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Submission: ON REVIEWING THE RELEVANT MATERIALS PROVIDED BY THE NEWCASTLE CITY COUNCIL AND THE NSW BUSINESS CHAMBER HGT AUSTRALIA LTD DOES NOT SUPPORT THE SPECIAL VARIATION APPLICATION FOR AN INCREASE IN RATES ABOVE THE PEG AS PROPOSED. (OPTION 3) NOVASKILL IS A NOT FOR PROFIT ORGANISATION WITH 35 YEARS EXPERIENCE IN THE TRAINING INDUSTRY. WE HAVE BEEN WORKING WITH KEY LOCAL INDUSTRIES SATISFYING SKILLS AND LABOUR DEMANDS. WE CREATE EMPLOYMENT AND TRAINING MODELS THAT WORK TO ADDRESS THE NEEDS OF CLOSING THE GAP BETWEEN EDUCATION AND UNEMPLOYMENT RATES. ANY ADDITIONAL COSTS ABOVE THE CPI HAS A SUBSTANTIAL AFFECT ON PROVIDING QUALITY OUTCOMES FOR THESE NEEDS AND IN PROVIDING CAREER PATHWAYS FOR GENERATIONS TO COME.