



Cabramatta Moon Festival - September 2012

Our home
Our City Our future

FAIRFIELD CITY COUNCIL
 2012-2013 ANNUAL REPORT



Bring It On! Youth Festival - April 2013



Fairfield City Open Day - August 2012



Australia Day Celebrations
 January 2013



Celebrating announcement of \$7.2 million grant funding announcement for
 Fairfield Youth Centre and Adventure Park June 2013

Useful Council Contacts

Administration Centre

86 Avoca Road, Wakeley NSW 2176
Monday to Friday, 8.30am to 4.30pm
Call Centre 9725 0222 (Operates until 5pm)
Fax 9725 4249
Telephone Typewriter (TTY) 9725 1906
Email: mail@fairfieldcity.nsw.gov.au
Website: www.fairfieldcity.nsw.gov.au
All correspondence should be addressed to:
The City Manager, PO Box 21, Fairfield NSW 1860

Children and Family Services - Education & Care Services

Enrolments and enquiries 9725 0393

Community Centres and Halls

Fairfield City Council has great venues for meetings, community activities and social functions. 9725 0222
A Community Facilities Directory is available at Council libraries and on our website. Halls can be booked by calling the Administration Centre.

Fairfield City Museum & Gallery

Corner of The Horsley Drive and Oxford Street, Smithfield.
Free Admission 9609 3993

Open Tuesday to Saturday 10am to 4pm,
Closed Sunday, Monday and Public Holidays

Fairfield Park Tennis Courts

Lawson Street, Fairfield 9724 6425

Fairfield City Showground

Smithfield Road, Prairiewood 9725 2333

Fairfield Markets

Every Saturday 9am to 4pm at
Fairfield Showground,
Smithfield Road, Prairiewood 9725 2333

Leisure Centres

Prairievale Road, Prairiewood 9757 2433
Broomfield Street, Cabramatta 9723 4412
Vine Street, Fairfield 9754 2078

Libraries

Bonnyrigg (Bonnyrigg Avenue) 9725 0339
Cabramatta Whitlam (Railway Parade) 9725 0365
Fairfield (Cnr Barbara and Kenyon Streets) 9725 0370
Smithfield (Clancy Street) 9725 0371
Wetherill Park (Stockland, Polding Street) 9725 0338
House Bound Readers' Service 9725 0341
Technology Centre (Computer Services) 9725 0363

Nalawala Sustainability Hub

Fairfield Showground, Smithfield Road,
Prairiewood 9725 0222

Fairfield City Council's Commitment to its Aboriginal Residents

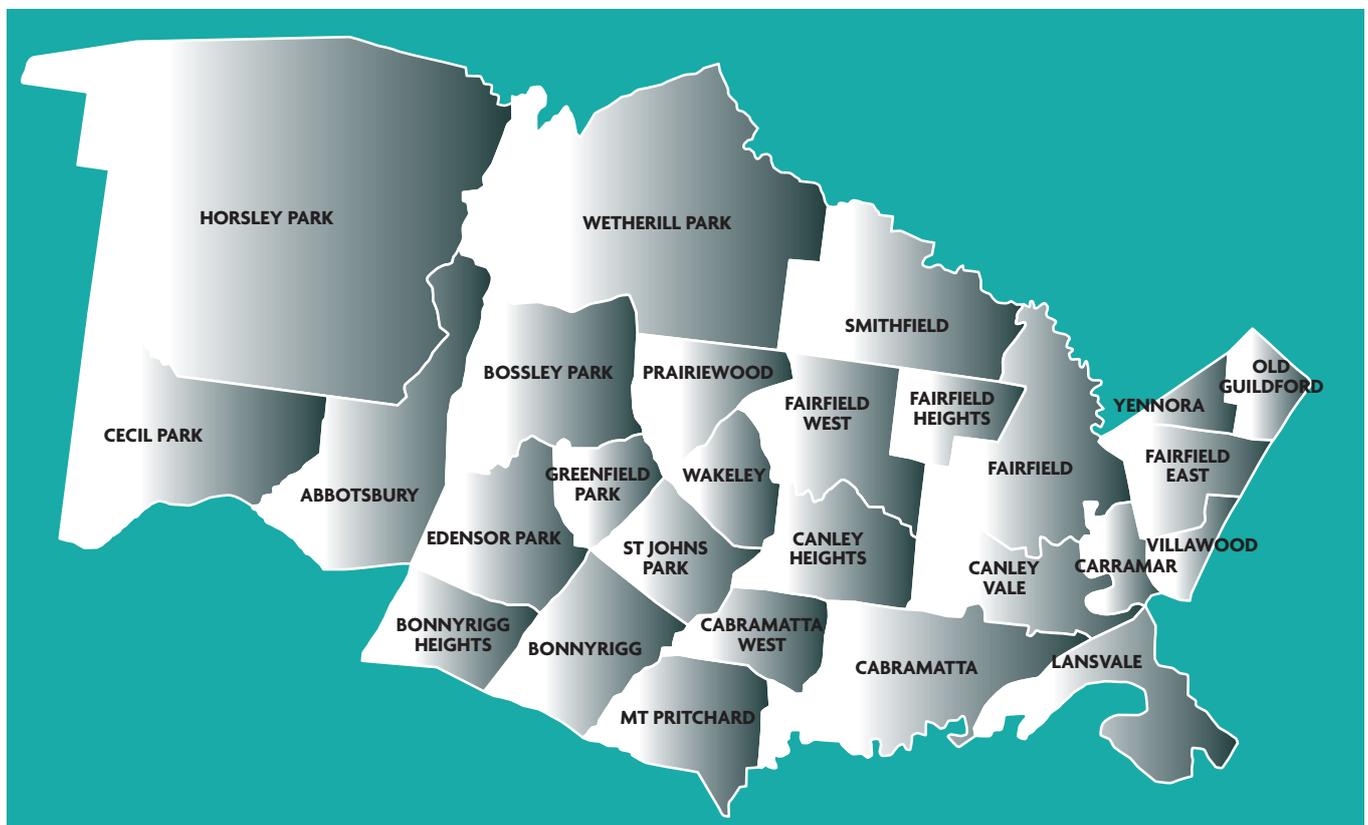
Fairfield City Council recognises the customs and traditions of Aboriginal people, their spiritual relationship with the land and the right of Aboriginal Australians to live according to their own beliefs, values and customs. The vital importance of Aboriginal and Torres Strait Islander peoples' contribution to strengthening and enriching the heritage of all Australia is acknowledged.

Fairfield City Council acknowledges the Cabrogal people as the traditional custodians of the Fairfield City Council local government area and pays its respect to the Elders, both past and present. The Cabrogal clan takes its name from the "cobra grub", a staple food for the clan, which is found in local creeks in the area.

Fairfield City Council signed a Local Government Commitment acknowledging and recognising Aboriginal and Torres Strait Islander people as the first peoples of Australia. It also acknowledged their loss and grief caused by alienation from traditional lands, loss of lives and freedom, and the forced removal of children.

The signing of this significant agreement took place during National Aboriginal and Islanders Day Observance Committee week on 5 July 2000 where Fairfield City Council dedicated itself to developing a partnership approach with Aboriginal and Torres Strait Islander peoples as part of addressing the needs of whole communities.

Fairfield City Suburbs



ITALIAN

Perché non contribuire direttamente alla vita del vostro Comune con una maggiore partecipazione alle sue attività?

Il Comune di Fairfield City è sempre a vostra disposizione. Per saperne di più su cosa accade nel vostro Comune e per far contare la vostra volontà potete partecipare alle sedute del Consiglio Comunale ogni quarto martedì del mese presso le Council Chambers, 86 Avoca Road, Wakeley. Potete anche presenziare alle sedute del cosiddetto Comitato dei Risultati (Outcomes Committee) o del Comitato dei Servizi (Services Committee) ogni secondo martedì del mese, sempre presso le Council Chambers.

Per esporre i vostri punti di vista potete anche parlare con il sindaco o con i consiglieri comunali della vostra circoscrizione, scrivere una lettera (PO Box 21, Fairfield NSW 1860) oppure telefonare al Comune al numero 9725 0222.

Inoltre potete aggiornarvi sulle attività del Comune tramite CityLife, il bollettino del Comune che vi viene consegnato ogni trimestre.

Questa relazione è stata realizzata per aiutare i residenti ad essere al corrente delle attività del Comune nell'arco degli ultimi 12 mesi. Se vi serve una traduzione di alcune delle informazioni contenute nella presente relazione, telefonate al Comune al numero 9725 0222.

KHMER

ហេតុអ្វីបានជាមិនចូលរួមចូលរៀនរាល់ខែក្នុងក្រុង និងធ្វើឲ្យ ក្រុងលោកអ្នកមានលក្ខណៈខុសប្លែកនោះ?

សាលាក្រុង Fairfield ត្រៀមជួយលោកអ្នកជាទីមួយ។ ដើម្បីឲ្យដឹងថែមទៀតអំពីអ្វីៗដែលកំពុងកើតមានឡើងនៅក្នុងក្រុងលោកអ្នក និងដើម្បីផ្តល់មតិលោកអ្នក លោកអ្នកអាចចូលរួមការប្រជុំរបស់សាលាក្រុងនៅថ្ងៃអង្គារលើកទីបួនជារៀងរាល់ខែនៅសាលាប្រជុំរបស់សាលាក្រុង 86 Avoca Road, Wakeley ។ លោកអ្នកក៏អាចចូលរួមការប្រជុំរបស់គណៈកម្មាធិការលទ្ធផល (Outcomes Committee) ឬគណៈកម្មាធិការសេវា (Services Committee) នៅថ្ងៃអង្គារ លើកទីពីរជារៀងរាល់ខែ នៅសាលាប្រជុំសាលាក្រុងផងដែរ។

ដើម្បីផ្តល់មតិរបស់លោកអ្នក លោកអ្នកក៏អាចពិភាក្សាជាមួយអភិបាលក្រុង ឬ សមាជិកក្រុមប្រឹក្សាក្រុងប្រចាំតំបន់លោកអ្នក សរសេរសំបុត្រ (PO Box 21, Fairfield NSW 1860) ឬទូរស័ព្ទទៅកាន់សាលាក្រុងតាមលេខ 9725 0222 ផងដែរ។

លោកអ្នកក៏អាចដឹងបញ្ហាសាលាក្រុងគ្រាសព្វថ្ងៃផងដែរ តាមរយៈ CityLife ដែលជាព្រឹត្តិបត្រព័ត៌មានរបស់សាលាក្រុង ហើយចែកជូនលោកអ្នកនៅពេលបីខែម្តង។

របាយការណ៍នេះត្រូវបានផលិតឡើងសំរាប់ពលរដ្ឋរស់នៅក្នុងក្រុង ដើម្បីឲ្យមានការយល់ដឹងអំពីការងាររបស់សាលាក្រុងនៅពេល 12 ខែកន្លងមកនេះ។ បើលោកអ្នកត្រូវការបកប្រែភាសាផ្សេងទៀតមានណាមួយនៅក្នុងរបាយការណ៍នេះ សូមទូរស័ព្ទទៅសាលាក្រុងតាមលេខ 9725 0222 ។

SPANISH

¿Por qué no participar más y marcar la diferencia en su Ciudad?

La Municipalidad de la Ciudad de Fairfield está aquí para servirle. Si desea informarse sobre lo que sucede en su Ciudad y dar su opinión puede concurrir a las reuniones de la Municipalidad que se celebran el cuarto martes del mes en el Ayuntamiento, en 86 Avoca Road, Wakeley. Además puede concurrir a las reuniones del Comité de Resultados (Outcomes Committee) o del Comité de Servicios (Services Committee) el segundo martes de cada mes, también en el Ayuntamiento.

Para dar su opinión también puede hablar con el Alcalde o con los Concejales de su zona, escribir una carta (PO Box 21, Fairfield NSW 1860) o llamar a la Municipalidad al 9725 0222.

Además puede mantenerse informado sobre las cuestiones municipales leyendo CityLife, el boletín municipal que se entrega trimestralmente.

Este informe fue producido para brindar a los residentes información sobre las actividades de la Municipalidad durante los últimos 12 meses. Si necesita una traducción de alguna información de este informe, llame a la Municipalidad al 9725 0222.

VIETNAMESE

Sao không tham gia tích cực hơn và làm thay đổi cục diện của Thành phố chúng ta?

Hội đồng Thành phố Fairfield sẵn sàng trợ giúp quý vị. Muốn tìm hiểu về những sự việc đang diễn ra tại Thành phố chúng ta và đóng góp ý kiến, quý vị có thể đến dự các phiên họp của Hội đồng Thành phố vào Thứ Ba của tuần thứ 4 hàng tháng tại Phòng Họp Hội đồng Thành phố (Council Chambers), 86 Avoca Road, Wakeley. Ngoài ra, quý vị có thể đến dự các phiên họp của Ủy ban Đánh giá Kết quả (Outcomes Committee) hoặc Ủy ban Dịch vụ (Services Committee) vào Thứ Ba của tuần thứ 2 hàng tháng cũng tại Phòng Họp Hội đồng Thành phố.

Muốn đóng góp ý kiến, quý vị cũng có thể tiếp xúc với Thị trưởng hoặc các Nghị viên Hội đồng Thành phố của địa phương quý vị, viết thư gửi về (PO Box 21, Fairfield NSW 1860) hoặc gọi cho Hội đồng Thành phố qua số 9725 0222.

Ngoài ra, quý vị có thể theo dõi tin tức mới nhất về các công việc của Hội đồng Thành phố đăng trên bản tin CityLife của Hội đồng Thành phố được phân phát đến nhà quý vị ba tháng một lần.

Bản báo cáo này được biên soạn để cư dân hiểu rõ hơn về công việc Hội đồng Thành phố đã thực hiện trong 12 tháng qua. Nếu muốn nhờ người dịch bất cứ thông tin nào trong bản báo cáo, xin quý vị gọi cho Hội đồng Thành phố qua số 9725 0222.

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A Message from the Mayor and City Manager

Welcome to Fairfield City Council's Annual Report for 2012-2013.

During 2012-2013, Council provided a wide range of quality services across many areas. We also implemented many initiatives that have improved the lives of residents and the physical environment of Fairfield City.

In 2012-2013, Council confirmed the range of services delivered to our community with achievements highlighted in the themes in the Annual Report. We also implemented various initiatives to achieve efficiency and sustainability improvements within Council.

Fairfield City Council's financial position remains strong and we have clear strategies to ensure we maintain this status in the long term. In March this year, NSW Treasury Corporation released a report that provided an independent assessment of Fairfield City Council's financial capacity and its future sustainability. The report found that Council has been well managed over the review period and is in a sound financial position.

One of the achievements this year was Fairfield City Council's successful management and execution of the Local Government election in September 2012, which saw the election of Frank Carbone as Mayor of Fairfield City, along with 12 councillors.

This year Council introduced a number of initiatives to improve traffic flow and parking in our City centres. The free City Connect bus service was introduced in July 2012 to assist residents who were struggling to access public transport. The City Connect service also aims to help reduce traffic congestion and free up car park spaces around Fairfield City.

Keeping our City clean was identified as a priority for our Community and the Waste Enforcement Group continued to undertake investigation and enforcement activities related to illegal dumping. Council also introduced a free tree mulching service to reduce green waste and provide mulch to be used by residents or Council in its works throughout the City.

Council continued to deliver major projects such as car parking improvements, the Parks Improvement Program, the footpath and cycleway construction program, Stormwater Management, Flood Mitigation and Natural Resources Management.

Refurbishment of Whitlam Library at Cabramatta was also completed this year. The library underwent some significant improvements including a new reception and lounge area, new furniture and shelving, totem pole signage and artwork outside the library.

Construction of Fairfield City Council's new \$1.4 million Canley Heights Community Centre also commenced. The centre will consist of a hall, an upgraded Baby Health Clinic, office and meeting spaces, kitchen and amenities, as well as 47 new car parking spaces.

In August 2012, Fairfield City Council held its inaugural Open Day, with more than 400 residents visiting Council to learn more about its services and initiatives for the community.

During 2012-2013, Fairfield City continued to provide many unique, culturally-rich and family-friendly festivals and events including the Cabramatta Moon Festival in September, Culinary Carnivale in Fairfield Town Centre in October and the Bring It On! Youth Festival in April. For the fourth year running, Bring it On! Youth Festival won an award at the 2012 Local Government Awards. On Australia Day, 26 January 2013, Council also sponsored community events in five locations across Fairfield City.

We are proud of these and many other achievements during 2012-2013, which have met the needs of local residents, businesses and other local stakeholders. We invite you to find out more in this Annual Report 2012-2013.

Frank Carbone
Mayor



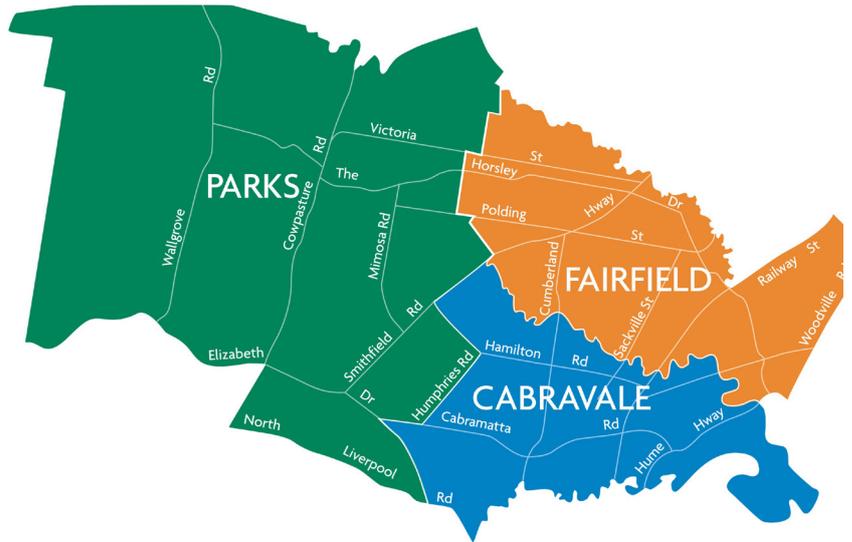
Alan Young
City Manager



Our Elected Representatives 2012-2016

Fairfield City Council is divided into three electoral areas called wards. Every four years, the Mayor is elected and for each ward four Councillors are also elected to represent the interests of residents, property owners and businesses.

The last election was in September 2012. These representatives will act as advocates for their respective Wards as well as serve the City as a whole for a period of four years to September 2016.



MAYOR



Frank Carbone
9725 0203

FAIRFIELD WARD



George Barcha
0427 901 166



Charbel Saliba
0417 708 582



Deputy Mayor
Lawrence White
0438 222 971



Ken Yeung
0416 113 888

PARKS WARD



Milovan Karajcic
0417 770 110



Ninos Khoshaba
0447 112 210



Joe Molluso
0418 440 971



Zaya Toma
0450 924 933

CABRAVALE WARD



Del Bennett
0409 665 101



Dai Le
0410 899 787



Kien Ly
0427 961 710



Nhan Tran
0458 300 255

Council's Mission

In 2010 the Fairfield City community was asked to identify their long term aspirations for our City. Part of this process was to develop a new shared Vision for the community which would clearly set out where the community wants to see the city heading within the next ten years. This Vision works in concert with Fairfield City Council's Mission to set out how Fairfield City Council will assist the community in turning the Vision into a reality.

Below sets out the relationship between the Community's Vision and Council's Mission.



Fairfield City Council Administration Building

Integrated Planning and Reporting Framework

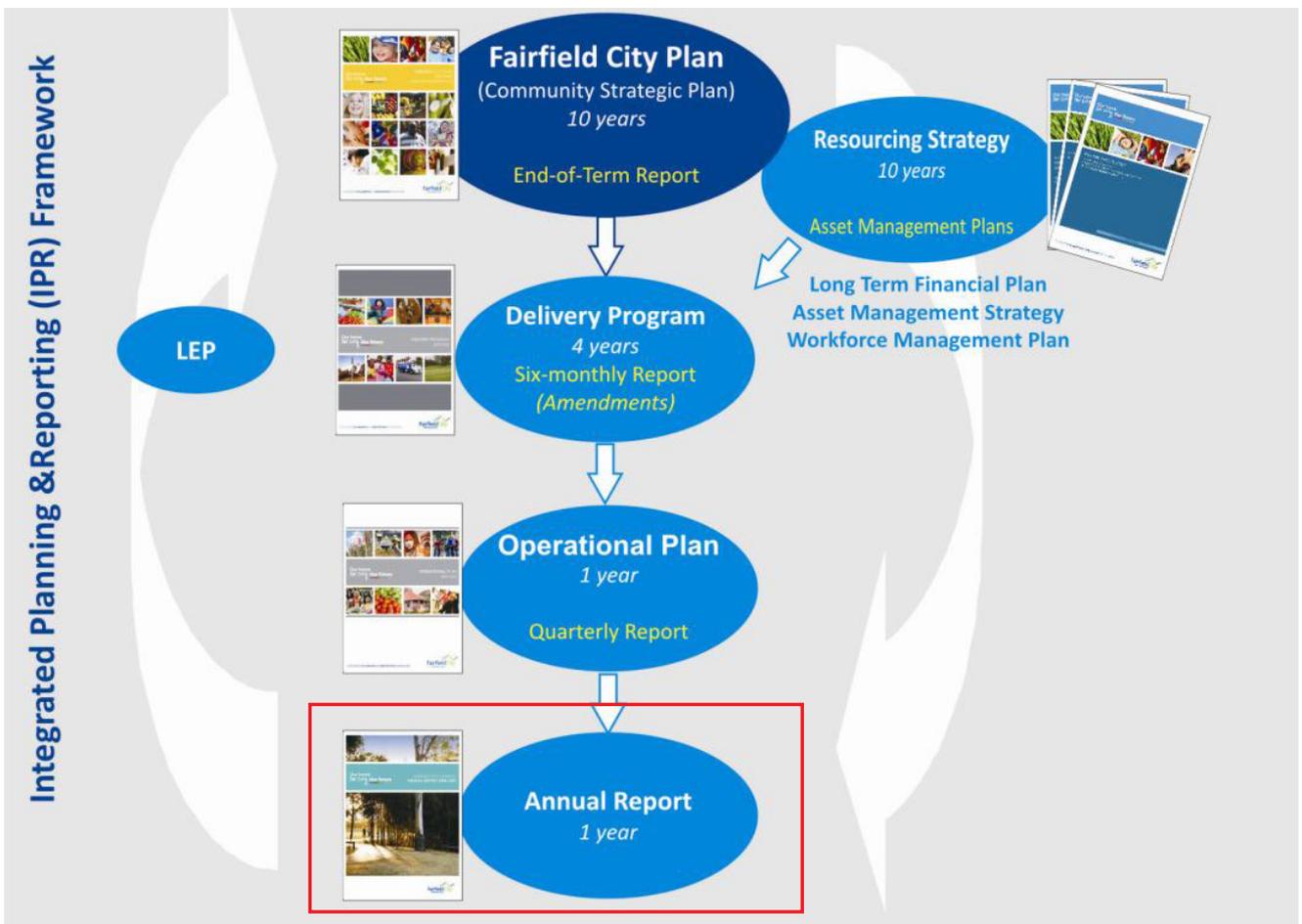
Fairfield City Council adopted the new Integrated Planning and Reporting Framework in June 2010 and the new framework was implemented during 2011.

The framework recognises that most communities share similar aspirations: a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure. The difference lies in how each community responds to these needs. It recognises that council plans and policies should not exist in isolation and in fact are connected.

All NSW Councils are now required to develop a Community Strategic Plan (10 years) along with a Delivery Program (4 years) and Operational Plan (1 year).

Importantly, the framework requires Council to report in an open and transparent manner to its community to ensure that it continues meeting the community's needs and priorities. There are also other reports that Council develops and these include the Quarterly Report on the Operational Plan, Six Monthly Report on the Delivery Program, Annual Report and once every four years an End-of-Term Report on the Community Strategic Plan (Fairfield City Plan).

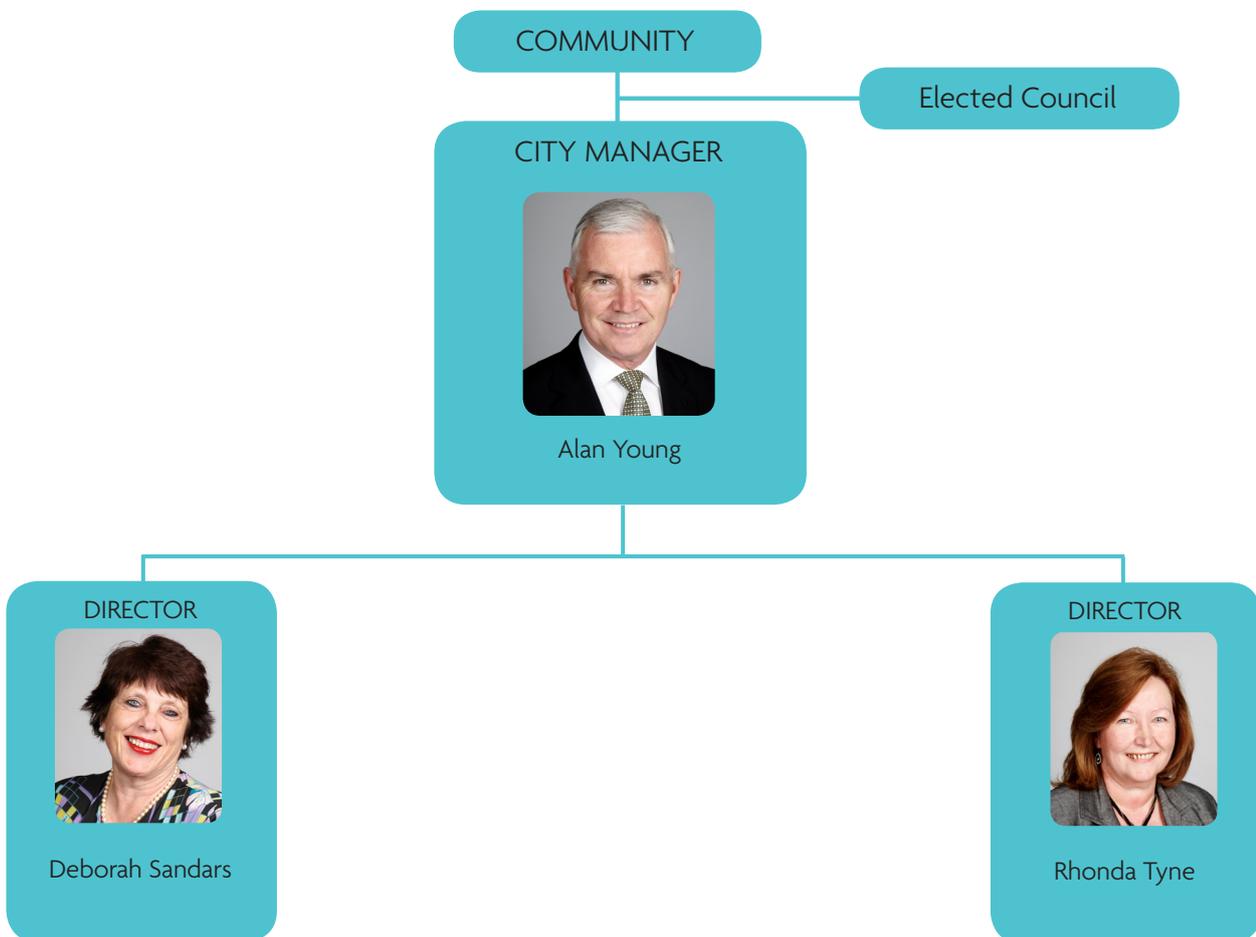
These documents are informed by a Resourcing Strategy (10 years) that is made up of a Long Term Financial Plan, Asset Management Strategy and Workforce Management Plan. This approach acknowledges Local Government's unique position as the only agency with an interest in all aspects of Fairfield City. It formalises the role of Council as the key advocate for the community in relation to all issues.

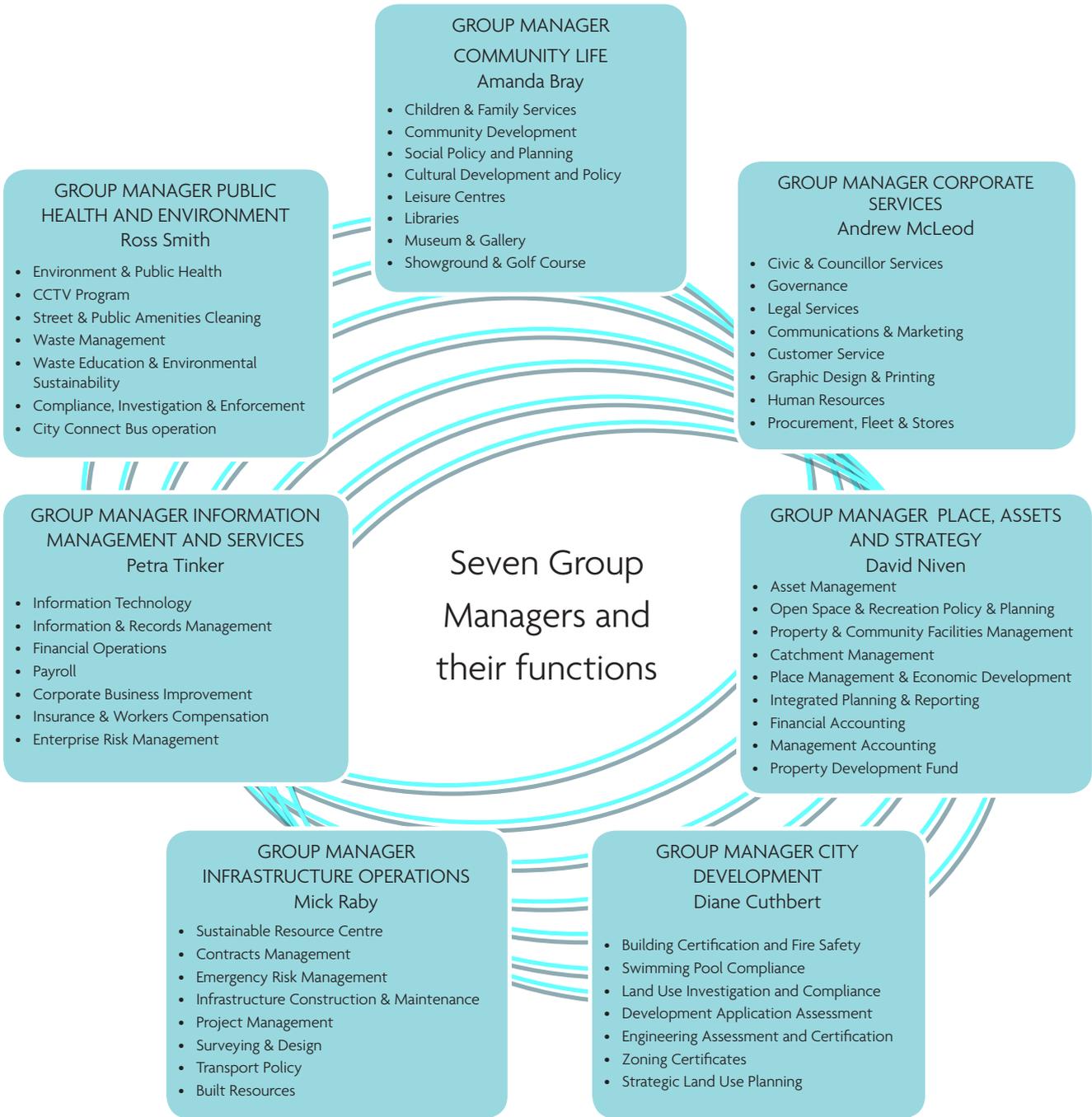


Organisational Profile

The organisational structure is led by the Executive Leadership Team consisting of the City Manager, two Directors and seven Group Managers.

The Executive Leadership Team is responsible for overseeing the functions of Council, including the services, initiatives, major programs, developing policies and plans and providing internal service support.





City Profile

LOCATION

Fairfield City is a residential, commercial and industrial Local Government Area located in South Western Sydney approximately 32 km from Sydney CBD. Fairfield City is bounded by Blacktown, Holroyd and Parramatta Cities in the north, Bankstown City in the east, Liverpool in the south and Penrith City in the west.

Fairfield City suburbs include Abbotsbury, Bonnyrigg, Bonnyrigg Heights, Bossley Park, Cabramatta, Cabramatta West, Canley Heights, Canley Vale, Carramar, Cecil Park (part), Edensor Park, Fairfield, Fairfield West, Fairfield Heights, Fairfield East, Greenfield Park, Horsley Park, Lansvale, Mount Pritchard (part), Old Guildford, Prairiewood, Smithfield (part), St Johns Park, Villawood (part), Wakeley, Wetherill Park and Yennora (part).



HISTORY

For more than 30,000 years the land of our City has been home to Aboriginal people from the Cabrogal clan of the Darug peoples. These 'first people of the land' hunted and gathered burraga (bandicoots), numbats, koalas, wallabies, burru (grey kangaroo), potoroos and wombats across the lands and fished for flathead, mullet, turtle, mussels, oysters, yabbies, crabs, prawns and cobra worm in the local rivers and creeks. The arrival of the First Fleet in 1788 heralded major changes in how our landscape was utilised.

European settlement dates from 1791, although population was minimal until the mid 1800s, spurred by the construction of the railway line in 1856. Land was used mainly for timber-cutting and crop farming, with some vineyards and orchards.

Growth took place in the late 1800s, with a population of about 2,500 by the start of the 1900s. Expansion continued during the early 1900s, with the population growing to about 27,000 by 1948. Rapid growth took place in the post-war period, as many ex-service men and European migrants settled in the area, aided by a migrant camp at Cabramatta and large scale public housing estates.

By 1979, the population had reached 120,000. Rapid growth continued during the 1980s, with growth slowing down during the early 1990s, reaching a population of 181,000 in 1996. The population was relatively stable during the late 1990s, and then declined slightly from 2001 to 2004. Since this time the Fairfield local government area has continued to grow in population with an estimated resident population of 198,335 in 2012.

Fairfield is named after the family estate of John Horsley (an original land holder), in honour of his family connection to the Fairfield Manor in Somerset, United Kingdom.

OUR CITY

While mainly residential, the Local Government Area (LGA) contains six industrial and business lands (829.8 hectares) which include large-scale industrial estates at Wetherill Park and Smithfield, as well as local industrial centres. Major commercial centres are located at Fairfield and Cabramatta, a growing centre in Prairiewood and a number of suburban shopping centres. The City encompasses a total land area of approximately 102 square kilometres.

Major features include the NSW Government's 5,500 hectare Western Sydney Regional Parklands, Chipping Norton Lakes, more than 452 parks incorporating a diverse range of recreational settings, including children's playgrounds, public art, picnic areas, landscape features, extensive network of cycleways, walking trails, sportsgrounds, bush parks and vast waterways. Fairfield City features a range of cultural cuisines, temples, Fairfield Markets and Fairfield Showground – host to many large cultural and special large-scale events. Accommodation in the City comprises mainly detached housing with some relatively small

pockets of residential development surrounding the older established town centres. In recent times there has been a growth in low-rise medium density developments throughout the area.

Much of the original bushland cover within the City has been cleared through past land management practices. A few small remnant areas of this original bushland remain, including examples of Cumberland Plain vegetation that is listed under the Threatened Species Conservation Act. Eight creeks, 80 kilometres in length, have their headwaters in the City and form part of the Georges River and Hawkesbury Nepean Catchments.

Over the past 50 years, the impact of development has resulted in severe degradation of the natural habitat in the creek banks and water quality has been assessed as very poor in recent years. The City's air quality has been heavily impacted upon by the lack of an integrated public transport system, creating an over reliance upon private vehicles for moving people and freight.

OUR COMMUNITY

Today our City has an estimated population of 187,768 (as at 2011 Census) and is one of the most culturally diverse council areas in Australia.

Many new migrants to Sydney choose to live in our multicultural community. Fifty per cent of the residents in Fairfield City were born overseas and come from countries where English is not the first language.

The most common languages currently are Vietnamese, Arabic, Assyrian, Cantonese and Spanish. Compared to other parts of Sydney our current population is relatively young, with many families choosing to reside here. However, our fastest growing age group is 65 years and over.

Fairfield City faces an ageing future which will place special demands on our services and facilities into the immediate future. Our residents are very proud of their diversity and see it as one of our major strengths.



Council Open Day - August 2012

Fairfield City's Community Aspirations - What We Said

We asked the Community to define what they liked best about our City, what they would change and the things they would like to see in place by the year 2020. These formed the 10 priorities which will help us achieve the Community's vision.

A range of engagement methods were used to ensure that the Community was heard and involved in the development of the Community Strategic Plan. The consultation with the Community was divided into several parts to collect information from residents, organisations and businesses living or working in the City.

Surveys were distributed to residents and businesses across the City and focus groups were conducted with the three different groups. Set out below is a summary of what they said and community priorities they identified.

Our Priorities for the Future

In 2012, we were asked to define the things we would like to see in place by the year 2022 and to think again about the Vision and list the 10 priorities to achieve our shared Vision. Set out below is a summary of what we said and the community priorities we identified.

The top 10
things we would
like to see in
Fairfield City
by
2022

Priority 1 - Improved Community Safety

Priority 2 - A Clean and Attractive Place

Priority 3 - Better Health Services

Priority 4 - Less Rubbish Dumping

Priority 5 - Cleaner Environment

Priority 6 - Improved Roads

Priority 7 - Better Public Transport

Priority 8 - Access to Schools, Universities and TAFE

Priority 9 - More Parking

Priority 10 - More Activities for Children and Youth

Delivery Program

The Delivery Program is a form of social contract between the Council and the community detailing the activities it will undertake during its term in office to make progress towards the community outcomes identified within the Community Strategic Plan.

Operational Plan

The Operational Plan is a subplan of the Delivery Program in that it supports the activities outlined in the Delivery Program. Whereas the Delivery Program takes a four year outlook, the Operational Plan is produced annually and focuses on the specific activities (projects and programs) that a council will undertake within a specific financial year. The Operational Plan also includes a council's operational budget for the financial year.

This alignment is formed through the 5 themes identified by the community in the Fairfield City Plan:

Theme 1 - Community Wellbeing

Theme 2 - Places and Infrastructure

Theme 3 - Environmental Sustainability

Theme 4 - Local Economy and Employment

Theme 5 - Good Governance and Leadership



How You Can Be Involved

There are two broad ways in which the public may participate in the policy development and the general activities of Council. These are through representation and personal participation.

PUBLIC PARTICIPATION PROCESS

There are avenues for members of the public to personally participate in the policy making functions of Council. Council has numerous committees, working parties and planning processes where members of the public can participate.

Groups/Committees include:

- Arts Advisory Committee
- Mayors Crime Prevention Reference Group
- Multicultural Advisory Committee
- Aboriginal Advisory Committee
- Youth Advisory Committee.

Council holds two formal Committees - Outcomes and Service Committees.

Members of the public are able to address these Committees on items which are on the Committees' agenda. If a particular item has a direct effect on you as a resident (e.g. a proposed building next door to which you have objected, or an application that you have lodged with the Council), you will normally be advised of when the item is being discussed. If you are not sure of what items are on a particular agenda, copies of agendas are available for inspection at the Administration Centre and Council's libraries on the day before the meeting.

Details are also available on Council's website at www.fairfieldcity.nsw.gov.au – go to Business Papers under Quick links. Alternatively, you may ring Governance & Legal Division on 9725 0226 to confirm which items are being discussed.

If you wish to speak on any of these items you should contact the author of the report or Governance & Legal Division. Council has a policy covering the right of people to speak at Committee meetings and this can be obtained from Governance & Legal Division.

Members of the public may also have input into Council decision-making through written submission, raising issues over the telephone or in person, or by responding to surveys or questionnaires.



Public Programs - June 2013

WHAT ARE THE MEETINGS?

Fairfield City Council is made up of 12 Councillors and a popularly elected Mayor. The Mayor and Councillors constitute the governing body of Council. As well as sitting as a full Council, there are a number of sub-committees that deal with different aspects of Council activities. Council and Committee meetings are held at Council's Administration Centre at 86 Avoca Road, Wakeley. Ordinary Council Meetings are generally held on the fourth Tuesday of each month at 7.00pm.



HOW MEETINGS ARE PROMOTED

Regular notification of Council and Committee meetings is provided in the local newspaper and on Council's website.

Members of the public are welcome to ask questions during the Public Forum at Ordinary Council meetings. The procedures for the Public Forum are contained in Council's Code of Meeting Practice. Questions must be submitted in writing by noon on the day of the meeting and they cannot relate to an item listed on the set agenda for that Council meeting.

Copies of agendas and business papers are available the day before the meeting at the Administration Centre and at Council's 5 libraries. Business papers are also available at the meetings and on Council's website at www.fairfieldcity.nsw.gov.au – go to Business Papers under Quick Links.



REPRESENTATION

Local Government in Australia is based on the principles of representative democracy. This means that the people elect representatives to their local Council to make decisions on their behalf. In New South Wales, local government elections are held every 4 years. An election was held in September 2012 and the next election will be held in September 2016.

All residents of the City who are eligible to vote must do so for voting is compulsory. Property owners who live outside of the City may vote if they choose, however, they must first register their intention to vote on the Non-Residential Roll.

Residents are able to raise issues with and make representations to the Mayor and elected Councillors, thus allowing members of the public to influence the development of policy.

Services Committee - Services Committee Meetings are generally held on the second Tuesday of each month at 6.30pm. The role of the Services Committee is to implement and review the operational activities within Council's strategic direction as expressed in the Delivery Program.

Each September, Councillors are appointed to Council's standing committees. From September 2012 to September 2013 the following Councillors, in addition to the Mayor, were members of the Services Committee:

- Councillor Bennett
- Councillor Khoshaba (Chairperson)
- Councillor Ly
- Councillor Saliba
- Councillor Toma
- Councillor Tran

The quorum for Services Committee is 3 Councillors.

Outcomes Committee - Outcomes Committee Meetings are generally held on the second Tuesday of each month at 6.30pm. The role of the Outcomes Committee is to develop the policies, priorities, plans and strategic direction in achieving the Community's vision as expressed in the Fairfield City Plan through implementation of the Delivery Program.

Each September, Councillors are appointed to Council's standing committees. From September 2012 to September 2013 the following Councillors, in addition to the Mayor, were members of the Outcomes Committee:

- Councillor Barcha (Chairperson)
- Councillor Karajcic
- Councillor Le
- Councillor Molluso
- Councillor White
- Councillor Yeung

The quorum for Outcomes Committee is 3 Councillors.

Traffic Committee - Traffic Committee Meetings are generally held on the first or second Monday of February, April, June, August, October and December at 2.30pm.

The role of the Traffic Committee is to consider those matters relating to Council's functions under the Roads Act 1993 and the Local Government Act 1993. Each September, Councillors are appointed to Council's standing committees. From September 2012 to September 2013 the following Councillors, in addition to the Mayor, were members of the Traffic Committee:

- Councillor Barcha (Chairperson)
- Councillor Karajcic
- Councillor Saliba

The quorum for Traffic Committee is 2 Councillors.

Sister City Committee - Sister City Committee Meetings are held on an 'as required' basis at 6.30pm prior to the Outcomes and Services Committee Meetings. The role of the Sister City Committee is to:

- Encourage friendships between the people of Fairfield and its Sister Cities.
- Promote international understanding and provide opportunities for residents to experience the culture of the Sister Cities so that they develop greater awareness, tolerance and understanding of other cultures
- Give young people the opportunity to develop leadership skills and experience different cultures
- Develop business and economic relationships between the Sister Cities and Fairfield so the City and community benefit financially.

Each September, Councillors are appointed to Council's standing committees. From September 2012 to September 2013 all Councillors, in addition to the Mayor, were members of the Sister City Committee.

The quorum for Sister City Committee is 5 Councillors. Independent Development Assessment Committee (IDAC) - IDAC Meetings are held on the first Thursday of each month at 6.00pm.

The role of IDAC is to:

- Independently assess development applications that contain unresolved objections and make recommendations to Council, provided such recommendations comply with Council's policies.
- Provide an independent forum for open discussion amongst members of the Committee, applicant and objectors
- Consider applications made by Council and make recommendations with supporting reasons, for final determination by Council. Council applications that are reported to IDAC are limited to applications with a cost of \$500,000 or more that involve building works or applications that contain unresolved objections.

IDAC has 4 members comprising external professionals:

- Solicitor
- Architect
- Environmental Scientist
- Community Representative

PUBLIC OFFICER

Council has appointed the Group Manager Corporate Services as its Public Officer. Amongst other duties, the Public Officer may deal with requests from the public concerning the Council's affairs and is responsible for assisting people to gain access to the public documents of Council.

If you have any difficulty in obtaining access to Council documents, you may wish to refer your enquiry to the Public Officer:

Phone: 9725 0150

Fairfield City Council , PO Box 21, Fairfield NSW 1860

HOW CAN I ACCESS INFORMATION HELD BY COUNCIL?

The Government Information (Public Access) Act (GIPA) 2009 establishes 4 ways for government information to be made available to the public.

1. Mandatory disclosure of open access information - Council must publish certain information on its website free-of-charge.
2. Proactive release - Council is encouraged to proactively release as much government information as possible, in an appropriate manner and free-of-charge (or at the lowest reasonable cost).
3. Informal release - Council is encouraged to release information in response to a request without the need for a formal application, unless there are good reasons to require one.
4. Formal access application - In limited circumstances, access to information will require a formal access application. People have a right to access information in this way unless the GIPA Act provides a reason to withhold the information.

Fairfield City Council has a vast range of documents that can be accessed in varying ways.

Documents can be inspected at the Administration Centre between 8.30am and 4.30pm, Monday to Friday (except public holidays).

Copies of documents may also be picked up from the Administration Centre in person.

For further enquiries about the document in question, please contact Council on 9725 0222 or attend Administration Centre between 8.30am and 4.30pm, Monday to Friday.

FOR MORE INFORMATION

Council's Newsletter

Council's quarterly newsletter CityLife, is delivered to all residents and businesses across Fairfield City to keep them up-to-date with Council news and local issues. It is also available at our Administration Centre in Wakeley, our Libraries, our Leisure Centres and on our website.

What's on in Fairfield City?

Look out for the monthly Fairfield City What's On calendar which is displayed at all of our Libraries, Leisure Centres and Child Care Centres, to find out about upcoming events, services and activities. This is also distributed by email each month – if you would like to be included on the distribution list, please register on Council's website by clicking on the 'Join Email Lists' button.

Local Media

Council news and information is regularly reported in the local media. Keep an eye out for the regular City Connect segment in 'The Champion' newspaper featuring the weekly Mayor's Column. Also look out for Council news in metropolitan newspapers, radio and television.

Social Networking

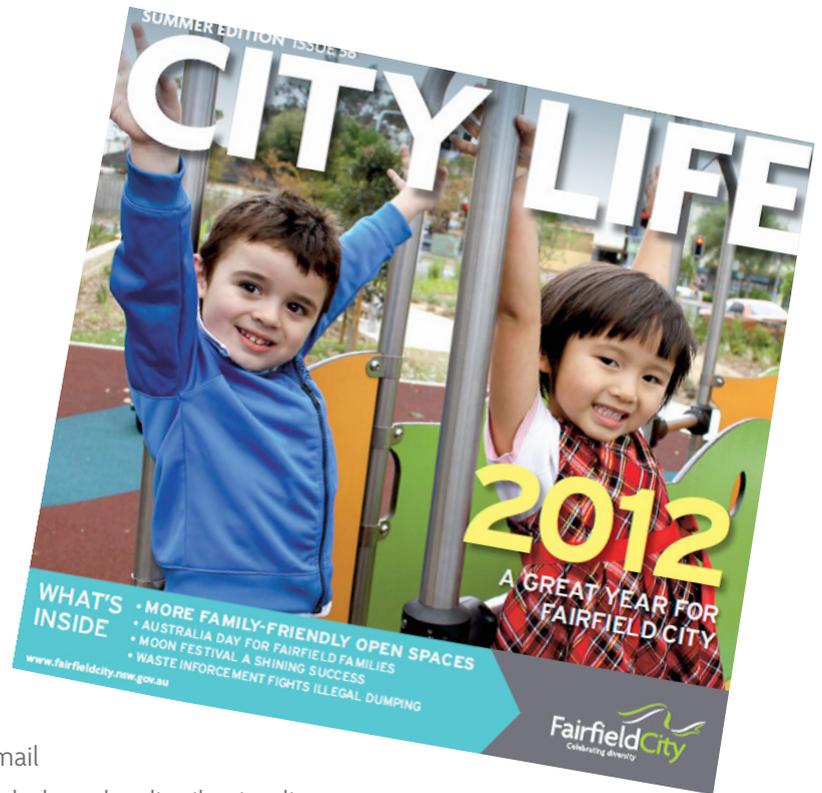
Contact Council on:



<http://www.facebook.com/fairfieldcity>



<http://twitter.com/fairfield>



Website

Visit Council's website at www.fairfieldcity.nsw.gov.au to access a range of information about Council, Fairfield City and local government. The website has a multilingual section with information translated into 7 of the most spoken languages in Fairfield City. You can also register for email lists and receive daily information about various topics such as the environment, planning, development, youth and a monthly calendar of City events.

Overview of Council Services

Fairfield City Council provides a wide range of services to the community. There are 47 services that directly contribute in assisting the community to achieve their shared vision for the future of Fairfield City as well as the community goals identified in Fairfield City Plan 2012-2022.

The services are split between 'external' and 'internal' services. External services relate to those services which Fairfield City Council delivers directly to the community whilst internal services relate to activities which assist the organisation to function in an efficient, effective and accountable manner.

EXTERNAL SERVICES

Asset Management - Monitors and maintains community infrastructure and assets at an agreed standard by undertaking condition inspections and identifying required maintenance and renewal works.

Building Control - Performs the assessment, investigation, certification and enforcement of laws and regulations for developments within the Fairfield local government area to ensure their health, safety and quality.

Catchment Management - Implements projects involving design, construction, maintenance, research and education that seek to reduce the risk to life and property from mainstream and stormwater flooding as well as improve water quality, reduce creek bank erosion, regenerate and maintain our creek and wetland corridors.

Children and Family Services - Provides child care and early intervention programs to ensure a good future for our children and families within the Fairfield local government area.

City Connect Bus - Delivers the free bus service for areas that are poorly serviced by existing bus routes and increases accessibility to key destinations and community facilities.

Civic and Councillor Services - Implements the management and administration of processes and protocols for Council's formal decision-making, including supporting its elected representatives.

Communications - Provides information and engagement with the local community through corporate publications, local newspapers, social media and encourages participation in Council activities.

Community Development - Identifies community needs and issues and develops strategies to address those issues in the areas of youth, crime and safety, Aboriginal and Torres Strait Islander, aged and disability, multicultural and disadvantaged communities.

Compliance Investigation and Enforcement - Conducts the investigation and enforcement of regulatory and compliance laws within Fairfield City on environmental, community, parking and companion animals (dogs and cats) issues.

Customer Service (Administration Centre) - Delivers a centralised customer service centre which provides information and advice to customers via the front counter and the call centre.

Development Planning - Conducts the assessment and processing of all development applications and engineering construction certificates across residential, commercial and industrial development and the preparation of zoning certificates.

Emergency Risk Management - Provides assistance, leadership and resources support to the emergency and disaster planning and response services within the Fairfield local government area.

Waste Management - Provides the management of domestic and commercial waste services across the Fairfield local government area.

Environmental and Public Health - Monitors and enforces regulatory and compliance laws within the Fairfield local government area for environmental and public health standards.

Fairfield Consulting Services - Supplies consultancy services to external clients on engineering matters including studies, designs and plans. This service aims to provide a sustainable business within Council, utilising engineering staff, to ensure the highest quality services are provided to the community.

Infrastructure Construction and Maintenance - Provides the construction, maintenance, repair, inspection and testing of Council assets including fleet, plant, roads, signs, footpaths, drainage, kerbs, gutters, car parks, ovals and Council buildings.

Leisure Centres - Manages and maintains Council's 3 Leisure Centres (Prairiewood Leisure Centre, Fairfield Leisure Centre and Cabravale Leisure Centre) and offers a range of aquatic and dry leisure services.

Library Services - Provide library services (including a wide range of resources, information, internet access, programs and services) at 5 locations within the Fairfield local government area: Cabramatta, Fairfield, Wetherill Park, Bonnyrigg and Smithfield.

Museum and Gallery - Manages and maintains the museum and gallery through arts, culture and heritage activities by providing an exhibitions program, community space and the running of associated cultural and public arts programs.

Open Space Asset Management - Provides the management (including the planning and scheduling of maintenance) of Council-owned open space and associated assets including parks, reserves, sporting fields, trees, native bush and public amenities.

Place Management - Manages and coordinates activities, projects and issues across Fairfield City within the 4 place areas:

- Fairfield/Fairfield Heights/Villawood
- Cabramatta/Canley Vale/Canley Heights
- Smithfield/Wetherill Park/Rural lands
- Bonnyrigg/Prairiewood

Main tasks include the management of city and town centres, stakeholder management and liaison services, promotion and marketing of business and employment centres, reviewing development applications and processing minor activity applications.

Property and Community Facilities - Coordinates the management of Council-owned properties and community facilities including community buses, sporting fields, community centres or halls, leased and licensed properties and multi storey car parks. Manages property development and real estate functions to buy, sell, or lease land, grant easements and road closures.

Showground and Golf Course - Undertakes the management and maintenance of Fairfield Showground, Fairfield Markets, Fairfield Golf Course, Parklands Function Centre and a number of the community clubs based on site.

Strategic Land Use Planning - Oversees and manages Council's Land Use Planning Framework, and represents Council's interest in rural and urban planning matters with State and Federal Government and adjoining Councils.

Street and Public Amenities Cleaning - Provides the cleaning of street and public amenities in the town centres, residential and industrial areas across the Fairfield local government area (LGA).

Sustainable Resource Centre - Recycles construction waste to produce marketable construction materials utilising innovative and cost effective methods that result in a commercial return to Council. The service enables Council to divert construction and demolition waste from landfill.

CCTV Program - Manages the Closed Circuit Television (CCTV) network across Fairfield City.

Waste Education and Environmental Sustainability - Provides the education and promotion of environmental sustainability within Fairfield local government area. This includes the delivery of education programs and leading corporate and community sustainability initiatives.



Free Connect Bus - July 2012

Policy and Strategic Planning - Develops policies and strategic plans that will set the direction and priorities to meet the current and future needs of the City. This includes developing partnerships with other agencies and advocating to other levels of government on behalf of the City to implement these priorities. It provides in-house expert advice in key specialist areas of: open space and recreation; transport; social, health and housing; economic development and cultural development.

INTERNAL SERVICES

Built Resources - Produces the designs for civil, urban and landscape infrastructure and the development and implementation of traffic and road safety programs for residents within the Fairfield local government area.

Corporate Business Improvement Unit - Provides business analysis and commercial advice to strengthen the practices of Council's businesses that deliver services to the community.

Financial Management - Conducts the delivery of Council's financial services, analysis, advice and reporting to ensure appropriate cash flow and long term financial viability.

Financial Operations - Produces and issues the annual rates notices, management and processing of revenue collection and supplier payments for Council.

Governance - Ensures that Council maintains a sound system of internal control that supports Council's capability to fulfil its legal, financial and ethical obligations. These policies, processes and systems support the achievements of the Council's aims and objectives whilst safeguarding the public's privacy, access to information and public funds.

Human Resources - Provides strategic and operational human resources service including project management, industrial and employee relations, occupational health and safety and organisational and workforce development.

Information and Records Management - Organises and manages Council's records and information, (including access, retrieval, storage and disposal) to ensure information of corporate value held by

Council is available to meet business requirements and to assist Council officials to inform decision-making in accordance with legislative requirements.

Information Technology - Provides the planning, implementation, maintenance and support of Council's information technology systems and infrastructure.

Insurance - Oversees the management of Council's self insurer licence and workers compensation related issues and claims.

Integrated Planning and Reporting Unit - implements the compliance, coordination and development of the Integrated Planning and Reporting Framework (documents and reports) and internal improvements to corporate planning, performance and reporting.

Land Information Services - Prepares and manages Council's information relating to land in both text and geographic mapping formats across the Fairfield local government area.

Major Projects Management - Coordinates the project management funding, design, construction and commissioning of major new community infrastructure.

Payroll - Manages Council's payroll system, including payment of staff, advice and support.

Procurement and Supply - Develops, maintains and uses competitive, transparent, accountable and ethical procurement and supply processes when the acquisition of goods and services are required to deliver Council services.

Property Development Fund - Provides Council with a self-funded Property Development Fund (PDF) for the purpose of generating additional revenue through entrepreneurial real estate activities with the commercial returns being reinvested and available for identified projects for the City.

AWARDS

Fairfield City Council is proud to have received three awards throughout the year. Here are details of those achievements.

WINNER

Institute of Public Works Engineering Australia (IPWEA) Engineering Excellence Award

2013 Design and/or Construction of a Local Government/Public Works Project.

Initiative: Fairfield City Council's design and construction of Canley Heights Town Square received a highly-commended award which included works made under the Canley Heights Town Centre Improvement Plan drafted in 2010.



Award presented to Council in May 2013

WINNER

2013 Local Government Week Awards

Innovative Community Engagement on Smoke-free Policy Award presented by the Cancer Council.

Initiative: The award recognises Council's continued effort to keep smoking out of local parks and playgrounds.



Local Government Awards - April 2013

WINNER

2013 Local Government Week Awards

National Youth Week 2013 for Best On Going Commitment to Local Youth Week Program in 2013 and Best Local Youth Week Program 2013.

Initiative: Bring It On! Youth Festival



Bring it On! Youth Festival - April 2013

Productivity Improvements, Cost Containment and Revenue Opportunities

Over the past few years, Council has undertaken many initiatives that focus on productivity, cost containment and revenue opportunities. Council continually searches for opportunities that would result in a more positive operating position. The initiatives undertaken during financial year 2012-2013 are:

- Council has undergone an organisational restructure with the purpose to realign service delivery and to increase productivity and efficiency.
 - Council introduced new scanning software for invoices. The implementation will improve efficiency, cash flow and manual input hours.
 - Council has taken over the management of its car parks and increased prices, resulting in increases in revenue.
 - Council has negotiated an Enterprise Agreement for Preserved Payout Sick Leave. This agreement freezes future accrual of days from 1 March 2013 with payout options available for staff consideration.
- Approximately 50% of staff elected for full payout with payments made in April 2013. The cessation of further days and the reduction of the overall liability has lowered Council's ongoing costs.
- Sustainable Resource Centre has upgraded its plant which will enable Council to lower its costs and increase revenue. Costs will be lower as Council will divert less road materials to landfill waste facilities and save on raw materials through the utilisation of recycled road materials. Additionally, Council will increase revenue by expanding its client base.



ACHIEVEMENTS AND HIGHLIGHTS

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THEME 1: COMMUNITY WELLBEING

Achievements and highlights

What is Community Wellbeing?

Community wellbeing relates to the quality of life we enjoy when we live, work, play, shop or visit Fairfield City area. It's about a good relationship with our neighbours, the opportunities we have to meet our daily needs and achieve our ambitions, our sense of belonging, respect for the things we value, the support that's available when we need it, and the pride we feel in our diverse community and neighbourhoods.

Council's Achievements in 2012-2013

Council has been working to achieve the community's long-term vision for Fairfield City by implementing its Delivery Program and Operational Plan.

Projects

Whilst Council implemented many capital projects, some of the key ones delivered during 2012-2013 were as follows:

17,145 people utilised the free City Connect bus service during 2012-2013

Floodlights at St Johns Park sports field were upgraded with a \$27,500 Sport and Recreation Facilities Grant from Communities NSW

The City Connect 4 Hail and Ride services and the Park and Ride express provided residents with better access to community facilities and amenities. The number of residents using the service is increasing

The newly refurbished Whitlam Library at Cabramatta was launched on 28 June 2013. Upgrades included a new reception and lounge area, totem pole signage and exterior artwork, improved access to technology and the replacement of furniture, shelving and carpet

Major renovations to the outdoor areas of Tasman Parade and St Johns Park Early Learning Centres were completed. The new environments will provide more natural and stimulating areas for the children and prepare the centres for upcoming assessment and rating visits

Awards

Awards are given in honour of achievements and they acknowledge that Fairfield City residents, businesses, organisations and Council are making Fairfield City a better place to live.

The Western Sydney Cycling Network was presented the Volunteer Group Award 2012-2013 by Bicycle NSW for their 'ongoing commitment and support for helping create a better environment for cycling'

Fairfield City held success in the Western Sydney Community Forum's annual ZEST Awards. Three Bring It On! Youth Festival volunteers were nominated for the 'Outstanding Youth Leader' category, the Bonnyrigg Skate Ramp project was nominated for 'Outstanding Community Project within a Local Government Area' and Youth Advisory Committee member, Wendy La received a Highly Commended Award for her contribution to Youth Week in Fairfield in 2012

The Community Service Award for 'generous involvement with South West Connect to assist our young people's education' was awarded to the Bring It On! Festival 2012 training program

Council was awarded 'Best On-going Commitment to Local Youth Week Programs in 2012' by the NSW Office of Communities at the Local Government Week Awards on 15 August, as part of National Youth Week

Four City residents were recognised for their achievements on Australia Day:

- Dr Aunty Mavis Jean Robinson, 2013 Fairfield City Citizen of the Year
- Angel Rivera, 2013 Fairfield City Young Citizen of the Year
- Georgia Rowntree, 2013 Fairfield City Sports Achiever of the Year
- Leslie Milne, 2013 Fairfield City Volunteer of the Year



Australia Day Awards Presentation Night - January 2013

THEME 1: COMMUNITY WELLBEING

Achievements and highlights

Thousands of young people and families attended the Bring It On! Festival held during Youth Week in April at Fairfield Showground

Festivals

Festivals are an important part of life in Fairfield City. Festivals unite our community in celebration, express our cultural richness and diversity and highlight the unique heritage and environmental qualities of our City.

Thousands of visitors and residents gathered in Cabramatta in February to celebrate Lunar New Year: Year of the Snake

Council celebrated Seniors Week by holding a Seniors Concert for over 400 people from nursing homes, Aboriginal Day Care and seniors groups. A Seniors Health Expo was also held for members of the general public

Over 1,000 people attended the Fairfield Street Carnival in October 2012 to celebrate Grandparents Day, which was held in partnership with Council On The Ageing (NSW) and community organisations

More than 300 community members attended the interfaith concert held in Bonnyrigg in September. 'Global Spirit Local Song, the Divine Sounds of Bonnyrigg' is a Fairfield City Council initiative run as part of the Sydney Sacred Music

Festival

About 150 clients from Disability Services, local special high schools and members of the public participated in the DisABILITY Rocks event in December at Lansvale. Fairfield City Council sponsored the events in partnership with Club Italia and Community First Step Disability Team

Council held a number of Australia Day community events in 5 locations including Cabramatta, Canley Heights, Bonnyrigg, Fairfield and Horsley Park Reserve. In celebration of the day, the Leisure Centre pools at Fairfield and Prairiewood remained open free-of-charge to the public.

Council supported the Horsley Park Carols by Candlelight event run by Rotary Club Wetherill Park. Council provided lighting, a Mayoral donation of \$500 and partially waived the ground fees equal to \$560

At the Bring It On! Youth Festival a team of over 100 young volunteers were instrumental to the planning and delivery of the event. This youth engagement strategy was possible due to ClubGRANTS funds received from St Johns Park Bowling Club for 'Engage and Empower! Channel Y, Volunteer and Training program'

Supported Bonnyrigg Town Centre events including Bodhi Tree, Lao New Year, Christmas Event, Clean Up Australia Day and Spirit of Bonnyrigg Christmas Event, Clean Up Australia Day and Spirit of Bonnyrigg

Facilitated Cancer Council's Relay for Life event in November 2012. Council provided in kind support, a Mayoral donation of \$500 and partially waived the ground fees equal to \$1,752

Facilitated the Australia Day Aussie Encore Youth Music Concert at Horsley Park, in partnership with Rotary Club Wetherill Park. Council provided in kind support and a \$3,000 grant

Festivals

90,000 people attended the 14th Cabramatta Moon Festival on 23 September, of which over 20% were first-time visitors to Cabramatta. The event provided an authentic cultural experience and included 3 stages of entertainment, a new children's precinct and food competitions

Developed the Bonnyrigg community portal website and calendar of events

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

In April 2013, 'Your Tutor' program celebrated its 10th year anniversary and the 5th year anniversary partnership between University of Western Sydney and Fairfield City Library Service. This program allows students access to tutors online who can assist with homework and is aimed primarily for primary school students

The Safe Home and Communities project was funded by the Department of Attorney General and Justice. Council worked in partnership with Fairfield and Cabramatta Local Area Commands to deliver to local residents home safety workshops, free home safety audits and, where eligible, free home security devices. The project focused on the hot spot areas for Break and Enters across the city

Healthy Communities Initiatives was funded by the Federal Department of Health and Ageing to promote healthy eating and physical exercise. Council ran this lifestyle modification program in community languages and promoted health information at community events, health forums and walking groups

21 programs were offered by Fairfield City Library Services with a total of 830 sessions and 18,417 people attending. Programs included Storytime, Family Literacy, Computer Classes, Homework Centres, HSC Lectures, Tax Help and English Conversation Classes

As part of World No Tobacco Day on 31 May 2013, Council held an exhibition of artworks developed by local young people at its Administration Centre. The event also included the launch of pens that were produced in various community languages to promote the cessation of smoking. This project was developed in partnership with Fairfield/Liverpool Multicultural Health Communication Council

Cabramatta and Wakeley Early Learning Centres were assessed against the National Quality Standards and National Regulations and were rated Exceeding National Quality Standards

Waste Management service requests dropped by 9% during the January to June 2013 period

Council worked with 5 organisations to address refugee issues during Refugee Week

115 people attended an information session on grants available to the community. A total of 475 community organisations have gained grants or been assisted with grant applications

THEME 1: COMMUNITY WELLBEING

Achievements and highlights

A total of \$132,468 cost savings were made through Waste Enforcement Group intervention

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

Museum and Gallery held 17 exhibitions in the period 2012-2013, attracting 22,877 visitors. Exhibitions included: *30 Objects for 30 Years*, *Back to Africa*, *Crafting Women's Stories*, *Calligraffiti*, *See Me Hear Me 2012* and *Sydney Italian Fruit Shops*

836 children attended the immunisation clinics conducted by Council across five clinic sites

Council donated a total of \$5,700 to 11 Fairfield City residents as part of the Mayoral Donation Scheme

Anti-Poverty Community Information Day was held during NSW Poverty Week attracting more than 250 people and 13 service providers

A total of 769,761 visitors to the five Fairfield City libraries during 2012-2013 financial year

Council held seven events to honour White Ribbon Day to raise awareness of domestic and family violence

Council donated a total of \$6,000 from the Community Volunteer Fund to six recipients

The Western Sydney Cycling Network recycled 288 bikes during the 2012-2013 financial year. During this period, 1,801 residents participated in community bike rides including 70 residents that took part in a NSW Bike Week activity funded by Roads and Maritime Services

Fairfield residents were given the opportunity to identify issues and suggest solutions to improve safety in the Fairfield local government area at a community safety forum hosted by the Community Relations Commission, in partnership with NSW Police and six councils

Council administered the Fairfield ClubGRANTS Category 1 Funding Committee through which 11 eligible registered clubs selected 108 community based projects to receive funding of over \$1.3 million. The Category 1 ClubGRANTS scheme provides registered clubs with tax rebates of up to 0.75% of their gaming machine profits over \$1 million, of which 75% of funding must be processed through the ClubGRANTS Funding Committee

Council supported the Talanoa Ako Project, a mentoring program delivered by Fairfield High School in collaboration with BEACON (Be Encouraged, Achieve Change, Overcome Negativity). The project comprised personal development and identified educational opportunities for young people of Pacific Islander background

18 short films and trailers were produced by Fairfield-based filmmakers and screened at the Fairfield School of Arts as part of Film Club's Digital Series Showcase. Council supported Film Club in recognition of the proliferation of filmmakers and small production houses across the Fairfield local government area

Council worked in partnership with NSW Police for Police Community Engagement Day, holding events using a \$10,000 grant from the NSW Department of Education and Communities

Services

Fairfield High School partnered with Information and Cultural Exchange for the digital storytelling venture, Portals Project, whereby students addressed community harmony

Council partnered with Cabramatta Community Centre, Burnside, Cancer Council, Anglicare and the South Western Sydney Local Health District to deliver the Cabramatta Tobacco Project. By working with businesses and community leaders, the project aimed to create smoke-free environments in Cabramatta and to alter the culture of smoking in the area. The project was funded by Multicultural Health Communication

Over 1,200 people attended 3 NAIDOC events sponsored by Council to acknowledge the Aboriginal and Torres Strait Islander communities. These events were in partnership with Woodville Community Services, Bonnyrigg Schools as Communities and Bonnyrigg Public School, as well as Cerebral Palsy Alliance

1,313 cats and dogs were returned, rehoused or sent to rescue during the 2012-2013 financial year

Grants

Through its grants program, Council helps community groups, organisations and other non-profit agencies to develop projects, activities, and services that contribute to the wellbeing and quality of life of Fairfield residents.

Council was successful in a \$7.2 million Federal Grant for the construction of the Fairfield Youth and Community Centre

\$4,000 grant from the NSW State Government for NSW Bike Week held in September 2012

\$25,000 from Cabra-Vale Diggers Ex-Active Servicemen's Club Ltd as co-payment and sponsorship for upgrade works in the Rotunda in Cabra-Vale Park

\$21,600 from Community Building Partnerships for Canley Heights Community Centre

\$10,000 from the Department of Education and Communities for Police Engagement Day

\$25,000 from the Department of Education and Communities for a community harmony project with young people

\$10,000 grant from St Johns Park Bowling Club under the ClubGRANTS program for the 'Engage and Empower! Channel Y, Volunteer and Training Program' and Youth Social Media Project

THEME 1: COMMUNITY WELLBEING

Achievements and highlights

Grants

Through its grants program, Council helps community groups, organisations and other non-profit agencies to develop projects, activities, and services that contribute to the wellbeing and quality of life of Fairfield residents.

Children and Family Services received the following grants from various Government departments during 2012-2013:

- Early Childhood Inclusion Project - \$93,016.15
- Early Intervention - \$205,887
- Preschool - \$1,291,938
- Preschool - one-off for fee reduction - \$190,143
- Long Day Care - \$278,662
- Traineeship - \$13,500

'Operation Bounce Back' was funded by the Department of Attorney General and Justice to prevent the theft of car number plates – an area of crime that was increasing in the Fairfield area

NSW Human Services funded a training and capacity building program for community organisations through the SkillsMax program. These skills are necessary to ensure Fairfield community organisation are efficient, effective and sustainable

\$50,000 grant from the Department of Attorney General and Justice for the Safe Home and Communities project

Council received 24 applications for its 2013 Community Cultural Development Grants program. This annual program supports projects which use arts and creativity to address local social issues such as isolation, health concerns and intergenerational and intercultural harmony. Council funded 11 projects at a total of \$44,047

A \$491,853 library subsidy was received by the Fairfield City Library Service from the NSW Government. The subsidy helped supplement services, programs and materials purchased for the community and fund specific projects including the refurbishment of Whitlam Library, Intercept Narrative Survey of Library Customers in partnership with the University of Wollongong and other metropolitan library services, multi-screen installations, Stage 3 of the Local History Book: History of Councillors and Mayors and the MiPad Digital Literacy and Numeracy Project

Advocacy

Council provides a voice for the local community by campaigning to the State and Federal Government and relevant organisations on important local issues, essential to the community.

Council negotiated to ensure disabled access to Canley Vale Rail Station was provided. There is a high level of people with disabilities living in the Fairfield local government area

Council made representations to assist NSW Family Planning to relocate to new premises in Fairfield, ensuring women's health and well-being are enhanced

The South West Sydney Local Health District developed a Health Promotion Strategic Plan. Council provided written submissions outlining the issues and barriers that are faced by many people in the Fairfield area as well as participating in consultations

Council participated in a regional campaign to restore the Community Builders Fixed Term Funding, a NSW Government program for local projects which build community capacity and connect vulnerable and disadvantaged people with their community, and which had seen significant annual cuts since 2011

Following an application for an additional 7 electronic gaming machines (EGMs) at Fairfield Hotel, Council made a submission to the NSW Independent Liquor, Gaming and Racing Authority stating that the proposal would result in an overall negative impact on the community. Fairfield LGA has the highest level of poker machines in NSW, the highest level of average expenditure on each machine and the highest level of disadvantage in the Sydney region

The Independent Liquor and Gaming Authority held a public hearing into an application by Mounties to increase the number of EGMs at the Mt Pritchard venue by 60 machines. Council made a presentation outlining the assessment of the application against the legal test for additional EGMs, concluding that the money offered by Mounties for community benefit does not offset the estimated detriment to the community caused by the additional EGMs

Council prepared a submission to the NSW Government on the NSW Creative Industries Action Plan, emphasising that there are talented filmmakers, actors, writers, dancers, artists, musicians and designers across Fairfield City who contribute to the creative economy

When meeting with the NSW Ministry for Health during its development of the NSW Health Plan 2013-2023, Council advocated the issue of health equity that affects the number of newly arrived and humanitarian entrants to Australia settling in Fairfield as well as the continuing low socio-economic status of the LGA

Council submitted a response to *Living Longer Living Better* Home Care Packages Program Guidelines to the Federal Department of Health and Ageing. There are over 43,800 people aged 55 years and over in the Fairfield LGA, representing 23% of the total population

Council submitted a response to the Australian National Health Prevention Agency Discussion Paper supporting the setting of a minimum floor price for alcohol. Heavy drinkers and young people are the most likely to be affected by a minimum floor price of alcohol and people in lower socio-economic groups experience more harm when the price of alcohol decreases

Council is advocating for a continuation of local government engagement and support for the Rural Fire Service

THEME 2: PLACES AND INFRASTRUCTURE

Achievements and highlights

What is Places and Infrastructure?

Places and infrastructure are the buildings, facilities, open space, town centres, roads, footpaths, public transport and all other built structures that we use to meet our day to day and future needs. The availability of place and infrastructure in a community enables services to be provided and therefore contributes to our wellbeing. The quality of our places and infrastructure create a first impression for visitors to our City and help shape the care and pride we take in our area.

Council's Achievements in 2012-2013

Council has been working to achieve the community's long-term vision for Fairfield City by implementing its Delivery Program and Operational Plan.



Fairfield Streetscape upgrade

Projects

Whilst Council implemented many capital projects, some of the key ones delivered during 2012-2013 were as follows:

24km of roads were rehabilitated, 8km of footpath constructed and 3km of footpath replaced

Interwoven Public Arts Program completed and will be used to guide the implementation of public arts projects in Fairfield Heights Town Centre

Streetscape upgrade works completed in The Boulevard, Fairfield Heights as part of the Woolworths Development

Floodlights at St Johns Park sports field were upgraded with a \$27,500 Sport and Recreation Facilities Grant from Communities NSW

Council progressed with the planning of the commercial development in Dutton Lane, Cabramatta. This is to improve the car parking, urban amenity and streetscape, as well as revitalising the town centre's streetscape and public domains

Asset improvement works have been undertaken on 27 buildings in 2012-2013 in various Council buildings throughout the City

Changes to the route of the City Connect free bus service were made following a review

Canley Heights Community Centre and Early Childhood Health Centre – The redevelopment of Rumbriah Hall has commenced and includes a new community hall, kitchen, meeting rooms, accessible toilet facilities, early childhood health centre facilities, The Heights Community Centre Neighbourhood Centre office facilities, outdoor area, new roadway with access from Derby Street, lighting, car parking and disabled car parking. Project is due for completion in 2013 and is supported by Communities NSW \$600,00 grant

Council supported the Bonnyrigg Skate Ramp Project and presented Certificates of Achievement to the participants. The project included members of the Bonnyrigg Men's Shed to restore skate ramps and the young people who access the Bonnyrigg Skate Park

Continuation of upgrade works to Canley Heights Town Centre in accordance with the Town Centre Improvement Plan

Projects

The Barbara Street Children's Playground was constructed from a disused site. The playground was the first additional open space in the Fairfield Town Centre for over 10 years

Completion of Cabramatta footpath upgrades. Paving has been laid in Cabramatta Road East and Broomfield Street to complement the area and to reduce slip and trip risks. Pavement works have been completed on Arthur Street (southern side) and include reconstruction of kerb, new dish drain at Denton Lane, pebblecrete pavers, two new street tidy bins and installation of a new seat

The Vietnam War Comradeship Memorial at Cabravale Memorial Park was upgraded. This included raising the existing statue, providing new lighting and adding a Role of Honour which lists the names of the 521 Australian soldiers who lost their lives in the Vietnam War. This was a partnership between Council and the Vietnamese Community in Australia (NSW Chapter)

Access improvement works were completed at St Johns Park Cottage which included a universal toilet and outside paving area

The Smithfield Town Centre Enhancement Program Stage 4 was completed. This included Stein Lane road and drainage, The Horsley Drive decorative medians, landscaping and safety audit plan upgrades

Victoria Street and Cumberland Highway intersection was upgraded in a joint venture between Council and Roads and Maritime Services

Completed 1.3kms path paving along Newton Road and McIlwraith Street, Wetherill Park

Completed renewal of Victoria Street and Cowpasture Road medians as part of the Smithfield-Wetherill Park Landscaping Program

The All the World Banner project in Bonnyrigg was introduced

Completed construction of Gross Pollutant Traps at Bowden Street (Cabramatta), Bellinger's Drain (near Fairfield High School) and the Smithfield Main Drain at Kiola and Antonietta Streets

The project scope for car parking amenity improvements at Adams Park, Canley Vale was amended in May to include more parking spots and pedestrian pathways

The Cabravale Memorial Park Bandstand which was built in 1919, has been restored using best practice conservation techniques. This project was jointly funded by Council and the Cabra-Vale Ex-Active Servicemen's Club Ltd

THEME 2: PLACES AND INFRASTRUCTURE

Achievements and highlights

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

The Fairfield Local Environmental Plan (LEP) 2013 was gazetted on 17 May 2013, replacing the Fairfield Local Environmental Plan 1994.

A submission was made on the Draft NSW Transport Advocacy Masterplan in relation to the issues affecting Fairfield

Council's Safer Roads Action Plan for 2012-2013 was approved to be implemented

Council provided input in the road network layout for the Erskine Park Southern Link Road and is awaiting the final recommendations from State Government

In line with the new Fairfield LEP 2013 priorities a new city wide Development Control Plan (DCP) was also developed.

Grants

Through its grants program, Council helps community groups, organisations and other non-profit agencies to develop projects, activities, and services that contribute to the wellbeing and quality of life of Fairfield residents.

\$50,000 from the Cabra-Vale Diggers Ex-Active Servicemen's Club Ltd for conservation work to be undertaken on the Cabra-Vale Memorial Park Bandstand

\$488,000 from Roads and Maritime Services Block Grant for regional road maintenance works with \$137,000 being the supplementary road component

\$1,133 Heritage Grant allocated for maintenance of the historical dwelling at 43 Stimson Street, Smithfield

\$325 Heritage Grant allocated for maintenance of the historical dwelling at 87 Thorney Road, Fairfield West

Community Building Partnerships awarded \$40,000 towards Horsley Park upgrades

\$300,000 from Roads and Maritime Services for Fairfield City Council's Repair and Enhancement Funding Program for Regional Roads 2012/13 Repair Program

\$600,000 from Roads and Maritime Services for Fairfield City Council's Repair and Enhancement Funding Program for Regional Roads 2012/13 Enhancement Program

\$46,200 from the Vietnamese Community in Australia (NSW Chapter) for Vietnam War Comradeship Memorial (Stage 2)

Community Building Partnerships awarded \$100,000 towards the Family Park Villawood project

Advocacy

Council provides a voice for the local community by campaigning to the State and Federal Government and relevant organisations on important local issues, essential to the community.

Advocated to the Minister for Transport to allow amendment of free commuter service pick-up of residents between Fairfield Showground and Fairfield Railway Station

Advocated to Western Sydney Regional Organisation of Councils to oppose the proposed second airport at Badgerys Creek



Horsley Park Reserve - November 2012

THEME 3: ENVIRONMENTAL SUSTAINABILITY

Achievements and highlights

What is Environmental Sustainability?

Our local environment and natural resources define our City and contribute to our wellbeing. In turn, our activities impact on the quality and viability of many species and finite natural resources.

Increasing awareness of environmental challenges such as climate change and water shortages has increased the pressure for protection and management of our bushland, local wildlife and waterways as well as improved design and operation of our built environment. Environmental Sustainability is important at the local and global level and for the health and wellbeing of future generations.

Council's Achievements in 2012-2013

Council has been working to achieve the community's long-term vision for Fairfield City by implementing its Delivery Program and Operational Plan.



Projects

Whilst Council implemented many capital projects, some of the key ones delivered during 2012-2013 were as follows:

Installed 12 solar hot water systems at 11 Council owned buildings including the Administration Centre, libraries, child care centres, depot, Sustainable Resource Centre and rural fire services. The system will reduce two-thirds of energy consumption for hot water and is expected to reduce 423 tonnes of greenhouse gas (CO₂e) over the next five years

The installation of 396 solar panels on the roof of Council's administration building in Wakeley will save Council an estimated \$27,500 a year in electricity bills

A total of 57.5 MWh of green power was generated from Council's solar photovoltaic systems

Stormwater works incorporating water sensitive urban design were undertaken in seven parks and reserves across the city. These works will help reduce the risk of local stormwater flooding, improve water quality and improve biodiversity and amenity

Sustainable Resource Centre recycles construction waste to produce construction material that will result in a commercial return to Council and divert waste from landfills. In 2012-2013 the Sustainable Resource Centre saved Council approximately \$809,200 in material costs

Construction and landscaping of Lindum Park, St Johns Park was completed

Facilitated the installation of traffic lights at Widemere Road and Davis Road to serve Reconciliation Drive. This was lobbied for by the State Member for Smithfield and funded by Roads and Maritime Services

Completed construction of Gross Pollutant Traps at Bowden Street (Cabramatta), Bellinger's Drain (near Fairfield High School), Smithfield Main Drain Kiola Street and at Antoinetta Street

Approximately 344,625 square metres of bushland was regenerated by specialist bush regenerators and community volunteers

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

A total of 22.3 tonnes of hazardous waste and 22.9 tonnes of electronic waste were collected from residents

A total of 1,139 cubic metres of tree branch waste was diverted from landfill and 403.7 tonnes of green garden waste were collected for mulching services

6,024.5 tonnes of recyclable materials were collected from residents

Council collected and recycled 48.2 tonnes of consumer electronics. In late April, Council joined other Australian organisations to set a new Guinness World Record for the most e-waste collected for recycling in one week. The campaign saw more than 474 tonnes of consumer electronics collected

2,704 residents participated in a total of 29 sustainable events and workshops

Up to 9,000 native plants were planted by bush regeneration contractors, local residents, high school students and Council staff, as part of a long-term project to restore Cabramatta Creek Wetland

Council provided financial support to the Annual Spring Festival held by the City of Fairfield Garden Club Inc

As part of Orphan School Creek stabilisation work, the community and Council worked together in March to restore Cabramatta Creek through a tree planting and clean-up program

Bank stabilisation on Orphan School Creek at both Sackville Street and Hawkesbury Street was completed with restoration works underway between Cumberland Highway and Baragoola Street

A total of 572 volunteer hours contributed to work at Council's community nursery, Fairfield Creeks and Wetlands Group, Cabramatta Creek Flying Fox Committee and the Indigenous Flora Park Group. Activities included plant propagation, weed removal, tree planting and rubbish removal



Looking after the Environment - Worm Farming

THEME 3: ENVIRONMENTAL SUSTAINABILITY

Achievements and highlights

Grants

Through its grants program, Council helps community groups, organisations and other non-profit agencies to develop projects, activities, and services that contribute to the wellbeing and quality of life of Fairfield residents.

\$27,800 from Sydney Metropolitan Catchment Management Authority for Bush Regeneration Projects 2012/13

\$18,000 Community Action Grant from the Federal Government's Caring for our Country initiative for the Cabramatta Creek Wetland Plan of Management Implementation Stage 1 and Rail to Reserve Stage 2 projects that have been previously adopted by Council

\$175,286 from NSW Minister for the Environment & Heritage for 2012-2013 and also in 2013-2014 State Subsidised flood mitigation for the identified projects assigned to the funding

Advocacy

Council provides a voice for the local community by campaigning to the State and Federal Government and relevant organisations on important local issues, essential to the community.

Submitted written opposition to the State Government Planning Reforms

Representation at the forum by the Fairfield Housing Taskforce, Federal funding cuts to new and emerging communities through the Settlement Grants Program

Council lodged a submission in response to the proposed Draft Amendments to the State Environmental Planning Policy (Exempt and Complying Development Codes) 2008 and the Environmental Planning and Assessment Regulation 2000

Council made a submission on the proposed changes to the NSW Standard LEP Template

Council registered its Expression of Interest with the Office of Environment & Heritage regarding Linking Landscapes Grant Program which will assist Council in the delivery of projects under the Creek Care Program



Engaging with the community on the Orphan School Creek Project

THEME 4: LOCAL ECONOMY AND EMPLOYMENT

Achievements and highlights

What is Local Economy and Employment?

The businesses and industries in Fairfield City and surrounding areas provide goods and services as well as local employment opportunities. The shopping centres not only provide a range of products and services, they are also important meeting places and often represent the identity of their suburb. The Smithfield-Wetherill Park industrial area is one of the largest industrial estates in Australia and is a major employer, traffic generator and economic powerhouse. Higher than average levels of unemployment, especially youth unemployment, place increased importance on access to education and training.

Council's Achievements in 2012-2013

Council has been working to achieve the community's long-term vision for Fairfield City by implementing its Delivery Program and Operational Plan.



Canley Heights Shopping Centre - 2012

Projects

Whilst Council implemented many capital projects, some of the key ones delivered during 2012-2013 were as follows:

Completed the Smithfield-Wetherill Park Industrial Path Paving Program which comprised over 1.6 km of new path paving in six different locations

Completed the Smithfield-Wetherill Park Industrial Estate landscaping improvement project

Completed works for Reconciliation Drive (Boral Link Road)

Commenced Stage 4 of the Smithfield Town Centre program of works

The Smithfield-Wetherill Park Industrial Estate Heavy Vehicle Access Improvement Program has been completed. Infrastructure improvement works included intersections along Victoria Street and the spine road of the Industrial Estate to improve access and safety for heavy vehicles travelling through the area

Fairfield City Centre's unique Traders and Signature Dish Program commenced. This annual program developed a number of smaller events across the year including the Christmas Carols and Tree lighting, a visit from the Easter Bunny and Mother's Day roaming musicians

Consultation was held with the Fairfield Chamber of Commerce on the Fairfield City Centre's marketing plan and brand options

Commenced the Horsley Park Rural Road and Drainage study

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

Festivities commenced on the Crave Sydney International Food Festival with Culinary Carnivale, the South American street party attended by more than 7,000 people, followed by traditional cooking classes at the Lao Temple in Bonnyrigg and a Seek and Eat competition in Cabramatta, Canley Heights and Canley Vale. The month ended with a food tour of Smithfield and Wetherill Park

Council sponsored the 2013 Try-A-Trade event which was held in May at Fairfield High School. This annual event provides high school students and community members a 'hands on' opportunity to experience a variety of trades

Council provided logistical and organisational support to the annual Relay for Life event, raising \$116,000 for Cancer Council research

Supported Chambers of Commerce throughout the City

Approximately 500 people attended the Community Engagement and Support Services – EXPO 2012. The event was organised by Council and TAFE NSW Wetherill Park to provide local job seekers and the general public with pathways to employment

Over 1,500 attended the Pathways to Employment Expo in May 2013 at Cabravale Leisure Centre. The expo aimed to equip migrants and refugees with a range of job market skills to find employment and included representatives from employer groups, education and training organisations, specialist agencies and community organisations

Council supported the Think Smart: Know Your Consumer Rights seminar which attracted more than 200 service providers

Hosted the Small Biz Connect Bus in Fairfield City Centre and Cabramatta Town Centre

The development of the Smithfield-Wetherill Park Business Hub website was completed

Increased the number of Local Approvals for community use of Cabramatta and Canley Heights Town Centres

Supported and distributed information on local learning pathways to employment at the Centrelink Skills and Jobs Expo

Provided a Careers Corner at the Bring It On! Youth Festival

Place Management held 542 formal consultation meetings with stakeholders, implementing 243 business improvement initiatives and projects

Facilitated access to Fairfield businesses for BizAssist briefings provided by Australian Industry Group to stay up-to-date on Work Health and Safety changes

Participated in the Villawood *One Place, One Plan* initiative

THEME 4: LOCAL ECONOMY AND EMPLOYMENT

Achievements and highlights

Crave Sydney International Food Festival events were held across the City in October

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

Provided information and presented the local and regional employment prospects at the Department of Education, Employment and Workplace Relations forum on Employment Opportunities as well as to local high school careers advisors

Planning is underway to deliver skills and qualifications in food safety supervision in Arabic as a partnership with Sydney South West Multicultural Health and TAFE. This initiative will decrease isolation and improve job search efforts

South West Connect works with education and industry to provide work placement opportunities for Year 11 and 12 students in Fairfield, Liverpool and Merrylands who are studying Vocational Education and Training courses as part of their HSC.

During 2012-2013, Council continued its support for South West Connect with the provision of 21 student work placements

Held Work Health Safety and Apprentice Supervisor workshops for 15 businesses

Continued support and information sharing for the Growing Business email network

Hosted 3 Business Breakfast Social Media Workshop Series

Council sent out more than 2,500 emails to inform local businesses and industries in the Smithfield-Wetherill Park Business Hub about grants, new legislations, business opportunities and safety issues

The Smithfield-Wetherill Park Banner Program for Smithfield Town Centre and Wetherill Park gateways was delivered

Developed the Smithfield-Wetherill Park Business hub logo and website

Showcased Smithfield, Wetherill Park, Horsley Park and the Museum & Gallery as part of the Sydney International Food Festival's Taste the Delights Food Tour

Council developed and implemented programs to provide marketing and business support for Smithfield-Wetherill Park (SWP) Business Improvement. Council facilitated the SWP Discussion Group, ran Shop Local promotions and 2 Business Breakfasts with guest speakers to deliver topics requested by businesses

Council commenced the Smithfield-Wetherill Park Economic Analysis

Grants

Through its grants program, Council helps community groups, organisations and other non-profit agencies to develop projects, activities, and services that contribute to the wellbeing and quality of life of Fairfield residents.

\$10,000 grant from St Johns Park Bowling Club under the ClubGRANTS program for the 'Engage and Empower! Channel Y, Volunteer and Training program' and Youth Social Media Project

Provided a \$12,000 grant to Cumberland Business Chamber to assist in providing seminars, networking events, business development and marketing activities for Smithfield-Wetherill Park businesses

Advocacy

Council provides a voice for the local community by campaigning to the State and Federal Government and relevant organisations on important local issues, essential to the community.

Advocated for Fairfield City residents on a number of issues including the Community Relations Commission for the need for skilling, the Federal Government for Job Services Review and the Human Rights Commission for social cohesion

Council has advocated for Fairfield City in the consultations for the Future of the Greater Western Sydney Economy, the Greater Western Sydney Employment Forum and for National Broadband Provision

Advocated for Fairfield City businesses to Small Business Commissioner and Minister for Small Business

Advocated to the State Member for Fairfield to lobby the State Government for pedestrian lights at Smart Street, Fairfield

Advocated for Fairfield City businesses and residents to the T-Way stakeholders group

Advocacy and submission to NSW Planning, NSW Transport Plan, Western Sydney Regional Organisation of Councils for Transport Consultations and Light Rail Proposal by Parramatta City Council

Submission made to the State Government Association on the Asbestos in the Community – Government Proposal and Local Government Shires Association on increased cost impacts on Council from this proposal

Council contributed to the planning of the Southern Erskine Park Link Road

As a member of the Future Farming Partners Group, Council contributed to the planning of the Western Sydney Parklands Urban Farming Precinct

Council contributed to the planning of the Southern Erskine Park Link Road

Council contributed to the planning of Sydney Catchment Authority's Prospect Reservoir Improvement Works

Council contributed to the planning of the Smithfield Road and Polding Street intersection upgrade

Council contributed to the planning of Transgrid's Sydney West-Holroyd Transmission Line upgrade through Horsley Park and Wetherill Park

THEME 5: GOOD GOVERNANCE AND LEADERSHIP

Achievements and highlights

What is Good Governance and Leadership?

As a democracy, we want our leaders to listen to us, represent our views with integrity and strive to achieve for the good of the community. Decision making, especially in the public sector, must be transparent, objective and accountable. Good governance and leadership ensures the community has access to information and participates in the development of policies and decisions that affect them. Across all sectors of our community we look for a high standard of ethics, justice and honesty to be reflected in the actions and behaviour of individuals, organisations, businesses and governments.

Council's Achievements in 2012-2013

Council has been working to achieve the community's long-term vision for Fairfield City by implementing its Delivery Program and Operational Plan.

Achieved all industry financial benchmarks and Council's own financial sustainability indicators

Presented 453 residents with Australian Citizenship

Developed the 2012-2022 Fairfield City Plan

Hosted an Open Day at Council's Administration Centre during Local Government Week with over 400 members of the community attending

There was a 98.3% level of satisfaction from community members surveyed with the service provided at the front desk and call centre of Council's Administration Centre

Achieved savings of \$290,000 in business processes including fleet vehicle rebates, debtor recovery processes including

Lease Register improvements, diesel fuel rebates, contract management and headcount savings from business analysis

Outreach Alliance/Team building/Team Work ID Census workshop Know Your Consumer Rights Civic Responsibilities Financial reporting training How to Work with Older People

Development Applications are now published on the Council website in accordance with Government Information Public Access (GIPA)

Attendance at National Young Leaders Day

Nomination of young people for ZEST and Australia Day awards

2,000 volunteers received a certificate of appreciation by the Mayor as part of the Volunteer Recognition Program which recognises the contribution volunteers make to the local community

Services

Council provides a wide range of services to meet community needs and to enhance the quality of life for residents.

Advocacy

Council provides a voice for the local community by campaigning to the State and Federal Government and relevant organisations on important local issues, essential to the community.

Council made a submission to the NSW Government's Stakeholder Reference Panel on Local Land Services requesting continued support for natural resource management projects and programs in the Sydney Metropolitan region. Council also made representations to local State Members of Parliament to seek their support in advocating for continued natural resource management for Fairfield City Council and Sydney Metropolitan region

Council made a submission as part of the Local Government Reform to the Independent Local Government Review Panel's 'Better, Stronger Local Government 'The Case for Sustainable Change'



Council's Waste Enforcement Group investigating some dumped rubbish

STATUTORY INFORMATION

Access and Equity Activities

Fairfield City Council seeks to be inclusive and facilitate participation in the community by all residents regardless of ability, culture, language or socio-economic status. Council has a Disability Access Plan and Policy. Council's work in the area of access and equity is undertaken through direct action such as improving buildings to meet the needs of people with various levels of physical ability to memorandums of understanding to deliver special programs by community organisations. These partnerships enable the specific needs of particular communities to be addressed.

Council employs a full-time staff member to support and coordinate Home and Community Care (HACC) services in the area, provide specialist advice and to monitor the Disability Access Plan. In addition to this specialist worker, staff in a wide variety of areas such as development control, special projects, assets, transport planning and community development ensure access and equity to events, buildings and programs as part of their work.

The following provides an overview of other access and equity programs Council undertakes:

- Community Centres and Halls - nineteen out of twenty Council community centres and venues have accessible toilets.
- Libraries - All libraries are accessible.
- Accessibility Program - A Capital Works Program is underway to upgrade community buildings, venues and parks to enhance accessibility.
- Carer's Week - Council supported a Carers Week event for local carers. This is in partnership with South Sydney Area Health Services.
- Consultations for Home and Community Care - Input into services planning and advocating for services required in the area.
- International Day of People with Disabilities - Council holds *DisABILITY Rocks* a highly interactive celebration for local people with disabilities. About 150 clients from disability services, local special schools and members of the community participate in the event.
- Nutritional and Food Security Project for Seniors - Low cost essential food for low income older people, people with disabilities and carers in partnership with The Heights Community Services.
- Seniors Week Expo - The expo is an opportunity for seniors, carers, their families and the community to find out about local services, gain knowledge of issues of importance and participate and experience the benefits of healthy lifestyle activities.
- Dare to Care Conference - Aims at increasing aged and disability workers' skills due to the Aged Care Reform and National Disability Insurance now called 'Disability Care Australia'.
- Mobility Project for Seniors with Mobility Impairment and People with Disabilities - Aims at creating awareness of local services and infrastructure to improve health and wellbeing in partnership with The Heights Community Services.
- Carers Project - Day Care for Frail Older People – Partnership with The Parks Community Network.
- Healthy Activities for Seniors - Gentle Tai Chi and exercise in partnership with Multicultural Community Care Services (MCCS).
- Nutritional Project for Frail Aged People - Educational nutritional program for frail older people at risk of malnutrition delivered in five community languages in partnership with Multicultural Community Care Services (MCCS).
- Access Improvements Villawood Senior Citizens Centre - Pedestrian and vehicle entrances, foyer and toilets have been completed.
- Mosaic Mural - Australian Foundation for Disability received funding to develop a multicultural mosaic mural with people living with a disability, their parents, carers and members from the Vietnamese, Khmer and Chinese communities.
- Powerhouse Youth Theatre - A 3-year strategic plan is underway to deliver an accessible workshop program for people with mixed abilities for the International Day of People with a Disability.

Controlling Interests in Companies

Council held no controlling interest in any company for the 2012-2013 reporting period.

Contribution of Grants Made Under Section 356

Through resolutions of Council the following amounts were granted under Section 356 of the Local Government Act:

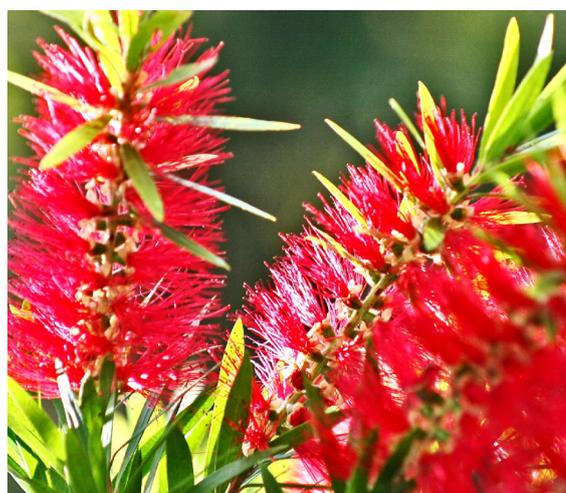
Funding Scheme	Number of Grants	Amount Granted
Mayoral Donations Scheme	14	\$7,200
Community Volunteer Fund	5	\$5,000
Mayoral Scholarship Fund	2	\$2,000
Heritage Grants Scheme	5	\$9,854
Heritage Rate Rebate Scheme	53	\$39,883
Community Cultural Development Grants Recipients	11	\$43,047
Total	79	\$106,984

Bush Fire Hazard Reduction Activities

During 2012-2013 there was no requirement to carry out bush fire hazard reduction activities, due primarily to the minimal bush land located within the Fairfield Local Government Area (LGA). The Western Sydney Parkland Trust continues to work towards upgrading fire trails and access within the Western Sydney Parklands and have been maintaining fire breaks within those areas managed by the Trust.

The NSW Rural Fire Service (RFS) responded to 45 incidents, attended 8 community engagement events and reviewed 2 Development Applications within the Fairfield LGA.

The Rural Fire Service (RFS) continues to work closely with all agencies and Council to reduce risks associated with bush fire within the Fairfield LGA.



Fairfield City - Native Plants

STATUTORY INFORMATION

Condition of Public Works

ASSET CLASS	Estimated replacement value (\$'000)	Estimated yearly depreciation (\$'000)	Asset condition (Rate 1-5)	*Estimated cost to bring to satisfactory standard (\$'000)	Estimated annual maintenance expense (\$'000)	Program maintenance works for current year (\$'000)
Public Roads	428,223	8,160	1.9	21,996	12,595	13,602
Bridges	45,793	518	1.4	61	301	67
Footpath	84,031	1,360	1.8	923	2,024	1,672
Kerb & Gutter	154,174	1,910	1.8	3,095	1,618	937
Building	246,183	6,059	1.9	9,157	6,112	3,904
Stormwater Drainage	281,374	2,226	1.6	960	1,248	870

*Satisfactory Standard = An average overall condition of 2 or better with no asset at condition 4 and 5

Level	Condition	Description
1	Excellent	No work required (normal maintenance)
2	Good	Only minor work required
3	Average	Some work required
4	Poor	Some renovation needed within one year
5	Very Poor	Urgent renovation/upgrading required

Kerbs and Gutters - Council maintains 1,207 kilometres of kerbs and gutters throughout the LGA. The average kerb and gutter condition is considered to be of good standard with 2.0% considered to be in poor condition.

Buildings - Council owns and controls about 255 buildings and facilities including various substructures. This includes Council administration offices, community halls, libraries, childcare centres, amenity buildings, public toilets, shelters and cottages. The average condition is considered as good with 4.4% of the building assets/components in poor condition.

Bridges and Culverts - Council maintains 50 bridges and 37 culverts throughout the LGA. These assets are inspected regularly. No major upgrade other than routine maintenance is currently required.

Footpaths - Council maintains 783 kilometres of footpath and cycle ways throughout the LGA. The average footpath condition is considered to be of good standard with 1.2% of the footpath network in poor condition.

Stormwater Drainage - Council maintains 461 kilometres of stormwater pipe and 13,360 stormwater pits throughout the LGA. The average condition of these assets is considered to be of good standard with 0.4% of the assets in poor condition.

Satisfactory Standard - Satisfactory refers to the estimated cost to bring the asset to a satisfactory condition as deemed by Council. It does not include any planned enhancements to existing assets.

Council considers that an average asset current condition of 2 or better with no asset at condition 4 and 5 is the Satisfactory Standard for Infrastructure Assets.

The figure for estimated cost to maintain Satisfactory Standard and cost to bring to Satisfactory Standard has been determined with the aid of Council's Asset Management System.

Public Roads - Council maintains 678 kilometres of roads throughout the Local Government Area (LGA). The average road condition is considered to be of good standard with 5.3% considered to be in poor condition.

Contracts Awarded (over \$150,000 in value)

Vendor/Contractor	Description	\$ Estimated total contract price (incl extensions and ex GST)
Holland Bros Plumbing	Supply and installation of fire hydrant at Fairfield Showground	\$211,840
GJ's Property Management Boys Town Enterprise Management Skyline Landscapes Services	Provision of mowing services for programmed works and non programmed works	\$1,752,096
Celtic Civil Pty Ltd	Supply and installation of gross pollutant trap and associated rock bank stabilisation works at Little Street, Smithfield	\$201,695
Sydney Metro Tree Services Active Tree Services	Provision of tree maintenance services	\$2,070,000
BK Concrete Pty Ltd Danste Pty Ltd Anewtec Pty Ltd Kelbon Project Services Pty Ltd All Civil Works Australia Pty Ltd Hibernian Group Pty Ltd MSA Civil and Communications Pty Ltd	Panel of contractors for provision of minor works, concrete, brick paving and stormwater	\$30,000,000
RTS Constructions Australia Pty Ltd T/as Automated Parking Systems	Supply, install and maintain car park equipment at Dutton Lane, Cabramatta and two multi-storey car parks in Fairfield	\$489,190
Pitcher Partners	Provision of external audit services (4 year contract)	\$478,500
Xcellerate It Pty Ltd	Provision of a scanning and data capture system	\$189,217
Quarry & Mining Manufacturing Pty Ltd	Batching plant refurbishment	\$1,300,000
Horizon Solar Technologies	Supply and installation of solar PV systems	\$249,521
Athassel Excavations Pty Ltd	Supply and installation of gross pollutant trap and associated works	\$232,557
Collective Civil Pty Ltd	Provision of bank stabilisation works	\$236,389
Fairfield City Champion	Local print media services (2 year contract)	\$560,000

STATUTORY INFORMATION

Companion Animals Act and Regulation Activities

STATEMENT ON ACTIVITIES	
1. Lodgement of pound data collection returns with the Division of Local Government (DLG)	As per Companion Animals Act 1998 Section 67A it is mandatory for Council to report on activities relating to a pound operated by Council or the Council's agent. Fairfield electronically submitted the survey of the number of seizures of dogs and cats in 2012-2013 to the DLG on 2 July 2013.
2. Lodgement of data relating to dog attacks with the DLG	As per Clause 33A(4) of the Companion Animal Regulation 2008, all dog attacks must be entered into Companion Animal Register within 72 hours. The DLG publishes quarterly reports on dog attack data reported by councils. Fairfield City Council has confirmed all dog attack incidents known and has listed them on the Companion Animal Register for each quarter.
3. Amount of funding spent relating to companion animal management and activities	\$323,279.33
4. Companion animal community education programs carried out	Provided information display stall and free microchipping at Newleaf Communities at Bonnyrigg on 10 December 2012. Free microchipping day for dogs held on 30 June 2012 and 29 June 2013. Operation Cat held in September 2012 offered Fairfield residents discounted cat desexing and microchipping. Provided free microchipping service to residents experiencing financial hardship.
5. Strategies Council has in place to promote and assist the desexing of dogs and cats	Operation Cat held in September 2012, offered Fairfield residents discounted cat desexing and microchipping. Information on discounted desexing for cats and dogs is provided on Council's website. Provided information on AWL desexing program.
6. Strategies in place to comply with the requirement under Section 64 (Companion Animals Act) to seek alternatives to euthanasia for unclaimed animals	Prior to the destruction of an animal, Renbury Farm (Council's Animal Shelter) reviewed each seized animal and explored every alternative action to destruction, e.g. rehoming, sending to rescue or providing foster care.
7. Off leash areas provided in the Council area	Council continued to provide two off-leash areas, which are located at Freeman Avenue Reserve on Railway Parade, Canley Vale and corner of Kembla Street and Townsville Road, Wakeley. Both off-leash areas have seating, are sign posted and fully fenced. The areas are provided with degradable doggie poo bags, a waste bin and a self filling drinking bowl for dogs. Both areas are regularly maintained.
8. Detailed financial information on the use of Companion Animals Fund for management and control of companion animals in the area	Registration fees received for 2012-2013 totalled \$121,975 of which 80% (\$97,580) was retained by Council and 20% sent to the DLG. The fees were used for: <ul style="list-style-type: none"> • Fees to Renbury Farm for reception, maintenance, detention, release and euthanasia of dogs, cats and livestock. • Fees to Renbury Farm for casual labour. • Fees to Renbury Farm relating to after hours call-outs. • Advertising costs for free microchipping days, Operation Cat and animal information. • Subsidised desexing program Operation Cat. • Fees for Cleanaway for pick up of waste bins in off-leash areas. • Printing of Pet Awareness brochures and flyers. • Purchasing of animal equipment.

Complaints Management

Fairfield City Council is committed to delivering quality customer services and to communicating effectively with its customers and the local community. Managing complaints is an essential part of providing quality service and maintaining public trust.

Council has a number of mechanisms for dealing with complaints. The most obvious and immediate method is through Council's website through the 'Have your Say' link. This allows residents to make complaints, provide feedback or give compliments for service well done. Other mechanisms are listed below:

- Fairfield City Council operates under a Code of Conduct which specifies how complaints about Councillor or staff behaviour is to be dealt with.

- Council's many business services have complaint management procedures that deal with general service complaints or minor conduct complaints. Complaints may be made directly to those service providers.
- Council's Complaints Management Policy provides a centralised umbrella that specifies how more serious and substantial conduct complaints will be dealt with. Residents can make representations to their Ward Councillors.
- Residents can make any complaint in person at the Customer Service Centre located in the Wakeley Administration Centre or by telephone, email or by writing their complaints.

External Bodies Exercising Council Functions

There were no external bodies exercising functions delegated by Council during the 2012-2013 reporting period.



STATUTORY INFORMATION

Sponsorships



CABRAMATTA MOON FESTIVAL 2012			
Company Details	Type	Cash	In-kind
2AC Chinese Radio	Bronze		\$2,500
Amyson Pty Ltd (Australia)	Bronze		\$4,390
Australian Chinese Buddhist Society Inc	Silver	\$3,000	\$2,500
Australian New Express Daily	Bronze		\$2,500
Barluck Seafood Restaurant	Bronze		\$2,500
The Benevolent Society (Taste Food Tours)	Bronze		\$3,050
Blue Star Air-conditioning	Platinum	\$15,000	
Cabramatta Bowling Club	Bronze	\$2,727	
Cabra-Vale Diggers	Silver	\$6,000	
News Local (Fairfield Advance)	Silver		\$8,934
Dan Viet Australia	Bronze		\$2500
Ettason Pty Ltd	Bronze	\$3,267	
Fairfield City Champion	Bronze		\$4,880
Gajic Lawyers	Bronze	\$2,727	
gotalk (Tel. Pacific Pty Ltd)	Major	\$15,000	\$12,500
Holden Australia (Etdcom)	Bronze	\$3,025	
Mekong Panthers	Major	\$22,000	
Mounties Group	Silver	\$6,000	
Nestle Health Science	Silver	\$6,440	
Nine Network Australia	Silver	\$5,500	
Noodlies	Silver		\$5,830
Oriental Merchant	Bronze	\$3,630	

CABRAMATTA MOON FESTIVAL 2012			
Company Details	Type	Cash	In-kind
Pillingers Hiring Service Pty Ltd	Bronze	\$2,727	
SBS	Silver		\$17,000
St Johns Park Bowling Club Ltd	Bronze	\$2,727	
Switzerland Tourism (CWP Australia Pty Ltd)	Bronze	\$1,500	
The V Group (Iron Chef)	Silver		\$5,500
Toyota (Ecom)	Bronze	\$2,750	
TVB (Australia) Pty Ltd	Silver		\$9,600
Vietface TV Australia Pty Ltd	Silver		\$8,300
Vie Media Pty Ltd	Bronze		\$4,596

CABRAMATTA LUNAR NEW YEAR 2013			
Company Details	Type	Cash	In-kind
2AC Chinese Radio	Supporting		\$2,500
Australian Chinese Buddhist Society	Supporting	\$1,100	\$2,000
Blue Star Air Conditioning	Principle	\$11,000	
Cabramatta Bowling & Recreation Club	Supporting	\$2,750	
Cabra-Vale Diggers	Major	\$6,000	
Central Equity Group	Supporting	\$1,650	
Dan Viet Australia	Supporting		\$2,500
Ettason Pty Ltd	Major	\$4,400	
gotalk (Tel. Pacific Pty Ltd)	Major	\$4,000	
The V Group (Iron Chef)	Supporting		\$2,500
Mekong Panthers	Supporting	\$2,750	\$1,000
Mounties Group	Major	\$6,000	
News Australia (Fairfield Advance)	Supporting		\$5,500
Nine Network Australia	Supporting		\$2,750
Peter Warren Honda	Supporting	\$2,750	
Phuoc Loc Tho Florist	Supporting		\$2,750
Royal Umbrella (Amyson Pty Ltd)	Supporting		\$4,000
St George Bank	Major	\$6,000	
TVB (Australia) Pty Ltd	Supporting		\$6,250

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BRING IT ON! YOUTH FESTIVAL 2013			
Company Details	Type	Cash	In-kind
Cabra-Vale Diggers Ex-Activemen's Club Ltd	Supporting Partner	\$5,000	
News Australia (Fairfield Advance)	Media Partner		\$10,000
Hoyts Wetherill Park	Community Partner		\$2,020
McDonalds Australia Ltd (Bonnyrigg)	Supporting Partner		\$5,930
Nine Network	Community Partner	\$1,000	
The Parks Community Network	Major Sponsor	\$6,000	
Peter Warren Automotive - Hyundai	Community Partner	\$2,000	
Peter Warren Automotive - Skoda	Community Partner	\$2,000	
St Johns Park Bowling Club Ltd	Community Partner	\$2,000	
Stockland Property	Principal Sponsor	\$8,415	\$1,650
Star Partners Real Estate	Donation	\$500	

CULINARY CARNIVAL 2013			
Company Details	Type	Cash	In-kind
Isave Magazine	Gold Sponsorship		\$4,400
St George Bank	Gold Sponsorship	\$4,000	\$1,000
Radio Austral	Festival Partner		\$1,000
Cultural Arts Collective	Festival Partner		\$1,000
Neeta City Shopping Centre	Festival Partner	\$2,000	
Anytime Fitness	Festival Partner	\$1,000	
Pillingers Hiring Service	Festival Partner		\$1,000

SENIORS WEEK EXPO 2013			
Company Details	Type	Cash	In-kind
Marconi Club	Supporting Partner		\$4,500
Council On The Ageing NSW	Festival Partner		\$12,000
Cabramatta Community Centre	Festival Partner		\$22,000

SENIORS CONCERT 2012			
Company Details	Type	Cash	In-kind
Marconi Club	Supporting Partner		\$2,500

External Bodies, Companies and Partnerships

According to the 2011 census, Fairfield City is the most disadvantaged area in metropolitan Sydney and the third most disadvantaged in New South Wales.

As a result of this disadvantage, a wide variety of community services are required to support residents in need. However, often there is a low capacity for residents to pay for these services and often it is difficult for individuals to access these services.

Council works in partnership with a variety of government agencies, community organisations, individuals and private businesses to develop opportunities for its residents. It is also essential that Council delivers community services in a culturally and linguistically appropriate manner.

The relationship between Council and the organisations it partners with include non-financial cooperation, contractual agreement and Memorandums of Understandings (MOU). MOU's govern the projects conducted by external bodies in return for funding and they ensure probity and clarity of outcomes.

Below is a list of government agencies, organisations and businesses that provided financial support in 2012-2013 to projects that assisted in the delivery of community development and place-based services and events.

Name of Organisation	Type	Relationship	Project
Department of Health and Ageing	Federal Government	Contract	Healthy Communities Initiative
Arts NSW	State Government	Grant	Annual program funding for Fairfield City Museum & Gallery
Department of Premier & Cabinet-Community Building Partnership	State Government	Grant	Horsley Park Gym Equipment and Cycleway
		Grant	Villawood Park play equipment and upgrade
		Grant	Canley Heights Community Centre
Department of Family & Community Services - Ageing, Disability & Home Care (ADHC)	State Government	Grant	Grants to Aged and Disability Project
		Grant	Preparation for new service standards in Aged and Disability Care
NSW Department of Attorney General & Justice	State Government	Grant	Safer Home and Community Project
National Motor Vehicle Theft Reduction Council	State Government	Grant	Operation Bounce Back
Office of Communities	State Government	Grant	Portal Project - Perceptions of Youth Project

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Name of Organisation	Type	Relationship	Project
South Western Sydney Local Health District (SWSLHD)	State Government	MOU	Health Partnership
NSW Department of Family and Community Service	State Government	Contract	Subsidy for Youth, Community and Capacity Building Australian Early Development Index Supported Playgroup
Cabra-Vale Diggers	Registered Club	Donation	Cabravale Park Rotunda Restoration
Museums and Galleries NSW	Not-for-profit community organisation	Grant	Curatorial Support Initiative Fairfield City Museum & Gallery

Below is a listing of community organisations that received financial assistance from Council in 2012-2013 to assist in the delivery of community development and place-based services or events. (Refer to Section 356 for funding amounts)

Name of Organisation	Type	Relationship	Project
Fairfield High School		MOU	Talanoa Ako Anti-Bullying Program
Bonnyrigg Public School		MOU	Aboriginal Community Engagement Project 2012 Koori Gathering NAIDOC Event
Bonnyrigg High School		MOU	Koori Gathering Project
Community First Step	Not-for-profit community organisation	MOU	Cool Connections Printing Resource Kit Serve It Up - Youth at Risk Program People with Disability at Youth Week Grandparents Carers Consultation Event Youth Services Innov8 Art Mural Project
Cabramatta Community Centre	Not-for-profit community organisation	MOU	Post Release program for young people White Ribbon Day 8-12s Out of School Hours Activities
The Heights Community Services	Not-for-profit community organisation	MOU	Mobility for Older People and People with Disability Project Foodbank Nutritional Project for older people and people with disabilities at risk of malnutrition. Foodbank Nutritional Project for Seniors and People with Disability Project

Name of Organisation	Type	Relationship	Project
Woodville Community Services	Not-for-profit community organisation	MOU	NAIDOC event
NSW Service for the Treatment and Rehabilitation of Torture and Trauma Survivors (STARTTS)	Not-for-profit community organisation	MOU	Think Smart Seminar “Know your consumer rights”
Information and Cultural Exchange (ICE)	Not-for-profit community organisation	MOU	Portal Project CCD Grant Writing and Mentorship Program B+ Agents of Change Project Social Change through Creativity Forum Workshop program Pitch Perfect Script Development Film Project
Powerhouse Youth Theatre (PYT)	Not-for-profit community organisation	2013-15 MOU	Performance program for young people and young people with a disability Short Cuts Film Festival
Immigrant & Refugee Women’s Network (IRWN)	Not-for-profit community organisation	MOU	White Ribbon Day
Immigrant Women’s Health Services	Not-for-profit community organisation	MOU	Workshops to improve the economic ability of women from CALD Newly Arrived Women – Family Issues
South West Sydney Legal Centre	Not-for-profit community organisation	MOU	Workshops on Domestic Violence for Male Workers - White Ribbon Day
Bonnie Women’s Refuge	Not-for-profit community organisation	MOU	Fostering Healthy Relationships - White Ribbon Day
Fairfield Police	Not-for-profit community organisation	MOU	White Ribbon Day at Fairfield Train Station
Justcare	Not-for-profit community organisation	MOU	Bonnyrigg Skate Project Program

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Name of Organisation	Type	Relationship	Project
Ted Noffs Street University	Not-for-profit community organisation	MOU	Street Jamz Hip Hop program (Bring it On! Youth Festival)
CALD Communities Coalition	Not-for-profit community organisation	MOU	Multiculturalism and the Future of CALD Communities Project
Multicultural Community Care Services	Not-for-profit community organisation	MOUs	Healthy Food and Diet Workshops for older people in eight key community languages Gentle exercise and relaxation for frail older people with mobility impairments
NSW SLASA	Not-for-profit community organisation	Grant	Precious Moments Wellbeing art project
Asian Women at Work	Not-for-profit community organisation	Grant	Cabramatta Working Women's Drama Group
Al Btool Inc	Not-for-profit community organisation	Grant	Crafting Women's Stories
Australian Foundation for Disability	Not-for-profit community organisation	Grant	Mural Wall Project
Burundian Women's Association	Not-for-profit community organisation	Grant	Women's Basket Weaving Project
Church of Tonga	Faith based organisation	Grant	Youth Connect Project
Bonnyrigg Christian Church	Faith based organisation	MOU	Australia Day celebrations
Local Artists for Environmental Awareness Group	Unincorporated group – Auspiced by Powerhouse Youth Theatre	Grant	Reduce, Re-use, Recycle Awareness Art Project

Name of Organisation	Type	Relationship	Project
Parents and Friends Cultural Group	Unincorporated group - Auspiced by Parks Community Network	Grant	Intergenerational Place-Making Project
The Choir of Love	Unincorporated group - Auspiced by STARTTS	Grant	Intercommunal/Faith Choral Project
Macarthur Disability Services	Not-for-profit community organisation	MOU	Dare to Care Conference
Cumberland Business Chamber	Business	MOU	Marketing and promotion for Smithfield-Wetherill Park Business Hub
Cancer Council of NSW	Not-for-profit community organisation	Mayoral Donation	Fairfield Relay for Life
Benevolent Society	Not-for-profit community organisation	MOU	Food Tours
NewLeaf Communities	Not-for-profit community organisation	MOU MOU	Community Capacity events Bonnyrigg Portal
Lao Buddhist Society	Not-for-profit community organisation	MOU	Lao New Year event and Bodhi Tree event
Cumberland Business Chamber	Business	MOU	Marketing and promotion for Smithfield-Wetherill Park Business Hub
Wetherill Park Rotary Club	Service Organisation	MOU	Australia Day celebrations
Open Family Australia	Not-for-profit community organisation	MOU	Homeless and Street Frequenting Youth Post Release Program for young people
Fairfield High School		MOU	BEACON/Malo Project

STATUTORY INFORMATION

Below is a listing of community partnerships that assisted the delivery of community development and some place-based services and events in 2012-2013.

Project	Organisation/Business	Type
Fairfield Seniors Network and Seniors Services Interagency	Fairfield Migrant Resource Centre The Heights Community Services The Parks Community Network Inc Multicultural Community Care Services (MCCS) NSW SLASA	Not-for-profit community organisations
South West Sydney Ageing and Disability Forum	Bankstown City Council - Ageing and Disability CPO Liverpool City Council - Ageing and Disability CPO Bankstown Area Multicultural Network Catholic Care Macarthur Disability Services (MDS)	Local Government Local Government Not-for-profit community organisations
Health Promotion – Health Partnership and Healthy Fairfield	Cancer Council of NSW	Not-for-profit community organisations
Healthy Fairfield - hosted community information forum	Canley Vale Public School	Public school
Healthy Fairfield - hosted community information forum	Fairfield Migrant Resource Centre Anglicare Cabramatta Community Centre	Not-for-profit community organisations
Establishment of Outreach Alliance	SouthWest Connect MTC Youth Connections	Not-for-profit community organisations
Bonnyrigg Youth Centre	Cabramatta Community Centre Community First Step	Not-for-profit community organisations
T-Way Stakeholders Group	Stockland - Wetherill Park Shopping Centre Asset Security, BRI Security, State Transit Authority Roads and Maritime Services , Open Family Australia Parks Community Network, Prairiewood High School	Business, NSW Government, Not-for-profit community organisations, Public school
Aged and Disability Workforce Issues Working Party	Bankstown Area Multicultural Network - HACC Development Officer	Not-for-profit community organisation
Advocacy Training for Community Workers	Public Interest Advocacy Centre	Not-for-profit community organisation

Project	Organisation/Business	Type
Medial Skills for the Community Workshop	Public Interest Advocacy Centre	Not-for-profit community organisation
Management Committee Training	Western Sydney Community Forum	Not-for-profit community organisation

Below is a list of organisations and businesses that sponsored or supported Council events in 2012-2013 with in-kind donations.

Project	Organisation/Business	Type of Organisation
Business Breakfast Seminar	Infinites Technologies	Business
	Jeanie Beatie - Social Media Strategies	Business
	Binarix	Business
	The Savvy Navigator of Key Directions	Business
Fresh from Western Sydney Food Festival	Western Sydney Parklands Trust	State Government
Seniors Concert	Marconi Club	Registered Club



Fairfield City Council - Leisure Centre

STATUTORY INFORMATION

Government Information (Public Access) Act 2009

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	0	0	0	0	0	1	0	0
Not-for-profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	1	0	0	0	0	0	0	0
Members of the public (other)	2	1	0	0	0	0	0	0

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	1	0	0	0	0	0	0	0
Access applications (other than personal information applications)	2	1	0	0	0	1	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0

*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 of the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act.

	Number of times considered used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Documents affecting law enforcement and public safety	0
Excluded information	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

STATUTORY INFORMATION

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	1
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	4
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	1
Total	5

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by Administrative Decisions Tribunal (NSW)	0	0	0
Total	0	0	0

*The Information Commissioner does not have the authority to vary decision, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Human Resource Activities (Workforce Management Plan)

Council's Workforce Management Plan, known as "Our People, Our Future: A Human Resources Strategic Plan" 2013-2022 (Our People, Our Future), is a key component of the resourcing strategy which supports the delivery of Council's services, initiatives and major programs. It ensures that Council has the right workforce skills, attributes, capabilities and strategies in place to meet the community's expectations, now and in the future.

The vision for this Plan is that Council achieves a well earned reputation amongst staff, the labour market and the sector, as "A great place to work – a great community to serve".

The Plan builds on existing workforce programs, actions and successes. It includes five key strategies, translated into interrelated programs, to meet specific Community and Organisational priorities. These strategies are:

Council Culture & Leadership:	Embed Council's constructive culture and best practice workforce leadership
Council Success:	Grow and secure Council's workforce capability
Council Safe:	Ensure Council's workforce health, safety and wellbeing
Council Customer Advocacy:	Enhance customer and community service orientation in Council's workforce
Council Connect:	Foster Council's workforce engagement, flexibility, innovation, diversity and sustainability

Each program is underpinned by priority objectives and actions. These objectives and actions are the result of consultation with Council's staff, evaluation of the Local Government sector and analysis of future industry trends/challenges which will impact the organisation.

Human Resources Strategy and Operations

Council has continued to focus on the progression of Council's Industrial Relations and Human Resources Strategies, as well as continuing to meet operational requirements through service delivery to optimise performance. A number of key priorities for Council has been:

- Consultation with employees and unions in developing a Corporate Enterprise Agreement
- Developing and implementing Attendance Productivity Payment Enterprise Agreement 2013.
- Delivering Appropriate Workplace Behaviour training across council.
- Review of Recruitment and Selection Policy and Guidelines.
- Facilitation of Organisational Restructure post Local Council Election.
- Delivering a new employee induction program.
- Implementation of a Quality Management System.
- Developing and renewing key Human Resources policies.
- Promoting the local employment policy.

STATUTORY INFORMATION

Organisational Development and Learning

Council Culture & Leadership is an ongoing initiative fostered by our City Manager and Executive Leadership Team.

Council Culture & Leadership Program links Council's culture, climate and strategy through the evaluation and development of our Leadership Competencies. These competencies support Council's vision and strategy by providing a framework through which the organisation can select, evaluate and develop current and future leaders.

The following key initiatives have progressed in the 2012-2013 period in response to the Community's expectation for Councils to be more accountable:

- Implementation of improvements to Council's Indoor Performance Review System, including training of 600 staff.
- Extending Council's Leadership Development Program that focuses on increasing leadership accountability.
- Development of a extensive questionnaire to develop a comprehensive Training Needs Analysis.
- Development and sign off for Council Leadership Competencies.
- Implementation of internally developed Leadership Questionnaire, based on Council Leadership Competencies.
- Rolling out of Organisational Cultural Awareness training to all Council teams.
- Implementation of the Culture Coach program, including 2-day training and ongoing support.
- Implementation of our corporate values Alignment Tool, designed internally and linked to learning and development planning.
- Creation of a Intranet Organisational Development and Learning Portal.

Diversity and Equal Employment Opportunity (EEO)

The Diversity and EEO Strategy (DEEOS) 2010-2012 has driven the initiatives designed to progress Council's organisational demographic profile to an optimised level of cultural diversity including the elimination of workplace discrimination, disadvantage or harassment. Council will review the EEO and Diversity focus group to ensure adequate representation following the organisational restructure.

Council's Diversity Focus Group has implemented the following initiatives:

- EEO Chairperson involved in the review of the Recruitment and Selection Policy
- Implementation and delivery of Appropriate Workplace Behaviour Policy and Guide training for managers and staff to eliminate discrimination, bullying and harassment in the workplace.

Work Health and Safety and Self Insurance

The Work Health and Safety Branch have continued to focus on the implementation and compliance of Council's Work Health and Safety Management System (WHSMS) and the progression of Council's Corporate WHS strategy.

Important achievements during the 2012-2013 period have been:

- Simplification of Council's WHSMS to achieve through WHS business integration.
- Migration to the Work Health Safety (WHS) Act and Regulations 2011 to replace the NSW OHS Act and Regulations 2000.
- Migration of Council's WHSMS to meet the standards outlined in the National Workers Compensation Self Insurance Standards.

Brought forward previous years (FY 2012 and prior)	124
New Claims for Financial Year 2013	27
Closed/Finalised Claims	30
Total Continuing Claims	121
Litigated claims 2012-2013	2

Simplification of WHSMS

The development of Council Safe WHS-22.1.1 Corporate OHS Strategic Plan 2013-2017 during the last financial year 2012-2013, Council made the decision that one of the main Themes is to "Continuously improve and simplify Council's WHSMS, organisational compliance and accessibility of information to all users" (WHS Theme 3). Accordingly, Council needed to consider simplification and technology enhancements to improve business efficiency, accessibility and usability of the WHSMS. The former WHSMS had a total of 324 documents, while the current WHSMS has a total of 223. This dramatic decrease is due to some documents being deleted or merged and custodianship being returned or passed to the relevant business area.

The simplified WHSMS is now a clickable portal that has been enhanced to include 50% pictorial/diagram based access. Simplifications of processes and access to the WHSMS have enhanced Council's safety culture as it is more comprehensible and manageable, and thus more 'user-friendly' for employees. Employees have been consulted and engaged throughout the process and embrace the new simplified WHSMS and FirstCall page.

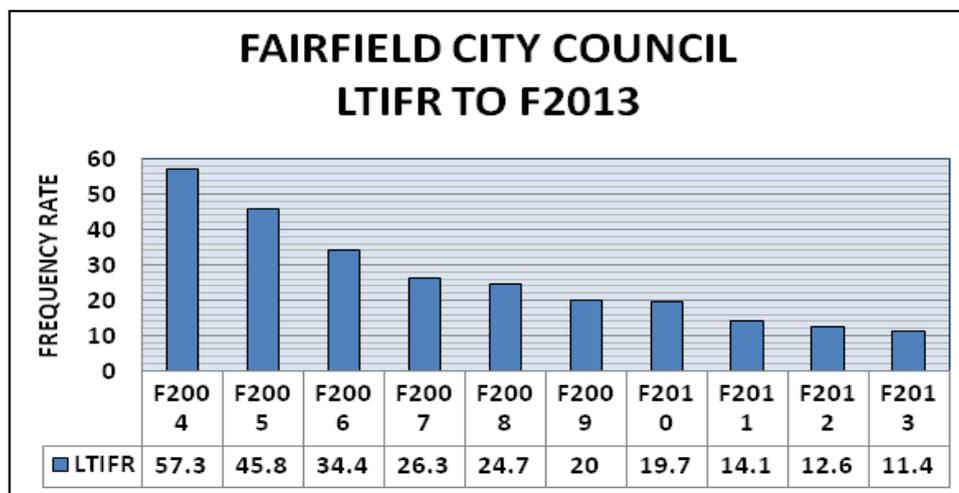
STATUTORY INFORMATION

WorkCover Mentor Program

WHS Business Partner participated in the WorkCover Mentor Program to assist the community and develop networks across the industry. Fairfield City Council mentored Longlife Linemarking, a company that does road and pavement markings on highways, freeways and major roads around Sydney. This program allowed networking opportunities with numerous businesses who were participating in the program and was a professional and personally rewarding experience. Council will continue to participate in the program in the next financial year.

Lost Time Injury Frequency Rate (LTIFR)

Below is a table reflecting Council's Lost Time Injury Frequency Rate (LTIFR) which is on a continuous drop, reflecting the commitment towards health and safety and how the actual safety of Council continues to improve through the reduction of the frequency and severity of injuries. This has resulted in a 9.52% reduction in LTIFR for 2012-2013 financial year.



Work Health Safety Audit

In order for Council to be compliant and continuously improve, a desk top compliance audit against the WHS Act 2011 and WHS Regulations 2011 was conducted at the end of the 2011-2012 financial year. In discussion with the Work Health and Safety Consultation Framework it was decided to amalgamate three projects: Legal compliance against the WHS Act and Regulations 2011 and conformance to the National Audit Tool (version two), into one key initiative, Simplification of the WHSMS. It was envisaged that this process will take twelve months and be broken into two components: Compliance and Conformance. This project is forecast to be completed by October 2013, when Council will have an Audit report prepared against the NAT and the WHS Act and Regulations 2011.

WHS VISION STATEMENT

"An organisation where we effectively work together to ensure the safety, health and well being of all people who work for, and visit Council."

WHS POLICY

As a result, at Fairfield City Council, we are committed to develop, implement, review and continually improve the Work Health and Safety Management System (WHSMS) compliant with the Workplace Health and Safety (WHS) Act 2011 and WHS Regulation 2011, WorkCover National Self Insurer OHS/WHS Audit Tool, relevant Codes of Practice, Australian Standards and statutory requirements.

At Fairfield City Council, safety is not negotiable. We are all responsible for our own health and safety and those around us in the workplace.

POLICY OBJECTIVES and COMMITMENTS

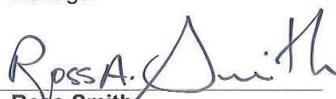
This policy is applicable to Council and all its operations and functions. Fairfield City Council is committed in:

- Complying with relevant health and safety legislation and other requirements placed upon the Council or to which the Council subscribes;
- Establishing measurable objectives and targets for health and safety to ensure continuous improvement aimed at elimination of work related illness and injury;
- Reducing the impact of occupational injury, illness and disease through the reduction of Lost Time Injury Frequency Rate (LTIFR) and average Loss Time Rate (LTR) per annum;
- Ensuring all workers are included in the decision making processes impacting on workplace health and safety;
- Providing the right of a worker to cease unsafe work;
- Developing and implementing a Risk Management Program consistent with the nature of our workplace activities and scale of health and safety risks;

- Authorising all workers to take the actions required to maintain a safe workplace and to fulfill the WHS responsibilities allocated to their position/level;
- Providing adequate facilities for the welfare of workers;
- Maintaining safe plant and structures (including buildings, masts, towers, framework, pipelines, infrastructure, underground works, shafts and/or tunnels);
- Providing information, instruction, appropriate WHS training and supervision to workers to ensure safety in workplace operations;
- Disseminating health and safety information to relevant suppliers, regulatory authorities, and visitors to the workplace as appropriate; and
- Effectively implementing this policy through the development and implementation of a WHS Management System (WHSMS).

POLICY ENDORSEMENT


 Alan Young
 City Manager / General Manager
 Date 25.3.13


 Ross Smith
 Chairperson,
 Safety Leadership Team
 Date 21/3/13


 John Howlett
 Chairperson,
 WHS Committee
 Date 18.3.2013

A signed copy of this Policy is to be displayed within the workplace on WHS notice boards and to be accessed via FirstCall (Council's intranet) and Council's website.

STATUTORY INFORMATION

Legal Proceedings

A summary of the amounts incurred by Council in relation to legal proceedings taken by or against Council during the 2012-2013 period follows:

Proceedings against Council (8)	\$11,397
Proceedings by Council (242)	\$429,020
Expenses paid in out of court settlements	Nil
Expenses received by Council in out of Court settlements	Nil

Council did not recover any amounts from cost orders in its favour, fines or through prosecutions during 2012-2013.

A summary of the state of progress of legal proceedings (including Local and Land and Environment Courts) follows:

Proceedings favourably finalised	162
Proceedings unfavourably finalised	10
Cases discontinued	24
Cases settled	Nil
Proceedings not finalised	54

The summary does not include cases relating to workers' compensation and insurance matters. There were 8 workers compensation matters from previous years that continue to be litigated during the period; 13 new litigated matters arose during the year with 10 matters being settled, leaving 11 matters to continue into 2013-2014.

There were 124 public liability and professional indemnity claims brought forward from previous years; 27 new claims for the period, with 30 being finalised and 121 continuing into 2013-2014. These claims are mainly dealt with by Council staff with only 2 claims having progressed to litigation.

Mayoral and Councillor Fees and Expenses

The Councillor Expenses and Facilities Policy identifies expenses that are paid and facilities that are provided to the Mayor and Councillors in relation to their duties of Civic Office.

The Policy recognises that Councillors, in discharging their civic, statutory and policy making functions, are entitled to be provided with a range of necessary facilities and to be reimbursed expenses specified in that Policy.

The total cost of facilities provided and expenses incurred by all Councillors in accordance with the Councillor Expenses and Facilities Policy for the 2012-2013 period was \$51,848. Details are listed below:

Expenses	\$
Overseas travel	Nil
Interstate travel	Nil
Office equipment	13,075
Telephone calls	8,866
Attendance at conferences and seminars	20,907
Training and provision of skill development	9,000
Spouse/partner expenses	Nil
Child Care/ Carer's expenses	Nil
Total	51,848

Overseas Visits by Councillors and Council Staff

Dates	Name of Councillor/ Staff	Country Visited	Purpose of visit	Funded by
8-25 March 2013	City Manager	United States of America	Risk Management and Insurance Conference and visits	Westpool

Planning Agreements

A voluntary planning agreement (VPA) is an agreement entered into by a planning authority (such as Council or NSW Department of Planning & Infrastructure) and a developer. Under the agreement a developer agrees to provide or fund:

- public amenities and public services
- affordable housing
- transport or other infrastructure.

Contributions can be made through:

- dedication of land
- monetary contributions
- construction of infrastructure
- provision of materials for public benefit and/or use.

VPAs cannot be entered into unless public notice has been given and an explanatory note is made available for inspection for at least 28 days.

VPAs currently on public exhibition, in the process of being finalised or have been executed are:

- Bonnyrigg Living Communities VPA
- Calabria Club VPA
- Fairfield Chase VPA

Bonnyrigg Living Communities VPA

The Bonnyrigg Living Communities project involves the redevelopment of the Housing NSW estate in Bonnyrigg. The VPA with Bonnyrigg Partnerships covers the developer contributions for the project.

In 2012-2013 Bonnyrigg Partnerships commenced stage 3 of the development which includes construction on the minor infrastructure works. Construction also commenced on the amenities building for Tarlington Reserve, but has been deferred to address community concerns. Works have been completed at Bonnyrigg Library as required by the VPA and involved the purchase of new furniture and the fitting and cabling for extended public space. This has resulted in more chairs and tables for library users and improved access to computers and laptop facilities.

Bonnyrigg Partnerships also obtained approval for a significant modification to the concept plan, requiring adjustment of the VPA.

Calabria Club VPA

The VPA requires the dedication of land for open space to Council by the developer. Council is then required to embellish the land which includes weeding, revegetation and establishment.

Fairfield Chase VPA

The Voluntary Planning Agreement requires the payment of a development contribution, prior to the release of the construction certificate, site for the provision of car parking within the Fairfield Town Centre. Council is then required to provide additional car parking or embellish existing car parks to make them more useable.

National Competition Policy

Council has adopted the Principle of Competitive Neutrality to its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the Government's Policy Statement on the Application of National Competition Policy to Local Government in June 1996.

The Pricing & Costing for Council Businesses: A Guide to Competitive Neutrality issued by the Department of Local Government in July 1997 has also been adopted. This guide outlines the process for identifying and allocating costs to activities and provides a standard disclosure of requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, council subsidies, return on investments (rate of return) and dividends paid.

Declared Business Activities

In accordance with Pricing & Costing for Council Businesses: A Guide to Competitive Neutrality, Council has undertaken a review of its business activities. It was determined that only the Sustainable Resource Centre (a facility that recycles used road materials) meets the current requirements as a business. The Centre falls into Category 1, where business activities gross over \$2 million per year. Businesses under this threshold are Category 2 businesses.

STATUTORY INFORMATION

Compliance with the NSW Carers (Recognition) Act 2010 and Charter for Recognition of Carers

Fairfield City Council recognises the valuable social and economic contribution that carers make to the community and the persons for whom they care for in line with the NSW Carers (Recognition) Act 2010. It gives consideration to their health and wellbeing and has high regard and consideration to the views, needs and best interest of the people they care for. These considerations are extended to all carers in the community and Council's own employed staff and the people they care for.

In compliance with the NSW Carers (Recognition) Act 2010 and the NSW Carers Charter, Council is committed to:

1. The recognition of the valuable contribution of its community and residents' carers.

Council has consulted widely with members of the Fairfield City community including service providers and residents who are carers, to develop the community's vision. The results of additional consultations with carers and services have been included in the Strategy on Ageing for Fairfield City 2013–2017 and Council's Disability Action Plan.

2. The recognition of the valuable contribution of its staff members' carers.

To comply with the NSW Carers Act 2010 and to ensure that all members of staff have an awareness and understanding of the NSW Carers Charter, Council is developing a strategy to raise awareness of the Act and to ensure that the principles of the Carers Charter are reflected in all its functions, operations, policies and procedures.

In addition, Council's Carer's Leave Policy supports staff who are carers and who are required to care and support a family member (or a member of the employee's household) who is ill or who requires care as a result of an unexpected emergency. Council has implemented a Carer's Leave Annex to assist Managers in the interpretation and application of the Local Government (State) Award.



Bonnyrigg Markets

Diverse and Multicultural Services

Fairfield City is one of the most culturally diverse areas in Australia with the highest number and proportion of people speaking languages other than English (131,164 people or 69.9% of Fairfield's population). Half of Fairfield City residents are bilingual or multilingual 49.2% and 20.4% of our population who speak another language report difficulty with speaking English.

The provision of multicultural and diverse services is a core business of Council and our activities will be evident throughout this report.

Council employs a Community Project Officer to support refugees, emerging and migrant communities, provide specialist advice and enhance cooperation across the local multicultural services sector.

Priority areas include settlement, education and employment, health, and the strengthening of 'soft infrastructure' to best support refugee and migrant communities. Council convenes and/or supports various interagencies/networks to give a platform to the community. It is by working in partnership and encouraging collaboration between agencies that Council makes the most of available resources to advocate and deliver services and events.

The Fairfield Migrant Interagency (FMI) addresses the settlement needs and issues of migrants and refugees living in Fairfield City. The FMI brings together 190 service providers from local ethnic groups and government and non-government organisations through monthly meetings. FMI identifies issues, proposes strategies to improve client services and actively represents the needs of people from culturally and linguistically diverse (CALD) backgrounds. Through the FMI, Council provides effective leadership, a supportive environment, equity in decision-making amongst all members, and opportunities for members to build stronger partnerships and effective networks. This has been demonstrated by a 63% membership increase of the FMI during 2012-2013.

Council provides strategic support to Fairfield Emerging Communities Action Partnership (FECAP). This community-based partnership assists the

emerging refugee communities of Fairfield to develop social/cultural infrastructure; builds linkages between these communities, and mainstream service providers. Each year, FECAP delivers the Pathways to Employment Expo to equip migrants and refugees with a range of job market skills to find employment.

Council actively supports and participates in the CALD Communities Coalition, which aims to strengthen and promote the capacity of the ethnic community organisations to cultivate a culture of support and collaboration among CALD communities; and to facilitate an environment that ensures ongoing consultation, planning, cooperation, communication and advocacy across community based organisations. The Coalition is an active advocate on issues affecting these communities and organisations to government and service providers.

Council actively supports and participates in the Immigrant and Refugee Women Network (IRWN) which is committed to empowering women and valuing their life experiences. IRWN has been actively lobbying for CALD women by taking part in discussions about issues affecting refugee and migrant women including family violence, forced marriage and human trafficking in New South Wales. IRWN forges networks with both government and non-government organisations to increase support and knowledge on these issues.



Whitlam Library

STATUTORY INFORMATION



Stormwater Levy

Council's stormwater Levy program is funded from a charge levied on all rateable properties in the City. The program provides an additional source of funding for stormwater management projects.

In 2012-2013, \$1.636 million was raised by the Stormwater Levy of which approximately \$1.608 million was spent on a mix of planning, design, construction, maintenance, education and research projects, as outlined in the table below.

Project	Status	Comment	Funds
Stormwater Education	Completed	Educational signage was installed at 10 stormwater project sites to raise public awareness on stormwater issues and solutions.	\$21,018
Stormwater Gully Pit Maintenance	Completed	Ongoing cleaning of high priority stormwater gully pits across the City was undertaken to reduce the risk of localised flooding.	\$60,000
Water Quality Monitoring	Completed	15 sites across the City's waterways were monitored as part of an ongoing program to assess and report on waterway health.	\$22,245
Maintenance of Stormwater Projects	Completed	High priority stormwater projects such as flood detention basins, constructed wetlands and raingardens were maintained to ensure their continued performance.	\$193,652
Cooperative Research Centre for Water Sensitive Cities	Completed	Council continued to contribute to and benefit from this nine year national and international research program into best practice stormwater management.	\$9,924
Catchment Management Officers	Completed	Catchment management officers continued to be employed on contract to help manage stormwater projects.	\$120,144
Catchment Management Project	Completed	The first year of this multi-year project integrating flooding, water quality, stream health, biodiversity and public amenity, was completed.	\$96,697
Smithfield Catchment Management Plan	Completed	The first year of this multi-year project integrating flooding, water quality, stream health, biodiversity and public amenity, was completed.	\$74,858
Valuing River Health Research Project	Completed	The first year of this three year research program into the value of waterway health to local communities, was completed.	\$11,000
De Freitas Wetland Maintenance	Completed	The one year contract maintenance of the wetland following its rehabilitation in 2011-2012 was completed.	\$10,000
Installation of Gross Pollutant Trap (GPT) at Antonietta Street, Cabramatta	Completed	A GPT was installed to collect litter, sediment and vegetation debris from a residential area to improve the water quality and amenity of Cabramatta Creek Wetland.	\$158,240

STATUTORY INFORMATION

Project	Status	Comment	Funds
Stormwater Management Works using Water Sensitive Urban Design at Newman Close Reserve, Lindum Place Park, Fitzgerald Reserve, Curran Park and Hornet Park	Completed	Stormwater management works incorporating water sensitive urban design, such as raingardens, swales and bunds, were undertaken at parks and reserves across the City.	\$188,949
Design of Six Gross Pollutant Traps (GPTs)	Completed	Design of six GPTs at various locations across the City was completed.	
Design of Creek Rehabilitation Works on Orphan School Creek between Avoca Road and Cumberland Highway	Carry forward	Investigations and designs into the protection and rehabilitation of a 750m long reach of Orphan School Creek were 80% completed. This project will be completed in 2013-2014.	\$104,309
Construction of Raingarden at Bibbys Place, Bonnyrigg	Carry forward	Civil construction of a raingarden within the open space between Bibbys Place and Edensor Road was completed, with the aim of improving water quality and public amenity. Landscaping is to be completed in 2013-2014.	\$134,669
Construction of Bioretention Swale at Canley Vale Link Road, Canley Vale	Completed	A bioretention swale was constructed as part of road construction, to provide local drainage, protect water quality and enhance public amenity.	\$150,000
Construction of Bioretention Swale at Bonnyrigg Town Centre Park	Completed	A bioretention swale was constructed as part of the car park construction, to provide local drainage, protect water quality and enhance public amenities.	\$38,390
Stormwater Management Works at Canley Heights Community Centre and Car park	Completed	Stormwater drainage works were completed.	\$75,000
Contribution to the Installation of Gross Pollutant Trap (GPT) at Little Street, Smithfield	Completed	Levy funding was made available to supplement grant funding provided for the installation of a GPT that serviced part of the industrial area of Smithfield.	\$7,326
Construction of a Raingarden at Harden Street, Canley Heights	Completed	Levy funding was made available to supplement grant funding provided for the installation of a GPT that serviced part of the industrial area of Smithfield.	\$75,640
Investigation into update of Council's City Wide Development Control Plan to incorporate water quality controls	Completed	Investigations were completed into how development controls could potentially be updated to protect and restore water quality.	\$75,640

Rates and Charges Written Off During the Year

Rates and charges totalling \$3,126,305 were waived or written off during the 2012-2013 period in accordance with the Local Government Act 1993. This compares to rates and charges of \$3,252,485 waived or written off in the 2011-2012 period.

Allowance is made for such waivers and write offs in Council's Budget.

Item	\$
Postponed rates and charges written off	22,413
Non-rateable claims (abandonment) written off	79,019
Rebate public authorities	0
Rebates on pensioner rates waived	2,988,836
Heritage rates voluntary concession	36,037
Total	3,126,305

The impact of non rateable claims is due to NSW Land and Housing demolition of existing dwellings.

Special Rate Variable Expenditure

No conditions have been imposed by the Minister in relation to domestic waste management or general income annual charge increases.

Senior Staff Remuneration

Council employed one General Manager (City Manager) and other senior staff as follows:

- Executive Manager Corporate Support
- Executive Manager City Outcomes
- Executive Manager City Services
- Executive Manager Environmental Standards - 1 July 2012 to 5 May 2013
- Group Manager City Development - 6 May 2013 to 30 June 2013

Senior staff remuneration packages have been calculated on a total employment cost basis and include costs for the provision of a Council owned motor vehicle (non-cash benefit), superannuation and salary.

The total cost associated with senior staff positions for the 2012-2013 period were as follows (including FBT on non-cash benefit):

Total Remuneration Package	\$
City Manager	\$327,660
Senior Staff (excluding City Manager)	\$868,394

STATUTORY INFORMATION

CURRENT SPECIAL RATE VARIATION

In 2001, after community consultation, Council applied and was successful for a 5% special rate variation (SRV) which is due to expire in June 2014. This SRV has funded a number of major projects including the Cabravale Leisure Centre, upgrades at Prairiewood and Fairfield Leisure Centres, Cabramatta Town Centre upgrade, Park Improvements and the Hill Street car park. Council borrowed funds in the early years of the SRV to complete the major capital works with repayments for these loans required to be paid from the SRV by June 2014 as well as a yearly amount for the Parks Improvement Program. The table below identifies how much of the funds have been spent on each initiative and the total amount left to finalise the loan repayment and the final year of the Parks Improvement Program.

	Actuals Spent 2001/2002 to 2012/2013
Projects	\$'000
Prairiewood Leisure Centre	4,080
Fairfield Leisure Centre	4,222
Cabravale Leisure Centre	14,050
Centrelink Car Park	3,322
Visy Youth Centre	286
Open-Space Parks Improvement	11,657
Cabramatta Town Centre Redevelopment	2,425
Total Project Expenditure	40,042
Funding	
Special Rates	32,296
Loan Borrowings	15,466
Section 94	1,560
Internal Funding - Reserves	6,660
Interest Income on Savings	1,737
Total Project Funding	57,719
Loan Costs	
Loan Principal Repayments	13,361
Interest on Loans	4,316
Total Loan Costs	17,677
Transfer to/from Major Projects Reserve	0
Major Projects Reserve - Closing Balance	0

The following are more details of each of the projects that were funded by the current SRV.

- **Prairiewood Leisure Centre** - 50m outdoor heated pool and grandstand and some internal upgrades.
- **Fairfield Leisure Centre** - Partial demolition and construction of new gym, program room, entry and seating, canteen, wet change, steam room and office space.
- **Cabravale Leisure Centre** - Demolition of old centre and construction of 20m program pool, program room, gym, youth/community space, entry foyer, office, plant rooms and outdoor landscaping
- **Centrelink Car Park** - Property acquisition and construction of approximately 90 parking spaces accessed from Hill Street.
- **Visy Youth Centre** - Joint project with VISY Cares Trust and NSW Premiers Office. Project discontinued after financial sustainability could not be achieved.
- **Open Space Parks Improvement** - The Open Space Parks Improvements is now known as the Park Improvement Program (PIP) and aims to update 104 parks across the City, including the four District Parks of Fairfield, Bonnyrigg, Cabravale Memorial Park and Wetherill Park. Over the past, eleven years, 80 neighbourhood parks and 3 district parks have been completed and a further 11 (including one district park) are in progress. The PIP also includes funding for the construction of the cycleway program and associated environmental works resulting in approximately 20km of off road cycleway being constructed that now provides links and facilities across the LGA to both local and regional cycleway networks.
- **Cabramatta Town Centre Redevelopment** - Upgrade of the road network, including traffic control signal at John/Hill, Hill/Hughes, Hughes/Park, Railway Parade/Hughes, Railway Parade/Arthur and Railway Parade/Cabramatta Road, installation of bus lane in Railway Parade and removal of old signalised pedestrian crossing in Railway Parade.

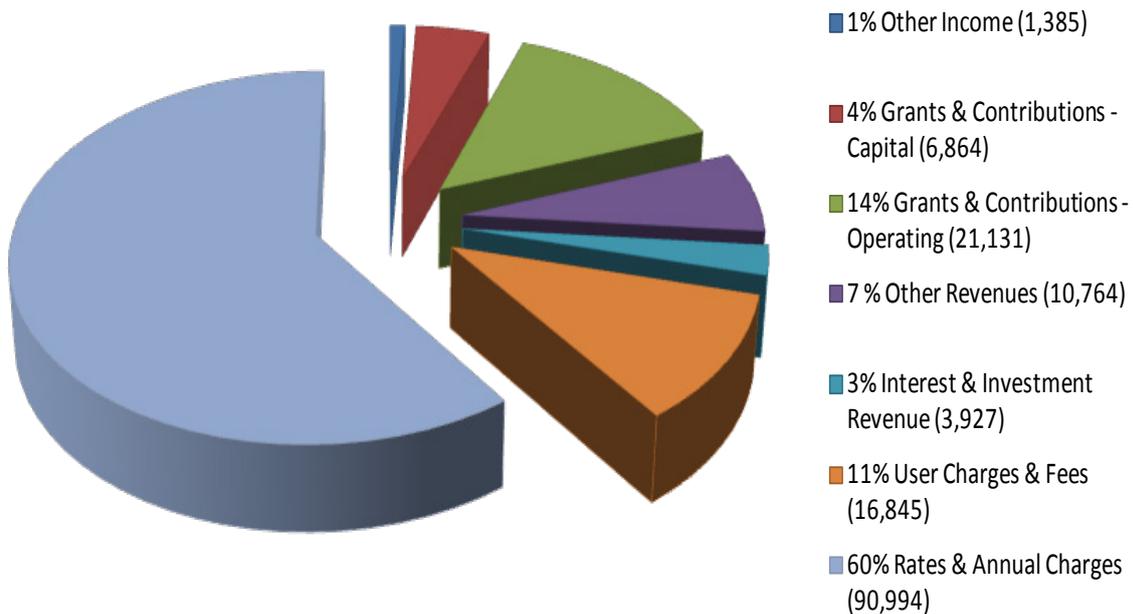
FINANCIAL SUMMARY 2012-2013

Council's expenditure for financial year 2012-2013 were spent on delivering a range of capital projects as well as on a total of 48 external and internal services to the community.

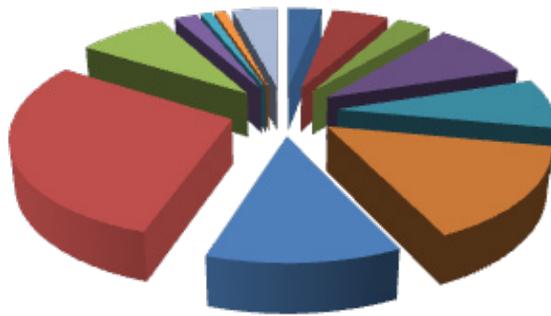
Fairfield City Council's General and Special Purpose Financial Statements for financial year 2012-2013 were audited by Pitcher Partners. Both Financial Statements are accessible for viewing on Council's website - www.fairfieldcity.nsw.gov.au (go to Council > Corporate Plans, Policies and Registers>Publications and Policies > Financial Statements).

The following charts summarise Council's income sources and expenditures during financial year 2012-2013.

WHERE OUR MONEY CAME FROM



WHERE IT WAS SPENT - OPERATING EXPENDITURE



■ 3% Other Recreation Culture	■ 5% Parks and Gardens
■ 3% Community Centres and Halls	■ 9% Public Libraries
■ 8% Housing and Community Amenities	■ 15% Children Services
■ 12% Drainage	■ 29% Waste Management
■ 8% Public Order and Safety	■ 2% Health
■ 1% Other	■ 1% Economic Affairs
■ 4% Local Roads and Traffic	

WHERE IT WAS SPENT - CAPITAL EXPENDITURE



■ 2% Stormwater Drainage	■ 68% Roads, Bridges and Footpaths
■ 10% Buildings - Specialised	■ 0% Office Equipment
■ 12% Plant and Equipment	■ 6% Other
■ 2% Library Books	

Fairfield City Council's Annual Report is available for viewing at Council's Administration Centre (86 Avoca Road, Wakeley) and at all five libraries throughout the City. It is also available on Council's website – www.fairfieldcity.nsw.gov.au – go to Council > Corporate Plans, Policies and Register > Annual Report.

Enquiries about information contained in this report or other related matters should be directed to Council by contacting 9725 0222.

Design and Production

Designed and produced by Integrated Planning and Reporting (IPR) Unit, Fairfield City Council.