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Submission: I object to any variation in Cessnock Council rates. Given the significant wage restraint imposed on public service workers in NSW my opinion is that any increase should be capped at the 2.5% level dictated as appropriate for wage increases by the State Government. In my opinion Cessnock City Council would be better served by improving its management practices and reviewing its overall effectiveness. Cessnock Council from my experience is ineffectual in solving problems and meeting its obligations.