

ANNEXURE I I

REPORTING

MECHANISMS

Included within Annexure:

- 2010-11 Annual Report
- CSP Community Indicators
- End of Term Report 2012

Kogarah City Council ANNUAL REPORT 2010-2011



I A CLEAN, GREEN AND SUSTAINABLE CITY



For its vision of a Clean, Green and Sustainable City, Kogarah City Council achieved 93% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

Kogarah City Council has a vision to create a clean, green and sustainable City which recognises our responsibility as a community to protect the environment and to preserve it for current and future generations.

Kogarah City Council has developed an Environmental Sustainability Delivery (ESD) Plan which draws on the aspirations of Council's Community Strategic Plan 'Bright Future Better Lifestyle: Kogarah 2020' and provides the integrated approach needed in addressing environmental sustainability.

To achieve our community's vision of a 'clean, green and sustainable City', Council has undertaken numerous environmental programs and projects. These include demonstrable outcomes within the areas of catchment protection, biodiversity, water efficiency, renewable energy, combating climate change and waste minimisation. In addition, Council delivers a number of educational programs to improve community and staff awareness, such as the Catchment Crusaders Program, Eco Living workshops and Green Champions.

Council is working towards realising its vision of a clean, green and sustainable City through enhancing and protecting Kogarah's natural areas, including our waterways, atmosphere, bushland and foreshore areas. One project which Council is committed to in this area is improving stormwater quality and to do this, recognises the importance of Water Sensitive Urban Design projects to promote cleaner stormwater entering the Georges River and its bays.

A decade ago, Council constructed a wetland system in Moore Reserve in order to treat catchment stormwater, while at the same time developing a new aquatic habitat. Since then, the wetland has matured and it currently supports large areas of native aquatic vegetation, numerous fish, frog, macro-invertebrate and water bird species, as well as eastern long-necked turtles.

At present, Council is working to revitalise this wetland environment and ensure continued growth of this high biodiversity area while improving the quality of water entering Oatley Bay.

Council has also worked conscientiously to ensure that pollution and run-off from our catchment into our natural areas is effectively managed by maintaining existing Stormwater Quality Improvement Devices (SQIDS) and delivering a new SQIDS device at Poulton Park.

The recent installation of a series of innovative 'gross pollutant traps' across the Kogarah area has helped stop litter, oil, and sediments from reducing water quality in the local bays. Two litter traps specially designed for tidal channels at the Beverley Park stormwater channel and the Carss Park stormwater channel have also been installed.

The benefits of the gross pollutant traps include an improvement in the water quality in our bays; improved swimming conditions and less floating rubbish; less harm to aquatic and bird life caused by rubbish and; a reduction in sediment loads filling Kogarah's bays.

An on-going program to investigate stormwater quality improvement and re-use opportunities is also in place as is water quality testing and waterway health monitoring. Kogarah City Council also participates in the Sydney Water 'Every Drop Counts' business program, maintaining a '5 Star' rating.

It is important that the local community is aware of and understand the importance of Kogarah's natural areas

to biodiversity. To achieve this, Council has developed and implemented a series of innovative environmental educational programs. These programs have focused on stormwater pollution prevention, water conservation and aquatic biodiversity.

One of the most successful has been the Catchment Crusaders educational program in schools. Catchment Crusaders is an integrated environmental education program that helps develop student's knowledge about environmental issues specific to their catchment. The program aims to prevent practices that may have an adverse impact on local catchment water quality.

Council also facilitates the Georges River Watchers community volunteer water testing group, participates in local Streamwatch activities and has developed partnerships with local community groups through the Kogarah Bushcare volunteer program.

Council is also committed to providing the City's residents with a clean and environmentally sustainable community in which to live. To do so, Council educates the community on local waste collection services and supports them in implementing other waste minimisation strategies, including 'reduce, reuse and recycle'.





Council has developed a waste collection calendar as well as other waste collection service materials and distributed these to all residents so they know when waste will be collected and also, what type of waste goes into the red-lidded, green-lidded and yellow-lidded collection bins. Council also maintains a strong presence at community events, including Australia Day celebrations at Carss Bush Park and the Oatley Lions Festival, where it promotes awareness of a range of environmental and waste management issues. Council also implements projects to celebrate World Environment Day and Clean Up Australia Day and also co-ordinates a community tree planting site for National Tree Day as well as community street tree planting under the Street Tree Management Strategy and Masterplan program. These programs involve the community planting trees.

Council is also committed to improving the overall quality of the waste collection service being provided to the community and local businesses and to achieve this, has engaged a new service provider. The new provider, SITA Environmental Solutions entered into a contract with Kogarah City, Rockdale City and Hurstville City Councils, collecting waste across the whole St George region over the week. This has resulted in less truck movements in each LGA every week.

To get the message of 'reduce, reuse, recycle' across to the community, Council has developed an education program to encourage the community to use reusable shopping bags. It has also implemented an education program targeted at multi-unit developments to encourage occupants to increase their recycling activities and minimise waste contamination.

Kogarah City Council also recognises the challenge of climate change which requires significant commitment and considerable action from all members of society. Council continues to work on mitigating its greenhouse gas emissions and at the same time on adapting to the predicted impacts of climate change. In 2011, Council adopted a Sustainable Events Policy, updated its Fleet Management Strategy and improved its procurement practices. Council is also continuing to improve its understanding on energy usage, in particular for open space public lighting through energy audits and increasing its renewable energy generation potential.



2 A LIVEABLE AND CONNECTED CITY

For its vision of a Liveable and Connected City, Kogarah City Council achieved 95% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

The vision for the City of Kogarah to be a liveable and connected city relates to the built environment and the way we travel around the City. Council's aim is to conserve, protect and enhance both the natural and built environment of the City of Kogarah while improving the quality of life of those who live, work and recreate in Kogarah. This includes providing the infrastructure that will ensure the community is able to travel safely, economically and conveniently around the City by car, on foot, riding a bike or on a bus or train.

Council has a primary responsibility for ensuring that new developments in the City are suited to the needs of our current and future residents and that new development is designed so that it responds to the context of its site and the streetscape. To achieve this, Council requires that all development applications which may impact the streetscape are accompanied by a Streetscape Character Analysis.

Council also continues to implement its Residential Design Guide and integrate environmental sustainability into its Development Control Plans and planning instruments. Council has also commenced a review of its Local Environmental Plans (LEP) in 2011 to include new environmental and climate change information.

Environmental sustainability of new development is important – all new residential developments must be designed to comply with the requirements of BASIX. Introduced by the NSW Government, BASIX, ensures homes are designed to use less potable water and be responsible for fewer greenhouse gas emissions by setting energy and water reduction targets for houses and units.

Built heritage is also an important part of the built environment and provides our community with a sense of identity, pride and history and makes an important contribution to the character and amenity of the City. For





residents with properties that are heritage listed, Council offers funding through our Local Heritage Grant Fund which aims to assist in the promotion and protection of the City's heritage.

Another of Council's goals designed to fulfil the vision of a liveable and connected City is to improve the way in which people travel within and throughout the City of Kogarah. Future transport options need to be sustainable and affordable for our community and any future development should aim to reduce the reliance on fossil fuels and private vehicles.

Council has a role in advocating to relevant State and Federal Government departments on the issue of public transport. Council supports the State Government's plan for a bus interchange in the Kogarah CBD. Work on the bus interchange is scheduled to begin in October 2011 and once complete, it will offer residents and visitors a seamless interchange between bus and train services in the Kogarah CBD.

To further support residents feeling safe when they are out and about in the City and also that they can get around comfortably and conveniently, Council provides a range of educational programs to the community which promote safety on local roads and driver education.

These include the Senior Drivers workshop which provides practical, low-risk driving tips for drivers aged 55 years and over. Participants at this workshop have commented that they attended to refresh their knowledge of driving issues and to gain confidence with new road rules. This workshop was also offered in Arabic, Greek, Italian and Cantonese or Mandarin. Kogarah City Council was the first NSW council to offer this workshop in these community languages. These non-English workshops are part of Council's drive to provide greater access and equity across its services.

Council also offers a workshop for learner drivers designed to help them become safe drivers and which also gives those supervising learner drivers ideas on keeping lessons positive and relaxed. To ensure children are safe when travelling, a child car seat checking service is offered throughout the year. This is an opportunity for residents to get their child car seat checked by an RTA-certified inspector to ensure it has been correctly installed.

Local schools and child care centres are also provided with material to educate parents on safe driving practices, especially around school zones. For motorcycle riders, the annual 'Breakfast Torque – Motorcycle Safety Event' which Kogarah City Council co-organises and supports, provides techniques and skills which can help lower the risks involved with motorcycling. Council's website and quarterly newsletter, Kogarahlife, regularly promote these workshops and initiatives to the community.

Another aspect of improving residents' quality of life entails providing them with opportunities to participate in activities which will improve health and wellbeing. One way Council is doing this is through developing cycling routes throughout the City. Council recently completed a feasibility study to identify and plan cycleway routes through the City including the link from the Oatley Cycleway to the Botany Bay Bicycle Trail.

The study was funded by the NSW Department of Planning's Metropolitan Greenspace Program in conjunction with Rockdale City Council and one of its key objectives is to improve cyclist safety by developing a safe route. In February 2011, Kogarah and Rockdale City Councils were involved in presenting the 'On Ya Bike – Local Riders Day' at Peter Depena Reserve, Dolls Point. This event featured guided local community bike rides, bike maintenance displays and presentations by the Police Bicycle Response Unit and Council staff and formed an important part in engaging the community in the consultation phase of the study.

The completed feasibility study forms a masterplan for future bike route prioritisation through the City of Kogarah.

Council's Local Traffic Committee plays an important part in the ongoing decision making for traffic and transport issues in the City. The Kogarah Local Traffic Committee meets on the first Tuesday of each month to consider reports from officers on various traffic and transport related issues arising through the community. The Committee includes representatives from the local police, RTA, local state member representatives, STA (buses) and St George Taxis.





A THRIVING AND PROSPEROUS CITY



For its vision of a Thriving and Prosperous City, Kogarah City Council achieved 100% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

Successful economic development is dependent on creating an effective environment for investment across the whole City. Our economic vision for the City of Kogarah is to promote and encourage local economic activity and local employment opportunities so that local residents have the option for shorter trips, and the ability to have an enhanced work/life balance.

Council is continually working at strengthening partnerships with all the major employers in the Kogarah CBD. In 2010 Council formed the Kogarah CBD Taskforce to ensure a coordinated approach by all the major stakeholders in the future planning of the Kogarah Town Centre, to ensure that Kogarah continues to provide the range of important civil, health and administrative functions for the region, as well as providing an employment base for our residents and the residents of the St George Region.

Council recognises that our diverse range of quality businesses complement and support other businesses, create employment in our local area, are integral to healthy neighbourhoods and strong local centres and provide valuable support to community events.

It is important for Council to continually support and facilitate local centre development which will contribute to ensuring that our City has distinctive and vibrant town centres. Council celebrated Christmas across the City in 2010 with decorations put up in both the Kogarah CBD and the Oatley Shopping Village. In addition Council ran a 'shop local' campaign to promote the variety of goods and services and encourage local residents to explore local shops for gift ideas.

To help assist small businesses in our City, Council implemented a range of educational programs that strengthen and sustain small business. The Business Development Program offered a series of workshops and networking opportunities to assist small businesses in the region. The topics were chosen around business fundamentals and included 'Low Cost Sales Strategies for Small Businesses', 'Going for Growth', 'Positive Business Communication' and 'Web Design - How/Why/Briefing'.

In 2010-11 Council teamed up with Hurstville City Council and St George TAFE to deliver for the first time the NSW Department of Industry and Investment's NSW Business



Mentoring Program in the St George Region. The program was targeted towards small business owners wishing to acquire new skills and develop growth plans and strategies to better face the challenges of a highly competitive and rapidly changing global marketplace.

To support local home based businesses Council coordinated the seminar 'Local Business, Global Reach' in May 2011 to celebrate MicroBiz Week. This seminar provided home based and micro businesses with the opportunity to find out how to build their business profile and get noticed; expand their business to new markets; and discover local business networks and opportunities.

Council was once again a major sponsor for the St George Local Business Awards. Council is proud to support these awards which recognise local businesses leading the way in customer service and quality products. These awards give local business operators well-deserved recognition for their important contribution to the community.

Another of Council's goals is to create opportunities for sustainable local employment. Council began the process this year of reviewing employment based land across our City. This review will assist Council to ensure compliance with the employment targets outlined for our City in Sydney's Metropolitan Strategy.

Kogarah City Council played an integral role in the development of the *Southern Sydney Regional Economic Profile*. The development of a regional profile, including thorough economic research and analysis, will help highlight the significant size of the regional economy and the contribution and strategic importance it has in relation to the wider Metropolitan Sydney and Australian economies.

The Profile has highlighted industries and business sectors that can be encouraged and grown within the region as well as generating analytical research and marketing collateral that can be used to engage with key industry bodies and increase economic development across the region. This profile is now available on Council's website.

Internally Council has continued this year to invest in young people and improve the local skills-base. Council has strong partnerships with local educational institutions and provides local employment and training opportunities through our annual traineeship program, apprenticeships and work experience placements. In 2010-11 Council provided seven student placements through work experience and offered 14 traineeship and apprenticeship positions.

4 A VIBRANT, SAFE AND INCLUSIVE CITY



For its vision of a Vibrant, Safe and Inclusive City, Kogarah City Council achieved 97% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

The vision for a vibrant, safe and inclusive City includes a community that is diverse and culturally active and which lives in a City that is healthy and safe.

To ensure that our City has clean, attractive streets and public spaces where people feel safe in our community, Council has implemented a range of programs and initiatives to achieve this goal. To encourage the removal and prevention of graffiti in our community, Council provided free graffiti removal kits to any local residents or businesses. All offensive graffiti in our community was removed within 24 hours as outlined in our Graffiti Management Policy.

To address safety issues in our Community it is important that Council work with key partners and the community to reduce crime and improve community safety. Council's Safety and Crime Prevention Plan outlines a range of key actions for Council to implement. In 2010-11 Council in partnership with the NSW Attorney General's Department developed and implemented the project 'Don't Steal from my Automobile' which addressed the crime of stealing from motor vehicles, adopting a situational crime prevention approach.

In partnership with the St George and Hurstville Police Local Area Commands, Council developed crime prevention and education resources in the form of brochures and fridge magnets that were distributed to local businesses to ensure they have the relevant information in the event of any incidents occurring.

To ensure all community members have access to information around crime prevention, Council ran a safety forum with the local Chinese Community in partnership with the local Police, addressing general crime prevention and safety issues along with road safety education.

It is important for the City of Kogarah to have access to high quality, accessible community services that meet the needs of our local community. Council provides a range of programs, services and community facilities that meet the needs of the diverse target groups within the community.

Council operates three childcare services that deliver high quality educational programs, care and support to children and families. Council ensures that they provide a range of additional programs and activities beyond the standard curriculum that meet the educational needs and reflect the cultural diversity of the area. In 2010-11 Council ran a number of community education programs including Behaviour Management and Transition to School information evenings.

To provide direction on how Council can meet community needs, Council has developed policy and strategy documents. In 2010-11, Council developed both a Youth Strategy and a Multicultural Strategy. These documents reinforce Council's commitment to our youth and to multicultural groups and outline the specific issues that are of importance in our Local Government Area.

Council has an increasing number of residents aged 55 and over. To support older residents in leading active,

healthy and independent lives, Council commenced the development of an Ageing Strategy which is designed to explore how to best support the needs of our ageing population.

Council runs a voluntary Youth Advisory Committee and in partnership with it, the second 'Park Live 2011' was held in Carss Bush Park to celebrate Youth Week. 'Park Live' is a free live music event providing opportunities for local young performers and bands.

Council's Senior's Week celebrations are a highlight every March. The theme for Senior's Week 2011 was 'Live Life! Celebrating our Seniors'. To honour the contributions which our seniors make in our community, Council organised a month long diverse program of events including the senior's week luncheon, bus trips, sustainable gardening workshops and much more.

To provide ongoing social contact and skills development for younger seniors in our community, Council is piloting a range of positive ageing programs. The first of these programs was the popular 'It's My Life' program – a series of life writing workshops. Following on from this program, Council is now working with these participants to explore the development of an ongoing writers group in Kogarah.

Each year Council provides a Community Grants funding program that aims to assist in the development and provision of innovative community services and cultural programs within the Kogarah Local Government Area. In 2010-11 Council provided a total of \$60,000 to local community groups through this program. In addition

Council administers and convenes the local Community Development and Support Expenditure (CDSE) grants scheme.

In 2010-11 Council conducted projects to mark International Day of People with a Disability, Carers Week, Antipoverty week, Mental Health Week and Harmony Day.

Remembrance Day 2010 was marked with an exhibition which resulted from a project involving students from Kogarah High School who interviewed local returned service men and women involved in WWII and the Vietnam War. The exhibition included filmed interviews and panels which told each veteran's fascinating story. For the students this was a unique opportunity to meet 'living history', an experience they described as unlike any they could get from reading a history book.

Working in partnership with the St George Migrant Resource Centre, the 'Mapping our Community' Tours introduce newly arrived migrants to key services and facilities in the Kogarah area. The project aims to support new arrivals to the Kogarah LGA in understanding services available locally and also to understand the role of their local council.

Across Council's three libraries, over 600 programs were planned and delivered during the year. Some of the regular programs include: 'Storytime', 'Rhymetime' and 'Pop Ups and Puzzles' which are designed for children from 0-5 years old; 'Crazy Pages Book Club' caters for children aged 6-9 years old; 'Audacious Imaginings' is a youth program that provides an outlet for young people's creative expression



focusing on how they interact with their community and the 'Annual Summer Reading Program' encourages library members up to the age of 18 to actively read during their Christmas school holidays.

In 2010 the Kogarah Library and Cultural Services Centre received a national award for its unique and successful community HSC Lock in project. This project sees 120 HSC students studying until midnight in a secure library environment over two evenings.

Council's Library produces a quarterly magazine called 'What's On' which is distributed to the community through each of Council's three libraries and via a mailing list. 'What's On' highlights the regular weekly programs at each Library, as well as special events that are designed to meet the needs of Kogarah's diverse community.

An exciting new service developed by Council's Library is the online 'Ask a Librarian' reference and information service. Customers can now access professional library staff through the Library's website by clicking on 'Ask a Librarian'. Assigned staff will email responses to customers' research or information queries. For customers who may require assistance for their information needs while they are home, at work or travelling, this new service provides readily available access to Library professionals.

The Library has begun using email and SMS to provide information to customers about their library material such as when materials are due back, when requests for certain titles have arrived and for advertising programs and events being held in any of Council's three libraries. This new service improves communication between the Library and its customers, keeping customers informed about the range of programs and services the Library offers.

The Exhibition Space in the Kogarah Library and Cultural Centre hosts community art work displays throughout the year. The 'ArtSpace' program has been designed to enable local artists to prepare and exhibit their art in a professional exhibition space at no cost.

Council also provides a range of events which create opportunities for people to come together and strengthen community cohesion. At these events, diversity is respected and celebrated and everyone is made to feel welcome.

One such event is Council's Australia Day Celebrations held at Carss Bush Park on Wednesday, 26th January 2011. At this event, the community came together to celebrate what it means to be an Australian. Council's Citizen of the Year Awards which were announced on Australia Day recognised four members of our community who have worked hard to make a positive contribution for the City. Congratulations to Warwick Cary, Shirley Percival, Katerina Jovanovska and Trent Copeland.

Council also held celebrations for Chinese New Year. 2011 is Year of the Rabbit and as part of the celebrations in the Kogarah Town Square, a Chinese lion dance entertained the crowds in the square. In August 2010, Council co-hosted the Jadeworld Carnival, one of Sydney's largest annual Asian events.

In 2010 Council expanded its culture and the arts portfolio when a brand new series of musical lectures and concerts was launched in the City of Kogarah, designed to give locals the opportunity to experience beautiful live music performed by some of Sydney's finest musicians and artists. The 'Music at Twilight' concerts proved to be very popular with the St George Bank Auditorium packed to capacity for all four shows.





5 AN ACTIVE AND HEALTHY CITY



For its vision of an Active and Healthy City, Kogarah City Council achieved 93% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

The vision for creating an active and healthy City is one in which our community thrives through healthy activity, leisure pursuits and connection to a healthy physical environment. In a healthy and active City, residents can enjoy and access a range of facilities, services and programs that cater for the needs of all age groups.

Kogarah City Council provides a large variety of public infrastructure that serves the current and future needs of our community including picnic facilities, toilets, sportsgrounds, playgrounds, local pools and facilities for dogs in parks. Over the past year Council has undertaken regular maintenance on all our sports grounds, playgrounds and community buildings. With the introduction of the Special Rate Variation, Council was able to replace four local playgrounds at Donnelly Park, Sans Souci Park, Hogben Park and Claydon Reserve.

To ensure our residents have access to a range of services and facilities that are relevant and responsive to health and wellbeing, Council supported a range of programs to help promote health and wellbeing and encourage a healthy lifestyle. Through the 'Munch and Move' Program, Council's childcare services have hosted a Walkathon, a 'Count your Steps Challenge' and 'Battling the Obstacles Course', along with copious amounts of conversations about healthy eating and staying healthy through exercise.

Council's Active Ageing Program continued for its fourth year in a row providing a physical activity program designed to encourage Council's older residents (over 50 years of age) to be more active, promote health and wellbeing and encourage a healthy lifestyle. In particular, Active Ageing has increased local seniors' participation in exercise and provided the opportunity for affordable exercise classes and educates seniors on health, wellbeing and the social benefits of regular exercise.





In 2010 food businesses in our City were given the opportunity to participate in Council's Scores on Doors Pilot Program, an initiative of the NSW Food Authority. The main aim of the program is to provide the customer with information relating to the food safety practices of a particular business, whilst at the same time encouraging businesses to maintain a high standard of compliance.

Under the food safety standards, a food business must ensure that people handling food or supervising food operations have the appropriate skills and knowledge in food safety and hygiene matters. Kogarah City Council provides free food handling training in a variety of community languages to assist our local businesses in meeting the requirements of the food safety standards.

Sức Khỏe Cộng Đồng

THÔNG TIN HƯỚNG DẪN



LÀM LẠNH VÀ HÂM NÓNG

LÀM LẠNH THỰC PHẨM

Để ngăn vi khuẩn gây ngộ độc thực phẩm nhân rộng, thực phẩm có khả năng độc hại phải được làm lạnh nhanh tới mức có thể.

Tiêu Chuẩn An Toàn Thực Phẩm yêu cầu quý vị phải làm lạnh thực phẩm có khả năng độc hại:

Từ 60°C tới 21°C trong vòng 2 giờ sau đó
Từ 21°C tới 5°C trong vòng 4 giờ tiếp đó

Có một số cách đơn giản để làm lạnh thực phẩm nhanh chóng:

- Để thực phẩm trong tủ lạnh hoặc phòng lạnh ngay sau khi chúng ngừng bốc hơi.
- Chia thực phẩm thành từng phần trước khi làm lạnh.
- Đặt những thực phẩm lỏng như món hầm và ninh trong những hộp nông không quá 5cm.
- Đảm bảo không khí lạnh có thể lưu thông quanh thực phẩm. Do đó nên để thực phẩm trên ngăn và không ở dưới sàn.
- Sử dụng nhiệt kế để kiểm tra nhiệt độ.

HÂM NÓNG THỰC PHẨM

Vi khuẩn gây ngộ độc thực phẩm bắt đầu nhân rộng khi thực phẩm đạt tới nhiệt độ trên 5°C. Càng mất nhiều thời gian hâm nóng thực phẩm tới 60°C, mức độ mà vi khuẩn ngừng nhân rộng, càng có nhiều vi khuẩn trong thực phẩm. Do đó, hâm nóng thực phẩm nhanh là vô cùng quan trọng. Thời gian tối đa được khuyến nghị là 2 giờ.

Tiêu Chuẩn An Toàn Thực Phẩm yêu cầu quý vị phải hâm nóng thực phẩm có nguy cơ độc hại mà quý vị sẽ làm nóng nhanh chóng tới nhiệt độ 60°C hoặc cao hơn, ví dụ như trong nồi hấp, và bày hoặc bảo quản chúng ở nhiệt độ đó hoặc cao hơn. Đối với thực phẩm sẽ ăn ngay, nên hâm nóng nhanh tới ít nhất 70°C và giữ ở nhiệt độ đó hoặc cao hơn trong vòng ít nhất 2 phút.



Lưu ý:

Quý vị phải có nhiệt kế theo dõi, chính xác tới +/- 1°C để kiểm tra nhiệt độ của thực phẩm có khả năng độc hại. Nhiệt kế này phải sẵn sàng ở mọi lúc và nhớ đảm bảo rằng mọi nhân viên biết nơi đặt nó.



6 AN INNOVATIVE AND EFFICIENT CITY

For its vision of an Innovative and Efficient Council, Kogarah City Council achieved 93% of the actions contained in its 2010-11 Operational Plan. A complete list of projects and activities is available in section 5.

Kogarah City Council strives to be an innovative and efficient Council and practices good corporate governance to achieve this. These practices include adhering to the principles of fairness, equity, transparency and probity in all its operations and dealings with staff, residents and other stakeholders.

Council's goal of being a leading, responsive, innovative, efficient and accountable organisation is reflected in many of the initiatives, projects and programs it offers or supports, both for the community and for Council staff.

Council manages a number of community facilities which it offers in accordance with the needs that have been identified and expressed by the community itself. In 2010-2011, many of these facilities were part of development and refurbishment projects which Council undertook with the aim of increasing the usage of those facilities by the

community. One of the projects that has resulted in a brand new community space is the refurbishment of the Jubilee Oval grandstand.

Council received a grant of \$2.2 million funded under the Commonwealth Government's Regional and Local Community Infrastructure Program that went towards improving facilities at Jubilee Oval. These works included the installation of water storage tanks, the reconstruction of the Jubilee Avenue retaining wall, the refurbishment of the old grandstand, the installation of an electricity substation, and the construction of a community facility.

The community facility is a brand new space that has given the community a modern alternative for hosting meetings and events. It offers audio visual equipment and is one of the most modern community spaces available in the St George Region. Since it opened in September 2010, this



space has enjoyed a high volume of users, both casual and permanent, indicating that it has been well received and embraced by the community.

Also in September 2010, Council officially opened the PJ Ferry Reserve Community Centre following an upgrade in response to a growing community need for adequate public facilities in this area. The works that were completed included the replacement of the roof structure and internal fixtures, the provision of new internal toilets and a kitchen, the installation of an air-conditioning system and other external works on the building. The new and improved centre now provides community groups and organisations a place to meet in a relaxed and safe park environment.

Council offers a number of other facilities for hire to community groups or for private use. These include the St George Community Centre within the St George Bank, Carss Park Life Saving Hall and the School of Arts in Kogarah. There are also a number of beautiful parks available for outdoor event use including Carss Bush Park on the shores of scenic Kogarah Bay and Sans Souci Park, both of which have picnic facilities available.

Hogben Park in Kogarah is another area that is being redeveloped by Council in stages based on a Landscape Master Plan commissioned by Council in 2010 with a focus on youth recreation. Part of the redevelopment will see the creation of a new and unique recreational facility specifically designed to meet the identified needs of young people in the Kogarah LGA and throughout the St George Region.

Another practice that helps Council to be a leading and efficient organisation is facilitating regular and clear communication with our residents and developing and maintaining positive relationships with them.

To achieve this, Council publishes a community newsletter, Kogarahlife. This publication is produced four times a year and distributed to residents and businesses in the Kogarah LGA. It offers Council and community news and is an effective tool in keeping the community updated on what is happening in their local area. In 2011 Kogarahlife celebrated its 10th anniversary.

Kogarah City Council's website is an online tool that covers the entire spectrum of Council services and community information. It is used by Council to communicate with the community and keep them informed about a wide range of topics. In 2011, work is underway to improve Council's current website so that it becomes an even more effective communication link between Council and the local community.

Kogarahlife

The City of Kogarah - a better lifestyle

Issue Q3 - 2011

Kogarah takes top honours at Sustainable Cities Awards Night

Kogarah City Council won the prestigious Overall Sustainable Cities Award at the 2011 Keep Australia Beautiful NSW Awards, hosted by Hornsby Shire Council on July 28. This Award recognises and celebrates Kogarah City Council's outstanding environmental initiatives and commitment to environmental sustainability, in partnership with the community.

By winning this state award, Kogarah City Council will now go on to represent NSW at the National Awards in Perth in November this year. The Sustainable Cities program is a Keep Australia Beautiful NSW initiative to recognise outstanding environmental initiatives implemented by local government authorities, schools and community groups and businesses, while raising public awareness of a range of environmental issues affecting metropolitan NSW.

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Mayor's Message

As the cold weather draws to a close and our City gets ready for Spring bloom, Kogarah City Council is preparing to celebrate the 20th anniversary of a much loved community event - the Kogarah Fair and Charity Bedrace on Saturday 3 September.

Two decades have passed since the first beds were raced down Railway Parade and the excitement that surrounds this event is building by the day. This year our Charity Fair and Bedrace takes on a new look with the introduction of a Kitchen Quarter for all the budding Masterchefs out there and a Kids Quarter which promises hours of fun and entertainment for our younger citizens.

Principal sponsor St George Bank is once again on board in support of this event, joined by a host of other sponsors as detailed in our centre spread. All the money raised on the day will go towards new equipment for the St George Hospital and I'd like to thank the St George Hospital Lamrock Committee for their efforts in co-organising this fundraiser. I hope to see you all there enjoying a fun day out for the whole family as we raise much needed funds for our local hospital.

Nicholas Varvaris
Mayor Nicholas Varvaris,
The City of Kogarah

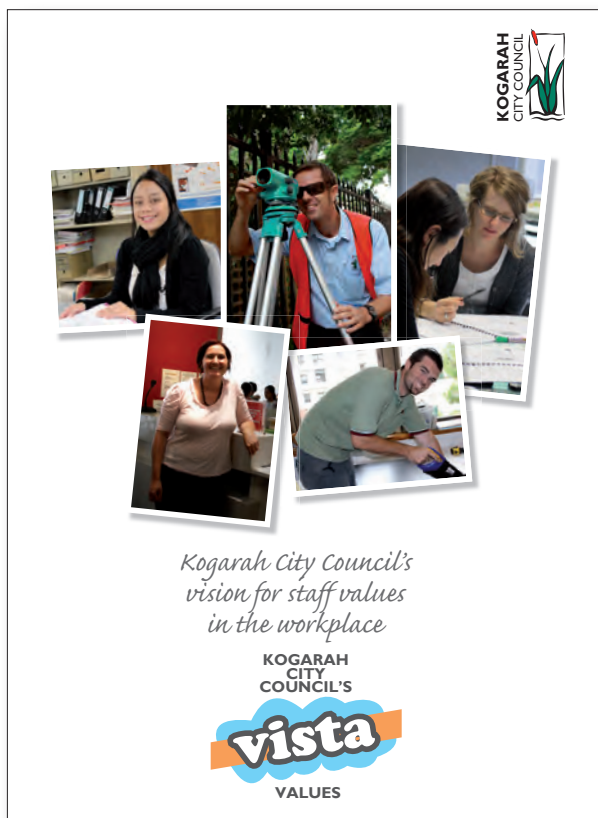
Welcome to Kogarah City Council
a better lifestyle

Latest News

- Breakfast Tackle is on this Sunday!**
See riding technique demonstrations, crash simulations and emergency responses at this free motorcycle safety event at Loftus Oval on October 30.
- Protect Your Pool, Protect Your Kids**
Take a look at the Protect Your Pool, Protect Your Kids online video that has been created to provide information on pool fencing and how to keep your family safe this summer.
- Senior Drivers Workshop**
A Senior Drivers Workshop will be held on October 26 offering driving tips and a review of road rules for seniors.
- Heading for high school?**
If you're a parent of a pre-teen that is heading for high school, a free seminar on November 24 will show you how to make it a smooth transition for both you and your child.
- Get rid of your electronic waste**
Have you got old computers, televisions or other electronic waste at home that you would like to get rid of for free? Then come along to Kogarah's free Electronic Waste event.
- Introducing a Dog's Breakfast**
Kogarah City Council is proud to present for the first time, a Dog's Breakfast. This pooch-friendly event will give dog owners information on caring for their pet as well as fun activities for all to get involved in.

Related info...

- News from the Mayor
- Residential Design Guide
- Rights to Information
- Quick links



In addition to keeping residents informed, Council also encourages the community to engage in the decision making process. It coordinates a number of advisory groups made up of representatives of the community. These advisory groups provide relevant and valuable input into the issues Council is faced with and which affect the community.

One such advisory group is the Community Reference Group which consists of a cross-section of the community. This group meets periodically throughout the year and provides ongoing input into the delivery of Council's Community Strategic Plan. A Seniors Week Advisory Committee is also in place, meeting four times a year to plan activities for Seniors Week in March.

Council also runs a Youth Advisory Committee (YAC) which plays an important role in contributing to the provision of youth services in the Kogarah LGA. The Youth Advisory Committee has the opportunity to influence decisions made by Council on issues that affect young people and also contributes to important community development projects affecting young people. The Youth Advisory Committee is a voluntary group that meets once a month to express their views and contribute to the development of the local community.

In 2010, Kogarah's Youth Advisory Committee travelled to rural NSW to meet with Cowra Shire's Youth Advisory Committee. Cowra and Kogarah City Council have forged a local government partnership and this was an opportunity for youth from both areas to meet each other and exchange ideas and share experiences.

Kogarah City Council is an employer of choice, promoting a safe, healthy and innovative working environment. A comprehensive workforce plan has been developed and implemented, designed to attract, retain and nurture Council employees so that they can deliver positive outcomes for Council.

To further support productive outcomes for Council, a set of employee values (VISTA) have been incorporated into the workplace culture. These VISTA values include valuing people, integrity, serving our customers, teamwork and communication and, achieving excellence. These values also provide a framework for improving the way Council operates.

2010 was the Year of Women in Local Government and Kogarah City Council has made a commitment to implement the 'National Framework for Women in Local Government – The Way Forward'. Council is working to adopt specific initiatives that work towards increasing and strengthening the participation and position of women at Council and was awarded bronze accreditation in this area as part of the 50:50 Equity program for Local Government. Council's Manager Human Resources, Alison Hester was the recipient of one of the 2010 Minister's Awards for Women in Local Government.



SPECIAL RATE VARIATION FUNDS 2010/11

In 2010 Council was successful in its application to the Minister for Local Government for a Special Rate Variation (SRV) of 5.9% per year for 4 years, commencing 2010/11.

The additional money generated by the SRV would ensure that Council is able to:

- Maintain existing infrastructure at a high standard (roads, footpaths, buildings); and

- Replace ageing infrastructure (e.g. playgrounds, foreshores), where the need is identified;
- Provide additional infrastructure and services, as identified by the community in Council's draft Community Strategic Plan (e.g. cycle ways and youth recreation facilities).

SRV FUNDING ALLOCATION

YEAR	2010/2011		
	SVR BUDGET	BASE BUDGET	TOTAL BUDGET
	\$		
ROADS	\$231,796	\$868,243	\$1,100,039
FOOTPATHS	\$135,617	\$325,000	\$460,617
BUILDINGS	\$82,143	\$627,000	\$709,143
PLAYGROUNDS	\$87,105	\$25,000	\$112,105
CYCLEWAYS & YOUTH REC FACILITY	\$72,551	\$0	\$72,551
SRV TOTALS	\$609,212		

Infrastructure projects:

- Fit out of new Training Venue and Community Facility at Jubilee Stadium - \$3,700
- Carss Park Pool Upgrade - \$53,016
- Tom Uglys Reserve Toilet Block - \$2,030
- Minor Projects - \$23,397

Resurfacing roads:

- Woniora R-d, Hurstville - \$143,140
- Oatley Ave, Oatley - \$63,797
- Regent St, Kogarah - \$24,859

New children's playgrounds:

- Claydon Reserve, Sans Souci - \$87,105

Footpaths:

- Alma St, Hurstville - \$23,600
- Cole Ln, Hurstville - \$2,000
- Endeavour St, Sans Souci - \$44,900
- Myerla Cres, Connells Point - \$3,700
- St Georges Pde, Allawah - \$61,417



Endeavour St, Sans Souci

