting from outside the local area and/or offer specific support for new employees moving to Moree Plains Shire?

O No

Yes (please specify)



How useful do you think the below initiatives would be in helping to attract and retain new workers to the Moree Plains Shire?

	Very useful	Somewhat useful	Not useful	Unsure
More investment in marketing the Moree Plains <b>community and</b> <b>lifestyle</b> to potential workers from outside the local area	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
More investment in marketing Moree Plains <b>job opportunities</b> to potential workers from outside the local area	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Additional <b>support</b> <b>services</b> for people relocating to Moree Plains (e.g. advice or financial support)	$\bigcirc$	$\bigcirc$	$\bigcirc$	0
A <b>welcome service</b> to help people and their families settle into the community and meet people	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Programs to provide easier access to temporary or permanent <b>local housing</b>	$\bigcirc$	$\bigcirc$	$\bigcirc$	0
Training and employment programs to help new workers or their families upskill	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

Do you have any other suggestions for initiatives that might be useful to attract and retain new workers to Moree Plains?



#### Future consultation and draw entry

Thank you for completing our survey! Your input will be used to help inform the drafting of our community's vision for 2032 and strategic priorities.

\* Would you like to be kept up to date on this and other Council consultations?

O No

Yes (provide email address)

To go in the draw to win one of five Love Local Gift Cards valued at \$50, please provide your contact details. The winners will be drawn after 7 March 2022.

Full name

**Email Address** 

**Phone Number** 

# Appendix 14 – Survey results (personal identifying information removed)

Moree Plains Community StrategicCommunity Engagement OutcomesPlanReport - Appendices



ANSWER CHOICES	RESPONSES	
17 and under	0.78%	3
18-24	4.13%	16
25-34	19.90%	77
35-44	22.74%	88
45-54	21.96%	85
55-64	18.86%	73
65-74	8.79%	34
75-84	2.33%	9
85+	0.52%	2
TOTAL		387



## Q2 What gender are you?

ANSWER CHOICES	RESPONSES	
Male	31.78%	123
Female	67.44%	261
Prefer not to say	0.78%	3
TOTAL		387

### Q3 Are you Aboriginal and/or Torres Strait Islander?



ANSWER CHOICES	RESPONSES	
Yes	12.66%	49
No	85.01%	329
Prefer not to say	2.33%	9
TOTAL		387



## Q4 Are you a person with disability?

ANSWER CHOICES	RESPONSES	
Yes	6.46%	25
No	91.47%	354
Prefer not to say	2.07%	8
TOTAL		387



ANSWER CHOICES	RESPONSES	
Ashley	2.07%	8
Biniguy	1.03%	4
Boggabilla	1.03%	4
Boomi	1.03%	4
Bullarah	1.03%	4
Garah	1.29%	5
Gurley	1.29%	5
Mallawa	2.07%	8
Moree	73.64%	285
Mungindi	4.39%	17
Pallamallawa	3.10%	12
Terry Hie Hie	1.03%	4
Toomelah	0.26%	1
Tulloona	0.78%	3
Weemelah	1.29%	5
Other (please specify)	4.65%	18
TOTAL		387

#	OTHER (PLEASE SPECIFY)	DATE
1	yarraman 4562	3/7/2022 12:30 PM
2	St George	3/7/2022 11:05 AM
3	Essential Energy - Port Macquarie	3/1/2022 8:39 AM
4	Between Garah and Boomi	2/28/2022 6:07 PM
5	croppa creek	2/28/2022 1:39 PM
6	yarraman Yarraman	2/23/2022 2:03 PM
7	yarraman Brisbane	2/22/2022 9:17 PM
8	yarraman Yarraman area	2/22/2022 6:12 PM
9	gravesend GRAVESEND	2/21/2022 2:27 PM
10	gravesend Warialda	2/21/2022 1:46 PM
11	gravesend Gravesend	2/17/2022 1:21 PM
12	rowena Rowena	2/14/2022 2:49 PM
13	rowena Rowena	2/13/2022 12:52 PM
14	Orange NSW	2/10/2022 1:15 PM
15	yarraman Yarraman	2/7/2022 1:53 PM
16	15km from Moree	2/7/2022 12:08 PM
17	yetman Yetman	2/6/2022 9:32 AM

18 bellata Bellata	2/5/2022 9:03 AM
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## Q6 Which statement best describes you?

ANSWER CHOICES	RESPONSES	
I am a resident of Moree Plains Shire	26.36%	102
I am a resident and ratepayer of Moree Plains Shire	68.48%	265
I am a ratepayer of Moree Plains Shire but I do not live there	1.55%	6
I am a visitor or worker in the Moree Plains Shire and do not live or pay rates there	3.62%	14
TOTAL		387



ANSWER CHOICES	RESPONSES	
Less than 1 year	3.81%	14
1-5 years	9.54%	35
5-10 years	8.99%	33
10-15 years	7.36%	27
15-20 years	6.54%	24
More than 20 years	63.76%	234
TOTAL		367

# Q8 Do you think the following are challenges for creating an inclusive and caring community?







	HAS BECOME A BIGGER CHALLENGE	STILL A CHALLENGE	SOME IMPROVEMENT	LOTS OF IMPROVEMENT	NO LONGER A CHALLENGE	TOTAL	WEIGHTED AVERAGE
Access to health services	61.59% 202	28.96% 95	5.18% 17	3.66% 12	0.61% 2	328	1.53
Crime prevention	56.57% 185	32.42% 106	7.65% 25	2.75% 9	0.61% 2	327	1.58
Declining volunteerism	29.11% 92	50.63% 160	14.24% 45	2.53% 8	3.48% 11	316	2.01
Access to recreation activities and facilities	39.38% 126	32.19% 103	17.50% 56	6.88% 22	4.06% 13	320	2.04
Liveability of the shire	28.75% 92	40.00% 128	24.38% 78	5.00% 16	1.88% 6	320	2.11
An ageing population	25.79% 82	43.08% 137	23.27% 74	5.03% 16	2.83% 9	318	2.16
Access to daycare, after school care, vacation care	36.04% 111	32.79% 101	17.21% 53	4.22% 13	9.74% 30	308	2.19
Access to education at all levels of learning	26.93% 87	43.03% 139	17.65% 57	5.88% 19	6.50% 21	323	2.22
Inclusiveness of the shire	20.44% 65	39.31% 125	28.30% 90	6.29% 20	5.66% 18	318	2.37
Access to cultural activities and enjoyment of the arts	15.14% 48	28.08% 89	32.18% 102	14.83% 47	9.78% 31	317	2.76
Cultural recognition, awareness and celebration	11.29% 36	24.14% 77	36.99% 118	11.91% 38	15.67% 50	319	2.97

# Q9 Do you think the following are challenges for creating sustainable spaces and places?







	HAS BECOME A BIGGER CHALLENGE	STILL A CHALLENGE	SOME IMPROVEMENT	LOTS OF IMPROVEMENT	NO LONGER A CHALLENGE	TOTAL	WEIGHTED AVERAGE
Increasing energy costs	35.60% 110	43.69% 135	16.83% 52	1.94% 6	1.94% 6	309	1.91
Management of our utility assets	20.53% 62	47.02% 142	24.83% 75	4.64% 14	2.98% 9	302	2.23
Maintenance of public spaces, places and facilities	28.30% 88	31.83% 99	24.44% 76	13.50% 42	1.93% 6	311	2.29
Threat of extractive industries	21.33% 64	40.33% 121	24.33% 73	3.67% 11	10.33% 31	300	2.41
Protecting our local environment from noxious weeds	17.74% 55	38.06% 118	29.03% 90	10.65% 33	4.52% 14	310	2.46
Preparedness for flood	15.26% 47	40.91% 126	26.62% 82	12.01% 37	5.19% 16	308	2.51
Protecting our prime agricultural land	13.96% 43	41.23% 127	30.84% 95	6.49% 20	7.47% 23	308	2.52
Threats to our water supplies	15.69% 48	36.60% 112	28.76% 88	8.50% 26	10.46% 32	306	2.61
Keeping the heritage and character of our local area	9.80% 30	33.99% 104	39.54% 121	10.78% 33	5.88% 18	306	2.69

# Q10 Do you think the following are challenges for creating a vibrant and regional economy?







	HAS BECOME A BIGGER CHALLENGE	STILL A CHALLENGE	SOME IMPROVEMENT	LOTS OF IMPROVEMENT	NO LONGER A CHALLENGE	TOTAL	WEIGHTED AVERAGE
Attracting and retaining qualified staff	61.56% 189	28.99% 89	7.17% 22	1.30% 4	0.98% 3	307	1.51
Attracting more visitors to the shire	43.93% 134	39.67% 121	13.11% 40	1.31% 4	1.97% 6	305	1.78
A declining population	44.30% 136	38.76% 119	12.05% 37	1.95% 6	2.93% 9	307	1.80
Regular, reliable air service to Brisbane	48.99% 146	33.22% 99	10.07% 30	2.68% 8	5.03% 15	298	1.82
Reliable internet service across the shire	42.02% 129	34.85% 107	13.36% 41	7.82% 24	1.95% 6	307	1.93
A sustainable road network	33.44% 103	37.66% 116	20.13% 62	7.47% 23	1.30% 4	308	2.06
Support for local businesses	27.48% 83	39.40% 119	26.82% 81	3.97% 12	2.32% 7	302	2.14
Increasing foot traffic in our CBD areas	23.84% 72	38.08% 115	28.81% 87	3.64% 11	5.63% 17	302	2.29
Access to meaningful employment	21.45% 65	28.71% 87	27.72% 84	11.88% 36	10.23% 31	303	2.61
Regular reliable air service to Sydney	8.91% 27	22.11% 67	37.62% 114	13.86% 42	17.49% 53	303	3.09

# Q11 Do you think the following are challenges for creating a leading organisation?



# Financial sustainability Identifying our services...

Moree Plains Community Strategic Plan 2032

Effectiveness of Council...



	HAS BECOME A BIGGER CHALLENGE	STILL A CHALLENGE	SOME IMPROVEMENT	LOTS OF IMPROVEMENT	NO LONGER A CHALLENGE	TOTAL	WEIGHTED AVERAGE
Transparency of Council decision- making	43.10% 128	37.04% 110	14.14% 42	5.39% 16	0.34% 1	297	1.83
Responsiveness of Council	41.75% 124	32.32% 96	18.86% 56	5.72% 17	1.35% 4	297	1.93
Management of Council assets eg roads, parks, halls etc	36.79% 110	38.80% 116	15.05% 45	7.69% 23	1.67% 5	299	1.99
Collaboration with stakeholders and the community	30.14% 88	45.21% 132	18.15% 53	5.14% 15	1.37% 4	292	2.02
Financial sustainability	30.27% 89	42.86% 126	20.75% 61	5.44% 16	0.68%	294	2.03
Identifying our services, service levels and affordability	26.64% 77	46.71% 135	21.80% 63	3.11% 9	1.73% 5	289	2.07
Effectiveness of Council lobbying activities	26.99% 78	43.94% 127	21.45% 62	5.54% 16	2.08% 6	289	2.12
Community involvement	22.60% 66	46.58% 136	23.63% 69	4.79% 14	2.40% 7	292	2.18
Access to community messages in a central place	23.63% 69	34.25% 100	28.77% 84	10.96% 32	2.40% 7	292	2.34

# Q12 Are there new challenges or threats facing the Moree Plains Shire that are missing from these lists?



ANSWER CHOICES	RESPONSES	
No	49.31%	143
Yes (please specify)	50.69%	147
TOTAL		290

#	YES (PLEASE SPECIFY)	DATE
1	Housing Affordable land prices/lifestyle blocks	3/7/2022 7:16 PM
2	Pool Getting our aquatic centre back up running & fully operational with an olympic pool	3/7/2022 3:58 PM
3	leadership Completion of new Council Dog & Animal Pound to comply with new NSW Legislation.	3/7/2022 12:22 PM
4	leadership Development of funded projects by council.	3/7/2022 9:33 AM
5	Shops/retail Our CBD is no longer a pleasure to walk and browse as there are more offices, real estates and inland rail premises than actual retail businesses. Buying especially men's clothing is limited to one shop, buying household items is limited to cheap shops. Our once bustling main street is almost dead. Shopping in other close by towns or online has now become a necessity rather than a choice	3/7/2022 8:45 AM
6	Roads Our road conditions	3/7/2022 8:23 AM
7	Facilitating the readiness of Shire during the energy transition to more renewables and increase in electric vehicles over next 5 to 10 years. Also ability to ensure growth in residents rather than becoming a hub for Fly-inFly-out SAP workers.	3/6/2022 7:31 PM
8	Education Racism/inclusion Youth engagement Lawlessness, socially destructive behaviour particularly in the indigenous community,lack of engagement in the formal education system, lack of engagement in the wider community and work opportunities, indigenous only govt sector jobs does not create a genuine community where all are valued, higher tiers of Govt(state and fed) consistantly throwing in guilt money to constantly produced meaningless or no outcomes "the same old failures again". We must address this for all peoples sakeand particularly ours. I am a self funded individual working in this space. As well, and I believe powerfully connected to this social problem is the drift in broadacre agriculture to extremely large farming entities utilising high capital very low labour requirement farming systems in both dryland and irrigated activities. As a matter of urgency we need to see established some very high value /high labour requirement horticulture utilising some of our sub artesian irrigation	3/5/2022 2:54 PM

water. For example Blueberries require one farm worker /ha of field crop plus substantial post field processing AND they can pay acceptable wages/Working week etc (not suggesting Blueberries could be grown in Moree but the principle is the point . High priced Asian foodstuffs refridgerated containers on inland rail or even freight planes out of Moree (could link with the Wellcamp outfit).

9	Fund the drainage in Pallamallawa which has been on your operational plan for many years but never funded	3/5/2022 8:43 AM
10	State government locking up farmers land for conservation.	3/4/2022 9:44 PM
11	Crime Crime and dirt bikes	3/4/2022 8:30 PM
12	Amenity Youth engagement Access the owners of vacant and burnt premises and improve the appearance of entry to town eg Alice st and Edward stplanting with guards shade trees around school and axis streets to the Main Street for summer parkingencourage more youth activities and facilities that foster ownership	3/4/2022 4:50 PM
13	Village Hygene	3/4/2022 3:06 PM
14	Information Technology	3/4/2022 2:48 PM
15	<b>flooding Roads</b> With NSW water pouring water from Copeton Dam in December this created a massived flood for the people farming in the Gingham and Lower Gwydir Areas. We could not access roads as our dirt roads were impassable and bridges too narrow to take machinery over. NSW water needs to be accountable for doing this over harvest - they have plenty of water they can sell and they should be asked to fund bitumening our access roads which are - Watercourse Road, Gingham Road, Curragundi Road and Morialts Junction Roads - the Bridges that need to be widened are the Gingham Bridge over the Gingaham Channel and the Caidmurra Bridge	3/4/2022 12:30 PM
16	climate change Climate change action	3/2/2022 12:55 PM
17	x	3/2/2022 12:26 PM
L8	Neighbourhood centres	3/2/2022 9:46 AM
19	child care leadership The availability of long daycare is a huge challenge. It was already mentioned but it needs some extra highlighting as MPSC cannot continue to encourage families to move here with limited care facilities.	3/1/2022 12:00 PM
20	Youth engagement stuff for kids to do	3/1/2022 11:11 AM
21	leadership Maintaining the MPSC 's moratorium on Coal Steam Gas	2/28/2022 6:18 PM
22	Maintaining facilities for industry currently in the shire instead of only looking to support new industyw	2/25/2022 3:56 PM
23	covid Not purely a threat per se but we need to be able to adapt as a community in a post Covid world.	2/25/2022 9:22 AM
24	Housing Housing availability moving forward	2/25/2022 9:07 AM
25	Education Youth engagement Losing our local children in high school due to our education provided in our town not being up to standard and offering opportunities to all. We need to do better for all the children in high school in our town! We should not have to pay huge money to educate our children in high school in other towns, just to receive the education that will meet their needs.	2/25/2022 2:14 AM
26	Amenity Housing Housing affordability for both home owners and renters, general cleanliness and maintenance of footpaths and gutters, tree	2/24/2022 6:46 PM
27	Political correctness	2/24/2022 4:04 PM
28	Rec/entertainment Youth engagement Activities for children in the local community	2/24/2022 2:31 PM
29	Housing Access to suitable housing and rental accommodation	2/24/2022 2:19 PM
30	Youth engagement Anti social behaviour	2/23/2022 3:50 PM
31	Consistency and able to keep employees	2/23/2022 2:25 PM
32	leadership Pay rates. We are so low compared to surrounding areas	2/23/2022 2:08 PM

S4   Strong 1 below that covid-3 is described as a set of word affairs by an effice gp The   S723/2022 1.20 PM     S5   Good Orogoing Plandemic creating divisiveness based on false narrative and government scattering divisione and realistic rates for actual services received and   S722/2022 6.29 PM     S6   Bitch of support services for rural people   S722/2022 6.29 PM     S7   Tack of support services for rural people   S722/2022 3.49 PM     S6   Foreage The basing - availability and affordable in the data one man buying all the pubs in town to take   S722/2022 3.49 PM     S6   Foreage The basing - availability and affordable in the past rubbish that is dumped around our staff that are starding around. Council dive past rubbish that is dumped around our staff that are starding the data in the stard part of the around and the arounds are housed in   S722/2022 1.13 AM     S1   Taseries and not cleasing the data:   S722/2022 1.13 AM   S722/2022 1.11 AM     S4   Taseries and not cleasing the data in the start in the Main Street and papointment!   S722/2022 1.13 AM     S4   Streege The data in and are data in the data in and are the stops with to the fain a street and papointment!   S722/2022 1.13 AM     S4   Streege The data i	33	Pay parity	2/23/2022 2:07 PM
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40 Amening Teadership The time that council take to paint certain things, fix certain things, the amount of staff that are standing around. Council drive past rubbish that is dumped around our streets and not cleaning the drinks. 2/22/2022 3:17 PM   41 as with most surveys - not very well thought out 2/22/2022 1:05 AM   42 There is an URGENT need to get our Moree Pound operational. Into the new building and out of the advil pound the animals are housed in 2/22/2022 1:135 AM   43 health services Housing Decline in homelessness and mental health 2/22/2022 10:11 AM   44 Stopsrfetal Lack of people wanting to work, not being able to park in the Main Street and have a long unoh with friends and wander the shops with out the fear of getting a parking ticket!!! Cant even go to hair dressers without having to move if you have a long appointment! 2/22/2022 7:15 AM   46 Teadestrip Increasing misuse of rate payer money, lack of using rate payer money for enough action regarding the SAP. 2/22/2022 1:01 AM   47 Aged care staff 2/22/2022 1:01 PM   48 Unsure 2/22/2022 1:01 PM   49 Amening Teadership Increasing misuse of rate payer money, lack of using rate payer money for ski take, running of town pool and cost -should be council run 2/21/2022 1:01 PM   49 Courd Ongoing CoVID impact 2/21/2022 9:32 PM   51 Teadership Need to employ competent and reliable servi	38		2/22/2022 6:07 PM
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62 leadership Council not using money effectively 2/21/2022 3:02 PM	61		2/21/2022 3:09 PM
	62	leadership Council not using money effectively	2/21/2022 3:02 PM

63	Housing Rental accommodation is becoming near impossible to find and getting harder to afford	2/21/2022 2:34 PM
64	Rec/entertainment Shops/retail Bigger shopping chains eg bunnings,best and less, Cinemas	2/21/2022 2:34 PM
65	covid Shops/retail Covid mandates eg access to shops and community events did not need to happen in a struggling shire .	2/21/2022 2:11 PM
66	lack of public infrastructure (when compared with surrounding areas)	2/21/2022 2:01 PM
67	Shops/retail Attracting tourist. Needs a new perspective and new advertisement campaign. More shops need to be attracted to Moree	2/21/2022 1:35 PM
68	<b>Crime leadership Rec/entertainment</b> Give everyone access to the waterpark. Instead of a select few, it is a disgrace and doesn't happen in any other town in Australia. The land rates are overpriced. Great to be able to have buskers in the street. If you aren't in to pubs, unfortunately you need to go out of town for entertainment. Council over the years have stopped or made it just too hard for businesses to come to town. Do something about the crime and drugs in town. Council you are in a good position to address these issues.	2/21/2022 1:02 PM
69	<b>Pool Rec/entertainment Youth engagement</b> The Moree Council not offering a short term solution in regards of removing the town pool. Children now have to leave town to swim. Lack of sporting opportunities for female youth in this town.	2/21/2022 12:59 PM
70	Disability Access Committee	2/21/2022 12:15 PM
71	A town of negative back biters	2/21/2022 11:42 AM
72	Roads Roads, roads	2/21/2022 10:08 AM
73	Roads Road infrastructure	2/21/2022 10:08 AM
74	Crime More Police presence around town.	2/19/2022 4:28 PM
75	<b>Rec/entertainment</b> Youth engagement We Need A Youth Centre For The Children Of Moree To Keep Them Off The Streets. THE SERVICES THAT ARE IN MOREE ALL DO FOR THEIR OUR FAMILY'S THEY ONLY CERTAIN PEOPLE KNOW THEY GET BIG FUNDING TO DO ACTIVITY'S JUST FOR THEIR OWN FAMILY'S VERY SAD ALSO THEY HAVE BUSES FOR WHAT JUST TO PICK THEIR OWN FAMILY'S KIDS UP FOR THEIR ACTIVITY'S !!	2/19/2022 3:53 PM
76	Pool The 50m pool construction	2/18/2022 6:21 PM
77	covid Covid	2/17/2022 2:57 PM
78	Roads Road network getting worse	2/17/2022 11:33 AM
79	Roads Uprating road network	2/17/2022 11:27 AM
80	<b>population Rec/entertainment</b> retaining families in the shire to boost population and attract skilled workers, and extra business and attractions.	2/16/2022 4:35 PM
81	leadership Roads Infrastructure such as road conditions and responsiveness of council to ratepayers	2/16/2022 3:55 PM
82	Roads The state of rural roads. They are deplorable, and getting worse.	2/16/2022 2:42 PM
83	Crime Crime	2/16/2022 11:17 AM
84	We need better footpaths and lighting everywhere	2/15/2022 7:28 PM
85	Education leadership Rec/entertainment Shops/retail Lack of communication in regards to the councils recommendations for extra curriculum and entertainment for all residents of Moree.the shopfront rent in the main st is still a issue which resukts in lack of shops for everyday supplies.many people travel over an hour to Inverell and Narrabri to shop and see a movie.Moree is a nice friendly town , however why don't the biggest companies that utilise our agricultural sector contribute as a donation for Moree improvement.inkamd rail has so why haven't big profit companies such as GrainCorp ?the campus at carol avenue is a disgrace and the outdated classrooms are embarrassing , why do we live in a town that has an extended week for heat have insufficient air conditioning in our schools? Yes I have written to department of education.so yes the council has many issues to address hoping the new members make a great difference this turn.	2/15/2022 10:56 AM

86	climate change We need to plant more trees, climate change	2/15/2022 10:22 AM
37	Ongoing Effect of the drought on the community	2/14/2022 8:14 PM
38	Crime Law and Order	2/14/2022 8:11 PM
89	health services Our rural health service is getting very difficult to access.Weeks to get a doctors appointment	2/14/2022 10:11 AM
90	leadership Shire staff efficiency	2/14/2022 7:03 AM
91	Amenity Crime The disgraceful burnt out homes and crime	2/12/2022 9:19 PM
92	<b>environment</b> Protecting the local environment. Having safe, protected wildlife corridors. Establishing and maintaining native habitats that protect the declining bird and mammal life (like the Moree Common). Having a plan to monitor and protect the local koala and swamp wallaby populations among others. Encouraging private native gardens that support native insect and bird populations. Implementing policies that protect the environment like banning junk mail. Education programs for better pet ownership to deal with the stray and dumped animals.	2/12/2022 11:57 AM
93	flooding more specifics about flood control. need levee bank	2/12/2022 7:35 AM
94	Amenity Rec/entertainment The liveability of our shire. We are not an attractive destination	2/10/2022 9:22 PM
95	Pool The pool	2/10/2022 2:14 PM
96	Needing more public transport after 7pm	2/10/2022 1:30 PM
97	Housing Lack of subdivision on Moree to expand housing.	2/10/2022 12:39 PM
98	climate change environment leadership Climate change, over extraction of our rivers, the refusal of MPSC to adopt a green agenda	2/9/2022 11:06 PM
99	population Avoiding any further population decline	2/9/2022 3:46 PM
100	leadership COUNCIL TO SPONSOR & SUPPORT TO ATTRACT SECONDARY INDUSTRY TO THE TOWN TO TAKE ADVANTAGE OF INLAND RAIL - WILL PROVIDE ADDITIONAL EMPLOYMENT OPPORTUNITIES. WILL BOOST POPULATION & AS A CONSEQUENCE THE LOCAL ECONOMY	2/9/2022 9:22 AM
101	climate change Climate change	2/9/2022 7:50 AM
102	Embracing modern technology as it applies to business infostrcture is primative compared to modern cities	2/8/2022 5:55 PM
103	Tourism is vital for small communities, Need to promote and to provide for caravanners	2/8/2022 9:58 AM
104	Roads Destroyed gravel roads.	2/8/2022 6:38 AM
105	some one to write a decent survey	2/7/2022 10:14 PM
106	Government regulation re Carbon	2/7/2022 9:07 PM
107	Youth engagement Lack of activities for disadvantaged youth	2/7/2022 8:19 PM
108	health services Shortage of Doctors	2/7/2022 6:25 PM
109	Amenity Housing Those focused on social amenity - Making Moree an attractive place to live and work on a daily basis. Housing availability for professionals and executives.	2/7/2022 5:31 PM
110	Smaller outlying communities missing out	2/7/2022 5:15 PM
111	Moree Artesian Aquatic Centre ongoing challenge which impacts all residents	2/7/2022 4:34 PM
L12	Crime High Crime Rate	2/7/2022 2:23 PM
L13	Sport	2/7/2022 1:58 PM
114	Lawlessness	2/7/2022 10:28 AM
115	health services The complete lack of medical personnel and availability of existing medical staff	2/7/2022 8:44 AM
116	Housing Lack of affordable rental properties for residents	2/6/2022 10:39 PM
118 119	leadership Council not applying for all grants available	2/6/2022 4:05 DM
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119		2/6/2022 4:05 PM
	Gas Fields and Coal Mines	2/6/2022 3:21 PM
120	Amenity Clean the town up	2/6/2022 3:09 PM
121	Housing Housing affordability	2/6/2022 1:32 PM
122	Housing Access to housing for people coming to work	2/6/2022 12:45 PM
123	Town presentation	2/6/2022 11:46 AM
124	Housing Attractive housing to buy or areas to build	2/6/2022 11:42 AM
125	Crime Crime rate in amaroo area and unregistered motorbikes	2/6/2022 11:37 AM
126	Roads Motorbikes and extreme danger with riding on road	2/6/2022 11:37 AM
127	Proactively engaging with stakeholders to optimise inland rail benefits and keep community better informed regarding this whole project.	2/6/2022 11:12 AM
128	Roads improving roads and playgrounds	2/6/2022 10:48 AM
129	Lack of support for employees and small businesses that are directly affected by seasonal conditions.	2/6/2022 10:34 AM
130	Keyboard expenditure ie: out of town spending	2/6/2022 10:23 AM
131	Youth engagement The youth of this community	2/6/2022 10:18 AM
132	<b>Housing Pool</b> Development and investment in the SAP (this was announced ages ago and we are yet to see any development)   Affordable Housing   Tourism beyond the pool - we see shires around us really diversifying their approach and we are not seeing that.	2/6/2022 9:43 AM
133	<b>Rec/entertainment</b> Youth engagement Lack of activity places for children. No park of any value. No movie theatre. No bowling alley. Nothing for children. We travel to Inverell or Tamworth regularly for activities with our children which means moree misses out on our money often.	2/6/2022 9:11 AM
134	Roads Roads	2/6/2022 8:42 AM
135	Housing Housing	2/5/2022 5:56 PM
136	Ν	2/5/2022 3:20 PM
137	Decline of environmental assets	2/5/2022 10:58 AM
138	climate change leadership Climate change is threatening our entire livelihoods on the Plains. Council needs to lead the way in this space.	2/5/2022 10:42 AM
139	Sports facilities	2/5/2022 10:25 AM
140	Need more street lighting	2/5/2022 9:16 AM
141	Utilising current Local businesses	2/5/2022 8:27 AM
142	covid Economic downturn from disasters such as covid	2/4/2022 11:48 PM
143	Housing Lack of housing	2/4/2022 10:25 PM
144	Housing Housing/rental situation is quite dire at the moment. No rentals and limited ability for people to move into bigger houses in desirable areas due to being priced out of the market. Our ability to attract new, larger businesses to town continues to be a major challenge.	2/4/2022 8:37 PM
145	Roads Impact of inland rail on small community infrastructure eg. roads and safety of small community residents from high increase of traffic	2/4/2022 8:16 PM
146	Crime Education Increased drug use and people not wanting to work; decline in quality of the public high school;	2/4/2022 7:48 PM
147	Racism/inclusion Youth engagement youth issues no proper recignition to the tradional owners of the land no Aboriginal flag flying at the town hall	2/4/2022 6:30 PM

# Q13 In the time you've spent in Moree Plains Shire, what if any challenges to the community, economy or environment have you identified in our community?

Answered: 39 Skipped: 348

#	RESPONSES	DATE
1	<b>Rec/entertainment</b> Youth engagement Socio-economic gaps between Indigenous and Non- Indigenous Moree residents A lack of activities for younger people. There is really only the unfinished pool and pubs. Would be really nice to see more sporting grounds & facilities (for all ages).	3/8/2022 12:19 AM
2	<b>Workforce</b> Low socioeconomic communities with few permanent jobs. More projects to give even part time jobs would be good. An acceptance that people are living on welfare most of the time is endemic. School training programs that lead to regular local workforce would initiate a culture change into the future.	3/7/2022 11:08 AM
3	ACCESS TO LIBRARY SERVICES IN SMALLER VULLAGES	3/7/2022 11:07 AM
4	<b>leadership</b> I believe the inland rail is great for Moree in the short term, but, that there will be long term challenges for the council once the work has stopped. Property for example is at the moment overvalued.	3/7/2022 8:37 AM
5	Crime Flooding Housing Rec/entertainment Youth engagement Flooding issues, youth crime issues, childcare shortages, weekend shopping facilities limited, rental shortages, lack of entertainment facilities	3/5/2022 1:39 PM
6	amenity I was surprised to see dumped tyres under the bridge next to the Mehi River	3/2/2022 10:09 AM
7	1	3/1/2022 8:39 AM
8	Rec/entertainment Less activity in the main street.	2/28/2022 2:02 PM
9	Do nothing for these things.	2/25/2022 1:44 AM
10	Population Lack of growth in community	2/24/2022 2:26 PM
11	Health services Medical facilities are stretched and there are no businesses like a dry cleaners.	2/23/2022 2:00 PM
12	I'll handle things very carefully	2/23/2022 1:15 PM
13	None	2/22/2022 9:18 PM
14	Health services Housing Workforce Challenges with housing availability and affordability, as well as access to health services and labour shortages	2/22/2022 6:13 PM
15	Population Lack of diverse industries is detrimental to population growth, skills, economy and attraction to the shire	2/22/2022 4:07 PM
16	amenity Crime racism/inclusion Seeing the affects of crime. Burnt out houses , closed down businesses . The racism. It needs to change.	2/22/2022 8:20 AM
17	amenity Burnt out or damaged houses all around town	2/21/2022 8:08 PM
18	Roads Impassable road network in regional areas in the shire	2/21/2022 4:18 PM
19	amenity Rec/entertainment Youth engagement There is not a lot of entertainment for youth. And the things that are here, parks, bike paths etc are all poorly maintained. The constant dog poo on the paths which are also uneven and rarely mowed, the unclean sticky play equipment	2/21/2022 1:55 PM
20	Mobile service too and from Moree	2/21/2022 1:46 PM
21	Health services telco/internet I am a long term resident. I live in Moree for 6 months per year and Sydney 6 months per year. Challenges - communication eg setting up NBN and	2/20/2022 5:23 PM

internet for our residence. Unrealiable internet eg when Optus fails can do so for days. We run 2 businesses from Moree home. - healthcare - receiving prompt GP appointments instead of relying on the hospital emergency dept for GP related health issues. - community health services for my elderly parents were difficult to obtain. - interpreter services for my elderly parents when English is their second language - difficultly obtaining skilled services on a regular basis e.g. house repairs, garden maintenance

22		
	adwad	2/18/2022 1:24 PM
23	eardw	2/18/2022 10:28 AM
24	1	2/18/2022 9:47 AM
25	Crime Vandalism and a lack of workers	2/17/2022 1:25 PM
26	Unlawful rural land clearing - impacts neighbours in numerous ways	2/15/2022 5:00 PM
27	<b>amenity Crime education Rec/entertainment Youth engagement</b> Education - A family member going through Moree's Secondary College - hearing the stories of how violent it is there, the lack of control of the children who misbehave. I feel they are not challenged enough and not encouraged to get on with their work - perhaps motivated to stay in education is lacking too. Also the opportunities at Tafe here lack - cant wait have similar opportunities like Tamworth. Appreciate we are not a regional city, but other smaller local towns would come here bringing more to the community. I wish there were more learning opportunities we could complete here. Crime - Troublesome youth going around at night stealing, burning out cars and getting up to no good. More needs to be done about it. There should be people patrolling at night - creating a curfew for certain age groups to ensure they are not on the street. Fines put in place for those who do not abide - its not fair on those who work hard and make a positive impact to this community. We have a reputation in Moree - and its not going to change if we dont actually solve the problem. Activities/leisure Could we have more classes available - the paint and sip Moree one for example is fantastic. Can we provide more - some classes at a cheaper cost too to ensure more people can afford it and do it? More sport clubs - particularly for women - not as many activities available but lots for kids, and men. Environment: As you drive in seeing the burnt houses- just adds to the bad reputation we have. We are so much more than this, and I'm tired of having to justify why i live here to those who are not from here. Can we demolish them rather than having the constant reminder of troubled people (appreciate some is by accident which cannot be helped). But lets add some colour and vibrancy to the town. More flowers around - pretty gardens. More activities like a bowling alley, cinema et c-again appreciate we once had more with it being burnt down, but we need to at least try.	2/14/2022 10:31 AM
28	<b>leadership pool</b> Facility decline/access - pool, indoor basketball, large entertainment venue like hall Council as an organisation - has a bad reputation for internal culture Great management of emergency - flood etc	2/13/2022 1:21 PM
9	<b>Roads</b> I have witnessed at first the slow deterioration of our shire roads to now where they are worse than a third world country. Gravel roads fading back to black soil roads and impassable.	2/11/2022 8:47 AM
0	Workforce Employing staff	2/10/2022 1:15 PM
1	Population We need to increase our population	
1	Topalaton We need to include our population	2/7/2022 4:31 PM
	shops/retail Lack of retail	2/7/2022 4:31 PM 2/7/2022 1:40 PM
31 32 33		
32	shops/retail Lack of retail	2/7/2022 1:40 PM

36	Health services pool racism/inclusion Health care (wait time for gp appointments) No olympic pool Racism	2/6/2022 3:21 PM
37	<b>Roads</b> Travelling through the shire daily the roads are terrible there is still water over road signs up water has been gone for months. The roads a terrible massive dangerous pot holes no warning signs. I am so surprised the hasn't been an accident from the conditions of the roads	2/6/2022 9:34 AM
38	Youth engagement Irrigation Need programs for indigenous kids	2/6/2022 8:11 AM
39	amenity Crime Health services Housing Population Shops/retail All roads leading to Moree needing major upgrades due to the high volume of traffic if you want to tech your goal of bettering Moree for the future you will need to look at alternatives for building roads as your old slap tar on the gravel isn't working You need to have the town looking cleaner have more of your parks mowed and slashed more regularly as this is what Moree lacks with it always looking untidy every week. Need to have a massive welcoming sign into Moree coming from the south on the Newell highway as the little one there does not seem fit. Moree cameras around the place not just up the main-street have them scattered around the shire so the residents feel more safe. You also require more land to build houses etc and more services such as doctors, supermarkets, fast food restaurants as Moree grows if you do not have these available people will look elsewhere.	2/5/2022 9:08 AM

### Q14 Thinking about right now, what do you value the most about Moree Plains Shire, excluding friends and family?

Answered: 257 Skipped: 130

#	RESPONSES	DATE
1	Participation in charity and community events	3/8/2022 8:47 AM
2	There is plenty of work	3/8/2022 12:34 AM
3	Community spirit Village lifestyle	3/7/2022 7:47 PM
4	employment, agriculture, industry, retail, parks & gardens, population	3/7/2022 4:10 PM
5	Ease of getting around. Short commute times. Generally easy parking and access to facilities	3/7/2022 1:51 PM
6	Good place to live.	3/7/2022 12:29 PM
7	Varied landscapes	3/7/2022 11:10 AM
8	Landscape, historic streetscape	3/7/2022 11:08 AM
9	Networking	3/7/2022 9:35 AM
10	My community organisations	3/7/2022 9:35 AM
11	the peace and quiet and good connection to sydney through qantas	3/7/2022 8:38 AM
12	Skyscapes (dawn to dusk) Dark skies (seeing clear stars and milkyway in night skies) Diverse flora and fauna Diverse range of business in township. Innovative Ag industry. Diverse Cultural activities	3/6/2022 8:13 PM
13	More for the youth of Moree Plains	3/5/2022 5:07 PM
14	I have always loved the MPSC community as a place to live and a place where you can make a difference, and opportunity	3/5/2022 3:02 PM
15	Open walking spaces	3/5/2022 1:41 PM
16	I value the opportunities that are available for younger people to experience and enjoy, though many of which are unknown to the population.	3/5/2022 1:17 PM
17	Great in time of crisis	3/5/2022 8:46 AM
18	Work opportunities	3/4/2022 10:06 PM
19	Peacefulness	3/4/2022 8:31 PM
20	Being able to live in a county town and not a city	3/4/2022 8:30 PM
21	It is a town that could come out of the covid times and with a new council/councillors to move forward and expand in many directions!	3/4/2022 5:34 PM
22	Peace	3/4/2022 3:10 PM
23	Cohesiveness within the community	3/4/2022 2:52 PM
24	The natural space and the community spirit	3/4/2022 1:59 PM
25	I would value having a decent road to get to town so I can do my most basic business and health requirements	3/4/2022 12:37 PM
26	There is always a job in the moree area	3/2/2022 7:14 PM
27	That is an affordable and nice place to live. Good parks.	3/2/2022 1:00 PM
28	Agricultural opportunities and potential. Reasonable climate most of the year. Resourcefulness and resilience of most of the industry and agribusiness owners.	3/2/2022 12:27 PM

29	Freedom of open spaces, country lifestyle, no hustle and bustle of city life	3/2/2022 12:21 PM
30	Better air quality and that it is not a concrete jungle	3/2/2022 10:11 AM
31	Feeling safe to a degree	3/2/2022 9:49 AM
32	Lifestyle	3/2/2022 9:26 AM
33	The pool. The jobs that my husband and I have.	3/1/2022 12:01 PM
34	strong culture, beautiful country	3/1/2022 11:12 AM
35	1	3/1/2022 8:39 AM
36	Water-Greater Artesian Base is to be protected The productive soil of our black soil plains	2/28/2022 6:50 PM
37	It's where I come to work everyday	2/28/2022 2:07 PM
38	Open spaces	2/25/2022 4:01 PM
39	Daily necessity being met	2/25/2022 9:23 AM
40	Space, community values, involvement with local sports organisations, easy commute to work, water availability.	2/25/2022 9:11 AM
41	Moree is a great place to be in business and i am grateful for that every day.	2/25/2022 8:31 AM
42	Easy lifestyle	2/25/2022 2:25 AM
43	Humanities and Human Relations.	2/25/2022 1:51 AM
44	environment	2/25/2022 1:46 AM
45	Cost of living	2/24/2022 7:55 PM
46	Quiet lifestyle	2/24/2022 6:49 PM
47	Work & life balance and economic stability	2/24/2022 6:26 PM
48	Familiarity	2/24/2022 4:07 PM
49	It's location and my job.	2/24/2022 2:39 PM
50	Financially viable	2/24/2022 2:35 PM
51	Environment	2/24/2022 2:24 PM
52	Schooling, Bring New Business to town	2/24/2022 2:18 PM
53	Rich agricultural industry to support business	2/24/2022 2:17 PM
54	Life is more convenient and the environment is better	2/24/2022 1:23 AM
55	1	2/24/2022 1:23 AM
56	The rural living - lifestyle	2/23/2022 2:50 PM
57	Moree's agricultural industry	2/23/2022 2:21 PM
58	How is your life there? What are the big changes in your life	2/23/2022 2:14 PM
59	Agriculture	2/23/2022 2:11 PM
60	where I live	2/23/2022 2:06 PM
61	Everyone is very friendly and will go above and beyond to help you, even if you're almost a complete stranger to them.	2/23/2022 2:04 PM
62	The cooperation during flood/fire emergencies	2/23/2022 1:21 PM
63	The environment is good	2/23/2022 1:17 PM
64	Diversity	2/22/2022 10:27 PM
65	Always access to work and has great social aspects. A great livable community.	2/22/2022 9:19 PM
66	Sporting groups	2/22/2022 9:11 PM

67	The power of agriculture in a good year	2/22/2022 6:30 PM
68	Nature - the sunsets and stars Moree's social scene is pretty good with regular sporting events, horse racing meets and art exhibitions	2/22/2022 6:19 PM
69	The community resolve and determination through droughts and floods	2/22/2022 6:11 PM
70	Laid-back rural lifestyle	2/22/2022 4:10 PM
71	Not much. :(	2/22/2022 3:52 PM
72	There is nothing at the moment, it is a horrible sight coming into any direction of Moree. The place is not colourful with gardens or trying to pretty the town up.	2/22/2022 3:23 PM
73	I own a successful business. If my partner and I didn't have good careers here though, we would consider leaving Moree due to the crime and lack of services (issues with timely medical services, etc.)	2/22/2022 10:25 AM
74	Small country town that can be united when it needs too	2/22/2022 10:14 AM
75	The hot water	2/22/2022 8:21 AM
76	Our prime Ag land being overrun by Bute bushes	2/22/2022 8:13 AM
77	Sense of community	2/22/2022 7:58 AM
78	strong economy when the seasons allow	2/22/2022 7:19 AM
79	Rural and small town living, Moree Plains Shire is home	2/22/2022 6:55 AM
80	Our environment. The water, the plains. The town has so much potential.	2/22/2022 6:23 AM
81	Spa opportunities for tourists	2/22/2022 1:32 AM
82	Community based activities such as park run, BAMM, markets, mens shed and paint and sips.	2/21/2022 10:21 PM
83	Natural beauty	2/21/2022 10:18 PM
84	It is a humming business hub at the moment. There are lots of business and social opportunities. Access to other towns and capacities. Like-minded people.	2/21/2022 10:08 PM
85	Hospital, lucky to to have one, community bus ,	2/21/2022 9:57 PM
86	Our water and country lifestyle	2/21/2022 9:36 PM
87	Community	2/21/2022 9:27 PM
88	Friendly environment	2/21/2022 9:20 PM
89	Slower pace, country lifestyle	2/21/2022 8:09 PM
90	Small town, everything close together and accessible but not to far to drive where I need to holiday	2/21/2022 7:40 PM
91	Work availability	2/21/2022 7:20 PM
92	Education and community events	2/21/2022 7:18 PM
93	Tourism, medical	2/21/2022 7:17 PM
94	Community	2/21/2022 5:57 PM
95	Parks & public areas kept tidy & cared for, new business in the community	2/21/2022 5:17 PM
96	Our water beautiful Main Street information centre Damm Art museum coffee cafes grocery stores	2/21/2022 4:27 PM
97	Sunsets / Availability of work / Cafes	2/21/2022 4:08 PM
98	Great place to find work Beautiful parks and open spaces Friendly, caring community	2/21/2022 4:04 PM
99	Affordable living.	2/21/2022 3:57 PM
100	Primary schooling, community events such as MOAP.	2/21/2022 3:57 PM
101	Farming rugby nrl. Not much you can say about the township as most have moved on, you	2/21/2022 3:21 PM

have to shop mostly out of town. Burnt out houses. We can do a lot better.

	have to shop mostly out of town. Burnt out houses, we can do a fot better.	
102	Friendly and welcoming community	2/21/2022 3:19 PM
103	Very little	2/21/2022 3:17 PM
104	The genuine people, slower pace	2/21/2022 3:05 PM
105	The Aquatic Centre	2/21/2022 2:56 PM
106	The farming industry	2/21/2022 2:36 PM
107	Available work, small town lifestyle, access to affordable lifestyle.	2/21/2022 2:22 PM
108	Strong committed shire and we're starting to build up the Main Street with places you can sit down and enjoy a great coffee shop and then you can have a takeaway or eat in lunch and we're starting to see more shops	2/21/2022 2:21 PM
109	The laidback lifestyle	2/21/2022 2:20 PM
110	commute times, sunshine, farming	2/21/2022 2:04 PM
111	The fact we don't have water restrictions	2/21/2022 1:58 PM
112	The people	2/21/2022 1:49 PM
113	The outer village communities, access to clean public amenities whilst in town, wide range of local shopping.	2/21/2022 1:44 PM
114	Not having to live in town	2/21/2022 1:40 PM
115	Suits my employment	2/21/2022 1:39 PM
116	Small businesses striving to succeed in such an agricultural community	2/21/2022 1:33 PM
117	Community involvement/spirit. We were so drawn here because the community gets behind each other. Covid has made a decline in that but would love to see Council supporting the people aswell	2/21/2022 1:28 PM
118	Work/employment	2/21/2022 1:20 PM
119	The town itself. But it is riding too much on the back of agriculture. It needs more tourism, museums, cultural centres. Just as other towns have the big banana, Moree needs to do the same. It needs to be know as the town of something so festivals and the town itself can take advantage of it.	2/21/2022 1:13 PM
120	Was the Olympic pool until the council removed it. Now I avoid going out due to the large drug problem in this town.	2/21/2022 1:07 PM
121	I love Moree it's a great town to grow up in the people are what mean the most the town itself needs an uplift	2/21/2022 12:57 PM
122	Community	2/21/2022 12:48 PM
123	Our willingness to help our community overcome things floods etc	2/21/2022 12:48 PM
124	Affordability	2/21/2022 12:17 PM
125	Convenience of living in a regional town with a variety of retail shops	2/21/2022 12:09 PM
126	Permanent employment	2/21/2022 11:49 AM
127	Community	2/21/2022 11:22 AM
128	Strong forward thinking agricultural sector	2/21/2022 10:12 AM
129	Overall the community spirit. The town maintenance especially when the green areas are mowed and maintained. Love the library.	2/20/2022 5:40 PM
130	Agriculture	2/20/2022 1:22 PM
131	Local Churches that assist those in need. Friendly and helpful business people.	2/19/2022 4:43 PM
132	Nothing!!	2/19/2022 3:55 PM
	Very hard to say, if it wasn't for employment I would not be in the region.	

#### 134 The small town community 2/18/2022 11:07 AM 135 I 2/18/2022 9:47 AM 136 People, business opportunity 2/17/2022 3:07 PM 137 Country friendliness 2/17/2022 2:58 PM 138 2/17/2022 1:26 PM Farming potential 139 Not much 2/17/2022 11:35 AM 2/17/2022 11:28 AM 140 Agiculture 141 The size of the district helps and the rural income means so much if you have been rural you 2/16/2022 7:41 PM never loose this interest. 2/16/2022 4:39 PM 142 Work is very good. 143 The climate 2/16/2022 3:59 PM 144 Access to various services, 2/16/2022 11:25 AM 145 In general, the generally positive community atmosphere and frequency of events (pre 2/15/2022 10:54 PM COVID). 146 How close and easy it is to get around 2/15/2022 7:29 PM 147 Friendly, supportive community with entrepreneurship and innovation 2/15/2022 5:03 PM 148 The Artesian Aquatic Centre, Farming, The CBD, 2/15/2022 5:03 PM 149 The cultural areas. 2/15/2022 11:01 AM 2/15/2022 10:23 AM 150 Not too many people. 151 Work opportunities 2/14/2022 10:36 PM 152 It's home. It's history & slowly overcoming prejudice. A new mayor and counsellors who seem 2/14/2022 9:12 PM to be starting out with a better vision for our future. 153 Climate, community 2/14/2022 8:18 PM 154 Access to water 2/14/2022 8:13 PM 155 Open spaces 2/14/2022 3:00 PM 156 Open country 2/14/2022 12:11 PM 157 Community spirity when required 2/14/2022 11:18 AM 158 Everything you need (bar a few things) is close, so work life balance for example is better. 2/14/2022 10:36 AM 159 2/14/2022 10:14 AM Our sense of community over the adversity we face in being isolated from bigger centres 160 Our strength of economy 2/14/2022 7:05 AM 161 Lifestyle, sport, sense of community, accessibility 2/13/2022 1:21 PM 162 As an asset to the community, the pool complex needs a complete overhaul. It is disgraceful 2/13/2022 1:00 PM that this complex is advertised as our one tourist draw add when it requires a great deal of maintenance and improved staffing....it also needs to provide swimming lessons during the week and Saturdays 2/12/2022 9:33 PM 163 Trying to get community to talk to them and show they really care 164 2/12/2022 12:05 PM The access to nature such as the riverside walkway in town and the nearby reserves. 165 hot springs 2/12/2022 7:37 AM 166 Only family and friends 2/11/2022 3:12 PM 167 Its people 2/11/2022 9:05 AM 168 2/10/2022 9:28 PM Our greatest asset is the ability to generate income. 169 2/10/2022 1:31 PM The community

170	Sense of community. Pulling together through drought and floods.	2/10/2022 1:25 PM
171	Farming industry	2/10/2022 1:16 PM
172	Ability to produce significant cash from the ag industry leading to a high flow of money in the community.	2/10/2022 12:41 PM
173	The environment although agriculture is doing its best to destroy it supported by the weak Biodiversity Act. The way agriculture is being pursued in the majority of cases with no till and high chemical use is a threat to the populations health and the environments health. Our wildlife is diminishing and no one seems to care	2/9/2022 11:16 PM
174	Secure, enjoyable job in an agricultural industry I enjoy working in.	2/9/2022 9:09 PM
175	Neat and tidy parks and gardens Job security	2/9/2022 7:03 PM
176	Productive & viable area for all facets of agriculture	2/9/2022 4:02 PM
177	FRIENDLY, WELCOMING, EASY LIFESTYLE WITH GREAT CLIMATE.	2/9/2022 10:06 AM
178	Where we live - it's our livelihood and something we treasure. Farming is paramount for the Moree Plains.	2/9/2022 9:49 AM
179	Fertile land	2/9/2022 7:50 AM
180	Well if I'm being honest, as a 13-Year-Old kid who goes to Moree Secondary College for some reason living here doesn't make me happy, I just don't like living here, why? Education is terrible, to be honest, the school I go to affected my life even more and Moree is a dying town there's not much I mean there is enough reasonable essential stuff, but like not much enjoyment, also I always keep seeing kids in the street out at night smoking, vaping basically doing illegal stuff this problem still hasn't been fixed and it's just sad to watch people my age to be doing stuff like this the graffiti is everywhere and they cause a mess they're not controlled properly also there's so much empty spaces and areas in Moree that should be used, to be honest, I have these imagined ideas that could be good for Moree.	2/9/2022 5:57 AM
181	Family and friends - social activities and sport for all ages	2/8/2022 7:52 PM
182	It has potential	2/8/2022 6:01 PM
183	Gwydir Daycare and Preschool	2/8/2022 11:32 AM
184	Not much	2/8/2022 11:04 AM
185	The dirt	2/8/2022 10:28 AM
186	I value the town and the businesses that support agriculture in our area. I also value the First Nations people and culture.	2/8/2022 10:07 AM
187	The space around and the peace	2/8/2022 9:59 AM
188	There is plenty of work available right now	2/8/2022 8:53 AM
189	Community	2/8/2022 7:30 AM
190	Inclusiveness	2/8/2022 6:19 AM
191	its extreem uniqueness within australia. its agrigultural productivity is unsurpassed. its cultural heritage is unsuprassed. Moree has it all (except a pool)	2/7/2022 10:18 PM
192	Previously, the pool! Also our Arts (BAMM, Gali) and social events such as races & local shopping	2/7/2022 8:23 PM
193	The open space	2/7/2022 6:28 PM
194	Agricultural industry and the opportunities that brings	2/7/2022 5:37 PM
195	Rural	2/7/2022 5:16 PM
196	Convenience and friendliness of small town living.	2/7/2022 4:42 PM
197	How we all pull together when needed	2/7/2022 2:25 PM
198	Life style	2/7/2022 1:58 PM
199	It being a country town	2/7/2022 1:43 PM

200	Great place to live just needs more people	2/7/2022 12:34 PM
201	Good access via air travel to Sydney.	2/7/2022 12:22 PM
202	The productive soils	2/7/2022 11:19 AM
203	-	2/7/2022 10:06 AM
204	I love the country resilience and the Australian tradition. There are some beautiful areas and wildlife.	2/7/2022 9:56 AM
205	Nothing it has been such a challenge to move here and work with people, a huge adjustment with little support.	2/7/2022 8:47 AM
206	It's a great community generally everyone is very accommodating with the services available	2/7/2022 7:46 AM
207	The ability to provide a good income to support my family	2/7/2022 6:36 AM
208	Rivers and weir	2/6/2022 10:44 PM
209	I value all business owners and our health workers and public service people	2/6/2022 9:10 PM
210	The 50m pool when it is operational	2/6/2022 8:04 PM
211	Sense of community - the way the community rallies in times of need.	2/6/2022 7:38 PM
212	Small community feeling, with many people trying to get stuff done.	2/6/2022 5:34 PM
213	Agriculture	2/6/2022 4:14 PM
214	The safety of my children in local schools. Too much smoking and bullying and not hearing anything being done. Children seem to be getting away with it in our community	2/6/2022 4:08 PM
215	Knowing most people in small town. Community do get behind each other during times of need.	2/6/2022 3:32 PM
216	It has a great water supply and even during the drought Moree did not have water restrictions, with plenty of bores down to feed Moree it makes the town safe from drought.	2/6/2022 3:25 PM
217	Work	2/6/2022 3:10 PM
218	Our water	2/6/2022 1:39 PM
219	Open clean space free of covid	2/6/2022 12:46 PM
220	The promotion of Moree as a shire	2/6/2022 12:45 PM
221	It's a small town we all know everyone and everyone is friendly	2/6/2022 11:43 AM
222	The community	2/6/2022 11:41 AM
223	Beautiful community where everyone knows everyone	2/6/2022 11:37 AM
224	Country lifestyle	2/6/2022 11:32 AM
225	Sense of community.	2/6/2022 11:15 AM
226	Strong sense of community	2/6/2022 11:11 AM
227	Friendliness and community feel	2/6/2022 10:51 AM
228	Strong services agricultural sector Strong ag sector Inland rail good for local economy Water availability and cropping outlook Over Next 24 months allows business to plan New council with proven players at the table	2/6/2022 10:38 AM
229		2/6/2022 10:34 AM
230	The community	2/6/2022 10:21 AM
231	Prime agricultural land	2/6/2022 10:06 AM
232	A place where the ag sector really supports the fortunes of the town	2/6/2022 9:49 AM
233	Quiet, country life style. No pressure.	2/6/2022 9:28 AM
-00		

235	The smaller community	2/6/2022 9:17 AM
236	Friends and family are the only thing keeping me here at this stage.	2/6/2022 9:13 AM
237	Opportunity and potential	2/6/2022 9:10 AM
238	The fresh air	2/6/2022 8:55 AM
239	A lot of work opportunities	2/6/2022 8:43 AM
240	Moree madness	2/6/2022 8:28 AM
241	Community spirit	2/6/2022 8:12 AM
242	There is always work. It just may not be what you want to do or is not transparent.	2/5/2022 5:59 PM
243	Lifestyle and Affordability	2/5/2022 11:02 AM
244	The landscape and feeling of connectedness with both the space and the people.	2/5/2022 11:00 AM
245	How the town comes together in the time of need. We have valuable volunteers in the emergency service sector, which more volunteers or support they would benefit from	2/5/2022 10:27 AM
246	The work that is on offer, which is sad as hardly anyone wants to work	2/5/2022 9:11 AM
247	The sporting facilities and clean, tidy and graffiti free open spaces	2/5/2022 8:29 AM
248	Community cohesiveness	2/4/2022 11:51 PM
249	artesian baths	2/4/2022 11:50 PM
250	We have found the town an easy relaxed place to live. While some aspects are challenging ie schooling/health. Employment is available to anyone willing to turn up.	2/4/2022 10:33 PM
251	Employment opportunities for anyone who really wants to work. Services in place for our elderly.	2/4/2022 10:05 PM
252	The diversity of industry	2/4/2022 10:00 PM
253	The constant work	2/4/2022 9:04 PM
254	Steady employment opportunities, good variety of social events, good sense of community.	2/4/2022 8:46 PM
255	Uniqueness	2/4/2022 8:16 PM
256	Easy to get to shops and around town.	2/4/2022 7:50 PM
257	the community spirit	2/4/2022 6:44 PM

## Q15 What would you most like to change about Moree Plains Shire ?

Answered: 263 Skipped: 124

#	RESPONSES	DATE
1	amenity housing roads The entrance from Inverell Road - tidying out of CBD by demolishing burnt out houses	3/8/2022 8:47 AM
2	<b>housing racism/inclusion</b> 1. The divide between Indigenous and Non-Indigenous people narrowed. 2. The community housing situation take care of properly. That section of the Moree township is such a turn off to the district, which is so unfortunate for those looking to relocate to the area and for travellers/ tourists passing through.	3/8/2022 12:34 AM
3	crime education youth engagement The reputation we have for being a high crime rate town. Being the largest producer of grains and fibre in NSW and Badengi is the only manufacture of ag machinery we have. The stigma that if you want your children to have a good education they need to be sent to boarding school.	3/7/2022 7:47 PM
4	crime Crime	3/7/2022 4:43 PM
5	shops./retail less offices in the main street, more retail stores & businesses.	3/7/2022 4:10 PM
6	<b>leadership</b> Responsive and easy to understand processes when dealing with council. Everything just seems to take forever and nothing is simple	3/7/2022 1:51 PM
7	leadership MPSC Staff to be more Customer focused.	3/7/2022 12:29 PM
8	workforce youth engagement Work for more people. Child friendly activities that give hope	3/7/2022 11:10 AM
9	racism/inclusion HIGH RATES, MORE INCLUSION promoting diversitt	3/7/2022 11:08 AM
10	More community events	3/7/2022 9:35 AM
11	rec/entertainment Availability if facilities and recreational options	3/7/2022 9:35 AM
12	<b>pool rec/entertainment</b> to get the olympic pool up and running. Having more entertainment in Moree would also be good- like a cinema.	3/7/2022 8:38 AM
13	That they remember that our border zone is still part of their shore	3/7/2022 8:23 AM
14	crime education rec/entertainment A. Access to more cultural events for entertainment, wellbeing, education, -support livability and economic activity. B. Property damage and car jacking	3/6/2022 8:13 PM
15	crime Less Crime	3/5/2022 5:07 PM
16	racism/inclusion Continue to create opportunities and significantly shift the destructive lifestyles of many particularly the Indigenous	3/5/2022 3:02 PM
17	health shops./retail More shopping and hospitality facilities	3/5/2022 1:41 PM
18	I would like to see a greater support network with extracurricular activities, both financially and socially. One example being the Moree Pipe Band, who has represented Moree locally and interstate for many years and have had many podium finishes in regional and state championships. They are always participating in local celebrations such as Australia Day, Anzac Day, Remembrance Day, NASHOs reunion, Freemasons debutante ball, the community carols and more. Despite this, the band continues to struggle with no established venue, minimal funding (a lot of member-led fundraising happens to try and minimise costs for competitions), lack of acknowledgement and support from the town which discourages the effort and commitment of the band members.	3/5/2022 1:17 PM
19	To stop putting villages needs last	3/5/2022 8:46 AM
20	health rec/entertainment Difficulty in accessing medical appointments and lack of entertainment	3/4/2022 10:06 PM
21	roads Standard of rural roads	3/4/2022 9:48 PM

22	crime The crime and theft and dirt bikes	3/4/2022 8:31 PM
23	crime workforce youth engagement Have more employment opportunities and industries (like it was when I was a young person growing up here) to attract more people to live here. Improve the crime rate actually see some changes that work instead of all the bull that they say they do but nothing changes.	3/4/2022 8:30 PM
24	<b>rec/entertainment shops./retail youth engagement</b> Create a diverse retail and entertainment hub so people do not feel the need to shop and access movies, travelling arts and live shows and sporting activities at neighbouring towns. Also a growth in agricultural industries is needed which may be helped by the inland rail. Continue to expand the tourism impact Promote young peoples groups that create a sense of pride in the town and volunteeringeg Apex, Lions, Scouts, Guides, Air cadets	3/4/2022 5:34 PM
25	amenity housing Village Hygene cars wrecked burnt out houses need to be cleaned up	3/4/2022 3:10 PM
26	racism/inclusion workforce Racism and division, on the surface all appears cohesive, however there is still division amongst the community with access to employment, services and programs across the board	3/4/2022 2:52 PM
27	education health leadership pool population rec/entertainment workforce More places to go with families e.g pool, cinema, more parks etc. Attracting more workers to the town. Council assisting growing the town e.g. speeding up planning enquiries. Better access to healthcare and education.	3/4/2022 1:59 PM
28	roads Try and find a solution to the impassable roads	3/4/2022 12:37 PM
29	health rec/entertainment shops./retail youth engagement Cleanliness through our the town, shopping retail and industrial, approaches to moree, Lack of entertainment for the young and old Public transport after 7pm more available Medical system	3/2/2022 7:14 PM
30	<b>leadership</b> roads That the council was more transparent and more action taken to get the most out of rate payers dollars. For example the MAXX centre has a function room that isn't being used for anything, however the council won't even rent it out to community groups to use for charitable events. Also roads need improving pretty much everywhere.	3/2/2022 1:00 PM
31	<b>leadership</b> The attitude of Council bureaucracy towards development and growth in the shire. Hopefully changing with newly elected councillors.	3/2/2022 12:27 PM
32	<b>amenity</b> Make citizens proud of Moree and more responsible by streets free of litter and rubbish and control their dogs	3/2/2022 12:21 PM
33	availability of digital services e.g digital economy	3/2/2022 10:11 AM
34	leadership Politics	3/2/2022 9:26 AM
35	youth engagement more free and fun stuff for us young people to do	3/1/2022 11:12 AM
36	1	3/1/2022 8:39 AM
37	roads A road network to match the productivity of the rate payers of the shire.	2/28/2022 6:50 PM
38	roads Improvement in the roads	2/28/2022 2:07 PM
39	shops./retail Support for small business who support/shop locals (farming included). Large scale businesses across all sectors send profits out of shire and procure goods from out of our shire.	2/25/2022 4:01 PM
40	Cheaper rates.	2/25/2022 9:23 AM
41	housing Diversify the economy and provide significant levels of new housing. The delivery of the Moree SAP is critical.	2/25/2022 9:11 AM
42	education health population there are always multiple issues but i would really like to fix the education and health care issues. i believe we loose a lot of good people each year as they have or want to leave to seek better health and education facilitates.	2/25/2022 8:31 AM
43	education youth engagement High school education system! Our children enjoy a great experience growing up in Moree until high school where unfortunately a large amount of peers leave for better opportunities, leaving the local high school children with less opportunities due to small year groups. We need a high school like Armidale Secondary Colledge that will cater for all the children of our town no matter their abilities! (NSW Selective School)	2/25/2022 2:25 AM

44	interpersonal relationships.	2/25/2022 1:51 AM
45	relationship between people.	2/25/2022 1:46 AM
46	crime Community perception and crime	2/24/2022 7:55 PM
47	crime health Crime, medical services, tree planting along footpaths - Amaroo Drive	2/24/2022 6:49 PM
48	<b>rec/entertainment</b> Would like to see more access to community events & entertainment that seemingly bypass our town due to lack of appropriate facilities.	2/24/2022 6:26 PM
49	crime Better law and order	2/24/2022 4:07 PM
50	leadership pool rec/entertainment Better recreational activities, pool, sporting facilities, particularly for girls. Council delivering on projects.	2/24/2022 2:39 PM
51	youth engagement The childrens parks	2/24/2022 2:35 PM
52	environment/CC The heat in summer	2/24/2022 2:29 PM
53	racism/inclusion Community is quite 'closed' and very divided	2/24/2022 2:24 PM
54	workforce Economic Development (Bringing large businesses to Moree - Building employment)	2/24/2022 2:18 PM
55	racism/inclusion More cohesiveness	2/24/2022 2:17 PM
56	The transportation is not very convenient	2/24/2022 1:23 AM
57	1	2/24/2022 1:23 AM
58	crime Anti social behaviour.	2/23/2022 3:50 PM
59	education health workforce Schooling, daycare and job availabilities. Access to quality medical care both emergency and general practice	2/23/2022 2:21 PM
60	leadership I hope everyone can enjoy more preferential policies equally	2/23/2022 2:14 PM
61	leadership Moree leadership and accountability	2/23/2022 2:11 PM
62	amenity housing leadership to see the whole township of Moree improved and beautified not just particular areas of the community such as parks, cleaning up of half burnt down houses and street sweeper. Also for council to partner with housing providers to make tenants more accountable.	2/23/2022 2:06 PM
63	health Greater access to medical facilities (e.g dermatologists and podiatrists) would be good.	2/23/2022 2:04 PM
64	rec/entertainment Increase in cultural activities eg ballet, dance coaching, theatre etc	2/23/2022 1:21 PM
65	It's comfortable	2/23/2022 1:17 PM
66	crime Crime and bad reputation	2/22/2022 10:27 PM
67	housing leadership The ridiculousness you have to go through to build or facilitate change to the shirt. Eg building a house here vs gundy or Narrabri is ridiculous.	2/22/2022 9:19 PM
68	leadership Council	2/22/2022 9:11 PM
69	crime The crime and bad behaviour. I am ashamed to have people visit my home.	2/22/2022 6:30 PM
70	housing More housing options	2/22/2022 6:19 PM
71	<b>leadership</b> pool The reputation of MPSC is bad since the debacle of the pool complex and the commercial area near the airport	2/22/2022 6:11 PM
72	rec/entertainment More leisure activities	2/22/2022 4:10 PM
73	racism/inclusion The clicky and classist community haves and have nots one of us or nothing people.	2/22/2022 3:52 PM
74	<b>rec/entertainment shops./retail</b> More shops in Moree, a cinema. Ten pin bowling, activities for people to do, like pottery, arts and crafts, gardening, dancing etc and for it to be affordable. Having events here that families can attend. Have a smaller bike track for infants, more BBQ in parks and seating.	2/22/2022 3:23 PM

75	MUCH better treatment of our companion animals	2/22/2022 11:38 AM
76	amenity crime - More appealing (removal of burnt out houses) - Lower crime	2/22/2022 10:25 AM
77	health housing shops./retail Require better access to mental health and health services. Homelessness is a huge problem and the Main Street has no real attraction to retail or hospitality	2/22/2022 10:14 AM
78	<b>racism/inclusion rec/entertainment shops./retail</b> The racism and the lack of money spent to better the town and creating more things to do ! Support more small business !	2/22/2022 8:21 AM
79	<b>leadership</b> For council workers to actually do some work, and not exploit shire vehicles and fuel!!	2/22/2022 8:13 AM
80	roads Getting popular roads tarred	2/22/2022 7:58 AM
81	crime health Reduce crime - reduce anti social behavior - more doctors	2/22/2022 7:19 AM
82	leadership Council's values	2/22/2022 6:55 AM
83	rec/entertainment youth engagement More to entice visitors. Park land, inviting to children and families, something for summer time, a water play area at park.	2/22/2022 6:23 AM
84	leadership Lower rates for CBD	2/22/2022 1:32 AM
85	education pool racism/inclusion roads youth engagement Costing and running of town pool Cultural awareness within the town of our history More local events After school community based activities for students - stop kids roaming the streets at night. More involvement from aboriginal elders. More focus on maintaining streets and roads	2/21/2022 10:21 PM
86	rec/entertainment Recreational activities	2/21/2022 10:18 PM
87	crime roads Roads Crime (drug issue)	2/21/2022 10:08 PM
88	<b>leadership</b> The "that's not my job " Attitude. Only here for a few years to get job on coast attitude,	2/21/2022 9:57 PM
89	health Access to essential services in our town - specifically health services	2/21/2022 9:36 PM
90	health roads Improvement of roads in Mallawa area. Greater access to Doctors and medical facilities. Support for Medical staff.	2/21/2022 9:27 PM
91	<b>racism/inclusion</b> The divide between aboriginal people and the rest of the population. There is so much resentment within the aboriginal community that the rest of us are fearful of speaking up for what we need.	2/21/2022 9:20 PM
92	amenity housing Cleaning up some of the houses that are destroyed	2/21/2022 8:09 PM
93	leadership shops./retail youth engagement Bigger chain stores are always good but not always council to fix so better parks for kids to play and spend time	2/21/2022 7:40 PM
94	rec/entertainment shops./retail Get more services, shopping and things to do in town	2/21/2022 7:20 PM
95	health Medical	2/21/2022 7:17 PM
96	rec/entertainment youth engagement More activities for young children/ families	2/21/2022 5:57 PM
97	<b>pool</b> Supporting the pool getting up & running, the signs coming into town all advertise something that has been poorly represented until recently	2/21/2022 5:17 PM
98	<b>pool rec/entertainment</b> Theatre our town pool entertainment areas like indoor bowling cycling track for biker's Great the truck's off Gwydir st and on the bypass on the western side of town	2/21/2022 4:27 PM
99	amenity crime health leadership rec/entertainment The footpath in the main street area / Movie theatre / More doctors / More transparency / Better phone coverage / More police / The eastern end of Carbeen Street bitumened	2/21/2022 4:08 PM
100	health housing youth engagement We need a dedicated detox unit and mental health unit either built on to the new 82 million hospital or stand alone units as we have an epidemic of drug use and mental health problems We desperately need a Youth hostel and Safe place to alleviate the homelessness that festers in our community, particularly for young people Parental responsibility Act	2/21/2022 4:04 PM

101	<b>education leadership</b> The ability to improve the community beliefs and opinions about our public schools.	2/21/2022 3:57 PM
102	pool The pool redevelopment and management	2/21/2022 3:57 PM
103	population workforce Livability, to attract new people to take advantage of the many employment & business opportunities	2/21/2022 3:22 PM
104	crime rec/entertainment shops./retail youth engagement More shops, entertainment for kids after hours less burning of homes would be a good start.Get the drugs out of town would be good sick of seeing needles in parks	2/21/2022 3:21 PM
105	population I would like to see it grow	2/21/2022 3:19 PM
106	crime racism/inclusion youth engagement Less crime and be able to take my grandchildren to the park to ride their bikes without nearly being hit by young aboriginal kids racing along the walking track on motor bikes and nothing being done about it.	2/21/2022 3:17 PM
107	crime workforce youth engagement Retain employees and young people after inland rail, reduce crime, expand industries beyond just agriculture	2/21/2022 3:05 PM
108	rec/entertainment youth engagement We need more things fir the kids. We have plenty of adult functions.	2/21/2022 2:56 PM
109	Phone and internet coverage needs major improvement. More affordable accommodation needed for permanent residents	2/21/2022 2:36 PM
110	health rec/entertainment More access to health/disability/allied health. More consistent communication and more family friendly spaces and activities.	2/21/2022 2:22 PM
111	crime Crime rates and more places you can get something for every occasion without having to spend heaps of money	2/21/2022 2:21 PM
112	environment/CC More sustainable - renewable energy focus. More marketing the Moree Plains as a place that is focusing on environmental rehabilitation and implementation	2/21/2022 2:20 PM
113	crime Crime	2/21/2022 2:12 PM
114	Greater importance placed on public infrastructure (walking paths, parks), look to further foster the arts	2/21/2022 2:04 PM
115	<b>amenity leadership</b> The visual look of Moree as you enter from surrounding towns and the Main Street. For example inverell always looks so beautiful neat and tidy. And lower rates why are our rates so high?! Higher then Brisbane	2/21/2022 1:58 PM
116	roads Maintenance of roads - that they are actually maintained and not left to go into disrepair, relying on flood money to 'rebuild'.	2/21/2022 1:44 PM
117	crime youth engagement More done about children wandering streets at night and vandalism and theft	2/21/2022 1:40 PM
118	shops./retail Shops (we have none). We have what could be a great town. But no one seems to want to take the first step to make it	2/21/2022 1:39 PM
119	racism/inclusion rec/entertainment 1. Inclusiveness of small businesses 2. Sporting fields able to utilised (netball courts)	2/21/2022 1:33 PM
120	amenity crime Crime and the Main Street appeal	2/21/2022 1:28 PM
121	<b>racism/inclusion</b> The perceptive that there is one side of town better then the other. Upgrade to kerb and gutters to long term residents that have no gutters	2/21/2022 1:20 PM
122	amenity crime education racism/inclusion youth engagement The waterpark for a start really upsets me, that it is only for a select few. So discriminatory. Whoever did it like this should hold their head in shame. It upsets the town as a whole. That it is locked and only open to the hobnobs. That needs changing immediately. So many people in town pay rates, not just a select few. Open it up to all. Bring in buskers, they are our future talent. Moree could be know as the town of buskers. Stuff for families to do on a weekend. This is why we have so much crime. There is nothing to do here. The young ones don't have a purpose. Start up teaching centres, different to Tafe. Where they can go to learn like Flatrack. But for kids that aren't in trouble. Any skill that can be learned by anyone is a bonus. Tidy up around the rivers like they have in towns like Inverell and Bingara. Our rivers around the town are really overgrown in parts. Put Moree back on the map. Make it know as something. So that when	2/21/2022 1:13 PM

people think of Moree, they think of it as something. Similar to the way Coffs Harbour is Know as the big banana.

123	education rec/entertainment youth engagement Sporting and education Improvements in this town so that when friends have children that finish year 6 they do not leave town or are force to put children into boarding school.	2/21/2022 1:07 PM
124	rec/entertainment youth engagement A lot more parks a free water park for the kids more attentions for children	2/21/2022 12:57 PM
125	education rec/entertainment youth engagement More things to do for children. Spaces, entertainment, better education	2/21/2022 12:48 PM
126	leadership Transparency within Council	2/21/2022 12:17 PM
127	leadership Cheaper rates	2/21/2022 12:09 PM
128	leadership workforce Employe people within MPSC who can actually do their job	2/21/2022 11:49 AM
129	youth engagement Parks and skate parks for our younger and teenage children.	2/21/2022 11:22 AM
130	Improvement in infrastructure in the correct areas	2/21/2022 10:12 AM
131	<b>amenity pool</b> More easy access points to the river, maintenance of the grasslands eg gum flat reserve where locals can picnic and swim. Update the Moree Artisian swimming pools so the water in the heated pools run off like the current cooler pool. Having a greasy top layer on the water of the two hot pools is unhygienic. Having a better wind break for the hot pools so when the elderly and disabled come out of the water in winter they do not rush for shelter which is a high falls risk. from a business point of view have one or two more office spaces available with good internet and audio etc that businesses can rent out as need basis. To use as zoom conferences, meetings, presentations etc	2/20/2022 5:40 PM
132	Support Agriculture	2/20/2022 1:22 PM
133	crime youth engagement Less crime. Young people occupied constructively.	2/19/2022 4:43 PM
134	leadership The council & lack of transparency, wasting money, high rates, poor decisions & lengthy	2/18/2022 6:26 PM
135	population Would love to see the town grow, and for Moree to be a place where people WANT to move to	2/18/2022 11:07 AM
136	1	2/18/2022 9:47 AM
137	<b>rec/entertainment</b> More recreational activities. More trees, bigger and better parks, more foot paths, more guttering.	2/17/2022 3:07 PM
138	crime Better lighting and crime prevention strategies in residential areas	2/17/2022 2:58 PM
139	crime Crime rate	2/17/2022 1:26 PM
140	roads Uprating road network	2/17/2022 11:35 AM
141	Not to loose business if they could be set up in Moree and we need another supermarket like IGA I would like this in the open and flat ground like near Ameroo taven	2/16/2022 7:41 PM
142	population Have people wanting to come here and participate in the community	2/16/2022 4:39 PM
143	<b>leadership</b> Backward looking council we need council to encourage more growth and investment and not live in the past, amenities for locals are very lacking and many established local businesses think they are doing the community a favour by being here. They need a shake up with new and more customer focussed businesses in Moree	2/16/2022 3:59 PM
144	roads Spend more on rural roads	2/16/2022 2:44 PM
145	leadership To make them a more cost effective business.	2/16/2022 11:25 AM
146	youth engagement Attract more young people to the town for periods of more than 2 years.	2/15/2022 10:54 PM
147	crime The crime and street lights and footpaths	2/15/2022 7:29 PM
148	environment/CC Clamp down on unlawful land clearing	2/15/2022 5:03 PM
149	<b>pool Shops</b> ./retail More Shops and Positivity, The Moree Pools to be up and running like they used to be.	2/15/2022 5:03 PM

150	housing racism/inclusion More change for the better of people. More equality around the town in regards to housing and work.	2/15/2022 11:01 AM
151	crime environment/CC health Crime rate, drugs etc. and plant more trees for shade and climate change. Lack of Doctors	2/15/2022 10:23 AM
152	rec/entertainment Access to more entertainment facilities and options	2/14/2022 10:36 PM
153	amenity crime shops./retail Crime, clean up burnt homes, bring more business to our town. I for one spent a lovely weekend in Inverell last month. Main Street is vibrant, parks and gardens are beautiful, shops cater for everyone. I want this for Moree. Need to lobby for new stakeholders in our town. Big W, Bunnings, Best and Less - shops where families can afford to shop.	2/14/2022 9:12 PM
154	<b>pool rec/entertainment youth engagement</b> Better access to basic services eg Olympic Pool, increased opportunity for young people, especially those from lower socioeconomic background, make better use of the river for recreation eg extend walking tracks, improve lighting to improve safety	2/14/2022 8:18 PM
155	rec/entertainment shops./retail More police, police dogs, more retail activities, more activities in town	2/14/2022 8:13 PM
L56	crime High levels of crime in Moree township, and not feeling safe in my community	2/14/2022 3:00 PM
.57	roads Properly maintain the roads	2/14/2022 12:11 PM
158	<b>amenity crime shops./retail</b> Crime and cleanliness. Also filling up some of the empty shops in the main street and cleaning up the visual that is percieved when travelling on the bypass. Encouraging people to want to stop in Moree	2/14/2022 11:18 AM
159	<b>crime</b> education rec/entertainment youth engagement The opportunities available - to meet the demands of the community and provide Moree with more. E.g bowling alley, cinema, activities centre, craft centre, better high school. Crime issues - get the troublesome youth off the street!!	2/14/2022 10:36 AM
.60	leadership A listening ear from those employed by Moree Shire that make the big decsions.	2/14/2022 10:14 AM
.61	leadership Council staff inefficiency	2/14/2022 7:05 AM
.62	rec/entertainment Improve sporting facilities, community hall	2/13/2022 1:21 PM
L63	roads Better roads	2/13/2022 1:00 PM
L64	Pallamallawa tip to be open to its residents two days a week and a key left at the pallamallawa post office for pallamallawa resident	2/12/2022 9:33 PM
165	<b>environment/CC</b> A better understanding of what native animals live in the region both as permanent populations and as returning vagrants, and a plan to monitor, protect and improve habitat for these populations both within the township and in surrounding areas.	2/12/2022 12:05 PM
L66	attracting industry	2/12/2022 7:37 AM
167	crime leadership racism/inclusion workforce youth engagement Decline in youth crime, equal opportunity employment, something to show as to where your rate money goes. Moree Plains Shire Council need to remember that not all people who live here are of Indigenous decent and not make the whole town about one race of people living here. We are very multicultural, but only one culture here seems to get the bulk of privilidges.	2/11/2022 3:12 PM
168	roads Its road infrastructure	2/11/2022 9:05 AM
.69	crime Cost of living impost due to our very high crime rate	2/10/2022 9:28 PM
.70	shops./retail More shops More public transport after 7pm	2/10/2022 1:31 PM
.71	<b>leadership</b> I worry we are getting "left behind" by other shires who seem to have projects happening left, right and centre (yes, even with the SAP). I would like to see Council proactively going out and chasing developers and projects, not taking a sit-back approach and hoping they come.	2/10/2022 1:25 PM
172	Long term sustainable growth	2/10/2022 1:16 PM
173	housing pool shops./retail Get the pool going Less vacant shops on Main Street Expand the housing area of the town - new subdivision.	2/10/2022 12:41 PM

174	education environment/CC health leadership Awareness that agriculture is not the be all and end all for this Shire. Currently it is not sustainable at the rate of clearing and chemical use and wildlife destruction and the MPSC is not doing anything to encourage regenerative industries or post graduate educated staff and industry to Moree. We will not grow or attract health and other well educated professional staff long term while we are stuck in the past and refusing to recognise that this Shire is not attractive to those who are environmentally aware and concerned, which is the majority of post grad educated people.	2/9/2022 11:16 PM
175	health Increase in availability of all good and services especially in the area of quality medical care that you dont have to wait weeks to see a GP.	2/9/2022 9:09 PM
176	<b>education pool</b> Better access to childcare An Olympic swimming pool that is affordable for families Greater access to learn to swim - not just school holidays and for all ages (6 months+)	2/9/2022 7:03 PM
177	population roads The road network needs a significant upgrade. This would assist in arresting population decline. Population decline causes a run down in the quality of services	2/9/2022 4:02 PM
178	leadership workforce COUNCIL TO REASSESS THE RATE STRUCTURE. COUNCIL IS RESPONSIBLE FOR THE NUMBER OF STRUGGLING BUSINESSES & EMPTY PROPERTIES DUE TO THE UNDERLYING COST STRUCTURE BEFORE ANYONE CAN LOOK TO EARN A \$ OR EMPLOY ANOTHER PERSON. THE MORE BUSINESSES OCCUPYING PROPERTIES AT A REASONABLE & AFFORDABLE LEVEL THE BETTER COUNCIL'S RESOURCES WOULD BE.	2/9/2022 10:06 AM
179	It would be great to see the small towns of the district be brought back to life. I know it won't happen overnight but it would be great to see more money invested into child care facilities so working parents can get back into the workforce. It'll attract more families to these areas. I believe communication is key so regular meetings with the communities on updates etc would be beneficial. Small communities are happy to help where they can.	2/9/2022 9:49 AM
180	Small mindedness	2/9/2022 7:50 AM
181	education The education because in Moree the education is terrible.	2/9/2022 5:57 AM
182	rec/entertainment Improvement in sporting facilities	2/8/2022 7:52 PM
183	leadership The attitude of the bureaucracy who administer the council regardless of the elected council	2/8/2022 6:01 PM
184	leadership I'd like Moree Plains Shire Council to be more accessible and feel like they were open to and supportive of change and innovation from the community	2/8/2022 11:32 AM
185	amenity There signs to welcome to town and villages	2/8/2022 11:04 AM
186	roads Who ever is in charge of unsealed roads needs to be fired.	2/8/2022 10:28 AM
187	<b>racism/inclusion shops./retail</b> I wish we could close the divide that exists between First Nations people and others. I hate seeing racism in shops. I hate how the town changes so dramatically when you cross the river.	2/8/2022 10:07 AM
188	health transport difficulties. Difficulty of obtaining appropriate medical help	2/8/2022 9:59 AM
189	crime housing Levels of crime and affordable housing	2/8/2022 8:53 AM
190	More business to come into and around moree	2/8/2022 7:30 AM
191	crime The crime	2/8/2022 2:46 AM
192	pool get a town pool. celebrate our agricultural success. celebrate our cultural richness	2/7/2022 10:18 PM
193	crime The amount of crime	2/7/2022 8:23 PM
194	health Being able to see a GP within 3 days.	2/7/2022 6:28 PM
195	<b>housing</b> pool <b>rec/entertainment</b> Increasing social amenity - Young professional and families having quality things to do: safe parks, cinema, more walkways with lighting, triple the size and options at the pool. Housing availability - Quality housing in attractive areas for tree changers.	2/7/2022 5:37 PM
196	workforce Opportunities for employment	2/7/2022 5:16 PM
197	health Access to vital services including availability of GP's Medical, psychology,OT as we have limited to none at all that work from Moree. I have been on a waiting list for 7 months for	2/7/2022 4:42 PM

an OT in Inverell. We are not able to access community health due to NDIS.	
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	an OT in Inverell. We are not able to access community health due to NDIS.	
198	crime Have crime offenders locked up for decent sentences	2/7/2022 2:25 PM
199	population More people	2/7/2022 1:58 PM
200	workforce More permanent jobs	2/7/2022 1:43 PM
201	leadership I would like the council to use common sense and stop wasting money	2/7/2022 12:34 PM
202	<b>crime</b> Lack of law and order, drugs, vandalism and rock throwing, destruction of property, all things that could be addressed by more vigorous policing with the support of judiciary. People (especially elderly) should not need to feel unsafe in their own homes. We need a "three strikes" policy.	2/7/2022 12:22 PM
203	roads Road network	2/7/2022 11:19 AM
204	crime shops./retail Safety in the community, Increased shops and activities.	2/7/2022 10:06 AM
205	Better services for isolated communities. More incentive for service providers to work in them.	2/7/2022 9:56 AM
206	<b>health leadership</b> the nepotism within council, there are some very obvious cliques within departments that are hurting the service given to the community. The ability to see a GP when needed, is ridiculous there is no help for anyone who is sick here.	2/7/2022 8:47 AM
207	amenity roads shops./retail Roads are always needing improvements For Moree there is not one entrance to this town that would make you think let's go in. We went from having so much variety in shopping to very little. Why is this??	2/7/2022 7:46 AM
208	leadership The inefficiency of the council staff and the amount of money that is wasted	2/7/2022 6:36 AM
209	Using Moree's assets to promote healthy and sociable living	2/6/2022 10:44 PM
210	population racism/inclusion Not change , but see it grow and become one again x	2/6/2022 9:10 PM
211	pool The pool	2/6/2022 8:04 PM
212	crime health youth engagement Crime, youth issues, lack of medical accessibility, lack of allied health accessibility	2/6/2022 7:38 PM
213	crime Crime rate and outside perception	2/6/2022 5:34 PM
214	environment/CC workforce Provide a secondary industry for employment other than agriculture drought proof the town	2/6/2022 5:06 PM
215	roads shops./retail More opportunities to want to stay and shop local and beautify our streets. Just look at Inverell community and roads into town centre.	2/6/2022 4:08 PM
216	crime health housing racism/inclusion Inclusiveness for all, crime, housing issues to buy, build residential in town, access to childcare and health facilities.	2/6/2022 3:32 PM
217	Even with the By-Pass, I feel the traffic needs to be one way down Balo and then the opposite way down Frome Street with the flows meeting at both bridges.	2/6/2022 3:25 PM
218	health racism/inclusion shops./retail Less divided by race Better medical care More retail businesses	2/6/2022 3:24 PM
219	amenity Making g Moree more presentable	2/6/2022 3:10 PM
220	racism/inclusion Racism	2/6/2022 1:39 PM
221	health More doctors	2/6/2022 12:46 PM
222	racism/inclusion The culture awareness	2/6/2022 12:45 PM
223	environment/CC health housing leadership pool shops./retail More retail options Pool redone to a high standard Cinema, town beautification, accountability of MPSC staff & spending, greater access to health services including more doctors. Increase aged care services and housing , better flood management plan, levy bank? , councillors need to realise they work for us, unlike previous councillors who I found to be arrogant, egotistical and dismissive when questioned, including the general manager!	2/6/2022 11:54 AM
224	<b>rec/entertainment</b> Sporting fields the cricket nets need a level concrete slab for bowlers to bowl too the batter and the soccer fields need some netting across the back towards the botanical gardens to prevent anyone from having to get hurt from logs and sticks	2/6/2022 11:43 AM

225	crime Crime	2/6/2022 11:41 AM
226	crime Criminilism	2/6/2022 11:37 AM
227	health Better medical & health services	2/6/2022 11:32 AM
228	health rec/entertainment More access and encouragement of entrepreneurial enterprises as well as venues for entertainment and hospitality.	2/6/2022 11:15 AM
229	education rec/entertainment youth engagement Education and more recreational activities available for children .	2/6/2022 11:11 AM
230	rec/entertainment Better playgrounds, less motorbikes, more community activities	2/6/2022 10:51 AM
231	shops./retail workforce Promotion regionally locally about what services skills retail construction wholesale sector has to offer — to much business being lost as people not aware XYZ was available in Moree	2/6/2022 10:38 AM
232		2/6/2022 10:34 AM
233	Let the community know the truth about what goes on within the community , not have this community assume & make up their own opinions etc about it	2/6/2022 10:21 AM
234	amenity pool Maintenance around town, footpaths to be pram friendly, upgrade to swimming facilities	2/6/2022 10:11 AM
235	roads The road network needs upgrading so that farmers can get their produce off farm and supplies on farm	2/6/2022 10:06 AM
236	education leadership population Secondary education - we will continue to see population decline whilst ever the high schools are not seen as viable. While education is not the council's jurisdiction, council is not doing enough to advocate in this space Better support for 2 working parent families. There is very little in the way for before and after school care (unlike other places) and a key distinguishing factor in the liveability of Moree	2/6/2022 9:49 AM
237	amenity Have more pride in the condition of the shire	2/6/2022 9:36 AM
238	<b>shops./retail</b> Shopping options are woeful. I visited Inverell yesterday to see family and the difference between the two towns is undeniable. We cannnot have a Main Street full of offices, we need shops full will things to buy not office desks. Tourism is strong but ratepayers lack services.	2/6/2022 9:28 AM
239	roads The roads	2/6/2022 9:21 AM
240	The upkeep of smaller community	2/6/2022 9:17 AM
241	amenity housing Tidy it up. Driving into town from the Weebolla Rugby Club, it looks derelict. Burnt cars. Burnt houses. Long grass. Rubbish. It is not a presentable town. The parks we have are not inviting at all. When comparing these to other town nearby such as the Gunnedah inclusive playground, Moree is an old town with little to offer.	2/6/2022 9:13 AM
242	population Retaining quality people	2/6/2022 9:10 AM
243	rec/entertainment More activities (outdoor cinema)	2/6/2022 8:55 AM
244	leadership Listen to the Everyman not just a fee	2/6/2022 8:43 AM
245	Nothing	2/6/2022 8:28 AM
246	environment/CC More environmentally conscious	2/6/2022 8:12 AM
247	housing population Trucks driving through the west of town; the lack of housing developments to allow for population growth	2/5/2022 5:59 PM
248	population Economic boost and population growth.	2/5/2022 11:02 AM
249	racism/inclusion Dependency on agriculture and poor track record in regards to reconciliation.	2/5/2022 11:00 AM
250	People putting their hand up to assist emergency services instead of bagging them out even the councillor doing the same to gain knowledge and experience to what emergency service face day to day disaster to disaster	2/5/2022 10:27 AM
251	roads Improve rural roads & communication	2/5/2022 9:28 AM

252	<b>leadership</b> Having your plans actually come to life not just plan them and set and forget. And they never get made or even soil turned.	2/5/2022 9:11 AM
253	The amount of money spent out of this town	2/5/2022 8:29 AM
254	leadership Effective project delivery	2/4/2022 11:51 PM
255	amenity beautified the entrances into the town, bypass over grown	2/4/2022 11:50 PM
256	crime education racism/inclusion youth engagement Racism. It just divides the town. Noone really wins. Youth crime. We're probably no different to any other rural town but I feel the education facilities let us down in this regard.	2/4/2022 10:33 PM
257	<b>amenity leadership</b> The township is untidy, incentives are needed to encourage residents and business owners to try and clean our township up. Council staff should remove rubbish that is left on our streets if dumped there for a period of time not just drive past it every day. The walking paths are untidy with over growth of weeds and grasses that are very high and rubbish dumped on the ground. The amount of time to get a building application passed needs to be quicker and user friendly service. Review the work force and see if areas need more or less staffing in certain areas, so many times you see to many people just not doing anything except driving around in work vehicles.	2/4/2022 10:05 PM
258	housing population Our image & the ability to access land for housing to expand our population	2/4/2022 10:00 PM
259	rec/entertainment Recreational activities for all	2/4/2022 9:04 PM
260	health Better access to health services locally - this is a huge issue	2/4/2022 8:46 PM
261	Nothing! Love it	2/4/2022 8:16 PM
262	rec/entertainment More things to do in town. Not having to travel hours to the movies or indoor play centre such as ten pin bowling or climbing wall etc	2/4/2022 7:50 PM
263	housing leadership pool racism/inclusion workforce youth engagement security at cemertry driver reivver stop in moree more community involment in council decisons youth safe house commitment to reconciliation make the pool affordable promting the smaller villages employment oppertunitys	2/4/2022 6:44 PM

# Q16 How would you make this change happen?

Answered: 244 Skipped: 143

#	RESPONSES	DATE
1	Request Council to act immediately	3/8/2022 8:47 AM
2	Loads more community events, i.e. a community BBQ's either to simply just bring people together or to fundraise for cause. Even simply events for those who are new to town (of all ages) to meet other people. Good events for al ages could include monthly movies under the stars in the park (outdoor cinema), regular night food markets with live music. More free networking events for those working in the region that want to broaden their professional network across the North West region. This would also be great for young professionals moving into the area or considering to. Other events that could be really fun and community orientated could be an Easter parade or Christmas parade, Mardi Gras parade etc. Events really where everyone can come together, get involved if they want to and enjoy a day out in the sunshine.	3/8/2022 12:34 AM
3	bigger consequences for people doing the wrong thing especially minors. Make it an opportunity that's to hard to refuse to bring new business to Moree. Provide better heavy wide load routes around Moree CBD Build a school to the Caliber of Farra/ university campus specialising in Agronomy/ Primary production and engineering.	3/7/2022 7:47 PM
4	More community involvement and curfews	3/7/2022 4:43 PM
5	attract more retail & businesses to the town, meet with all bodies, eg chamber of commerce, council & leaders to discuss ideas.	3/7/2022 4:10 PM
6	Improve processes and procedures when dealing with council so that things become easier. Hold council staff accountable for their actions and responses.	3/7/2022 1:51 PM
7	Senior Manager changes.	3/7/2022 12:29 PM
8	Start at schools then bring in parents to teach them, many are not literate reducing they're capacity to teach they're children.	3/7/2022 11:10 AM
9	Free events held throughout Shireuse little community halls	3/7/2022 11:08 AM
10	Get behind local clubs and help them	3/7/2022 9:35 AM
11	Undertake works funded by grants in a timely efficient manner; reduce viability studies that have been going on for a decade and make a decision	3/7/2022 9:35 AM
12	A. Re-establish an arts body to co-ordinate and foster arts and cultural activities and collaboration between organisations in shire. B. I really dont know how to help on this one. Apologies.	3/6/2022 8:13 PM
13	More entertainment. More Access to affordable Shops.	3/5/2022 5:07 PM
14	See suggestions previous quest., coordinate Govt spending in all the welfare agencies to stop the waste duplication and really push the achievers	3/5/2022 3:02 PM
15	Incentives for small businesses	3/5/2022 1:41 PM
16	I believe that with council and town support to establish a band hall for the Moree Pipe Band, it would create a foundation for potential new members to join a wonderful community group that otherwise goes unnoticed. With the support of the council, the band would be able to grow in numbers and be able to host a Celtic gathering/band competition to attract many other regional bands to the town for the event. This would boost the tourism for the town and as a result help financially support many amazing local businesses across the Moree Shire.	3/5/2022 1:17 PM
17	Fund projects and normal developments in villages that have already been identified and not funded.	3/5/2022 8:46 AM
18	By ensuring that at least 50% of rural rates goes into the rural road network.	3/4/2022 9:48 PM
19	Jail all that are involved. No leniency	3/4/2022 8:31 PM

20	Council needs to change the red tape and make it easier for industries and business to want to come here. Get rid of the so called managers in the indoor staff at Council ( they only are interested in saving their jobs )and let new blood in with up to date ideas and not just there to protect their jobs.	3/4/2022 8:30 PM	
21	Be proactive in encouraging companies to town and providing the expertise in gaining grants etc to provide the facilities for entertainment and sports activities. Find industry that would provide employment and increase population. Promote more tourist activitiesday bus trips to working farms, glacial area, Myall Creekbackpacker activities,	3/4/2022 5:34 PM	
22	put some one in charge of this	3/4/2022 3:10 PM	
23	Education and awareness of needs of different backgrounds and individual circumstances	3/4/2022 2:52 PM	
24	Ensure Council speeds up responses to enquiries. Developer comes in to build lots more affordable housing. More doctors and better health centre. More teachers and availability to access education and childcare.	3/4/2022 1:59 PM	
25	Could gov be approached for funding - saying access to the Inland Rail	3/4/2022 12:37 PM	
26	Using more council resources and rates money to better uses. Open more retail to stop people going out of town Use grants more wisely	3/2/2022 7:14 PM	
27	Attracting better staff working for council itself. Less staff not doing anything when they are fixing a road.	3/2/2022 1:00 PM	
28	Change in management, starting with GM and toxic culture.	3/2/2022 12:27 PM	
29	Bring back ranger patrols. More street sweeper activity	3/2/2022 12:21 PM	
30	collaborating with chamber of commerce, gov , tertiary education sectors, tech companies and local council	3/2/2022 10:11 AM	
31	Community consultation	3/2/2022 9:26 AM	
32	council should support more stuff for us kids	3/1/2022 11:12 AM	
33	1	3/1/2022 8:39 AM	
34	Step out side the square of regulations that inhibit progress(Not Safety). With gravel in short supply, look at new alterativies for dust proof bitumen - recyled materials. Join venues with local residents to help share the load.	2/28/2022 6:50 PM	
35	The use of qualified contractor to do the job right the first time instead of wasting money doing the same job over and over again incorrectly	2/28/2022 2:07 PM	
36	Not sure about processes. Would be good to have it fulfilled.	2/25/2022 9:23 AM	
37	The Moree SAP is a key vehicle to long-term prosperity. Council would need to take a lead role in facilitating new housing.	2/25/2022 9:11 AM	
38	They are big issues. However i believe that council could have a big opportunity to work on the health issue with the construction of the new hospital. I would love to see this become a vibrant health precinct for the town. I believe a great facility would help encourage medical practitioners to move to Moree. The education issue is just as big an issue and i wish we could have a facility here in Moree to at least limit the number of students sent away each year for education.	2/25/2022 8:31 AM	
39	The council, community need to advocate for all children of our area to improve the Education of high school children locally. There needs to be an inquiry into payments being made to families to access government money for education elsewhere. (Isolated children's payments) it is not 1974 and times have changed.	2/25/2022 2:25 AM	
40	Try to be kind to others.	2/25/2022 1:51 AM	
41	Be yourself and be a civilized person.	2/25/2022 1:46 AM	
42	More transparency. More activities and opportunities for youth	2/24/2022 7:55 PM	
43	I don't not have the answers to the first two, I don't know that any individual does. As for the tree planting, this should have been completed when the Amaroo Drive footpath was completed	2/24/2022 6:49 PM	

44	The town hall is under utilised and not appropriate for being able to bring along a lot of cultural and entertainment events. The acoustics are poor for the staging of these events as well. Despite people having spoken with members of council regarding these issues they continue unaddressed. I would like to see community involvement in the refurbishment of the Town Hall so that it can be used and at an affordable cost to the community.			
45	I don't think this can happen. The powers that be are unwilling to admit what the problems are.	2/24/2022 4:07 PM		
46	Focus and prioritisation of allocation of resources. Better communication of what Council is doing.	2/24/2022 2:39 PM		
47	Make them more weather/heat proof and a fenced area to learn to ride bike and scooters	2/24/2022 2:35 PM		
48	Good parks covered walkways with water misters	2/24/2022 2:29 PM		
49	Accept and support new migrants, have industry and some/more government (state/federal) departments based here	2/24/2022 2:24 PM		
50	Communications, Community & Govt Input	2/24/2022 2:18 PM		
51	Leadership	2/24/2022 2:17 PM		
52	Work hard and buy your own car	2/24/2022 1:23 AM		
53	1	2/24/2022 1:23 AM		
54	Increased foot patrols by police in visible areas	2/23/2022 3:50 PM		
55	More industry and more education facilities	2/23/2022 2:21 PM		
56	Bring more people together by changing your daily habits and behaviors	2/23/2022 2:14 PM		
57	We have just voted new councillors. Hopefully that's a start	2/23/2022 2:11 PM		
58	encourage all Councillors to have this issue of improving south Moree on there agendas	2/23/2022 2:06 PM		
59	Greater outside interest and bigger budgets would have to occur.	2/23/2022 2:04 PM		
60	Interaction and cooperation	2/23/2022 1:21 PM		
61	I will make unremitting efforts to live	2/23/2022 1:17 PM		
62	Community involvement, more police resources	2/22/2022 10:27 PM		
63	Make the Projects sector of the shire more innovative and supportive of expansion in our community.	2/22/2022 9:19 PM		
64	Get rid of the incompetent staff and management	2/22/2022 9:11 PM		
65	Let's start with the motor bikes. Kids on motor bikes. No consequences for them	2/22/2022 6:30 PM		
66	Look at ways to encourage housing development, and seek support from governments - it's not easy!	2/22/2022 6:19 PM		
67	Get in and fix our Olympic pool ASAP Take a long hard look at council finances and start cutting back on expenditure esp with vehicles and plant	2/22/2022 6:11 PM		
68	Council needs community feedback and motivation to invest	2/22/2022 4:10 PM		
69	Completely change the financial structure of the nation	2/22/2022 3:52 PM		
70	What funding can we apply for. Invite new businesses in Moree. Offer cheaper rent for a period of time.	2/22/2022 3:23 PM		
71	Get the new pound building ASAP. Employ a full-time Ranger Have arrangements for night time and weekend cover for the Ranger, so people don't ring us poor Animal Welfare League volunteers about problem dogs, at w/e and after office hours	2/22/2022 11:38 AM		
72	- Removal of burnt out houses in a timely manner via Council funding that was apparently obtained - Working in closer with police and enforcing action against offenders, including those under the age of 18	2/22/2022 10:25 AM		
73	More restaurants need to open more retail shop better health care and mental health plans with workers that actually implement the service required more housing tailored at risk - youth, age,	2/22/2022 10:14 AM		

	Funding	2/22/2022 8:21 AM		
75	Shire vehicles stay in the yard after work there not for holidays and council shouldn't be paying fir their fuel as they fill their own private jerry cans	2/22/2022 8:13 AM		
76	Petitions	2/22/2022 7:58 AM		
77	Lobby more more money and resources - Identify activities that are working and apply additional resources to these.	2/22/2022 7:19 AM		
78	Hold MPSC and councillors accountable and responsible to the community	2/22/2022 6:55 AM		
79	council to facilitate more retail shops for clothing etc.	2/22/2022 1:32 AM		
30	Community involvement	2/21/2022 10:21 PM		
31	Decent pool Picture theatre Attract more population Encourage more students to learn in Moree	2/21/2022 10:18 PM		
82	Roads - fed gov pay a 3rd, state gov pay a 3rd, council pay a 3rd for a road to be done up and maintained. Where bigger rates are paid the roads should reflect that. Unfortunately I don't have an idea for the crime/drugs. It is a complex problem that requires a complex solution.	2/21/2022 10:08 PM		
83	Too many relative getting jobs, need new people in town, Give people incentives to come to town, prompting town more.	2/21/2022 9:57 PM		
34	We need to offer incentives to get GP's to come and stay in Moree	2/21/2022 9:36 PM		
35	More inclusive events and less branding of things as aboriginal. Focus on one community.	2/21/2022 9:20 PM		
36	Have council worker teams come and demolish houses and take to the tip. Empty lots would be better than the destroyed houses currently there	2/21/2022 8:09 PM		
37	Funding to parks and recreation	2/21/2022 7:40 PM		
38	Make it more appealing for doctors to come here and stay	2/21/2022 7:17 PM		
39	Movie theatre, bowling alley	2/21/2022 5:57 PM		
90	Recognition that losing the pool would impact on the greater community & must be Council business	2/21/2022 5:17 PM		
91	i have no idea these days	2/21/2022 4:08 PM		
92	Speak to and have meetings with relevant agencies and Ministers to get these up and running including the youth of our town Enable council in conjunction with the Moree Police to get the Parental responsibility Act enforced, as only council can do this	2/21/2022 4:04 PM		
93	Have the school more involved in community events and sporting teams.	2/21/2022 3:57 PM		
94	Outsource to an entity, for longer than 18 months. Provide community with more information about progress of redevelopment.	2/21/2022 3:57 PM		
95	ensure there are things for people to do, eg pool, movie theatre (possibly volunteer run?) encourage events like MOAP, sporting carnivals, live events. Improving reputation of high schools to keep families here longer (I know this is outside local govt but is vitally important)	2/21/2022 3:22 PM		
96	More police, Education Understand the consequences for burning houses, Working together was the Aboriginal population and the white population.	2/21/2022 3:21 PM		
97	Invite new business, more for the young to do	2/21/2022 3:19 PM		
98	More police present and being able to enforce the law regardless of background, I pay high rates here and cannot use facilities in the town.	2/21/2022 3:17 PM		
99	Jump on opportunities created by inland rail, invite potential stakeholders to town with sound economic plans, no red tape for potential	2/21/2022 3:05 PM		
100	Think about things we could get up and running in the town, ten pin bowling, game arcade-( maybe this is something for shae academy and miyay birray, with the support of the council). There is no where in Moree you can go for lunch or dinner with the children and there's	2/21/2022 2:56 PM		
	something for the kids to do.			

102	Encourage people to bring their small buisnesses to town by advertising what we have to offer	2/21/2022 2:21 PM
103	More wind farms, or solar energy batteries should be offered to all rate payers at a discounted price (or free). We have a solar farm right in our Shire but what kickbacks to us residents get from that?? We should be entitled to an electricity discount – it is incentives like this that would create population growth. We pride our selves on being the more agricultural rich Shire, however we don't focus on becoming a destination to live based on environmental sustainability and biodiversity.	2/21/2022 2:20 PM
104	Curfew	2/21/2022 2:12 PM
105	elect competent councilors to engage the MPSC employees	2/21/2022 2:04 PM
106	New staff, willing to change what they have always done to get a better outcome for gravel road users. I understand you have a large network. I understand you can't put bitumen on all of them. However it isn't acceptable for us to not be able to run our business because of how poorly the condition of the gravel roads are. Is it not as simple as knowing how much it costs to regularly grade and replace gravel and subsequently adding that to the budget? Building of roads - we have tried extremely hard to communicate with members of the council, as well as Adam Marshall, to let them know what we see and what our experience of water flow is on our road. Two people have been open and listened, one has been extremely rude, has spoken over the top of us and told us to stick to farming and let him build the roads. It is unacceptable for a public servant to behave that way. It is unacceptable to continue to do the same thing you've always done, especially when it is not of the standard it was after it was rebuilt after the 2011/12 floods. I would argue that we have one of the busiest roads in the shire and we are now down to one lane, it wasn't leveled before they put gravel on it and so there are dips that water will gather in. I just wish that the council was open to listening to local residents who know the roads extremely well and find solutions together to help make the roads last longer. It has an enormous effect on us and our business when they are left unmaintained.	2/21/2022 1:44 PM
.07	Make parents 100% accountable for their children's actions	2/21/2022 1:40 PM
.08	Stop spending money unnecessary. Community involvement. Grass roots really	2/21/2022 1:39 PM
109	1. Information sharing regarding programs available to small businesses, being informed of events such as late night shopping events prior to flyer being released to public 2. Instead of using fund to again resurface the current netball courts maybe think about an all weather stadium space that can be utilised by the whole community for netball, basketball, indoor soccer, concerts etc	2/21/2022 1:33 PM
110	We would love to see more security throughout the Main Street, we feel unprotected and have to support ourselves against vandals and be prepared to lose which we shouldn't. More cameras and more effective patrols. As for Main Street appeal. Support for businesses that are making a change to the Main Street, that actually want to keep the town going. Clean up of businesses that make the town appear not looked after! make the Main Street feel like a Main Street, not just the parts near the lights! Spread out the benches and plants and lighting.	2/21/2022 1:28 PM
L11	Maintainance in all areas of town not just select areas	2/21/2022 1:20 PM
.12	Council could make these changes easily, they are not hard changes.	2/21/2022 1:13 PM
113	Swimming pool, netball courts that are all weather. The Moree Council builds netball courts are a disgrace. More cricket pitches. A hockey field with holes. Overall improvement in crime so we can recruit and retain quality teachers so that our children can stay in Moree.	2/21/2022 1:07 PM
L14	More facilities for the children	2/21/2022 12:57 PM
.15	Invest in more facilities purpose built outdoor	2/21/2022 12:48 PM
16	Provision of up to date information via email, media, social media and letter drops	2/21/2022 12:17 PM
L17	Not sure on processes, as soon as possible	2/21/2022 12:09 PM
118	Employe the right staff pay them what they are worth get rid of bad staff HR has a lot to answer for first hand experiences	2/21/2022 11:49 AM
L19	But pushing for a new skate park, it's always full and we could make a new one where our kids can play and socialise in a safe environment. Probably should be moved to a new location though. Look at Tamworth skate park as an example. Wonderfully done	2/21/2022 11:22 AM
120	Need the right leaders & focus on the areas that are the backbone of our area. Play to our	2/21/2022 10:12 AM

	strengths.			
121	I would be happy to pay as part of my council rates a portion (extra levy) to maintain Moree's and surrounds green/river areas so they are well kept all year round especially areas you can safely swim in summer. Review committee re: water flow of the pools (based on the cooler pool design or better exit flow of the water in the 2 hot pools, safe warm areas and wind break areas for winter.	2/20/2022 5:40 PM		
122	Through road network to ensure roads can be utilised to ensure business can continue.	2/20/2022 1:22 PM		
123	More Police presence, education & support to be a contributor in the community.	2/19/2022 4:43 PM		
124	Perhaps an independent auditor have a look at the council & day to day activities or put the council into receivership in a similar manner to the pool fiasco.	2/18/2022 6:26 PM		
125	Great question	2/18/2022 11:07 AM		
126	I	2/18/2022 9:47 AM		
127	Invest in town infrastructure like water parks, parks, trees, footpaths, guttering etc	2/17/2022 3:07 PM		
128	Funding and use of rate monies	2/17/2022 2:58 PM		
129	More police patrols	2/17/2022 1:26 PM		
130	With a decline in the availability of natural earth resources, eg gravel, more roads need to be bitumened to minimise gravel use in the future	2/17/2022 11:35 AM		
131	Never reject a business like we had did in the past like Boss engineering could of been in Moree being such a big acre farming district	2/16/2022 7:41 PM		
132	remove the people who light fires, do drugs and ignore the law from Moree	2/16/2022 4:39 PM		
133	Encourage new businesses with cheaper establishment costs, give them a rate discount if they stay and maybe rent free periods if they rent a premises this what happens in other communities who are attracting new players into the community	2/16/2022 3:59 PM		
134	Redirect a fair share of the rates paid by rural rate payers to maintain roads.	2/16/2022 2:44 PM		
135	Ensuring short cuts aren't taken along with overseeing works carried out.	2/16/2022 11:25 AM		
136	I think that there needs to be events, venues, activities and a lifestyle that appeals to young people. This might mean the sense of being less isolated (e.g. more frequent, less expensive flights to Sydney, Brisbane or Newcastle), venues that allow for professional entertainers and shows to visit (and which council might facilitate), perhaps a reduced rate payers scheme (similar to home buyers grant), etc. I appreciate that attraction and retention of young professionals if difficult everywhere that isn't the coast.	2/15/2022 10:54 PM		
137	Upgrade them	2/15/2022 7:29 PM		
138	Actively support prosecution of the organised crims engaging in serious crimes against the community through unlawful land clearing.	2/15/2022 5:03 PM		
139	The council need to get more organised and have plans set and approved and employ people that understand black soil and make sure the job is completed properly and safely. The community can't do anything	2/15/2022 5:03 PM		
140	Implement incentives to areas such as south Moree to include residents in maintaining their homes, eg more community garden programs ? Lead by example not only greenbah needs trees planted and streets maintained	2/15/2022 11:01 AM		
141	Lobby companies to bring their business to Moree. The Gateway - Puma is busy with trucks - Inland Rail area has brought many employees to town. We need to get more big business into the town and gateway. Paint the Silos with amazing art get travellers to stop and spend money & hopefully stay awhile.	2/14/2022 9:12 PM		
142	Fast track the rebuilding of the pool. I wish I knew how to improve opportunities for young people	2/14/2022 8:18 PM		
143	Work out police staffing on crime rates per state. Fix the pool	2/14/2022 8:13 PM		
144	Actually punish those who are responsible for the crime - skin colour should not make you exempt from the law!! Disadvantaged youth need something to do - if traditional school method doesnt work, look at things like FlatTrack. Give them skills and a purpose!	2/14/2022 3:00 PM		

145Stop wasting time and money with stoppap measures that only delay the problem slightly.21/42022 12:11 PM146Council21/42022 11:13 PM147Carter for under 13 - lines in place 1 not adhered too - inegardess of race, ethnoicity, etc too. the parents of the children who are not in by a certain time. Also more youth activities that get ere treated so differently in toom, one rule haft fits all places. Smoote youth activities that there future isn't looking bright if they continue in this path. If their parents do not care, show perecented of the head leady influencing charge in Moree. Councilles are a great representative of the people of Moree Plains but not sure how much influence they really have.21/4/2022 10:14 AM148Reptere access to those directly influencing charge in Moree. Councilles are a great representative of the people of Moree Plains but not sure how much influence they really have.21/4/2022 10:21 AM151Retter access to the seclified on Moree Plains but not sure how much influence they really have.21/4/2022 10:21 AM152Though this feedback form21/2/2022 10:30 AM153Work with organisations who better understand the needs of the local wildlife to ensure habitats are the high size and have the high type of native fora. Keep thalitats clear of Invasive are the high size and have the high type of native toring algorits the drivenges to provide21/2/2022 12:05 PM154Indecate phares. They mount to the data with the stopport the driveny as autive curticings. Fix all the broken neight goes are the high size and have the high type of native fora.21/2/2022 12:05 PM155Nork with organisations who better understand the needs of the local wildlife to ensure habitats are the h					
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	162	come from diversity of industries other that agriculture which is slowly being paved through the SAP and inland rail. And other projects such as solar farms, tomatoe greenhouse etc. This needs to be supported by need for house and attractive new housing development areas. There are large existing areas of moree currently developed for housing but lay in semi derelict	2/9/2022 9:09 PM		
	163		2/9/2022 7:03 PM		

	decrease waiting lists					
164	The biggest shire in Australia in gross value production terms needs a significantly increased injection of Federal & State Govt funding.	2/9/2022 4:02 PM				
165	GIVE PROPERTY OWNERS / BUSINESS OWNERS A SHORT TERM RATE SUBSIDY OF 3-5 YRSS TO ENABLE ESTABLISHMENT WITH A PAYBACK SCHEDULE TO BE NEGOTIATED	2/9/2022 10:06 AM				
166	Collaboratively working together and effective communication with all parties. I believe the council leaders we have elected will be an asset to the MPSC and will ensure that collaboration and communication is at the top of their list. This will no doubt make great changes.	2/9/2022 9:49 AM				
167	Council to be more progressive	2/9/2022 7:50 AM				
168	Apply for more grants and appoint industry specific engineers to design the spaces rather ensuring we are using the money effectively and with a vision for future development	2/8/2022 7:52 PM				
169	Councillors have to stand up to the bureaucrates	2/8/2022 6:01 PM				
170	More transparency from MPSC, including information about decision making processes and advertising meetings that the public can attend.	2/8/2022 11:32 AM				
171	Get someone that knows what they are doing	2/8/2022 11:04 AM				
172	Install a GM who actually does his/her job and demands the heads of departments do the same . Start having performance reviews.	2/8/2022 10:28 AM				
173	A start would be to work with shop owners. It is awful when I hear racist comments made by staff in stores or see indigenous people refused entry into stores. There are several large stores that I now refuse to shop in after witnessing awful racist behaviour. I now order some things online so I don't have to go into certain stores. Maybe some meetings or workshops with store owners and First Nations people would be helpful.	2/8/2022 10:07 AM				
174	?	2/8/2022 9:59 AM				
175	Needs to happen at a state and federal level for any real change to be made	2/8/2022 8:53 AM				
176	Council needs to make moree more attractive	2/8/2022 7:30 AM				
177	dont know	2/7/2022 10:18 PM				
178	More education programs, counselling & activites for disadvantaged youth who seem to be committing the majority of the crimes. Backtrack Boys has seen amazing results over in Armidale. Perhaps we could implement something similar?	2/7/2022 8:23 PM				
179	Attract more doctors to town, which requires improving existing practices.	2/7/2022 6:28 PM				
180	Financial and bureaucracy support for investors. Community owned facilities - investment in attractions, not with a tourism focus, instead a young singles and families focus.	2/7/2022 5:37 PM				
181	Investing in business	2/7/2022 5:16 PM				
182	Incentives for GP's and health professionals. Cleaning up youth crime. Parent of youths commiting crimes becoming accountable for their childrens actions. Youth curfews with effective consequences. Allowing police to have a real impact on those youths who a consistently committing offences and getting away with it. Accountability on all levels.	2/7/2022 4:42 PM				
183	lobby government	2/7/2022 2:25 PM				
184	Don't know	2/7/2022 1:58 PM				
185	Check up on things that are not getting done properly but people have been paid for	2/7/2022 12:34 PM				
186	As above. Police feel powerless unless they are supported by judges and magistrates. We have to make people responsible for their actions and not dismiss it as a "social problem",	2/7/2022 12:22 PM				
	which simply encourages further lawlessness.					
187	<ul><li>which simply encourages further lawlessness.</li><li>Allocated a larger proportion of rates to the road network as well as get a very visable plan for what roads when.</li></ul>	2/7/2022 11:19 AM				

189	Basically update the community with better facilities. I know it takes money, but everyone pays rates here the same as in the larger communities. There are a lot more newcomers that have moved her due to low property values, if you want to keep them you're going to provide what they need.	2/7/2022 9:56 AM		
190	Talk to the staff under the managers, let them tell you how they are being treated in a safe and confidential manner.	2/7/2022 8:47 AM		
191	I never understood why it can't be mowed/ slashed moree often. A wall instead of those messy hills would have looked so much better with local artists drawings on them.	2/7/2022 7:46 AM		
192	Put majority of operations out to tender to contractors.	2/7/2022 6:36 AM		
193	Family appropriate bike routes round town, splash park for kids where families could meet and stay cool in the summer, why doesn't the riverside path go further in both directions to connect the whole town and be a great place to run, walk, bike ride, walk dogs, outdoor cinema, promote renovation of run down buildings especially to provide amenities and activities for residents and visitors	2/6/2022 10:44 PM		
194	We need to encourage more family friendly attractions ie cinema , bowling alley , a bike path at a park with road signage to teach little people road rules when riding , our pool needs to be fully operational for our fabulous swim club and community, encourage small business offer some form of incentive to help people start up small business, combine what use to me Moree's ag show with our local show and make it the event it use to be	2/6/2022 9:10 PM		
195	Fix it quickly	2/6/2022 8:04 PM		
196	More emphasis on attracting professionals to the area, increasing facilities to encourage better choices of activities for youth	2/6/2022 7:38 PM		
197	Greater police presence and greater prosecution. Better dealing with juvenile law breakers and investigation into community housing	2/6/2022 5:34 PM		
198	Attract industry to town and make DA process easier	2/6/2022 5:06 PM		
199	Council to apply for more grants and some increased education and control of our youth	2/6/2022 4:08 PM		
200	Gosh lots to do higher up in government for these changes to be made.	2/6/2022 3:32 PM		
201	This idea would be easy to implement but I can see a lot of people against the idea, as it would be a huge change to way things are done. The traffic would flow better	2/6/2022 3:25 PM		
202	Attraction of bigger chain store (big w etc) Building of Olympic pool More doctors! More opp for conversation and cooperation btw indigenous leaders and council	2/6/2022 3:24 PM		
203	Make those pn centrelink payments work for there money	2/6/2022 3:10 PM		
204	By including more aboriginal people to be involved in decision-making around our community	2/6/2022 1:39 PM		
205	Incentives for drs in the bush	2/6/2022 12:46 PM		
206	By promoting	2/6/2022 12:45 PM		
207	Listen to the residents, Mpsc needs more honest open discussions & to follow through with decisions.	2/6/2022 11:54 AM		
208	A concrete slab on the the end of the nets about 4-5 meters longer A net accross the back of the soccer field at the services club to stop it from going in the bush and possibly a little bit of a better pitch for the players to play on as the hard surface is bad on the knees	2/6/2022 11:43 AM		
209	More police activity	2/6/2022 11:41 AM		
210	More police activity	2/6/2022 11:37 AM		
211	Better promotion of MPS, continually pushing the need for Doctors & Specialist within rural communities with Local, State & Federal Politicians.	2/6/2022 11:32 AM		
212	Council approach development ideas with first saying YES and then work on how to make it happen along a smooth pathway.	2/6/2022 11:15 AM		
213	Ensure all sporting fields are to a good standard and make sport available everyday of the week .	2/6/2022 11:11 AM		
214	More opportunities and activities for children and young adults	2/6/2022 10:51 AM		

2/6/2022 10:38 AM

Increased local service awareness joint Narrabri Gundy Moree shire —- the borders rivers services directory online google SEO specifically targeting smart phone \* business to put \$3000 plus per annum towards maintaining the platform Moree retail has to be more than the place for a bolt or repair hydraulic hose- people drift to spending capex on the www because it's easy quick efficient —- need a catch cry to oppose those Ie know your supplier support a family business —- families stick together

215

216		2/6/2022 10:34 AM		
217	If given the right information, I would let others know or ask them to speak to a councillor	2/6/2022 10:21 AM		
218	Council needs to stop wasting money on making short fixes and make long term fixes	2/6/2022 10:06 AM		
219	Many of these issues were not the issues of previous councils so got no airtime. Hoping that a new council will recognise this and perhaps work with the schools for this.	2/6/2022 9:49 AM		
220	More staff or staff that will actually complete maintenance	2/6/2022 9:36 AM		
221	No more offices in Main Street.	2/6/2022 9:28 AM		
222	Stop overpaying preferred contractors and make the tendering process transparent	2/6/2022 9:21 AM		
223	Mowing roads repair and general management	2/6/2022 9:17 AM		
224	Investment into existing infrastructure and projects	2/6/2022 9:10 AM		
225	Board meeting	2/6/2022 8:55 AM		
226	Public forum	2/6/2022 8:43 AM		
227	Music	2/6/2022 8:28 AM		
228	Government support	2/6/2022 8:12 AM		
229	Bypass west of Moree (I understand this is proposed as part of SAP). Opening up of land for housing development.	2/5/2022 5:59 PM		
230	Targeted "liveability" improvements in order to attract the growth required to drive increased services	2/5/2022 11:02 AM		
231	We need to embrace our Gomeroi culture and encourage new businesses and industries with meaningful incentives.	2/5/2022 11:00 AM		
232	Join a shift when the time comes, become a volunteer themselves to gain knowledge	2/5/2022 10:27 AM		
233	Reevaluate how roads are managed & follow up on work done to see if it was done properly. Regular inspections of unsealed roads. Better quality gravel on unsealed roads. Eg white gravel.	2/5/2022 9:28 AM		
234	You'll need to look at furthering your grants spending the money in the right place. Having better engineers on the ground to make your plans pop. Have better contractors building and making what you plan actually work.	2/5/2022 9:11 AM		
235	Living and buying local	2/5/2022 8:29 AM		
36	Employ and actually support suitably qualified project managers	2/4/2022 11:51 PM		
37	maintain regularly	2/4/2022 11:50 PM		
238	Kids need to want to be in school. Bribe them. Feed them. Get sporting teams running again to give them a sense of worth and pride. Can't believe the highschool doesn't do sport for those kids. It's probably the only subject that would engage them.	2/4/2022 10:33 PM		
239	Perhaps a discount in rates for tidy streets or business areas. Parks and gardens need a lot of attention- they need a wow factor. The walking paths need to be maintained better maybe by looking at the parks and gardens programs, bins placed along walking paths for rubbish as some people who use the tracks would pick up rubbish and place it in the bins if these were available in these areas. Look at employing more people for parks and gardens. Take a look at Inverell and ask why can't our town look like that. The township needs to look clean and inviting if we want business people and families to move here. Look at community groups and work with them to deal with social issues with the youth that feel there is nothing for them to do in Moree. Many people complain about applications for building or renovations taking to long and the process is quite complex perhaps more support with completing forms would be of	2/4/2022 10:05 PM		

great support to ensure paperwork is completed correctly and a timely manner so their project can be passed through council quicker, this may encourage people to build or bring their business to Moree. Review job descriptions and the number of work force in certain areas.

240	Vacant blocks need to be cleared and/or sold in order to provide these opportunities	2/4/2022 10:00 PM
241	Some form of cinema or activities for all	2/4/2022 9:04 PM
242	Lobby the State Government as it's their role to solve this.	2/4/2022 8:46 PM
243	Support a business that set up these activities/facilities.	2/4/2022 7:50 PM
244	i would like to be part of any committees of council and willing to help with any projects	2/4/2022 6:44 PM

# Q17 To what extent do you agree that we have achieved, or are on our way to achieving, the following goals for an Inclusive, caring community:



	STRONGLY DISAGREE	DISAGREE	UNDECIDED	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
I feel safe in my community and have access to the health, social and community services I need	32.40% 93	35.19% 101	15.33% 44	14.98% 43	2.09% 6	287	2.19
I feel like I belong and my community respects my heritage and culture	8.39% 24	12.24% 35	31.82% 91	41.96% 120	5.59% 16	286	3.24
I love living in the Moree Plains and feel part of a community where there are opportunities for involvement in arts, culture, sports, recreation and life-long learning	6.25% 18	17.71% 51	29.51% 85	38.19% 110	8.33% 24	288	3.25
# Q18 To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for Sustainable spaces and places:



	STRONGLY DISAGREE	DISAGREE	UNDECIDED	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
I value my Shire's natural environment and the richness of the black soil plains	2.09% 6	5.57% 16	11.15% 32	53.31% 153	27.87% 80	287	3.99
I have reliable services that allow me to make day-to-day choices that support the environment and live in a clean, healthy environment	10.14% 29	21.33% 61	25.52% 73	38.11% 109	4.90% 14	286	3.06
My Shire has places and spaces that are desirable places to be	6.69% 19	18.31% 52	25.00% 71	42.61% 121	7.39% 21	284	3.26

# Q19 To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for A vibrant regional economy:



	STRONGLY DISAGREE	DISAGREE	UNDECIDED	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
I am connected to my community and beyond	4.90% 14	13.64% 39	25.17% 72	47.55% 136	8.74% 25	286	3.42
I am proud of the Moree Plains and welcome friends, family and visitors to enjoy the unique attractions of our area	7.67% 22	17.42% 50	22.65% 65	42.16% 121	10.10% 29	287	3.30
I live in a place which has a strong and sustainable economy	7.67% 22	21.60% 62	29.62% 85	29.27% 84	11.85% 34	287	3.16

## Q20 To what extent do you agree that we have achieved, or are on our way towards achieving, the following goals for A Leading Organisation:



	STRONGLY DISAGREE	DISAGREE	UNDECIDED	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
I have confidence that Council is an organisation that demonstrates best practice governance and embraces workplace excellence	21.25% 61	23.69% 68	31.01% 89	19.86% 57	4.18% 12	287	2.62
I see Council actively representing the community's aspirations and speaking out for the good of our community and Moree Plains Shire	15.68% 45	19.51% 56	31.01% 89	29.97% 86	3.83% 11	287	2.87
I have opportunities to participate in and contribute my opinion to local decision-making and communication with Council is open, responsive and informed	13.99% 40	21.68% 62	29.37% 84	30.42% 87	4.55% 13	286	2.90

# Q21 Do you own or work in a business that employs staff in the Moree Plains Shire and have a role in the hiring or management of the workforce?



ANSWER CHOICES	RESPONSES	
Yes	48.61%	140
No	51.39%	148
TOTAL		288



ANSWER CHOICES	RESPONSES	
Agribusiness or services to agribusiness	50.36%	70
Retail, tourism or hospitality	14.39%	20
Government, health or education	19.42%	27
Other (please specify)	15.83%	22
TOTAL		139

#	OTHER (PLEASE SPECIFY)	DATE
1	Professional	2/23/2022 3:52 PM
2	Trade	2/22/2022 9:21 PM
3	Real Estate	2/22/2022 10:29 AM
4	Accounting	2/22/2022 7:59 AM
5	Fitness	2/22/2022 12:18 AM
6	Building	2/21/2022 7:24 PM
7	Town cleaning	2/21/2022 6:52 PM
8	Finance	2/21/2022 1:52 PM
9	Personal services	2/21/2022 1:30 PM
10	Health	2/21/2022 1:10 PM
11	Hospitality	2/21/2022 12:59 PM
12	Electrical	2/21/2022 11:25 AM

13	Health and Corporate	2/20/2022 5:45 PM
14	Civil Contractor	2/16/2022 4:45 PM
15	Hospitality	2/10/2022 1:32 PM
16	Arts and culture	2/8/2022 11:35 AM
17	Youth	2/8/2022 7:32 AM
18	Prefer to remain confidential	2/8/2022 6:21 AM
19	Construction	2/6/2022 3:12 PM
20	Construction	2/6/2022 11:45 AM
21	Professional services	2/6/2022 9:50 AM
22	Agribusiness and separate consultancy	2/5/2022 11:12 AM

# Q23 How many people does your organisation employ in the Moree Plains Shire?



ANSWER CHOICES	RESPONSES	
1-10	57.55% 8	30
11-25	22.30% 3	31
26+	20.14% 2	28
TOTAL	13	39

## Q24 What type of employment do you mostly offer to people moving to the Moree Plains Shire?



ANSWER CHOICES	RESPONSES	
Full-time roles	39.13%	54
Part-time/casual roles	15.94%	22
Seasonal employment	2.90%	4
Mix of full-time, part-time and/or seasonal roles	42.03%	58
TOTAL		138

# Q25 Have you recently encountered challenges in attracting or retaining workers from outside of the local area? Select the response that best fits your situation or provide your own.



Answered: 135 Skipped: 252

ANSWER CHOICES	RESPON	ISES
Yes, we have positions we can't fill and also find it hard to retain new people who join our business and move to the Moree Plains Shire	48.15%	65
Yes, we have positions we can't fill but retention hasn't generally been a problem	17.78%	24
Yes, while we are generally able to find staff, we often have trouble keeping them	5.93%	8
No, we have no problems attracting or retaining workers from outside the local area	9.63%	13
No, my organisation has only employed people who were already living in the local area	14.07%	19
Other (please specify)	4.44%	6
TOTAL		135

#	OTHER (PLEASE SPECIFY)	DATE
1	Yes but at the moment we are ok.	3/4/2022 10:00 PM
2	Unable to find workers locally, we hire workers from other areas on casual basis	2/25/2022 4:05 PM
3	Can't get skilled seasonal workers and have to rely on retired relatives or go without	2/21/2022 9:43 PM
4	Also living locally	2/21/2022 4:31 PM
5	Can't get people to move to Moree	2/21/2022 10:20 AM
6	Hiring staff is a WIP so cannot comment	2/7/2022 8:27 PM

# Q26 You indicated you have experienced challenges attracting or retaining workers. Can you please provide more details about the specific challenges you have encountered?

Answered: 87 Skipped: 300

#	RESPONSES	DATE
1	employees don't like the hours or the job dosen't suit them	3/7/2022 4:15 PM
2	Housing Retaining staff is difficult due to social issues and lack of housing available	3/7/2022 1:55 PM
3	Reputation No one wants to live in Moree	3/6/2022 1:12 PM
4	Access to education Unable to find skilled workers, difficult to retain staff you train as they are can be poached by other businesses. Have relocated new employees for them to have a bad experience in the town and leave. Medical and schooling have been a common reasons for staff to move their families from moree	3/4/2022 10:13 PM
5	A lot if people are dependent on centrelink	3/4/2022 8:33 PM
6		3/4/2022 8:33 PM
7	Housing Housing new staff	3/4/2022 2:02 PM
8	roads No one whats to live out here with impassable roads	3/4/2022 12:40 PM
9	Unable to fill many roles of staff to many people left town	3/2/2022 7:19 PM
10	Housing Attracting suitably skilled workers to Moree can be difficult, plus the lack of housing for new residents. Retaining staff is currently difficult due to a range of workplace issues.	2/25/2022 9:23 AM
11	We currently have 2 positions available and cannot fill them. finding staff is a problem. finding trained and licensed staff is always a problem and we normally have to train staff in house. We need to grow our population as there are currently hundreds of jobs across the shire that need to be filled. This is a problem but certainly a good one.	2/25/2022 8:38 AM
12	Not having the applicants applying for positions. Applicants applying without the desired qualifications.	2/24/2022 2:43 PM
13	Getting enough to interview then they pull out before the interview. Not offering enough to attract so we have 2 or 3 goes in getting someone. For all positions qualified or other great trouble in getting people on board.	2/24/2022 2:38 PM
14	Access to education Housing Potential employees cannot find suitable accommodation, childcare or school for their children. Some move to Queensland and commute, but this is not viable long-term. They find employment closer to where they are living.	2/24/2022 2:28 PM
15	The staff didn't like it very much because of the traffic	2/24/2022 1:28 AM
16	1	2/24/2022 1:28 AM
17	Impossible to attract qualified staff	2/23/2022 3:52 PM
18	I can use my language skills to keep them	2/23/2022 1:23 PM
19	Getting skilled staff from the plains. A lot left in the drought.	2/22/2022 9:21 PM
20	<b>Reputation</b> Moree has a dreadful reputation and people won't come. The border closures meant people were not game to leave Queensland in case they got locked out	2/22/2022 6:34 PM
21	Too far from other services and the community is hard to crack (to join)	2/22/2022 3:56 PM
22	Inland Rail Can't find anyone wanting to work and inland rail have made it harder to find workers but agree to the rail line being done	2/22/2022 8:19 AM
23	salary expectations increasing wages cost - Integrating and increasing indigenous workers within the workforce and adapting to their different priorities with regard to their priorities. Under	2/22/2022 7:25 AM

25 workers - where are they ?? they are not interested in or dont seem to see the value in a job.

	Job.	
24	Access to education There is nothing in our shire and town to attract and retain families. The men will move here for work while their wives and children stay in whatever (better) town they live in that offers retail, after school activities, weekend activities, etc. The men go home for weekends, taking money out of our town, and eventually don't come back.	2/22/2022 7:01 AM
25	People not turning up to work or dressing inappropriately wearing thongs to work lack of commitment to full time work drug and alcohol problems	2/21/2022 10:27 PM
26	Access to education Reputation Lack of childcare and reputation of highschool. Families don't want to send children to boarding schools and are unwilling to put them through Moree Secondary College. So they just don't come to Moree in the first place.	2/21/2022 4:03 PM
27	To far to town or no shops have to leave as there is no things to do for kids	2/21/2022 3:57 PM
28	Very limited applicants for specific positions	2/21/2022 3:25 PM
29	competition Housing Inland Rail Inland rail , local businesses cannot compete with their wages and there are no affordable housing options for families to move here	2/21/2022 2:15 PM
30	Housing Reputation housing, remoteness, lack of services, not a place people think positively about.	2/21/2022 2:07 PM
31	Housing Inland Rail There is no where to house people moving to the area, inland rail have attracted our employees instead of brining new people to the area I feel it has drawn away. Some main attractions to town have been down and what can we tell people they will enjoy?	2/21/2022 1:32 PM
32	Locals do not want to work	2/21/2022 1:23 PM
33	Reputation People from outside of Moree, do not want to come here.	2/21/2022 1:15 PM
34	<b>Reputation</b> Experienced staff with teenage children do not want to apply due to the lack of sporting opportunities for girls and the poor reputation the highschool has	2/21/2022 1:12 PM
35	· · · · · · · · · · · · · · · · · · ·	2/21/2022 12:59 PM
36	Hard to find qualified workers. Hard workers with good work ethics	2/21/2022 11:25 AM
37	Finding people who can do the job Keeping people who would do the job on a regular basis eg fortnightly or weekly etc	2/20/2022 5:46 PM
38	Crime Housing Lack of housing, crime in town and nothing to retain them once seasonal work has finished	2/20/2022 1:26 PM
39	Seemingly a lack of people seeking work recently (as opposed to even a few years ago). Hard to get a response to an advertised job availability	2/18/2022 11:09 AM
40	<b>Crime Reputation</b> People google Moree and have concerns about petty crime. We have successfully brought lots of people to town, however more services and attractions would help us attract more.	2/17/2022 3:11 PM
41	Housing A lack of accommodation	2/17/2022 1:33 PM
42	Shortage of skilled staff	2/17/2022 11:38 AM
43	Access to education We have had staff who have resided in south Moree have their house broken into whilst they are away at work, our vehicles have been broken into numerous times, their partners do not feel safe if home alone of a night time. We also have lost staff when their children were to go to High School as the families have relocated to Tamworth, Toowoomba and other places. We find that a lot of people want to travel to Moree for work from Pallamallawa Warialda etc.	2/16/2022 4:51 PM
44	Access to education Reputation roads Prospective staff doesn't want to move to Moree for some reason. We have had people interested in positions that just won't more here. Also employees with high school aged children don't want to send there children to school here, this is exasperated if they live out of town on a road that isn't maintained.	2/16/2022 2:58 PM
45	<b>Inland Rail</b> Everyone wanted to work for inland rail as it was apparently a better job. Getting people to work for us and not inland rail has been hard	2/15/2022 7:37 PM
46	No entry level staff ie, backpackers	2/14/2022 8:18 PM

47	competition salary expectations Difficulty attracting and retaining staff with required skill sets. Farm salaries are no longer competitive with other labour/ industries, however cannot afford to pay higher wages. Find staff are always looking for the "next best thing"	2/14/2022 3:08 PM
48	Housing Lack of affordable attractive and conveniently located accomodation.	2/14/2022 11:21 AM
49	Reputation Lack of suitably skilled workers. Struggle encouraging them to move here. Misconceptions of regional life, and regional work opportunities compared to city.	2/14/2022 10:56 AM
50	We cannot find workers to fill the positions we offer. Harvest was a challenge	2/14/2022 10:18 AM
51	Crime Housing Local crime seems to be a deterrent for people to move here. Availability of suitable housing	2/14/2022 7:10 AM
52	competition Inland Rail salary expectations Lack of suitable candidates and issues competing with larger corporations ie mines and inland rail for wages	2/13/2022 1:03 PM
53	Moree	2/12/2022 9:28 PM
54	permanent staff ok. casual staff an issue	2/12/2022 7:39 AM
55	Housing Affordable, safe housing for families. They prefer to travel from Inverell, Warialda, Gravesend and not bring their families to Moree	2/11/2022 3:15 PM
56	Finding suitably qualified people who want to live long term in Moree is a challenge compared to say Tamworth	2/10/2022 1:20 PM
57	Inland Rail Reputation Moree is not attractive at all to professionals apart from short term projects staff such as Inland Rail and Trans4m Rail	2/9/2022 11:19 PM
58	experience	2/9/2022 7:10 PM
59	Access to education roads Schooling Bad roads	2/9/2022 4:12 PM
60	Attracting workers can become difficult - in terms of attracting young families to the district can become somewhat difficult due to the limited daycare facilities in our local town. We have one family daycare that can only have 4 children at a time. Mothers/wives need the opportunity and option to re enter the workforce to retain their skills and build upon their knowledge. Our town doesn't have much to offer after the devastating fires in 2020. It would be great to see a couple of shops in the main street again (like PJS) where people can shop locally and socialise over a coffee. I feel we need to be providing more so it does entice young families to come to the district.	2/9/2022 9:56 AM
61	salary expectations Very few job applicants. Have had to pay well above award	2/9/2022 7:53 AM
62	salary expectations Paying the correct wage to people who are qualified	2/8/2022 11:36 AM
63	Access to education We find that families don't want to live out of town. We also see a trend that families move away when children reach high school. Families look for better schools. They don't like Moree High and can't afford boarding schools so move to larger towns with more choice for education	2/8/2022 10:14 AM
64	Housing Rates and housing are expensive	2/8/2022 7:33 AM
65	The work we are involved in is extremely demanding of peoples time.	2/7/2022 6:43 PM
66	Access to education Reputation 1. Moree's reputation in regards to safe place to live and work. 2. Perceived issues in secondary school options. 3. Lack of social amenity and travel required to surrounding towns with supportive social amenity.	2/7/2022 6:16 PM
67	Housing Housing and local services	2/7/2022 5:21 PM
68	Many workers have left due to mining	2/7/2022 4:46 PM
69	Access to health No one wants to work. Won't change while ever you have to wait a month to see a doctor	2/7/2022 2:04 PM
70	Access to education Access to health lack of good day-care and education options. lack of drs and health services	2/7/2022 11:29 AM
71	No decent workers around	2/7/2022 10:33 AM
72	Housing Lack of local staff available and lack of affordable accommodation available for people to move to town.	2/7/2022 6:40 AM

73	Yes very hard to find staff for farm work	2/6/2022 9:14 PM
74	Access to education Housing rentals are few and family oriented activities are limited and schools not desirable	2/6/2022 5:13 PM
75	No one wants to work	2/6/2022 2:14 PM
76	<b>competition</b> Housing Skills to match with roles, market competition, access to housing to move to Moree,	2/6/2022 12:50 PM
77	Access to health Crime crime & lack of medical services	2/6/2022 11:37 AM
78	Access to health Housing Accomodation Getting new starts into and embedded into the social fabric Access to health care	2/6/2022 10:41 AM
79	Reputation No one wants to move to Moree. The unemployed in Moree do not want jobs	2/6/2022 10:09 AM
80	salary expectations Struggle to find base level skilled ag workers. We have had to pay high above award rates and provide additional benefits - significant cost in doing so. We have previously used backpackers as seasonal workers but this has been challenging due to covid.	2/5/2022 11:15 AM
81	Access to health Housing Accommodation shortage Lack of childcare Lack of health services	2/5/2022 11:05 AM
82	Government makes it to easy for people to stay on the dole	2/5/2022 9:21 AM
83	<b>Crime</b> We have people in the community that get hand outs from the federal government which is easier for them to get that then come do a hard days work. Also retaining workers is hard in this community as they feel it is an unsafe community due to the lack of police and the crime and violence our town sees on the daily. With lack of police presence and hardly any cameras around it is hard to fight the crime. I find if we had more streets lit up with lights aka street lights as such and surveillance cameras scattered around parks and corners of streets you could help fight more crime, We need to get the streets clean and people off the streets.	2/5/2022 9:19 AM
84	competition Inland Rail salary expectations We can't compete with the wages the in land rail is offering and others are unemployable due to not wanting to work at all.	2/4/2022 10:12 PM
85	Housing Housing	2/4/2022 10:04 PM
86	Housing Housing/accomodation	2/4/2022 8:18 PM
87	Access to education Some positions unfilled due to no applicants; staff turn over due to moving away from Moree to centres with better healthcare or secondary schools.	2/4/2022 7:54 PM

# Q27 Does your business have a strategy for recruiting from outside the local area and/or offer specific support for new employees moving to Moree Plains Shire?



ANSWER CHOICESRESPONSESNo63.85%83No0.00%0Yes (please specify)36.15%47TOTAL130

#	YES (PLEASE SPECIFY)	DATE
1	Housing Houses on farms	3/6/2022 1:12 PM
2	Advertising Housing We advertise nationally, offer relocation and actively help them find accommodation	3/4/2022 10:14 PM
3	Advertising We have to advertise over a large area	3/4/2022 12:41 PM
4	Incentives incentives	2/28/2022 3:26 PM
5	Advertising we use what means we have to advise and direct contact interested parties about our positions.	2/25/2022 8:39 AM
6	Incentives Recruitment agencies Specialist recruitment firm. Relocation incentives.	2/24/2022 2:44 PM
7	Housing Incentives We pay for their relocation and assist them try to find suitable accommodation	2/24/2022 2:29 PM
8	Yes because we can't recruit the right people	2/24/2022 1:29 AM
9	1	2/24/2022 1:29 AM
10	Recruitment agencies We have a company recruiting	2/22/2022 9:22 PM
11	Advertising Advertising outside the area	2/22/2022 8:20 AM
12	Advertising Online	2/22/2022 8:00 AM
13	But still can't get them	2/22/2022 7:02 AM

14	Yes	2/21/2022 10:28 PM
15	UNE portal, seek. No Specific support but we do try to find job opportunities for spouse if relevant.	2/21/2022 3:26 PM
16	Advertising We post on socials, job searches and word of mouth	2/21/2022 1:32 PM
17	Teanafers	2/21/2022 1:24 PM
18	Can it recruit inexperience staff who leave once there children start highschool. Spend a lot of money training staff only for them to leave 10 years later.	2/21/2022 1:13 PM
19	Advertising Online job boards, when new employees start our team welcomes them in and helps them get settled and find things to do.	2/17/2022 3:11 PM
20	Housing We have a minimal amount of accommodation	2/17/2022 1:34 PM
21	Housing We end up having to pay them extra accommodation and supply vehicles to travel	2/16/2022 4:52 PM
22	Housing We offer housing both on farm or in town as part of their package.	2/16/2022 2:59 PM
23	Advertising Head office help to advertise throughout Australia to relocate to Moree for work	2/15/2022 7:38 PM
24	Recruitment agencies Labour Hire	2/14/2022 8:19 PM
25	Advertising Incentives Recruitment agencies Not a specific strategy, but use recruitment agencies. Also join industry facebook groups (national/ international) to attract workers. Also say to staff to boost retention during critical periods, if you stay until the end of the season, you will get xx bonus or additional xx per hour.	2/14/2022 3:12 PM
26	Recruitment agencies ProfessionalRecruitment agencies from outside Moree Plains	2/14/2022 10:19 AM
27	Recruitment agencies agrilabour	2/12/2022 7:39 AM
28	Housing But we have single accommodation on offer at our depot	2/11/2022 3:16 PM
29	Increased salary and relocation bonuses	2/10/2022 1:20 PM
30	Advertising We have used social media as a platform to advertise job vacancies.	2/9/2022 9:57 AM
31	Housing Incentives Additional incentives such as free accom and vehicle	2/9/2022 7:53 AM
32	Advertising Sometimes we employ backpackers but difficult with COVID. Cotton Australia also has a good website that lists jobs for cotton industry	2/8/2022 10:17 AM
33	Housing we souirce our employees from the universitys preferably. we also help them relocate and find accomodation where possible.	2/7/2022 10:23 PM
34	We do	2/7/2022 6:17 PM
35	we recruit based on best skilled for our position regardless of where they are from	2/7/2022 11:30 AM
36	Advertising Facebook	2/7/2022 6:41 AM
37	Advertising Online	2/6/2022 9:14 PM
38	Recruitment agencies Employment agenigies	2/6/2022 5:13 PM
39	Incentives Remote advertising, supporting moves financially, supporting integration into community	2/6/2022 12:51 PM
40	Incentives Above award wages	2/6/2022 10:41 AM
41	Incentives Extra week of annual leave	2/6/2022 10:09 AM
42	<b>Incentives</b> New joiners from outside Moree get a sign on bonus and their salary is "uplifted" by and additional % (up to 20%) in salary. This only works because we tightly manage performance	2/6/2022 9:52 AM
43	Housing Incentives We often provide accommodation and vehicle and introduce them to the local community and area.	2/5/2022 11:15 AM
44	Informal	2/5/2022 11:05 AM
45	Housing We house them our selves where we can, we also offer free rooms at caravan parks	2/5/2022 9:21 AM

and motels in the shire but it's hard at harvest time as the space is limited so we have to be in first before anyone else as Moree lacks room for more people coming to town

46	Recruitment agencies Using services such as employment agencies. BEST Employment Moree	2/4/2022 8:18 PM
47	On the job training	2/4/2022 7:55 PM

## Q28 How useful do you think the below initiatives would be in helping to attract and retain new workers to the Moree Plains Shire?





	VERY USEFUL	SOMEWHAT USEFUL	NOT USEFUL	UNSURE	TOTAL	WEIGHTED AVERAGE
More investment in marketing the Moree Plains community and lifestyle to potential workers from outside the local area	28.24% 37	45.04% 59	19.85% 26	6.87% 9	131	1.95
More investment in marketing Moree Plains job opportunities to potential workers from outside the local area	36.22% 46	41.73% 53	15.75% 20	6.30% 8	127	2.08
Additional support services for people relocating to Moree Plains (e.g. advice or financial support)	36.72% 47	40.63% 52	13.28% 17	9.38% 12	128	2.05
A welcome service to help people and their families settle into the community and meet people	37.80% 48	42.52% 54	14.96% 19	4.72% 6	127	2.13
Programs to provide easier access to temporary or permanent local housing	54.40% 68	29.60% 37	11.20% 14	4.80% 6	125	2.34
Training and employment programs to help new workers or their families upskill	37.80% 48	40.94% 52	16.54% 21	4.72% 6	127	2.12

# Q29 Do you have any other suggestions for initiatives that might be useful to attract and retain new workers to Moree Plains?

Answered: 62 Skipped: 325

#	RESPONSES	DATE
1	Cheaper rentals and housing. Reduce crime rate, therefore ridding us of bad publicity	3/8/2022 8:48 AM
2	Get the crime under control, house break ins the stolen cars & motor bikes off the streets.	3/7/2022 4:17 PM
3	The welcome service. should include Knowledge on access to health and wellbeing services . Also suggest A follow-up Service where the providers check-in with new people/families 10 months in and (possibly also 18 months in). Often moving to a new place is exciting and people feel welcomed but then within 10months new people start to feel isolated and lost again. The reputation of locals being superficially friendly and 'clicky' starts to set in.	3/6/2022 8:13 PM
4	Lower taxation zones for inland rural shires.	3/4/2022 10:07 PM
5	No	3/4/2022 8:34 PM
6	Improve your road network	3/4/2022 12:42 PM
7	Cater more for families with giving families entertainments outside work related days, retail to save people having to leave town.	3/2/2022 7:22 PM
8	Positive media coverage. reduction in crime rate.	3/2/2022 12:29 PM
9	I think growth creates growth. We are going to need to support developers to bring new land to the market if we want to see development of residential land happen. the cost to develop new land doesn't stack up for the price of the land.	2/25/2022 8:42 AM
10	Provide for the education needs of our high school children here at home. So that all children in our town can grow through their school years connected to their community/ friendship groups. Parents are under increasing pressure to pay for boarding school or move away because of the very low standards of the high school education being provided locally. Moree is in the bottom 10 percent of the state for HSC Results and we live in a community where 90 percent of our school teachers send their own children away. We need to do better for our children of our town!	2/25/2022 2:46 AM
11	No, while the above initiatives are great, this is not and should not be MPSC's role. The organisation needs to focus on its core businesses and improving these services.	2/24/2022 2:46 PM
12	Open more land for housing development, invest in Council (human and technical) resources to facilitate better planning and support more housing development, make Moree Plains a more attractive place for tradesmen to come to.	2/24/2022 2:38 PM
L3	You can eat, you can live	2/24/2022 1:31 AM
4	1	2/24/2022 1:31 AM
.5	Create a good environment and increase employees' income	2/23/2022 2:18 PM
16	later	2/23/2022 1:25 PM
17	More services/availability eg medical, daycare, housing. No point attracting people here if there is no where for them to live, seek medical services or daycare	2/22/2022 9:25 PM
18	When these soon to be professionals are still at University bring them to Moree and surrounds and let them see positive things	2/22/2022 6:36 PM
19	Every shire in Australia will be asking the same question!! and no doubt the answers will be the same. Another chatfest! Our communities greatest and most difficult asset to develop is the indigenous sector. Burnt out housing - anti social behavior - youth unemployment - Its easier and cheaper to up skill and engage the existing people than import new people. The good season and inland rail has created an opportunity. we need to retain some of these	2/22/2022 7:38 AM

people after the rail is finished why would they stay after the money is gone Lets do a survey at the camp

20 Make Moree a better place to live, not just work. Improve services, ie retail, rathe	
concentrate on Inland Rail and the SAP (which is great for industrial but does not general township and community)	hing for the
21 No	2/21/2022 10:30 PM
Our entrance's to Moree need attention - let's promote "a tidy town " overhaul Mor and have an incentive for homeowners to look after their footpaths and verges - m real mess New investment attraction ie. Aldi, Bunnings etc to provide the extras w out of town	nany are a
I honestly believe that if you aren't including the attractiveness for schooling withi community you are wasting the marketing. We need longer term families/profession to the area which won't happen with the current local perception of our public highs such a shame, as it is a really good school.	ionals moving
24 Fix the attractions before attracting people.	2/21/2022 4:00 PM
25 back to basics, invest in public infrastructure. If Moree is a place people want to l activities to do, they will want to be here and less likely to move. Education - the not have a good record with retaining local talent when student reach high school rate at which children leave to pursue secondary schooling elsewhere is strongly higher houseold incomes - resulting in a skewed demographic of students attendin locally - which is not representative of the local population. To attract long-term residents/workers who want to work and raise a family in the area, there needs to opportunities for schooling where the children want to learn and not abused on a d	shire does level - the correlated to ng school
The most useful thing you could do is allow our workers access to town by maintal roads. Partners often want to work in town and in order to get in, given the state to up in they need four wheel drive vehicles. Then you need to stop at either end of dig the mud out your wheel hubs - so you also need gumboots and often a change This is the reality. I have to add an extra 15 minutes to each trip to get the mud o underneath my car. The same applies to getting children to school. Our children n least four weeks of school last year purely because the road was so bad. I unders two to let it dry out but we are talking a week.	the roads end your trip and e of clothes. out from nissed at
Utilise these services and suggestions to keep local people here also, it's not all new people in.	about bringing 2/21/2022 1:38 PM
Adds for local businesses and people showcasing the region and positions?	2/21/2022 1:33 PM
We need to attract more Doctors to our town. Yes we have just had 2 moree arrive is needed. The hospital care in emergency is a disgrace. People sit over there wa Some sit there so long, that they leave after 8 hours and travel the next day for he Most people in Moree are waiting months to see a Doctor. This is more like third w stuff. It shouldn't be like this. It should be urgently addressed.	aiting for help. Jealth care.
Have the building of the town Olympic pool as the number one priority. Can recruit town with hot summers without a pool.	it people to a 2/21/2022 1:15 PM
A lot of people don't want to move to Moree unfortunately, the town has had its is very difficult to change its reputation & people's opinions.	ssues & it's 2/21/2022 10:26 AM
32 Services to bridge cultural and language gaps so people from different cultural bac can gain experience with the local Moree people on a functional plus social level.	•
33 Housing is the critical issue for some.	2/17/2022 3:12 PM
Fix the law and order issues, ie crack down on the kids on Bikes who cross the N Highway and ride about of a night without lights. Crack down on the drug supply to and the dealers who distribute them. Clean up the burnt out houses and tell the Po their jobs and convict the persons involved.	o the town
Better healthcare, lower crime rate and better roads. I don't know how to fix the se school issues.	econdary 2/16/2022 3:03 PM
Mobilise our very large un-mobilised local workforce! With the right incentives and people who do nothing for the dole might actually do something, improve their live	

	contribute to society.	
37	Relocation assistance.	2/14/2022 10:57 AM
38	Rental accommodation is the hardest for people. When Inland Rail leaves, Council should purchase the Gateway Village so there is previsions for accommodation	2/13/2022 1:25 PM
39	Most prospective employees are deterred by Moree's reputation with crime	2/13/2022 1:04 PM
40	bolster the police presense. Police to visit schools and be more relational towards locals	2/12/2022 7:40 AM
41	Make Moree a safer place to live.	2/11/2022 3:16 PM
42	Moree needs to make itself more attractive to new professionals. Locals are welcoming once people arrive but if we can't get them here, that's of no use.	2/9/2022 11:21 PM
43	No	2/9/2022 4:16 PM
44	Investment into fundamental services in order to market the town effecti	2/9/2022 9:59 AM
45	Welcome events at key local attractions like BAMM, MAAC, schools, sporting clubs etc	2/8/2022 11:38 AM
46	That is not your job . That is business job . Fix the roads fix the pool have staff at council wanting to help local businesses. You are there to organise the services and road . Put the infrastructure in place to allow business to thrive and they will take care of attracting employees.	2/8/2022 10:34 AM
47	Maybe target school and uni leavers. It is easier to move when young and single. Maybe flyers advertising MPShire and what it has to offer could go to careers advisers in schools and uni colleges.	2/8/2022 10:22 AM
48	encourage the businesses to have a sustainable outlook and the jobs will then be secure, thus allowing permanant staffing, thus more people living here and more houses built and a bigger town	2/7/2022 10:25 PM
49	Ramping up Chamber of Commerce events not only for local businesses, but new residents as a way of meeting mew people across the shire	2/7/2022 8:29 PM
50	Remain being open with social media posts and forums like this survey to the community. It allows the community to see things are happening via these communications within our shire and things are not stagnant or not progressing due to a lack of communications.	2/7/2022 6:49 PM
51	How do we make subdivisions and new housing attractive - Approval process efficient? Subsidised accommodation for out of town builders teams? Think big on the pool and its related facilities - Make it big, make is easy to park/ride safely to the pool, make the change- rooms huge, Invest in the cafe, make it a hub for locals.	2/7/2022 6:33 PM
52	Cleaning up youth crime!!!	2/7/2022 4:47 PM
53	More doctors. Lots of help if your black. None if your white	2/7/2022 2:06 PM
54	Provide facilities for families to use aquatic, cultural and arts. Prdovide better medical facilities	2/6/2022 5:16 PM
55	Cut off the doll make them work for there money stop being lazy	2/6/2022 11:46 AM
56	There is no use wasting money on marketing Moree. People are not moving here due to lack of quality education, crime, lack of services and social problems	2/6/2022 10:11 AM
57	It is not the marketing of Moree but more so the product. We don't need to tell prospective employees that Moree is great, it needs to be great. The roles in Moree can be surprisingly satisfying but are not as highly paid as other places. This will not appeal to everyone but rather than pitching to everyone in a scattergun approach, it's pretty critical to have a more targeted approach. For example, at the moment, Moree Council's approach seems to trying to win the hearts and minds of anyone and everyone. It's just not effective and rather, it just looks like you have about 30 roles vacant at any time which sends a pretty concerning message to the employment market	2/6/2022 9:57 AM
58	Get a better digital presence for tourism and promotion.	2/6/2022 9:26 AM
59	Community can be very clique-ey. New resident events could be great.	2/5/2022 11:17 AM
60	More childcare and better health services	2/5/2022 11:06 AM
61	We need to make the township inviting, we have a great welcoming and friendly community but	2/4/2022 10:37 PM

we need more businesses in the Main Street and look at other alternatives for entertainment such as a movie theatre and encourage entertainers back like we had years ago, we need variety to suit lots of different generations, cultures and families to encourage them to stay. If we had things like this than maybe businesses can than incorporate initiatives through discount vouchers to clubs or sporting clubs and our wonderful cafes we have around town. Festivals that once again celebrate Moree as the Agriculture Capital it was once known for. We have a lot of different cultures come to our town for employment, maybe invite them to a council meeting to ask what can be done to encourage them to not only come to our community but stay.

62 Provide more activities for families/children and improve the public secondary school ...out of local govt control I know.

2/4/2022 7:57 PM

## **Appendix 15 – Kitchen table kit notes**

## MPSC Community Strategic Plan (CSP) - Kitchen Table Just Reinvest

## Theme - An inclusive, caring community

#### Part 1 - Safety, health and wellbeing

- 1. What does a safe and healthy community look like to you?
  - Young people and community are happy and thriving and have something to do
  - Good relationships between Council and Police with the community
  - Same care and consideration towards the whole shire, e.g. South Moree misses out
  - Roads are maintained
  - Council listens to and acts on communities views to what people say
  - Skate park is not safe = no shade cloth
  - Pool is accessible to all people in Moree
    - Have local prices
  - Services and centres accessible for the community to get help (detox etc.)
  - Services are encouraged to work when the need is there.
  - Active youth engagement with all young people from Moree
  - Services are culturally safe as well as physically safe
- 2. What community safety, health, culture, arts and wellbeing activities would you like to see throughout our Shire?
  - Cultural camps for young people \$ supported by Council
  - Cultural awareness and historical awareness presented to new employees/residents into the shire
- 3. How can we make our community more inclusive?
  - Listen and act on what stakeholders are saying- don't ask questions that you aren't intending on delivering on
  - Cultural awareness presented to new employees/residents into the shire

### Part 2 - The importance of education

1. There are many programs and government and community organisations working to improve education and employment outcomes in Moree. What is working well and what could be improved?

WORKING WELL:

- Established Aboriginal Education Consultative Group (AECG)
- Some people think Barwon is working well with their students an opportunity to expand and grow this.

### NOT WORKING WELL:

- Connected Communities is not working well and the community are not involved.
- School disengagement is high and there are too many suspensions
- Data shows Aboriginal people aren't reaching high school what's going wrong?
- Racist staff should not be at the school in any capacity

- 2. What new initiatives or programs would you like to see investigated or implemented to achieve better educational outcomes for children of all ages as well as adults in the Shire?
  - Different learning environments (outside, hands on, on country)
  - Sista + Bro Speak (old initiative but not continued)
  - Girls Academy girls miss out!

## Theme - Sustainable spaces and places

### Part 1 - Housing and liveability

- 1. What initiatives in our spaces and places in our towns and villages would you like to see implemented to make our Shire more liveable?
  - Invest in and repair what exists already before moving on to new initiatives!
  - Development Application fast track
  - Invest in local amenity and parks so areas are more liveable
  - Fix & maintain the parks consistency across town
  - The town feels so white and doesn't represent the Aboriginal community incorporate more Aboriginal culture and creative ideas into design and appearance of the town
  - Decrease rate prices
  - Bring more amenities into South Moree most of the big shops are in North Moree
  - More active support of local agencies who are supporting local communities, culture and well-being invest in these places like SHAE/Pool
  - Deal with the burned out houses quickly it makes everyone sad to see them left as they are
  - Support local native gardens and training along with that ...
- 2. How would our essential services need to change to cater for current and future demand?
  - Start by consulting local stakeholders in the areas where change needs to take place don't make decisions only in Council Chambers
  - Create some opportunities and land/real estate for local people and organisations for local entrepreneurs

#### Part 2 - Our natural resources

- 1. What do you value about our natural resources?
  - Strong Aboriginal culture
  - Natural bore water
  - Pecan Farm
- 2. What concerns, if any, do you have about the future management of our natural resources?
  - Being run by big agribusiness rather than giving opportunities for local enterprises
  - SAP! It does not feel as if there is genuine engagement with the community nor is there feedback from those who have raised questions

## Theme - A vibrant regional economy

Part 1 - Moree Special Activation Precinct

- 1. What benefits and opportunities (e.g. social, employment, infrastructure) would you like to see flow through to the community from the Moree SAP?
  - See Just Reinvest NSW's submission we have not had a response to this: https://www.justreinvest.org.au/wp-content/uploads/2021/11/Just-Reinvest-NS W-Submission-Draft-Master-Plan-Moree-SAP-15.06.21-FINAL.pdf
  - Aboriginal entrepreneurship
  - Infrastructure
    - 24/7 Youth drop in centre/ refugee/ Bail house
    - Half-way house (transition from custody back to community) and temporary accommodation.
    - Aboriginal cultural centre
    - Movie theatre
    - Bowling Centre
  - Open access to recreational facilities (tennis court, ovals etc)
- 2. What actions should we take to achieve these benefits?
  - It feels like there are lots of consultants and reports but we're not seeing outcomes people are tired of saying things again and again.
  - People also feel that consultations take place without them Council/SAP needs to consult in the places impacted eg Stanley Village
- 3. How could community, industry and government work together on these actions?
  - Genuine partnerships for our work it's about being community-led and supporting local expertise and experience
  - Support local emerging Aboriginal leadership and work at community pace

## Part 2 - Our workforce

- 1. What are some strategies that would help attract or draw people to the Moree Plains?
  - Foster and grow what is here first.
  - There is so much opportunity for training and employment of young people this needs to be priority before outsiders are bought in
- 2. How can the Moree Plains better retain our local workforce?
  - Create better support for positions in schools, health services & other essential services
  - Deal with the crime issues people leave because the issues that draw people into the criminal justice system aren't dealt with - need to be going to the underlying issues and listen to community expertise on the solutions. Need to support families, young people, address mental health issues and behind all of this, the intergenerational issues around child removals, discrimination and colonisation, This is long-game process and needs to be supported.
  - More schooling options boarding school

- More child care facilities
- Address housing issues
- Update and commit to Councils Reconciliation Action Plan
- Establish a support network for people of culturally diverse backgrounds throughout the Shire
- 3. What are some initiatives for upskilling and developing workers in the Moree Plains?
  - Trauma informed learning
  - Local upskilling currently travelling
  - School-based training
  - Better teacher/student ratios
  - Incentivise quality teachers and educational leadership in Moree and involve the community in this (as is meant to be happening under the Connected Communities strategy)
  - Make Moree more appealing for people to come here and stay but also make sure people already here have the opportunity to skill up.
  - Also have stuff for kids and families to do at night bowling, an equitable pool

## Theme - A leading organisation

### Part 1 - Infrastructure and services

- 1. What Council assets are important to you?
  - Moree Aquatic Centre
  - Moree bores make these operational and accessible
  - Gwydir daycare centre
  - Parks but they need to be more liveable, maintained and given the same maintenance attention across Moree (ie North v South Moree - big differences)
  - Fix the skate park but appropriate shade cloth!
  - More free water activities for kid in summer sprinklers, water park activities
  - Give more Council-owned spaces are given to the community eg SHAE
- 2. What Council services are important to you?
  - Rubbish collection
  - Lawn service
  - Cleaning public spaces
- 3. Would you rather Council reduce the number of assets it has and maintain service levels or maintain the number of assets but reduce service levels and why?
  - This is an unfair question Council should not be asking its constituents to trade off assets and service levels .
  - If Council wants to trade off or get rid of assets, they should listen to communities wishes about facilities that will benefit locals. eg SHAE could easily be put in community hands without, and giving vacant lots to local businesses to house their businesses and build local entrepreneurs and businesses.

#### Part 2 - Engagement

- 1. How can we communicate more effectively with our community?
  - Consult properly
  - Do not have time limits on when and how people can talk to Council and committees
- 2. What topics or issues would you like to hear about more regularly from Council?
  - MAAC
  - SAP hard to know what's happening
- 3. How would you like to see Council undertake consultation and engagement on future projects?
  - Face to face meetings
  - On-site meetings- eg at Stanley Village and not in Council chambers
  - Grow cultural competency in Council staff undertaking consultations

## MPSC Community Strategic Plan (CSP) - Kitchen Table

Theme 1 - An inclusive, caring community

## Part 1 - Safety, health and wellbeing

What does a safe and healthy community look like to you?

- Everyone is thriving
- A holistic approach
- Visuals green grass everywhere
- Street lights everywhere
- Cooee Park needs to be upgraded and maintained.
- Stop expecting the community to water the parks and Council to take this responsibility
- More exercise parks
- Make the Water Park free

What community safety, health, culture, arts and wellbeing activities would you like to see throughout our Shire?

- The population should be deciding what is done and who does it not Council.
- In relation to any activities involving Aboriginal people in Moree, to be effective, the Aboriginal community must be leading these.
- HOW any activities are done is as important as what is done do not do tick box.
- Council needs to start a genuine dialogue and consultation with the community that includes respecting the intellectual property rights of the community.

How can we make our community more inclusive?

- As above, a genuine and effective consultation process needs to be adopted
- The community is tired of initiatives being short term and patchy and decision-making is not transparent or accountable.
- To get the trust of the community, the Council needs consistency and transparency.
- We want to know what's happening with the MPSC's Reconciliation Action Plan (the RAP) We also want to know how we can have input into any RAP Committee, the Crime Prevention Committee and other communities. Council excludes people with it's lack of action, inclusion and processes.

## Part 2 - The importance of education

There are many programs and government and community organisations working to improve education and employment outcomes in Moree. What is working well and what could be improved?

• In this group's view, education and employment is not working well for many.

- The Kindies are full but there are only a handful of students making it to Year 12. What's going on??
- We want more culturally appropriate ways of doing education and employment.
- Tendering in relation to consultations and tendering for services by Council in these areas needs to be transparent
- Council needs to adapt Indigenous Procurement protocols and guidelines.

What new initiatives or programs would you like to see investigated or implemented to achieve better educational outcomes for children of all ages as well as adults in the Shire?

- Like to see a cultural education school
- More Aboriginal culture in the schools and doing it differently including performing arts, film etc.
- We feel our Aboriginal kids aren't being recognised for their particular experience and cultural intelligence we don't want kids to be pulled into gammin things.
- include "on country" and school-based training
- We need peer training/education especially for young people
- To make these happen consultation needs to be genuine no more tick-box, "off the shelf" programs or approaches
- We want the opportunity to build our own policies and procedures.
- We need to do something about the barriers to our people doing work with the schools like the Working With Children Checks (WWCC) for historical offences. WWCC mean the schools and education can't benefit from expertise of families,
- We have the same WWCC issues with employment. People should be given a fair opportunity to explain

## In 10 years, I hope Moree Plains looks like this:



Phone reception + net out of town-no net reception choppy More housing • affordable • safe (more local (hikes/trails) through nature/ Atransport back to our farms so we can stay More fotpaths ·particularly around schools in town for dinner \$ Better fast food options (or more) We hope drinks otwo fast foods are overworked Moree continues to be such a nice place to live with a lovely main street. FRoads improved terry Hierd Kimprove pool= Finish washpool Amore childcare spaces A need more medical staff Name Age School Contact Number (parent/guardian) Describe your artwork

Post, drop into Moree Council's office or email your entry to <u>council@mpsc.nsw.gov.au</u> for your chance to win a \$150 Love Local Gift Card by 7 March 2022 Terms and Conditions on our website: <u>www.mpsc.nsw.gov.au/about-us/our-moree-plains-2032</u>

## **Appendix 16 – Feedback forms**

**Feedback form** × Age: Moree Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🔲 🛛 No 🖵 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🚺 I think the biggest challenge facing Moree Plains in the next 10 years will be: • Attracting large business to town (e.g. Bunnings) # "Getting the local pool up + running without continuous issues. The thing I'd most like to improve or change about Moree Plains in the next 10 years is: · The local pool/complex to be wring at its full · Livestock Yards back upt running. · Slow time frame in DA's commercial The thing I value or like most about Moree **Plains is:** The Community events such as MOAP, which should Ż get more council funding. .....
**Feedback form** Age: X Suburb: More Are you Aboriginal/Torres Strait Islander? Yes 🗖 No 🗹 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you, a person with disability? Yes 🗹 No 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: bransparency ha A anseral Jas The thing I'd most like to improve or change about Moree Plains in the next 10 years is: There is no disability ontran BA The thing I value or like most about Moree Plains is: is: have lived here for a long and have seen Counce Å hops coming to A Lowes

Feedback form Age: ÿ Suburb: Maree Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🗖 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? No 🔀 Yes 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: The construction of the Olympic Pool the frene been maiting lot this for too long LABEL ?! The thing I'd most like to improve or change about Moree Plains in the next 10 years is: roundabout on the corner of Edward Heber Stas there is often a build up of traffic there. The thing I value or like most about Moree Plains is: Our pool complex. Proferably with the X

Feedback form Age: TZ 71 Å Suburb: MOREE Are you Aboriginal/Torres Strait Islander? No 🔽 Yes 🗍 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🚺 No 🔲 I think the biggest challenge facing Moree Plains in the next 10 years will be: ining eÆ a The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Kockmans, M ers "ON PRESERVE MOR 心 .» (POLICE PRESENCE WILL REA LESSEN CRIME The thing I value of Jike most about Moree **Plains is:** FRIENDLY + CARING PEOPLE Å OMMUNITY FUNCTIONS •7 Feels LIKE HOME ÷

**Feedback form** Age: 65 ÿ Suburb: MOLEE Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🕅 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? Yes 🔀 No  $\square$ I think the biggest challenge facing Moree Plains in the next 10 years will be: COMPLACENSY PEOPLE DO NOT SEEM TO WANT TO IMPROVE THINGS The thing I'd most like to improve or change about Moree Plains in the next 10 years is: SELF RESOUCT. GET PEOPLE TO WANT TO MAKE OUR TOWN LOOK & FEEL BETTER The thing I value or like most about Moree Plains is: I FEEL AT HOME, ¥ MOST RESIDENCE ARE PARIND, & WELCOMINA

**Feedback form** Age: 55 Ý ል Suburb: 40k West Moree Are you Aboriginal/Torres Strait Islander? No P Yes 🗌 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🗌 No 🗔 I think the biggest challenge facing Moree Plains in the next 10 years will be: Htractina and CA Moree The thing I'd most like to improve or change about Moree Plains in the next 10 years is: lore attractions Control crime stolen cars policing. lleral 6w! The thing I value or like most about Moree Plains is: inities UGE ¥.

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Feedback form Age: ý RK Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🗌 No 🗹 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required No 🗹 Yes 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: RIME IGHTING FINDING MORE MARNM 12 The thing I'd most like to improve or change about Moree Plains in the next 10 years is: ALL BURNT-OUT HAVE HOUSES VOMOLISITED ENTRANCE PLEASE HAVE MORE TROM INVITING INVERELL TOWN 10 The thing I value or like most about Moree Plains is: PEDPLE + FLIENDLINESS. CLEANLINESS OF X MATIN C.B.D. ANMLABLE CHARINES TO BE INVOLVED WITH

**Feedback form** × 45 Age: Suburb: BOOMI / GARAH Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🕅 Are you a person with disability? ..... Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 😡 I think the biggest challenge facing Moree Plains in the next 10 years will be: LOOKING AFTER OUR SMALL VILLAGES 2 2 The thing I'd most like to improve or change about Moree Plains in the next 10 years is: COMPLETE OVERHAUL TUEU ARE TERRIBLE THEY The thing I value or like most about Moree **Plains is:** Great people. nllages nall

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Suburb: Moree

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**Feedback form** × Age: 77 yrs NSW 2400 Suburb: MOREE Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🔀 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🏾 I think the biggest challenge facing Moree Plains in the next 10 years will be: the RETAIL Restoring Services and Recreational eg theatre opportunities in The thing I'd most like to improve or change about Moree Plains in the next 10 years is: the rates 1) Roducing sector tail Te the more shops morte 2) Aged Care The thing I value or like most about Moree ease) **Plains is:** he friendliness ..... retail owners ¥. .....

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Health Professionals
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The thing I'd most like to improve or change about Moree Plains in the next 10 years is:
More-Shops not dices
More Doctors
Increased Residential Housing
The thing I value or like most about worked Plains is: Wide open Spaces
The people friendly
Job opportunities
our pool
Gantas Link genices

**Feedback form** × Age: moree Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🔽 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🗋 No 🔽 I think the biggest challenge facing Moree Plains in the next 10 years will be: families in Kee your Encouraging Town. n. activetis in the 1a SU The thing I'd most like to improve or change about Moree Plains in the next 10 years is: haw and Order ie - Police Dogs Needled Pouce mare The thing I value or like most about Moree Plains is: lenty of Water. 1 agriculture Veople ¥. .....

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Suburb: GREEN B-A+L

Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🔛 Are you a person with disability? Yes 🔀 No 🗌

I think the biggest challenge facing Moree Plains in the next 10 years will be:

Cut along the dotted line and mail your completed form back to Council for free - no stamp required HOW TO GROWN AN EDUCATED POPULATION PROVIDING JORS

The thing I'd most like to improve or change about Moree Plains in the next 10 years is:

MEDICAL SERVICES

ADEQUATE

The thing I value or like most about Moree Plains is:

PEOPLE

FRIENDLY

**Feedback form** × Ø 45-200 Age: K ) Suburb: pre Are you Aboriginal/Torres Strait Islander? Yes No Are you a person with disability? ...... to Council for free - no stamp required Yes 🗋 No 🛃 I think the biggest challenge facing Moree Plains in the next 10 years will be: The lack of Doctors crime 1 Lack of shapping centres Cut along the dotted line and mail your completed form back ties etc Lack of ac the ROG The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Better medical facilities movie theatre. Improved shapping Highschool Albetter for The thing I value or like most about Moree **Plains is:** The opportnity for employment. Corr Friendly .....

**Feedback form** ×0.... Age: NoRIE Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🔽 No 🗋 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: LOUSTRM - LIKE COS- ABRIGASION AJNES-The thing I'd most like to improve or change about Moree Plains in the next 10 years is: IN THE ThPC ENTRE - LES The thing I value or like most about Moree Plains is: CIBOD PRACE 10 CHURPER Loss X

**Feedback form** × Age: East of Moree. Suburb: 20 km Are you Aboriginal/Torres Strait Islander? Yes 🗋 No 🔀 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🗋 No 🗵 I think the biggest challenge facing Moree Plains in the next 10 years will be: skilled shortages Labour ¢ Aponiquial education \* employment The thing I'd most like to improve or change about Moree Plains in the next 10 years is: nonginal education 9 employment The thing I value or like most about Moree Plains is: · Sense of Detonism and pride address
Native vegetation, water
Chimate addricultural commun. ×

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Age:	10	5 %	1	- 
Suburb:				
Yes	Aboriginal/ No 💽 a person wi No 🔽			ır?
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Feedback	< form
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Age:

Suburb:

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Are you Aboriginal/Torres Strait Islander? Yes 📈 No 🗌 Are you a person with disability? Yes 🔲 No 🖾

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I think the biggest challenge facing Moree Plains in the next 10 years will be:

Cut along the dotted line and mail your completed form back to Council for free - no stamp required Mon mple C Q ree eci 1 10ung 2 C 0 The thing I'd most like to improve or change about Moree Plains in the next 10 years is: al V Ni 4 N The thing I value or like most about Moree Plains is: lowever ay equippien P MO

Age:40Suburb:MoreeAre you Aboriginal/Torres Strait Islander?YesNoYesNoYesNoYesNo	
Are you Aboriginal/Torres Strait Islander? Yes No 🔀	
Yes 🔲 No 🔀	
Are you a person with disability: Yes No M I think the biggest challenge facing Moree Plains in the next 10 years will be: - No residen hal growth - Not enough people to employ - Not enough people to employ - Not enough people to employ - Not enough system is shocking The thing I'd most like to improve or change about Moree Plains in the next 10 years is: - Make it attachive for people - Moree - The thing I value or like most about Moree Plains in the next about Moree	
of - No residential growth	
-Not enough people to employ	
- Youth crime	
- Health system is shocking	
The thing I'd most like to improve or change about Moree Plains in the next 10 years is:	
about More It a Houchve for people	
to more to Morce	
otted lin	
ig the d	
The thing I value or like most about Moree Plains is: <u>Plenty of money but</u> <u>no workers or places to</u>	•
6 live	

**Feedback form** 38 Age: Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🗋 No 🗹 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🗹 I think the biggest challenge facing Moree Plains in the next 10 years will be: Having reliable, ethical, and honest workers to get jobs done. The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Program to irradicate briers re claim stock routes. to More practical road main tenance 4 less beaurocratics. The thing I value or like most about Moree Plains is: The parks businesses and town up keep that make it a great place to live. 6

**Feedback form** 3 Age: Sur log Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🗋 No 🔣 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🗹 I think the biggest challenge facing Moree Plains in the next 10 years will be: LISTEN C your rate rayers MORE The thing I'd most like to improve or change about Moree Plains in the next 10 years is: SEP MORE SigNS 54 unloy Sepair Roads wale 2 The thing I value or like most about Moree Plains is: × Wet Much .....

**Feedback form** X Age: MORER Suburb: Are you Aboriginal/Torres Strait Islander? Are you Aboliginal, for to original and the second and the second line of the second and the sec Yes 🔲 No 🔀 Reconciliation of Town Members The Completion of BATHS, ar Most Plains is: PEOPle who are trying to Its firendly Improve molec. N. N. Town CITZENS. .....

**Feedback form** Age: 62. Suburb: MOFRE foun Are you Aboriginal/Torres Strait Islander? Yes 🗹 No 🗋 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔽 No 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: Preservation Moreton Bay figs in main St. IDENTIFYING ROWS at the cemetryjimprovemen The thing I'd most like to improve or change about Moree Plains in the next 10 years is: rest provinc I More serks ONR C ota NICO RSL 0 The thing I value or like most about Moree Plains is: er restrictions NO SUMMER. × neede thous Be .....

## **Feedback form**



Age:	
	61

X

to Council for free - no stamp required

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Suburb: Morce

Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🔀 Are you a person with disability? Yes 🗋 No 🛛

I think the biggest challenge facing Moree Plains in the next 10 years will be:

Slow progress of Council but that can change! Finaling employees to subtain bustinesses. Rural road in frasmoture.

The thing I'd most like to improve or change about Moree Plains in the next 10 years is:

Cut along the dotted line and mail your completed form back Encouragement by council to prospective new industrial

manufacturing companies.

eg no rates to be paid for 1 year or other incentives Reter Giovester The thing I value or like most about Moree (and). **Plains is:** 

The residents Easy life style Town has plenty to offer in recreational [sporting] music

Feed	back	form
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A go:		A	1
Age:		4	T
		- 11	

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Rural Suburb:

Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🗹 Are you a person with disability? Yes 🔲 No 🗹

I think the biggest challenge facing Moree Plains in the next 10 years will be:

Cut along the dotted line and mail your completed form back to Council for free - no stamp required Atwacting people to town to Work Housing - openup new housing devint Housing - openupneu areas The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Encourage Businesses/companies to come to Moree to Increase employ 10 Increase sporting facilities or improve sporting facilities. 10. Indoor multipurpose, pristine manicured ovals POOL The thing I value or like most about Moree Plains is: ķ .....

Feedback form					
Age: 60.					
Suburb:					
Are you Aboriginal/Torres Strait Islander? Yes No Are you a person with disability? Yes No S					
Are you a person with disability: Yes No S I think the biggest challenge facing Moree Plains in the next 10 years will be: <u>Fixing</u> Rural <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>Fixing</u> <u>Rural</u> <u>Roads</u> <u>Baya milada</u> <u>Fixing</u> <u>Rural</u> <u>Roads</u> <u>Baya milada</u> <u>Fixing</u> <u>Rural</u> <u>Roads</u> <u>Baya milada</u> <u>Roads</u> <u>Baya milada</u> <u>The thing I'd most like to improve or change</u> <u>about Moree Plains in the next 10 years is:</u> <u>Fixing</u> <u>Rural</u> <u>Roads</u> <u>Curpend</u> <u>The thing I value or like most about Moree</u> <u>Plains in</u>					
Fixing Rural					
Roads - Bosjanilada					
RD- Nod dva StranSa					
a couver Hard velica-					
The thing I'd most like to improve or change					
about Moree Plains in the next 10 years is:					
Roads. Current					
Vunal Made SLOUD					
the way te of fire.					
The thing I value or like most about Moree					
Plains is: News sound facilities					
orrad Nown.					

## **Feedback form**



Age:

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Suburb:

Are you	Aboriginal/Torres Strait Islander?
Yes 🗌	No 🗌
Are you	a person with disability?
Yes 🗌	No 🗌

I think the biggest challenge facing Moree Plains in the next 10 years will be:

Cut along the dotted line and mail your completed form back to Council for free - no stamp required no dog par in Morree

- children availability

The thing I'd most like to improve or change about Moree Plains in the next 10 years is:

- arow population

More plack/white interaction

pram-mendly works More

The thing I value or like most about Moree **Plains is:** 

7- updated and more readily available welcome Packs

by new-comes to town

**Feedback form** X Age: 61415 Suburb: MOREE Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🗗 ...... your completed form back to Council for free - no stamp required Are you a person with disability? Yes 🗌 No 🗹 I think the biggest challenge facing Moree Plains in the next 10 years will be: socia education 1 FUN \* having enough o) entertai thing nent. ofall engage Young o stay but grow trally in Moree. cultures to want cultural chalky \* Healthcare - to meet Aboriginal, English as second language The thing I'd most like to improve or change about Moree Plains in the next 10 years is: mail There are isolated, the dotted line and in Morce . cultures within moree community. \* Having different social cultural themes for the locals in Moree Cut along \* noise protection for homes due to The thing I value or like most about Moree work **Plains is:** - The weather, the Aritsian pools (very dissappointed with the inefficient drainage of the 2 hat pools since X the " new popls were built " The community spirit, the green spaces near the river The library the art centres 2

Feedback form Age: V ď Suburb: allamallawa Are you Aboriginal/Torres Strait Islander? No 🗸 Yes 🗖 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? Yes 🔲 No n/ I think the biggest challenge facing Moree Plains in the next 10 years will be: Highest priority straight Way he old Summers already ....................... ids need this. without our The thing I'd most like to improve or change about Moree Plains in the next 10 years is: ...... HURSS betler facilities. Shopping Get rid of burntout homes + theatre, what a look or tourists oaching town The thing I value or like most about Moree Plains is: lenty of wo. Ż

**Feedback form** Age: SENIOR ý Suburb: MOD 55 Are you Aboriginal/Torres Strait Islander? Yes 🔲 🗄 No 🗹 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? Yes 🗌 No 🔽 I think the biggest challenge facing Moree Plains in the next 10 years will be: AVERACT WOUSTRY MARE & BUSINESS MANAGE SOCIAL 1 SSUES The thing I'd most like to improve or change about Moree Plains in the next 10 years is: IMPROVE ROADS COMPERITIVE AIR UNES MA ENSARE INDIVIDUALS -ORGANISATIONS ARE ACCOUNTABLE The thing I value or like most about Moree Plains is: 15 HAVE A GO ABILITY 50 SPPORTUNIN TO RELY ON Å ABRICHTORE & ITS BI-PROGRETC

Feedback form Age: ÿ MOLLE Suburb: Are you Aboriginal/Torres Strait Islander? No 🔀 Yes 🔲 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required No Yes 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: GROWTH- rependent upon new rufra structure to optimise current de relopment + attract New business + professions, The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Concerted effort on crimed work in the community to address the youth issues. Equal priorit Is creating a range of a fordable The thing I value or like most about Moree Plains is: + number of thrups, but this rs being cruded by a lack of Å vision of mactron (see above, Pool, Cascades, programmes for Youth & cleaning (hidying) fown

**Feedback form** Age: l cý Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🗹 No 🗍 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🗹 I think the biggest challenge facing Moree Plains in the next 10 years will be: TOOTOO The thing I'd most like to improve or change about Moree Plains in the next 10 years is: an 1 10 Мел The thing I value or like most about Moree **Plains is:** Å erykru

**Feedback form** Y Age: Suburb: badin Are you Aboriginal/Torres Strait Islander? No 💋 Yes 🔲 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? No 💋 Yes 🔲 I think the biggest challenge facing Moree Plains in the next 10 years will be: is the reputation as Moree a bad town thing for people more to get involed in The thing I'd most like to improve or change about Moree Plains in the next 10 years is: some of there roads and not to grade on the road going To KAIN that it is The thing I value or like most about Moree Plains is: be honest Moree Shops Mungin X dosnt have mud left there and in 10 years it will be a ghost town "

Feedback form Age: <u>804rs</u> ý Suburb: MOREE Are you Aboriginal/Torres Strait Islander? Yes 🗌 No 🔽 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🗹 🛛 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: MOREE AQUATIC CENTRE, UNMOWED + UNTIDY YART SPEEDING VEHICLES. JEIGHBOURS Tike to improve or change most about Moree Plains in the next 10 years is: EASONABLE ORE ACTION BY THE LOCAL OLICE FORCE AND LAN SUSTEM The thing I value or like most about Moree Plains is: INE LIVED HERE ALLNY LIFE AND ALWAYS WILL, X 17 IS MY TOWN AND OVE

**Feedback form** Age: X Pallamallawa Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🔲 No 🗹 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🗹 I think the biggest challenge facing Moree Plains in the next 10 years will be: fromoting Movee as a lot of people have left town. Our MAAC is a disgrace. The thing I'd most like to improve or change about Moree Plains in the next 10 years is: porting Lucilities + Shopping Lacilities, people are travelling out of town. & Expense for everyone, fue The thing I value or like most about Moree **Plains is:** Good work town, & lack facilities. Å

**Feedback form** 68urs. Age: đ Suburb: Fareh Are you Aboriginal/Torres Strait Islander? No 🔽 Yes 🔲 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? Yes 🗹 No 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: ach of Thopp Het The thing I'd most like to improve or change about Moree Plains in the next 10 years is: Having  $\mathbf{L}(\mathbf{0})$ The thing I value or like most about Moree Plains is: ome Å

Feedback form Age: 80 YRS ý Suburb: Are you Aboriginal/Torres Strait Islander? Yes 🗌 No 🔣 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🔀 I think the biggest challenge facing Moree Plains in the next 10 years will be: · BUILD INFRASTRUCTURE AND GAT INDUSTRY EXPANDING IN MORAZ · GAININE GOOD EMPLOYEES The thing I'd most like to improve or change about Moree Plains in the next 10 years is: PEVELOPING A GOOD RETAIL CENTRE The thing I value or like most about Moree Plains is: WE TO HAVE A BRAUTIFUL TOWN, THE PROPLE MALE Å Commy NITY

Feedback form Age: 82. ý peenBch? Suburb: Moree. Are you Aboriginal/Torres Strait Islander? No 🖬 Yes 🗌 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🔲 No 🔽 I think the biggest challenge facing Moree Plains in the next 10 years will be: Keeping the pop World did not rew (a The thing I'd most like to improve or change about Moree Plains in the next 10 years is: for need a Mil Tune verell. The thing I value or like most about Moree Plains is: It is lome many. U Mecess Å lao. thay know to be you and .

Feedback form 76. YRS Age: ý MOREF Suburb: Are you Aboriginal/Torres Strait Islander? No 🗐 Yes 🗖 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required No 🗗 Yes 🔲 I think the biggest challenge facing Moree Plains in the next 10 years will be: The thing I'd most like to improve or change about Moree Plains in the next 10 years is: INDUSTRIALAREN MANKY EMPTY IN TOUSN TONE 50 AND. UNK The thing I value or like most about Moree **Plains is:** Å

**Feedback form** Age: ÿ Suburb: <u> 29 0</u> Are you Aboriginal/Torres Strait Islander? No 🖵 Yes 🔲 Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required ......... Yes 🔲 No 🗗 I think the biggest challenge facing Moree Plains in the next 10 years will be: ØŚ 0 0 ause dia 0 (000 The thing I'd most like to improve or change Köt about Moree Plains in the next 10 years is: Jan G 101 The thing I value or like most about Moree Plains is: X

	Feedback form	
V	Age: 56	
X	Suburb: MOREE	
required	Are you Aboriginal/Torres Strait Islander? Yes No Are you a person with disability? Yes No A	•
long the dotted line and mail your completed form back to Council for free - no stamp required	I think the biggest challenge facing Moree Plains in the next 10 years will be:	
il for fre	WILL BE ATTRACTING	
Counc	SMALL BUSINESS TO	
rm back to	our region	
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our comple	The thing I'd most like to improve or change about Moree Plains in the next 10 years is:	
mail y	TO ENGAGE THE	
ine and	SERVICES OF OUR LOCAL	
dotted	BUGINESSES, MPSC NEEDS	
ong the	TO EMPLOY LOCAL BUSINESS	
Cut al	The thing I value or like most about Moree Plains is:	
	LOCAL PEOPLE WHO	
V	SUPORT LOCAL BUSINESS.	
Å.		

Feedback form Age: 50 ÿ Suburb: Curley Are you Aboriginal/Torres Strait Islander? Yes 🗌 NOVI Are you a person with disability? Cut along the dotted line and mail your completed form back to Council for free - no stamp required Yes 🗌 NOV7 I think the biggest challenge facing Moree Plains in the next 10 years will be: Stopped G tousing rowth due to BOAR. Social Issues-youthon the street !! The thing I'd most like to improve or change about Moree Plains in the next 10 years is: BUSINON 1 Support 10091 who stan and Support Sta Perform. Get rid of non performers! within Local Gout Act Doevernthing to fix social Issues. The thing I value or like most about Moree Plains is: Local Busines that Look after ocals. Art Deco Centrally Located ÿ River Corridor Ye Village

Feedback form .65 X Age: Suburb: moree Are you Aboriginal/Torres Strait Islander? No 🔣 Yes 🗖 Cut along the dotted line and mail your completed form back to Council for free - no stamp required Are you a person with disability? No 🔀 Yes 🗌 I think the biggest challenge facing Moree Plains in the next 10 years will be: For POOL. FUNDING OF STREETS. MAINT STAFF ING. WATER LOW KEEPING RATE X The thing I'd most like to improve or change about Moree Plains in the next 10 years is: STREET OF toWN THE 20 9U CLEANING X BURNT ALL THE OUT Good Look. NOT Houses A The thing I value or like most about Moree Plains is: SPA POOL PROPLE THE X TOWN IT SELF イルビ BEST. THE 15 .