

## **OPERATIONAL PLAN REVIEW as at 30<sup>th</sup> December 2012**

### **Economic Development – Strategic Action Plan**

**OBJECTIVE:** A strong and diverse economic base that supports employment, industry and provides lifestyle opportunities for residents

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Identify and evaluate projects and partnerships that build on the shire's attributes and natural resources	Develop and implement a tourism marketing plan	Tourism and marketing plan developed and implemented	General Manager	\$70,000	Preliminary consideration given to a shire wide structure for Tourism marketing.
	Upgrade Shire Signage	Signage works program completed		\$50,000	Signage works program yet to be developed.
	Advocate for the development of the Australian Opal Centre	Progress in ensuring commitment by other levels of Government			
Develop main street beautification projects for Walgett, Lightning Ridge and Collarenebri	Develop concept plans through a community consultation process	Community consultation undertaken and concept plan developed	General Manager	\$25,000	Not yet commenced. Has linkages to community engagement framework and CSP review.
Advocate for partnerships between Council, businesses, landholders and training organisations to provide localised training and employment opportunities	Facilitate a forum with stakeholders to explore and develop partnership opportunities.	Partnership opportunities for local employment and training identified.	General Manager	\$10,000	Some preliminary work required through community development area before progressing.

## **OPERATIONAL PLAN REVIEW as at 30<sup>th</sup> September 2012**

### **Community – Strategic Action Plan**

**OBJECTIVE:** Develop a connected, informed and resilient community that recognises and values diversity

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Support, resource and initiate local activities and projects that increase community capacity and participation	Develop a community consultation framework	C C framework developed including web based feedback facility	Director Corporate Services	\$10,000	Development of methodology commenced. Progressive completion though to 30/6/13. Further development of framework occurring through Speak Up Community engagement Program
	Develop projects in conjunction with community organisations	Projects developed and supported	Manager Community Development	\$15,000	Facilitation of Youth Agency working group (RSD), Healthy Communities Initiative & Friday Night Engagement Project continued. Vacation Care Programs, Youth Movie Nights planned for Holiday period. Seniors Week movie festival planned, Strong Collie Project completed / acquittal in progress, Supporting FWAS and Youth employment expo L/Ridge
Develop plans and programs that effectively respond to the needs of Young peoples and the Aged.	Update the Youth Strategy	Methodology and framework for plan update developed	Manager Community Development	\$10,000	Initial preliminary review undertaken. Updating - moved forward to 2013- 2014 Feedback from Community Strategic Plan review will inform Youth Strategy
	Maximize grant opportunities for the development of youth programs	Grants maintained or increased on 11/12 level		\$42,731	Grants sustained. Youth Week 2013, Seniors Week, Art Program CASP.

## Attachment F

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
	Operate youth center's and vacation care programs	Program of activities developed and implemented		\$280,380	Youth Centers fully operational recording increased daily numbers of participation,/ Vacation Care Programs planned January 2013 at three centers
	Resource and support the activities of the Walgett Youth Council	Youth Council appropriately resourced and supported		\$2,000	Youth Member presented with staff at NSW LG & S&R forum, Youth Council AGM to take place Feb 2013 ( re-election)
	Develop an Aging Strategy	Aging Strategy developed		\$20,000	General Manager & Director Corporate &Community Services attended LGSA workshop. Aging Workshop planned with LGSA Ageing and Disability in Walgett
Work in collaboration with agencies and community groups to effectively respond to the needs and aspirations of the Aboriginal community	Update the Aboriginal Reconciliation Plan	Aboriginal Reconciliation Plan updated	Manager Community Development	\$10,000	Moved forward 2013 / 2014 Currently progressing projects in line with Aboriginal Reconciliation Plan
	Continue to fund the Aboriginal Liaison Officer position	Position funded		\$60,500	Aboriginal Liaison Officer working as an integral part of the C.D team. Undergone training re: social issues. Planning for cultural awareness training undertaken. Working within work plan
Develop plans and programs that reduce the perception of fear of crime	Develop a Community Safety plan	Community Safety Plan developed	Manager Community Development	\$20,000	Preliminary discussion on methodology timelines yet to be developed.
	Advocate for the removal of window bars in CBD	Reduction in number of premises with barred windows			Awaiting CSP review  EOI lodged funding submission by General Manager This aspect has significant linkages to the main St upgrade project / CSP review

## Attachment F

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Support community initiatives that expand access to cultural, sporting and educational opportunities	<p>Undertake a cultural event</p> <p>Engage with local sporting associations and peak sporting bodies</p> <p>Engage with local Educational and Training Groups</p>	<p>Increase in cultural activities</p> <p>Increased participation in junior and senior sport</p> <p>Innovative educational options identified</p>	Manager Community Development	\$43,430	<p>NAIDOC Activities in planning. Council underwriting Boxing Day theater production.</p> <p>Meetings planned Trans Cultural Community L/Ridge</p> <p>Supported events with Country Rugby League, Netball Australia Department of Sport and Recreation. Planning support with Far West Academy of Sport</p> <p>Training undertaken with Traineeship Walgett Library, Youth Centre staff (TAFE) School to work program continues.</p>
Incorporate disability access considerations into infrastructure planning	Consultation process for disability issues developed	Response to disability access issues identified in infrastructure plans	Director Corporate Services		Not commenced : Proposed to be progressed late 2013/ early 2014
Undertake planning and project development that responds to the needs and aspirations of the CALD community	Develop a multicultural plan	Plan developed	Manager Community Development	\$20,000	Initial team discussions completed– due to focus on Community Consultation and Safety Plan development deferred to 2013 / 2014.
Support Harmony day and initiatives from the CALD community	Provide funding and participate in Harmony day activities	Funding provided and Harmony day program developed		\$2,000	Harmony Day events @ Walgett and Lightning Ridge to be staged March 2013

## **OPERATIONAL PLAN REVIEW as at 30<sup>th</sup> December 2012**

### **Sustainable Living – Strategic Action Plan**

**OBJECTIVE:** To provide waste management, potable and raw water systems, that meets community expectations, and health and environmental standards. To ensure that adequate land is available to meet commercial, residential and recreational needs. The provision of public infrastructure that supports water security, social, economic and recreational opportunities

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Undertake planning that addresses the shire's waste management needs	Develop and implement a solid waste management plan.	Solid waste management plan developed and implemented	Director – Urban Infrastructure Services	<b>\$50,000</b>	Project to be deferred to 2013/14.
Develop and enhance water supply infrastructure through an asset management framework	Renew water supply infrastructure in accordance with capital works program	Capital works program completed	Director – Urban Infrastructure Services	\$361,000	Lightning Ridge, Collarenebri and part Walgett to be complete by 30/06/2013.
Apply a land use strategy to guide sustainable development and implement a local environment plan which reflect the intent of the strategy	Finalise and implement new shire LEP  Undertake Lightning Ridge Urban Expansion design	LEP finalised and implemented  Project completed	Director- Planning and Regulatory Services	\$40,000  \$20,000	LEP submitted to Dept. Planning & Infrastructure & Council has requested that it be made. Development Control Plan publicly exhibited Dec 2012 & Jan 2013.
Research and review opportunities for developing new and existing infrastructure	Explore options for raising the height of the Walgett weir	Feasibility planning commenced	General Manager		Not yet commenced.

## **OPERATIONAL PLAN REVIEW as at 30<sup>th</sup> December 2012**

### **Infrastructure –Strategic Action Plan**

**OBJECTIVE:** Provide and maintain an effective local road network that meets community expectations and needs. A regional and state road network that is appropriately supported and resourced by other levels of government. The provision of effective and reliable communications services and infrastructure that meets the community and economic needs of local residents. Maintenance and improvement of Council property assets at an optimal level.

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Review and implement opportunities to improve roads and bridges from the asset management plan.	Develop a local roads and bridges works program	80% of works program completed	Director Engineering Services	\$3,393,609	Works program for local and regional roads and bridges have been developed. The progress on flood restoration works on local roads is 28% and regional roads are 52.10%. The upgrade work in regional work under RMS and RTR funding is 100%.
Maintain an effective operational relationship with the RTA	Develop a works program for state and regional roads.	100% of works program completed	Director – Engineering Services	N/A	Relationship with RMS is in good progress
Research and review options for developing new and existing infrastructure	Identify and prioritise infrastructure issues through research and a community consultation process.	Research and community consultation completed	General Manager		No yet commenced. Some input will come from CSP process.
Advocate for improved mobile phone and internet services.	Lobby service providers	Service providers contacted	Director – Corporate Services		Not commenced. Letter sent to local member Re: Telstra Tower 30km South.
Develop and implement a property asset management plan.	Property works programme developed	80% of works program completed	Director – Urban Infrastructure Services	\$40,000	Engagement of a Consultant required to complete all the evaluation of assets for Conquest populating purposes.

## **OPERATIONAL PLAN REVIEW as at 30<sup>th</sup> December 2012**

### **Governance and Civil Leadership – Strategic Action Plan**

**OBJECTIVE:** Implement Governance and Financial practices that support the effective administration of the Council. Engage the community and regional partners through effective communication and consultation processes that can result in improved social, economic and cultural outcomes for the community.

<b>STRATEGY</b>	<b>ACTION</b>	<b>PERFORMANCE</b>	<b>RESPONSIBILITY</b>	<b>BUDGET</b>	<b>PROGRESS 12/13</b>
Implement processes that ensure that legislative and financial standards are auctioned in a timely manner	Timely dissemination of information from Division of Local Government and Auditors	All legislative requirements met and compliance with financial standard	Director Corporate Services		Financial accounts completed.  Legislative compliance achieved.
Develop processes that promote Council as an employer of choice	Implement effective recruitment and training processes	Increased response to job opportunities with Council	Manager Human Resources	\$372,000	Progress so far is ensuring vacancies are advertised to cover a wide audience – recently commenced utilizing 2WEB to promote vacancies  Also promoting Council via School to work program and Trainee/Apprenticeship schemes  Will be attending Job expo in L/Ridge (Nov) to further promote Council & vacancies Maintaining & promoting training to staff
Develop regional Local Government initiatives and partnerships	Participate in and make visible contributions to regional forums such as OROC, C Division, and Western Division LGSA	Increase in positive outcomes and opportunities from participation at a regional level	General Manager	\$36,000	Ongoing
Engage with the community through effective communication and consultation processes	Implement communication and consultation processes that maximize community engagement	Increase in community participation in Council decision making	Director – Corporate Services		Relates to Community Consultation framework and development of website.  Ongoing in relation to specific projects and programs Speak Up Community Engagement Program being actively promoted within the Shire