

Integrated Planning and Reporting





HAVE YOUR SAY

The community has highlighted extra projects and services for our City but these are beyond Council's regular budget.

Council is now seeking your input on how we should pay for extra projects and services.

Public Information Sessions will be held on:

- Monday, 19 August 6.30-8.30pm, Fairfield RSL Club
- Wednesday, 21 August 10am-12noon, St John's Park Bowling Club
- Wednesday, 21 August 6-8pm, Cabravale Diggers Club

Bookings are essential.

To register for the Public Information Sessions you can: email - haveyoursay@fairfieldcity.nsw.gov.au or call us on 9725 0118 by Thursday, 15 August 2013

How to have your say

Everyone can have a say and make a choice, this is how you can do it:

http://haveyoursayfairfieldcity.com.au



facebook.com/fairfieldcity







HAVE YOUR SAY

Council is seeking your input on how we should pay for the extra projects identified by the community.

Council is committed to continuing with its existing services however, there are extra projects and services the community has asked for that Council cannot afford with its regular budget. These include:

- Fairfield Library expansion
- Water Park Prairiewood Leisure Centre Stage 2 Upgrade
- Sportsgrounds and recreational facility upgrades
- Upgrades to roads, community buildings, open space and drainage
- Fairfield Heights and Cabramatta Town Centre Upgrades

We want to hear your views about whether you think a *Special Rate Increase* is the way to fund these extra projects and services.

To find out more or to complete the one-minute online survey visit:

http://haveyoursayfairfieldcity.com.au

How to have your say

Everyone can have a say and make a choice, this is how you can do it:

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facebook.com/fairfieldcity





Have your say...

Fill in a one-minute survey





Celebrating diversity



HAVE YOUR SAY

Do you want the extra services identified by the community?

Fill in a one-minute survey

Three Special Rate Options for Residential Ratepayers

Note: The current 5% special rate variation in place from 2001 will end in June 2014 and one of the below options could apply if approved by IPART. The new special rate would replace the old special rate which in 2014-2015 is a reduction of \$71 for the average business ratepayer.

Option 1

No special rate increase

Only the rate peg of approximately 3% per year as determined by IPART*

WHAT DO I GET WITH OPTION 1?

Council continues its existing service to the community as listed in the Delivery Program 2013-2017 including -

- Libraries \$8.4 million
- Sportsgrounds \$1.7 millionLeisure Centres \$12.2 million
- Town Centres \$4 million
- Street Cleaning \$3.7 millionChild Care \$11.3 million

- Parks and Reserves \$5.7 millionRoads, Kerbs and Gutters \$9.8 million

And projects including -

- Adventure Playground
- CCTV Camera roll out across the City

NO EXTRA PROJECTS WITH OPTION 1

- Increased cleaning in Town CentresMore parking facilitiesImproved roads

Total estimated budget each year: \$185 million

Option 2

Special rate of 2% each year over six years

Plus the rate peg of approximately 3% per year as determined by IPART

WHAT DO I GET WITH OPTION 2?

Council continues its existing service to the community as listed in the Delivery Program 2013-2017 including -

- Libraries \$8.4 million
- Sportsgrounds \$1.7 millionLeisure Centres \$12.2 million
- Town Centres \$4 million
- Street Cleaning \$3.7 million
- Child Care \$11.3 million
- Parks and Reserves \$5.7 million
- Roads, Kerbs and Gutters \$9.8 million

And projects including -

- Adventure Playground
- CCTV Camera roll out across the City
- Increased cleaning in Town Centres
- More parking facilities
- Improved roads

Total estimated budget each year: \$185 million

WHAT EXTRAS DO I GET WITH OPTION 2?

1. Fairfield Library expansion

2. Water Park - Prairiewood Leisure Centre, Stage 2 upgrade

3. Sportsgrounds renovations and upgrades

4.Open Space upgrades

5.Community Building upgrades

6. Fairfield Heights Town Centre upgrades

7. Cabramatta Town Centre upgrade

8. Roads, Kerbs and Gutters upgrades (partial)

Total estimated special rate budget over six years: \$32 million

AVERAGE INCREASE TO RESIDENTIAL RATES

Note: Figures included in these tables are for Residential

* IPART—Independent Pricing and Regulatory Tribunal

properties based on the average Fairfield City rateable land

Average increase:

value of \$200,000-\$299,000

AVERAGE INCREASE TO RESIENTIAL RATES

Average increase:

Option 3: Sliding Scale

Special rate of 5%, 4%, 3%, 2%, 1% each year over five years

Plus the rate peg of approximately 3% per year as determined by IPART

WHAT DO I GET WITH OPTION 3?

Council continues its existing service to the community as listed in the Delivery Program 2013-2017 including
• Libraries \$8.4 million

- Sportsgrounds \$1.7 million
 Leisure Centres \$12.2 million
 Town Centres \$4 million
 Street Cleaning \$3.7 million
 Child Care \$11.3 million
- Parks and Reserves \$5.7 millionRoads, Kerbs and Gutters \$9.8 million

And projects including

- Adventure PlaygroundCCTV Camera roll out across the City • Increased cleaning in Town Centres
- More parking facilities
- Improved roads

Total estimated budget each year: \$185 million

WHAT EXTRAS DO I GET WITH OPTION 3?

1. Fairfield Library expansion

2. Water Park - Prairiewood Leisure Centre, Stage 2

3. Sportsgrounds renovations and upgrades

4.Open Space upgrades
5.Community Building upgrade

6. Fairfield Heights Town Centre upgrades

7. Cabramatta Town Centre upgrade

8. Roads, Kerbs and Gutters upgrades 9. Drainage upgrades

10. New Fairfield Town Centre Park -The Crescent

Total estimated special rate budget over five years: \$41 million

AVERAGE INCREASE TO RESIDENTIAL RATES

Average increase:

How to have your say

Everyone can have a say and make a choice, this is how you can do it:

www.fairfieldcity.nsw.gov.au **Online**

complete our online survey at:

http://haveyoursayfairfieldcity.com.au

haveyoursay@fairfieldcity.nsw.gov.au **Email**

Fairfield City Council **Post**

86 Avoca Rd, Wakeley NSW 2176

PO Box 21 Fairfield 1860

Complete the survey and return to Council



facebook.com/fairfieldcity



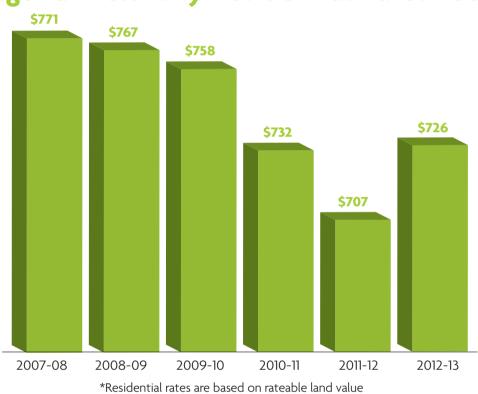
twitter.com/fairfieldcity



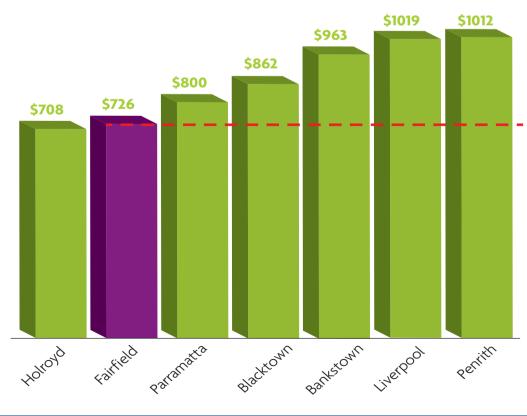
What are you paying in rates compared to five years ago?

In 2008, Council committed to restructuring its rates over a period of five years. This saw more money collected from businesses and less from residents. This has meant that over the past five years residential rates have decreased. In 2008, the average resident was paying \$771 and today, in 2013, they are paying \$726. This includes the current 5% special rate variation.

Average Fairfield City Residential Rates 2008-2013



Average Fairfield Council Residential Rates Compared to Adjoining Councils 2012 - 2013



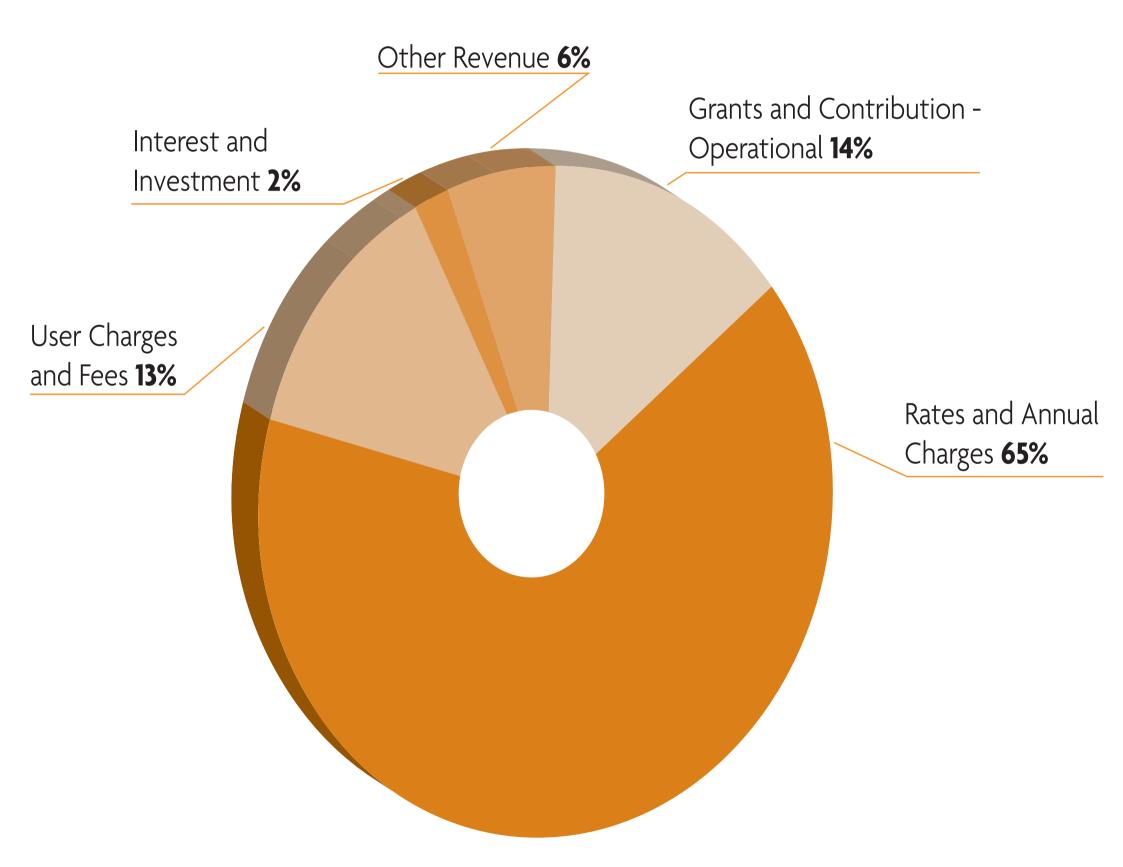


Every year IPART (Independent Prices and Regulatory Tribunal) determines the increase that all Councils can apply to your rates. It is called the 'rate peg' and is usually about 3%. It helps councils keep up with the increasing costs of the services it already provides. To deliver extra projects, councils can apply to IPART for an additional increase and this is called a 'special rate increase'.



HOW DO WE GET OUR INCOME?

Sources of income - Years 2013-2017



As you can see Councils main source of income is Rates and Annual Charges



ADDITIONAL PROJECT LIST

Priority No.	Initiative Name	Cost \$
1	Fairfield Library Expansion Add a second storey to Fairfield Library to create additional study space to meet the community's growing needs within the area.	5,000,000
2	Water Park Prairiewood Leisure Centre – Upgrade Stage 2 Additional feature at the Prairiewood Leisure Centre which incorporates a water park with multiple water features for children of various ages, along with other play facilities for families to enjoy.	2,150,000
3	Sportsgrounds Renovation and Upgrade The program will renovate and upgrade sportsgrounds throughout the local government area, increasing the standard of sporting facilities to residents and visitors.	1,000,000 per year
4	Open Space Upgrades To make open space areas within Fairfield more user friendly, accessible and updated.	460,000 per year
5	Community Buildings Upgrades To renew the community centres, halls and other buildings currently owned by Council to make them more accessible and updated for wider use by the community.	1,700,000 per year
6	Fairfield Heights Town Centre Upgrades Renew the Fairfield Heights Town Centre to create a more updated and attractive area for local businesses, residents and visitors.	1,800,000
7	Cabramatta Town Centre Upgrades Renew the Cabramatta Town Centre to create a more updated and attractive area for local businesses, residents and visitors.	1,020,000
8	Roads, Kerb & Gutters Upgrades To ensure that roads, kerb and gutter are maintained to meet the increasing expectations of our community.	1,500,000 per year
9	Drainage Upgrades To update our drainage to ensure that it meets the needs of the city by reducing potential flooding and cleaner streets and waterways.	370,000 per year
10	New Fairfield Town Centre Park – The Crescent Construct a Fairfield Town Centre Park which will provide a modern meeting place in the central business district for residents and visitors to enjoy.	1,800,000

Susan Jakovich

From:

Melissa Hollier

Sent:

Monday, 2 September 2013 2:31 PM

To:

Susan Jakovich

Subject:

FW: Special Rate Variation - Public Information Sessions - Dates, Times, Venues

Attachments:

Memo - Councillors - SRV Public Information Sessions - Dates, Times, Venues.docx

From: Melissa Hollier

Sent: Monday, July 22, 2013 12:33 PM

To: Councillors

Cc: Agenda; ELT; communications

Subject: Special Rate Variation - Public Information Sessions - Dates, Times, Venues

Dear Councillors,

As you would be aware Council has commenced engaging the community on the Special Rate Variation options.

The next stage identified in the Special Rate Variation Engagement Strategy is to commence rolling out information to the community, through various means and one method is to hold a number of public information sessions.

The dates, times and venues for these Public Information Sessions have been set and are outlined in the attached memo for your information.

Should you require any further information please do not hesitate to contact Rhonda Tyne on 9725 0897 or Melissa Hollier 9725 0268.

Regards

Melissa Hollier

Manager Integrated Planning and Reporting Fairfield City Council

PO Box 21, Fairfield NSW 1860 P (02) 9725 0268 | F (02) 9725 4249 M 0400 456 973



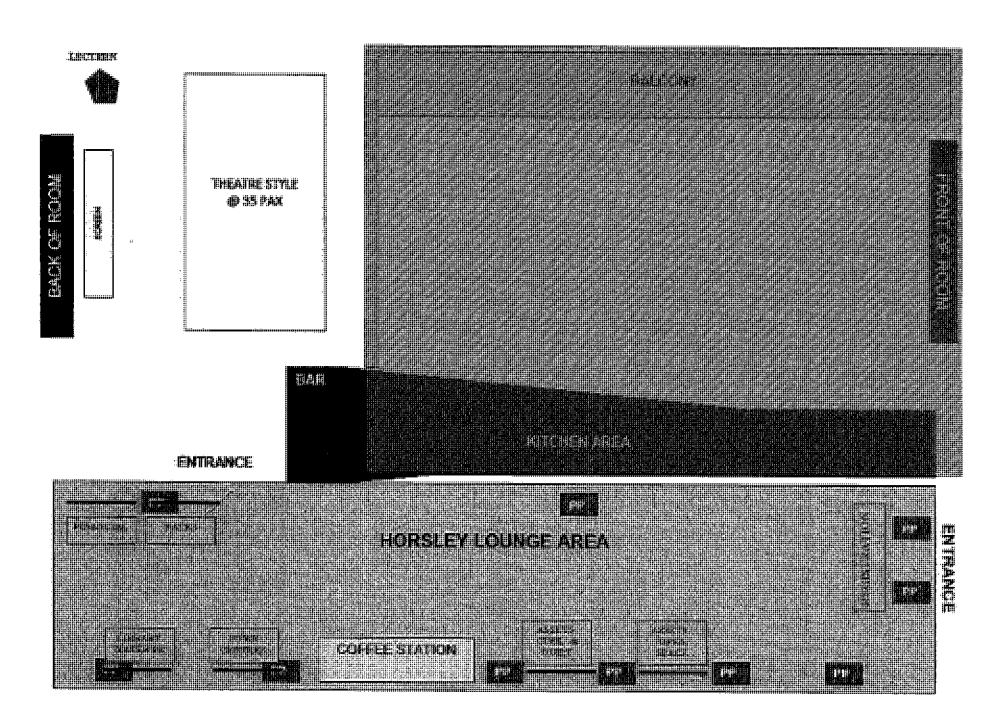


PUBLIC INFORMATION SESSION

FAIRFIELD RSL

Date	Time	Venue	Room
19 August 2013	6.30pm-8.30pm	Fairfield RSL 14 Anzac Avenue Fairfield, NSW	The Horsley Room

- Facilitation Notes
- Layout
- Table Names
- Risk Assessment
- Photos



Public Information Sessions – 19 August 2013

Time	Allocated Time	Name	Outline Presentation Points
6.30pm	15 min		Registration, tea coffee biscuits provided
6.45pm	10 min	Alan Young City Manager	 Ask to be seated WHS for location Welcome to Public Information Session on Special Rate Variation Options note Mayor and any Councillors present Advise how tonight is going to run – set scene only going to sit for a short period, I am going to provide a short introduction then we will be inviting you to have a look at the tables set up where you will be able to get answers your questions regarding any of the projects or about your rates and what the increase might mean to you. Let's start with the basics - What is a Special Rate Variation? Timeline – no decision on application yet however need to decide by December whether to apply to IPART or not and if Council does apply IPART make a decision in June 2014 Current SRV – was for 13 years and finishes in June 2014 before the new one would commence SRV money is set aside for those projects since 2001 new applications would not be for that long there more likely to be 3-6 years.
6.55pm		Information Tables Various refer attached	 Have staff here tonight for you to ask questions of on the projects and the affects the SRV will have on your rates Tables have been set up for you Please complete the survey before you leave so you can have your say
8.30pm		Close	

Table No.	Group Manager/ Manager	Specialists	Information Tables	What the tables discuss.
1	Mick Raby	Zahid Hassan/ Brad Cutts	Assets – Civil and Built Roads, Kerb and Gutter, Buildings, Drainage	 What roads are going to be fixed? What buildings are going to be upgraded? Why do we need to fix the drainage? Why do you need to spend more on roads?
2		Alison Mortimer/ Brad Cutts	Assets – Open Space Open Space and Sportsfields	 What sportgrounds are you going to be doing up? What needs to be upgraded in the open space?
3	Dave Niven/ Amanda Bray	Ross Wilson/ Carolyn Burke (Wed am only)	Library Expansion/ Water Park	 Why are you expanding Fairfield Library? How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is there to having the water park?
4	Dan Favotto	Tony Walker/ Cheryl Bosler	Cabramatta/ Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent	 What do the upgrades include? How will this benefit us? What is the park going to include?
5	Petra Tinker	Fred Lloyd/ Suzie Melkie	Rates	 How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase?
6		Tony Smith/Theo Peereboom	Long Term Financial Plan	 Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these?
7	Andrew McLeod	Anna Cortese	General Council Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed.
	Mel Hollier	Lisa Mahoney/ Pamela Riviera	SRV Survey	This table is for completing the survey.
		Comms	Photo's on the night	

Additional People – Ross Smith, Di Cuthbert, Tim Robinson

PUBLIC INFORMATION SESSION – SPECIAL RATE VARIATION FAIRFIELD RSL – 19 AUGUST, 2013

Table No.	Information Tables	What the tables discuss
1	Assets – Civil and Built Roads, Kerb and Gutter, Buildings, Drainage	 What roads are going to be fixed? What buildings are going to be upgraded? Why do we need to fix the drainage? Why do you need to spend more on roads?
2	Assets – Open Space Open Space and Sportsfields	What sportgrounds are you going to be doing up?What needs to be upgraded in the open space?
3	Library Expansion/ Water Park	 Why are you expanding Fairfield Library? How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is thee to having a water park?
4	Cabramatta/ Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent	 What do the upgrades include? How will this benefit us? What is the park going to include?
5	Rates	 How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase?
6	Long Term Financial Plan	Why do we need to pay more?Can't you get money from somewhere else?What savings have you made to try and pay for these?
7	General Council Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed
	SRV Survey Photo's on the night	This table is for completing the Survey.

PTA No: OHS-355 Risk Assessment / Process Task Analysis form

Date Created: 19 August 2013

RISK ASSESSMENT (RA) PROCESS TASK ANALYSIS (PTA)



Review Date: N/A

Process/Task Title * Fairfield RSL - The Horsley Room and Foyer Who Conducts the job. Pamela Rivera Who supervises the job. Melissa Hollier	Description Fairfield Council Pu	blic Information Session for Special Rate Variation
Persons Involved Pamela Rivera, Melissa hollier, Lisa Mahoney	Unit PR	Division Place, Assests and Strategy
		Period National Section Control of the Control of t

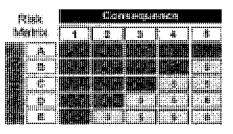
Hallways, Stairs and Front The Horsley Room and Foyer Information Technology Maifunction/power surge Cabling Maifunction/power surge Cabling Maifunction/power surge Cabling Maifunction/power surge Maifunction/power surge Ensure ali power cables are safely connected and all cords have been tested and tagged by FCC Cabling WH & S Cable covers used on the day, gaffa tape to prevent movement, strategic placement of cables behind the display boards Maifunction/power surge Ensure microphone is functioning before hand conduct sound check and ensure equipment has been tagged. Lecturn Bumping into lecturn Ensure lecturn is in a position that is visible to the audience Trip hazard Furniture inside the room is safely placed with ample space for thouroughfare Setting up Room: Chairs and Tables Trip Hazard, Manual Handling training. Maifunction/power surge Ensure microphone is functioning before hand conduct sound check and ensure equipment has been tagged. Lecturn Bumping into lecturn Ensure lecturn is in a position that is visible to the audience Trip Hazard Furniture inside the room is safely placed with ample space for thouroughfare Setting up Room: Chairs and Tables Trip Hazard, Manual Handling training.	
Hallways, Stairs and Front The Horsley Room and Foyer Front The Horsley Room and Foyer Information Technology Malfunction/power surge Ensure halls, stairs and front the room are free of trip hazzards through concealing any wiring and ensuring passage ways are not obstructed Information Technology Malfunction/power surge Ensure all power cables are safely connected and all cords have been tested and tagged by FCC Cabling Itrip hazard of loose cable WH & S Cable covers used on the day, gaffa tape to prevent movement, strategic placement of cables behind the display boards Malfunction/power surge Ensure microphone is functioning before hand conduct sound check and ensure equipment has been tagged. Lecturn Bumping into lecturn Ensure lecturn is in a position that is visible to the audience Trip hazard Furniture inside the room is safely placed with ample space for thouroughfare Setting up Room: Trip Hazard. Manual Supervision of staff. Manual 4 D 6 as per current conduct conduct sound for thouroughfare Supervision of staff. Manual 4 D 6 as per current conduct sound safely placed with ample space for thouroughfare	ontrols 5 E 6 Parnela Pre Event Pre Event 6 Parnela FCC & Pre Event
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before hand conduct sound check and ensure equipment has been tagged. Lecturn Bumping into lecturn Ensure lecturn is in a position that is visible to the audience trip hazard Furniture inside the room is safely placed with ample space for thouroughfare Setting up Room: Trip Hazard. Manual Supervision of staff. Manual Supervision of staff. Manual	ontrols 4 C 5 Pamela FCC & Pre Event Kylie FRSL
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Placement of furniture placed with ample space for thouroughfare Setting up Room: Trip Hazard, Manual Supervision of staff, Manual 4 E 6 as per current column.	ontrols 5 E 6 Pamela FCC & Pre Event
	ontrols 4 E 6 Kylie FRSL (Check Pre Event Positioning by Pamela FCC)
Overcrowding due to unexpected interest People hurt in case of an emergency, Knocked down, soft tissue damage. People hurt in case of an emergency, Knocked down, soft tissue damage. Ensure enough seating, remove all 4 E 6 as per current content to possible obstacles, MC to advise patrons of exits in case of emergency, RSVPs monitered and check measures in place whilst patrons arrive.	ontrols Pamela, Melissa Pre Event and Lisa
Removing Garbage Slip hazard Making sure there is adequate 5 E 6 as per current collections staff, bins and tables for refuse.	ontrols 5 E 6 Kylfe FRSL Post Event
Supervision Experience of staff staff members has executed the duties before and has had appropriate training	ontrols 5 E 6 Melissa FCC (FCC Pre Event Staff) Kylie FRSL
Lollies and consumable Choking on hard lollies lollies/giveaways to be given in 4 D 5 As per Controls give aways individually wrapped wrapper and UNCONTROLLED WHEN PRINTED (unless complete the transfer of the location of t	(FRSL Staff)

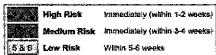
Response	to member of the public of	Hashlysisofberprovided by trainied staff at FRSL in accordance to their Health and Safety Requirements	3 C	45	As per Controls	4)		During the Event
503(1)	and any other emergency	WH&S briefing to cover emergency evacuation procedure and injury as atated in the Fairfield RSL Evacuation Outline		6	as per current controls	5 E	G	NL =	During Event

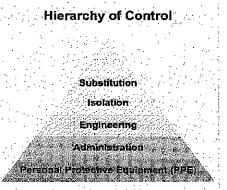
Relevant Legislation	Relevant Codes of Practice	Releyant/Atistralian Standards
OHS Act 2000		
OHS Regulation 2001		
WorkCover Guidelines	Training Required:	certification Licenses and Registrations.
Manual Handling Guideline	Manual Handling	

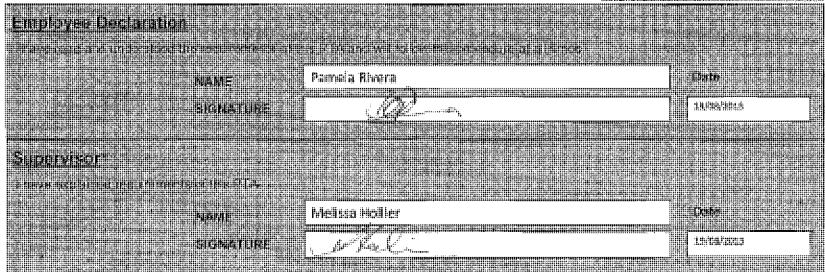
Consequence	Description
1. Catastrophic	Multiple deaths or widespread disease
2. Major	Singular death or severe injury
3. Moderate	Lost time injury
4. Minor	Medical treatment
5. Insignificant	First aid treatment

Likelihood	Description
A. Very High B. High C. Medium D. Low E. Very Low	Likely to occur several times a year Likely to occur once a year Likely to occur once in 5 years Likely to occur once in 10 years Likely to occur once in 25 years







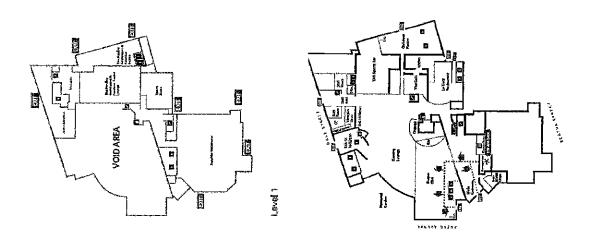


The EVACUATION ALARM is designed to notify all occupants on/in a specific floor/area, or throughout the building, that an evacuation is necessary. The Evacuation Alarm usually follows the Alert Alarm; however, it may be operated without the alert preceding it, where an immediate evacuation is ordered.

Note: On hearing the Evacuation Alarm, all occupants should assemble at the nearest emergency exit, where they will be directed to evacuate by the Wardens.

EVACUATION GUIDELINES

- 1. On the alert tone (beep, beep, beep) secure all important documents and personal effects
- 2. Obey Fire Wardens instructions
- 3. Do not use lifts
- 4. Be patient and follow instructions
- 5. If in danger evacuate
- 6. On the evacuation tone (whoop, whoop, whoop) proceed to the nearest safe exit. Await Wardens instructions, unless endangered.
- 7. In a fire evacuation do not carry items. In a bomb threat evacuation, take personal effects.
- 8. When instructed by the fire warden proceed to exit. Remain calm, do not push or shove. Keep voices down
- 9. On reaching exit proceed as a group to the assembly area
- 10. DO NOT attempt to re-enter the building for any reason until authorized.



Fairfield RSL Club Ltd. Risk Assessment

LOCATION	REMARKS			
First Aid Room	 Trained certified first aid officers on duty at all times Oxygen Viva equipment and trained certified staff in Advanced Cardio-Pulmonary Resuscitation. Epipen and trained certified staff in use of on site 			
Venue	 Flat surface for easy access No trip hazards to public access area Noise level – low Area well lit Facilities for guest with disabilities Accredited Security personal Clearly marked emergency exits Evacuation Procedure displayed in every room Accredited Emergency Wardens who will assist in case of evacuation Regular safety audits to ensure compliance with legislation and safety standards on Emergency Alarm System and Equipment Regular area inspections by WH&S Committee to ensure area low risk assessment is maintained 			

EMERGENCY PROCEDURES

The following alarm systems are installed in our venue:

FIRE ALARM BELL - RING RING RING

The FIRE ALARM BELL is mounted outside the building to guide the Fire Brigade to the Fire Indicator Panel or Fire Control Room and to warn persons in the vicinity.

ALERT ALARM - BEEP BEEP BEEP

The ALERT ALARM is operated from the building's Emergency Warning System. It is designed to alert Wardens in a specific area, or throughout the building, of a possible emergency. On hearing the Alert Alarm, all Wardens are to respond to their Warden Intercommunication Point and await communication from the Chief Warden.

Note: Unless specific duties have been allocated to other occupants, everyone else on/in the floor/area should continue working. The Alert Alarm DOES NOT mean you should evacuate the floor/area.

EVACUATION ALARM - WHOOP WHOOP

Information Session – Special Rate Variation – August 19, 2013 at Fairfield RSL Club



















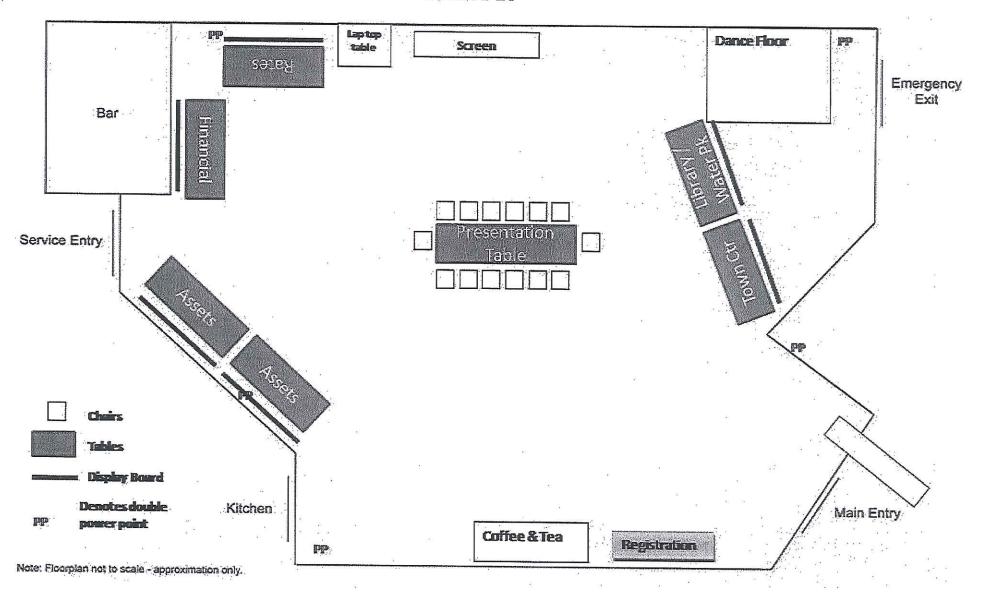
PUBLIC INFORMATION SESSION

ST. JOHNS PARK BOWLING CLUB

Date	Time	Venue	Room
21 August 2013	10.00am-Noon	St. Johns Park Bowling Club 93 Edensor Road St. Johns Park, NSW	Edensor Room

- Facilitation Notes
- Layout
- Table Names
- Risk Assessment
- Photos

Edensor



Public Information Sessions – 21 August 2013

Time	Allocated Time	Name	Outline Presentation Points
10.00am	15 min		Registration, tea coffee biscuits provided
10.15am	10 min	Alan Young City Manager	 Ask to be seated WHS for location Welcome to Public Information Session on Special Rate Variation Options note Mayor and any Councillors present Advise how tonight is going to run – set scene only going to sit for a short period, I am going to provide a short introduction then we will be inviting you to have a look at the tables set up where you will be able to get answers your questions regarding any of the projects or about your rates and what the increase might mean to you. Let's start with the basics - What is a Special Rate Variation? Timeline – no decision on application yet however need to decide by December whether to apply to IPART or not and if Council does apply IPART make a decision in June 2014 Current SRV – was for 13 years and finishes in June 2014 before the new one would commence SRV money is set aside for those projects since 2001 new applications would not be for that long there more likely to be 3-6 years.
10.25am		Information Tables Various refer attached	 Have staff here tonight for you to ask questions of on the projects and the affects the SRV will have on your rates Tables have been set up for you Please complete the survey before you leave so you can have your say
Noon		Close	

Table No.	Group Manager/ Manager	Specialists	Information Tables	What the tables discuss.
1	Mick Raby	Zahid Hassan/ Brad Cutts	Assets – Civil and Built Roads, Kerb and Gutter, Buildings, Drainage	 What roads are going to be fixed? What buildings are going to be upgraded? Why do we need to fix the drainage? Why do you need to spend more on roads?
2		Alison Mortimer/ Brad Cutts	Assets – Open Space Open Space and Sportsfields	What sportgrounds are you going to be doing up?What needs to be upgraded in the open space?
3	Dave Niven/ Amanda Bray	Ross Wilson/ Carolyn Burke (Wed am only)	Library Expansion/ Water Park	 Why are you expanding Fairfield Library? How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is there to having the water park?
4	Dan Favotto	Tony Walker/ Cheryl Bosler	Cabramatta/ Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent	 What do the upgrades include? How will this benefit us? What is the park going to include?
5	Petra Tinker	Fred Lloyd/ Suzie Melkie	Rates	 How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase?
6		Tony Smith/Theo Peereboom	Long Term Financial Plan	 Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these?
7	Andrew McLeod	Anna Cortese	General Council Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed.
	Mel Hollier	Lisa Mahoney/ Pamela Riviera	SRV Survey	This table is for completing the survey.
		Comms	Photo's on the day	

Additional People – Ross Smith, Di Cuthbert, Tim Robinson

PUBLIC INFORMATION SESSION – SPECIAL RATE VARIATION ST JOHNS PARK BOWLING CLUB – 21 AUGUST, 2013

Assets — Civil and Built Roads, Kerb and Gutter, Buildings, Drainage Assets — Open Space Open Space and Sportsfields Why are you expanding Fairfield Library? How long is it going to take to construct the Library? Why are we building a water park? Why are we building a water park? Why are we building a water park? What benefit is thee to having a water park? What is thee to having a water park? What is the park going to include? Rates Rates Why are my rates calculated? What other charges are on my rates notice? How much will I pay with the increase? Why do we need to fix the drainage? Why do you need to spend more on roads? What sportgrounds are you going to be doing up? What needs to be upgraded in the open space? Why are we building a water park? What is a water park? What benefit is thee to having a water park? What of the upgrades include? How will this benefit us? What is the park going to include? How are my rates calculated? What other charges are on my rates notice? How much will I pay with the increase? Why do we need to pay more? Can't you get money from somewhere else? Why do we need to pay more? Can't you get money from somewhere else? Why bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed This table is for completing the Survey.	Table No.	Information Tables	What the tables discuss
2 Open Space and Sportsfields What needs to be upgraded in the open space?	1	Roads, Kerb and Gutter,	What buildings are going to be upgraded?Why do we need to fix the drainage?
Library Expansion/ Water Park How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is thee to having a water park? What do the upgrades include? How will this benefit us? What is the park going to include? What is the park going to include? How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase? Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these? My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed SRV Survey How long is it going to take to construct the Library? What is a water park? What is a water park? What do the upgrades include? How will this benefit us? What is the park going to include? What other charges are on my rates notice? What savings have you made to try and pay for these? Why bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed	2	Open Space and	
Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent How will this benefit us? What is the park going to include? How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase? Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these? My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed This table is for completing the Survey.	3		 How long is it going to take to construct the Library? What is a water park? Why are we building a water park?
# What rates do I pay now? # What other charges are on my rates notice? # How much will I pay with the increase? # Why do we need to pay more? # Can't you get money from somewhere else? # What savings have you made to try and pay for these? # My bins didn't get emptied how can I get this done? # My neighbour is building a carport # There is a pot hole in my street that needs to be fixed # This table is for completing the Survey.	4	Fairfield Heights Upgrades/ Fairfield Town	How will this benefit us?
Can't you get money from somewhere else? What savings have you made to try and pay for these? General Council Information My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed SRV Survey This table is for completing the Survey.	5	Rates	What rates do I pay now?What other charges are on my rates notice?
7 Information My neighbour is building a carport There is a pot hole in my street that needs to be fixed SRV Survey This table is for completing the Survey.	6	Long Term Financial Plan	Why do we need to pay more?Can't you get money from somewhere else?
1 1 day 2 Co 200 to 200	7	Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed
I HOW JOH MICHIGHT		SRV Survey Photo's on the night	This table is for completing the Survey.

A No: OHS-355 Risk Assessment / Process Task Analysis form

Date Created: 20 August 2013

Review Date: N/A

RISK ASSESSMENT (RA) PROCESS TASK ANALYSIS (PTA)



Process/Task Title St John's Park Bowling Club - Edensor Room Who Conducts the job Pamela Rivera Who supervises the job Melissa Hollier	Description Fairfield Council Pu	blic Information Session for Special Rate Variation
Persons Involved Pamela Rivera, Melissa Hollier, Lisa Mahoney	Unit	Division Place, Assests and Strategy

Job Step / Task	Hazard	Current Controls	C	nt Ris	k R	Recommended Controls	C	in Ri	sk R	Who	When
Hallways, Stairs and Front The Horsley Room and Foyer	Trip Hazard	Ensure halls, stairs and front the room are free of trip hazzards through concealing any wiring and ensuring passage ways are not obstruted	4	D	6		500 SOUR CHOOSE	E	E	Pamela	Pre Eve
Information Technology	Malfunction/power surge	Ensure all power cables are safely connected and all cords have been tested and tagged by FCC	5	E	6	as per current controls	5	E	E	Pamela FCC & Lesiey SJPB	Pre Eve
Cabling	trip hazard of loose cable	WH & S Cable covers used on the day, gaffa tape to prevent movement, strategic placement of cables behind the display boards	4	С	5	as per current controls	4	С	5	Pamela FCC & Lesiey SJPB	Pre Ever
microphone	Malfunction/power surge	Ensure microphone is functioning before hand conduct sound check and ensure equipment has been tagged.	4	D	6	as per current controls	4	D	- 6	Pamela FCC & Lesley SJPB	Pre Ever
Lecturn	Bumping into lecturn	Ensure lecturn is in a position that is visible to the audience	5		6	as per current controls	5	E	6	Pamela FCC & Lesley SJPB	Pre Eve
Placement of furniture	trip hazard	Furniture inside the room is safely placed with ample space for thouroughfare	4	С	5	as per current controls	4	С	.5	Pamela FCC & Lesley SJPB	Pre Ever
Setting up Room: Chairs and Tables	Trip Hazard. Manual Handling hazard.	Supervision of staff. Manual Handling training.	4	E	6	as per current controls	4	E	6	Lesley SJPB (Check Positioning by Pamela FCC)	Pre Ever
Overcrowding due to unexpected interest	People hurt in case of an emergency, Knocked down, soft tissue damage.	Ensure enough seating, remove all possible obstacles, MC to advise patrons of exits in case of emergency. RSVPs monitered and check measures in place whilst patrons arrive.	4	E	6	as per current controls				Pamela, Melissa and Lisa	Pre Ever
Removing Garbage	Slip hazard	Making sure there is adequate staff, bins and tables for refuse.	5	E	- 6	as per current controls	5	E	6	Lesley SJPB	Post Event
Supervision	Experience of staff	staff members has executed the duties before and has had appropriate training	5		6	as per current controls	5	E	6	Melissa FCC (FCC Staff) Lesley SJPB (STPB Staff)	
Lollies and consumable give aways UNCONTROLLE		lollies/giveaways to be given in individually wrapped wrapper and កម្រាំខែពីចៅគេដែលនេះនេះងាំ២ឆ្នាំទួបrrent ve	4	D	5	As per Controls	4	D	5	stall holders	During th Event

Response	to member of the public of	kRasifysisofberprovided by trainied staff at FRSL in accordance to their Health and Safety Requirements	3	4 As per Controls	4.0	5 Lesiey SJPB	During the Event
	and any other emergency	WH&S briefing to cover emergency evacuation procedure and injury as atated in the SJPB Evacuation Outline	5 E	6 as per current controls	5 E	6 Lesley SJPB	During Event

Relevant Legislation	Relevant Codes of Practice	Relevant Australian Standards
OHS Act 2000	The second secon	
OHS Regulation 2001		
WorkCover Guidelines	Training Required	certification, Licenses and Registrations
Manual Handling Guideline	Manual Handling	

Risk

Matrix

Consequence	Description			
Catastrophic Major Moderate Minor Insignificant	Multiple deaths or widespread disease Singular death or severe injury Lost time injury Medical treatment First aid treatment			
Likelihood	Description			
A. Very High B. High C. Medium D. Low	Likely to occur several times a year Likely to occur once a year Likely to occur once in 5 years Likely to occur once in 10 years			
E. Very Low	Likely to occur once in 25 years			

С			V 27 18	5	
D			5	5	
E		5	5	6	

Consequence

E		5 5 6 6
	High Risk	Immediately (within 1-2 weeks)
4	Medium Risk	Immediately (within 3-4 weeks)
546	Low Risk	Within 5-6 weeks

Hierarchy of Control Substitution Isolation Engineering Administration Personal Protective Equipment (PPE)

E. Very Low	Likely to occur once in 25 year	55.5 Low Risk Within 5-5 weeks	
Employee Dec	<u>claration</u>		
4 have read and un	nderstood the requirements of	his PTA and will follow this procedure at all times	
	NAME	Pamela Rivera	Date
	SIGNATURE	[D]	20/08/2013
Supervisor			
* I have explained re	equirements of this PTA		
Marie Paris Company of the Company o	NAME	Melissa Hollier	Date
	SIGNATURE	in tel	20/08/2013

Information Session – Special Rate Variation – August 21, 2013 (am) at St. Johns Park Bowling Club

















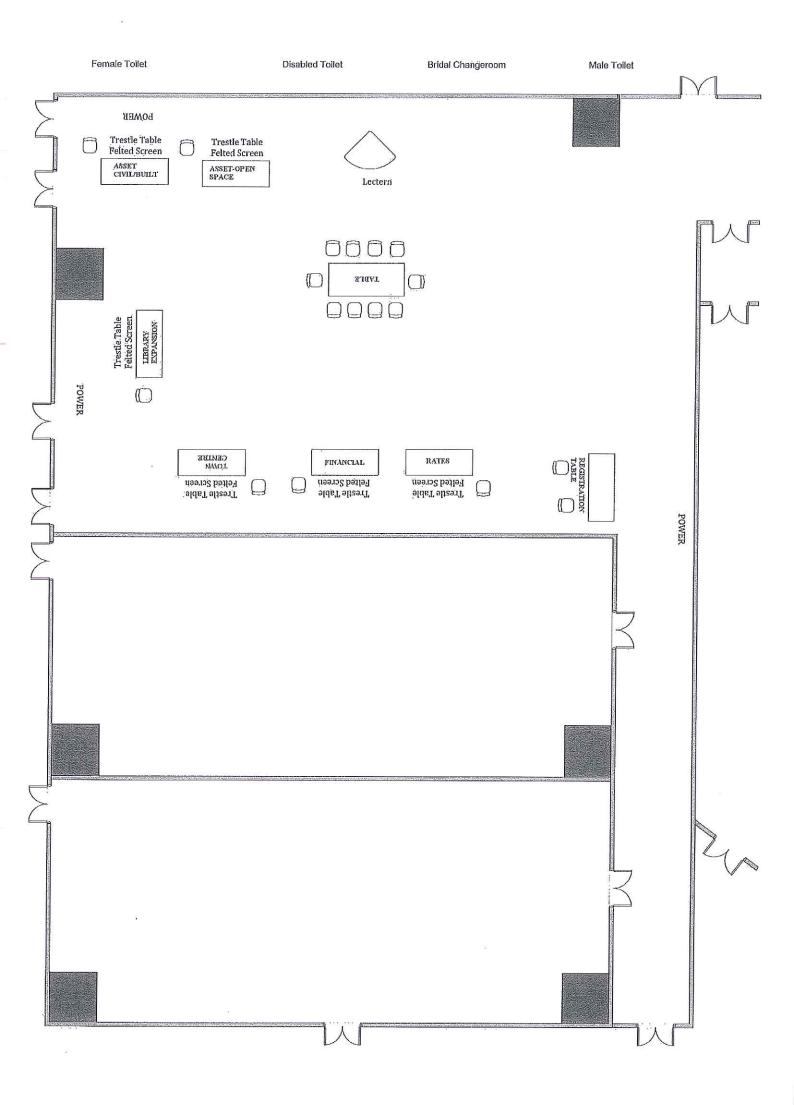


PUBLIC INFORMATION SESSION

CABRA-VALE DIGGERS RSL

Date	Time	Venue	Room
21 August 2013	6.00pm-8.00pm	Cabravale Diggers Club 1 Bartley Street Canley Vale NSW	Wisteria Room

- Facilitation Notes
- Layout
- Table Names
- Risk Assessment
- Photos



Public Information Sessions – 21 August 2013

Time	Allocated Time	Name	Outline Presentation Points	
6.00pm	15 min		Registration, tea coffee biscuits provided	
6.15pm	10 min	Alan Young City Manager	 Ask to be seated WHS for location Welcome to Public Information Session on Special Rate Variation Options note Mayor and any Councillors present Advise how tonight is going to run – set scene only going to sit for a short period, I am going to provide a short introduction then we will be inviting you to have a look at the tables set up where you will be able to get answers your questions regarding any of the projects or about your rates and what the increase might mean to you. Let's start with the basics - What is a Special Rate Variation? Timeline – no decision on application yet however need to decide by December whether to apply to IPART or not and if Council does apply IPART make a decision in June 2014 Current SRV – was for 13 years and finishes in June 2014 before the new one would commence SRV money is set aside for those projects since 2001 new applications would not be for that long there more likely to be 3-6 years. 	
6.25pm		Information Tables Various refer attached	 Have staff here tonight for you to ask questions of on the projects and the affects the SRV will have on your rates Tables have been set up for you Please complete the survey before you leave so you can have your say 	
8.00pm		Close	•	

Table No.	Group Manager/ Manager	Specialists	Information Tables	What the tables discuss.
1	Mick Raby	Zahid Hassan/ Brad Cutts	Assets – Civil and Built Roads, Kerb and Gutter, Buildings, Drainage	 What roads are going to be fixed? What buildings are going to be upgraded? Why do we need to fix the drainage? Why do you need to spend more on roads?
2	50	Alison Mortimer/ Brad Cutts	Assets – Open Space Open Space and Sportsfields	What sportgrounds are you going to be doing up?What needs to be upgraded in the open space?
3	Dave Niven/ Amanda Bray	Ross Wilson/ Carolyn Burke (Wed am only)	Library Expansion/ Water Park	 Why are you expanding Fairfield Library? How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is there to having the water park?
4	Dan Favotto	Tony Walker/ Cheryl Bosler	Cabramatta/ Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent	 What do the upgrades include? How will this benefit us? What is the park going to include?
5	Petra Tinker	Fred Lloyd/ Suzie Melkie	Rates	 How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase?
6		Tony Smith/Theo Peereboom	Long Term Financial Plan	 Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these?
7	Andrew McLeod	Anna Cortese	General Council Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed.
	Mel Hollier	Lisa Mahoney/ Pamela Riviera	SRV Survey	This table is for completing the survey.
		Comms	Photo's on the night	

Additional People – Ross Smith, Di Cuthbert, Tim Robinson

PUBLIC INFORMATION SESSION – SPECIAL RATE VARIATION CABRA-VALE DIGGERS RSL – 21 AUGUST, 2013

Table No.	Information Tables	What the tables discuss			
1	Assets – Civil and Built Roads, Kerb and Gutter, Buildings, Drainage	 What roads are going to be fixed? What buildings are going to be upgraded? Why do we need to fix the drainage? Why do you need to spend more on roads? 			
2	Assets – Open Space Open Space and Sportsfields	What sportgrounds are you going to be doing up?What needs to be upgraded in the open space?			
3	Library Expansion/ Water Park	 Why are you expanding Fairfield Library? How long is it going to take to construct the Library? What is a water park? Why are we building a water park? What benefit is thee to having a water park? 			
4	Cabramatta/ Fairfield Heights Upgrades/ Fairfield Town Centre Park - The Crescent	 What do the upgrades include? How will this benefit us? What is the park going to include? 			
5	Rates	 How are my rates calculated? What rates do I pay now? What other charges are on my rates notice? How much will I pay with the increase? 			
6	Long Term Financial Plan	 Why do we need to pay more? Can't you get money from somewhere else? What savings have you made to try and pay for these? 			
7	General Council Information	 My bins didn't get emptied how can I get this done? My neighbour is building a carport There is a pot hole in my street that needs to be fixed 			
	SRV Survey	This table is for completing the Survey.			
	Photo's on the night				

TA No: OHS-355 Risk Assessment / Process Task Analysis form

Date Created: 20 August 2013

RISK ASSESSMENT (RA) PROCESS TASK ANALYSIS (PTA)



Review Date: N/A

Process/Task-Title Cabra-Vale Diggers - Wattle Room Who Conducts the job Who supervises the job	Description	Fairfield Council Pub	lic Information Session for Special Rate Variation
Persons Involved	Unit	IPR	Division Place, Assests and Strategy

		and the second	100		IPR	362		Place, Assests and Stra
Job Step / Task	Hazard	Current Controls	Int I		Recommended Controls	C	in Ri L	sk Who W
Hallways, Stairs and Front The Horsley Room and Foyer	Trip Hazard	Ensure halls, stairs and front the room are free of trip hazzards through concealing any wiring and ensuring passage ways are not obstruted	4 D	6			E	6 Pre
99 14 MICHAEL WYDDAN CON-COM	Malfunction/power surge	Ensure all power cables are safely connected and all cords have been tested and tagged by FCC	5 E	6	as per current controls	5	E	6 Pre
Cabling	trip hazard of loose cable	WH & S Cable covers used on the day, gaffa tape to prevent movement, strategic placement of cables behind the display boards	4 C	5	as per current controls	4	С	Fre
microphone	Malfunction/power surge	Ensure microphone is functioning before hand conduct sound check and ensure equipment has been tagged.	4 D	6	as per current controls	4	D	6 Pre
Lecturn	Bumping into lectum	Ensure lecturn is in a position that is visible to the audience	5 E	6	as per current controls	5	Ē	6 Pre
Placement of furniture	trip hazard	Furniture inside the room is safely placed with ample space for thouroughfare	4 C		as per current controls	4	С	5 Pre
Setting up Room: Chairs and Tables	Trip Hazard. Manual Handling hazard.	Supervision of staff. Manual Handling training.	4 E	6	as per current controls	4	E	Pre
Overcrowding due to unexpected interest	People hurt in case of an emergency, Knocked down, soft tissue damage.	Ensure enough seating, remove all possible obstacles, MC to advise patrons of exits in case of emergency. RSVPs monitered and check measures in place whilst patrons arrive.	4 E	6	as per current controls			Pre
Removing Garbage	Slip hazard	Making sure there is adequate staff, bins and tables for refuse.	5 E	6	as per current controls	5	E	6 Pos
Supervision	Experience of staff	staff members has executed the duties before and has had appropriate training	5 E	6	as per current controls	5	E	6 Pre
Lollies and consumable give aways		lollies/giveaways to be given in individually wrapped wrapper and লচালৈকীতানুভালেক্সকাচকুজcurrent v	4 D	5	As per Controls	4	D	5 Dur

Date Effective: March 10 Review Date: March 12 Version: 05

Response	to member of the public of	FASAP/silsofoenprovided by trainied staff at FRSL in accordance to their Health and Safety Requirements	3 C	4 As per Controls	4 D	5	During the Event
	and any other emergency	WH&S briefing to cover emergency evacuation procedure and injury as atated in the Diggers Evacuation Outline	5 E	6 as per current controls	5 E	61	During Event

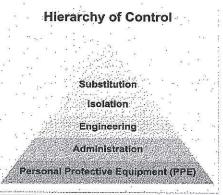
Relevant Legislation	Relevant Codes of Practice	Relevant Australian Standards
OHS Act 2000		
OHS Regulation 2001		
WorkCover Guidelines	Training Required	certification, Licenses and Registrations
Manual Handling Guideline	Manual Handling	And the second s

Consequence	Description
1. Catastrophic	Multiple deaths or widespread disease
2. Major	Singular death or severe injury
3. Moderate	Lost time injury
4. Minor	Medical treatment
5. Insignificant	First aid treatment

Likelihood	Description
A. Very High B. High	Likely to occur several times a year Likely to occur once a year
C. Medium D. Low	Likely to occur once in 5 years Likely to occur once in 10 years
E. Very Low	Likely to occur once in 25 years

Risk Matrix		W. S.	Con	seque	ence	ar alf
		1	2	3	4	5
	Д					110
3	В					5
	c				5	- 6
=	ם			5	5	6
	Ē		5	5	6	6

AND MEDICAL PROPERTY.	wanoaneocycensemikywysje	CACHATTER CONTENTION C
	High Risk	lownediately (within 1-2 weeks)
	Medium Risk	Immediately (within 3-4 weeks)
586	Low Risk	Within 5-6 weeks



Employee Declaration	
I have read and understood the requirements of this PTA and will	follow this procedure at all times
NAME	Date
SIGNATURE	20/08/2013
Supervisor I have explained requirements of this PTA	
	Date
NAME	
SIGNATURE	20/08/2013



WORKPLACE INSPECTION CHECKLIST



First Aid	Y/N	Duty Manager to address	Maintenance notified
First ald kits in area, stocked with required and current dated items?	γ		
First aid kit is clearly identifiable?	Y		, , , ,
A list of first aid officers available in work area?	Υ		
Electricity	Y/N	Duty Manager to address	Maintenance notified
Are power points free of overloading (piggy backing)?	Y		
Are all cords, cables and extension cords free from visible wear and tear and damage?	Y		
Are cables and sockets free of wet areas and heat sources?	Y		
Are all appliances currently tagged?	Y		
Are all power leads and plugs in good condition?	Y		
is electrical equipment isolated from elements such as water, sharp edges and cutting devices that can cause shock?	Υ		
PPE	Y/N	Duty Manager	Maintenance
	,,,	to address	notified
A list of PPE is available?	У	to address	notified
A list of PPE is available? All staff know where to obtain PPE?		to address	notified
	У	to address	notified
All staff know where to obtain PPE?	У	to address Duty Manager to address	notified Maintenance notified
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts?	У У У	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment	У У У У/N	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts? Are emergency stop buttons and cut off switches visible	Y Y/N Y/A	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts? Are emergency stop buttons and cut off switches visible and operational? Is ventilation appropriate and adequate for the work	Y	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts? Are emergency stop buttons and cut off switches visible and operational? Is ventilation appropriate and adequate for the work area? Does all machinery have a Safe Work Method	Y Y Y N/A N/A Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts? Are emergency stop buttons and cut off switches visible and operational? Is ventilation appropriate and adequate for the work area? Does all machinery have a Safe Work Method Statement? Is it required?	Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	Duty Manager	Maintenance
All staff know where to obtain PPE? All staff trained in correct use of PPE? Machinery and Equipment Are machine guards in place on all operating equipment and moving parts? Are emergency stop buttons and cut off switches visible and operational? Is ventilation appropriate and adequate for the work area? Does all machinery have a Safe Work Method Statement? Is it required? Are workers trained to operate machinery safely?	Y Y/N //// //// ///// ///// ///////////	Duty Manager	Maintenance

Document Name	Document Number	Version Number	issue Date	Review Date	Authorised by	Position
Workplace Inspection Checklist	Form 5.2	3	July 2012	July 2014		



WORKPLACE INSPECTION CHECKLIST



General Details			
Name of Persons Conducting Inspection:			Date Conducted: 18/2013
Reference:	Location;	Function	looms

Identify hazards below. Any Item marked with a [N], is a hazard and must be notified to the Operations Manager (OM). If the OM cannot correct then they should enter onto the maintenance log. In the event that neither the Duty manager or Maintenance can correct then the issue should be discussed at the next WHS Committee meeting and a formal risk assessment may be required to ascertain the best control. This is to be documented in the later sections of this form.

Prevention of Slips, Trips, Falls	Y/N	Duty Manager to address	Maintenance notified
Cables and cords not in walk areas.	У		
Area free of water, stored boxes, waste bins.	У	-	
Tollets free of spills and stored boxes,	У		
Are wet floors sign posted where required?	Y		
is there any loose flooring or tiles etc?	N	* ***	
Are walkways and areas well lit and uncluttered?	A		
Emergency Procedures	Y/N	Duty Manager to address	Maintenance notified
Are extinguishers attached to the wall and not blocked from obstruction?	7		
Have extinguishers and reels been serviced in the last 6 months?	У	July 2013	
Are evacuation plans clearly visible?	У		***************************************
Are emergency contact details displayed?	Ý		
Are all exits / signs clearly marked and free from obstruction?	У		
Workers know their role and responsibilities in an emergency?	Y		
Has a fire drill been practiced in the last 12 months?	У	Muy 2013	
Worker safety	Y/N	Duty Manager	Maintenanco
Do workers know how to report hazards?	У	married to the second of 15th Between	——————————————————————————————————————
Have workers been trained in all safety aspects of their ob?	У		

Document Name	Document Number	Version Number	Issue Date	Review Date	Authorised by	Position
Workplace Inspection Checklist	Form 5.2	3	July 2012	July 2014		







Hazardous Chemicals	Y/N	Duty Manager to address	Maintenance notified
Have all hazardous chemicals been identified, are they labelled and listed in a register?	У		
Are all chemicals stored in undamaged, appropriate containers?	4		
Are Safety Data Sheets (SDS's) available for each hazardous chemical?	У		
Have staff been trained in reading a SDS, safe handling, storage and disposal procedures for chemicals?	У		
Are records kept of this training?	У		
Is appropriate Personal Protective Equipment (PPE) available, maintained and used?	Y		
Are there spillage control procedures in place?	У		
Are these procedures documented and have staff been trained in them?	γ		
Are training records kept of this training?	Y		
Ergonomics	Y/N	Duty Manager	Maintenance
Are work surfaces designed to suit the height and reach of all staff?	У		
Are work chairs well designed and adjustable?	MA		
Is office based equipment selected and adjusted to take into account individual requirements (such as computers)?	N/H		
Are staff encouraged to take regular rest breaks?	У		***************************************
Other Hazards	Y/N	Duty Manager	Maintenance
Are traffic management markings appropriate?	7/4		
Are shelves and storage racks secured?	У		
Are boxes and heavy objects stacked on lower shelves?	У.		
Are filing cabinets stable when the top drawer is open?	NA		
Do all work stations have good lighting?	7		
Are all lights fitted with a shield cover?	У		
Is there good ventilation in all areas?	y	171773	
Caution, information, danger signs appropriate, unobstructed, legible.	Y		
Procedure avallable for tagging faulty equipment?	У		

Document Namo	Document Number	Version Number	Issue Date	Review Date	Authorised by	Position
Workplace Inspection Checklist	Form 5,2	3	July 2012	July 2014		



WORKPLACE INSPECTION CHECKLIST



CABRA-VALU DIGGERS

To be completed by WHS Team.

For each hazard identified above where neither the Duty Manager or maintenance can correct – please complete items below.

Hazard	Immediate Controls required	Risk assessment required	Added to ERM Hazard Register
Store. Moon Clutered	anich clem up and heade	No	No

Review Controls				
Duty Manager verifies controls are effective				
e Effective o Not effective	Name:			
Date:16/8/2013	Signatu		· · · · · · · · · · · · · · · · · · ·	

If not effective, a hazard report form is to be completed and the full risk management process followed as per Section 4 in the WHS management System.

Document Name	Document Humber	Version Number	Issue Date	Review Date	Authorised by	Position
Workplace Inspection Checklist	Form 5.2	3	July 2012	July 2014		

5. Workplace Inspection

5.1 Purpose

To ensure that the workplace is inspected regularly and kept free of hazards

5.2 Definitions

Nil

5.3 Procedure

- The Workplace Inspection must be completed monthly by the safety representative
- Any identified problems should be addressed immediately
- If the identified issues cannot be eliminated, a risk assessment shall be conducted
- The completed inspections should be reviewed at the WHS Committee Meeting
- The site can be split into different areas and noted on Form 5.1 to ensure in depth inspections. Different areas can then be rotated over different months. NOTE: Rotation of areas must ensure entire site is inspected over a 3 month period.

5.3.1 Consultation

The most effective Inspections are those where the consultation process has been fully utilised. Always involve the workers or users and where appropriate manufacturers, suppliers, engineers, plant maintenance personnel, internal and external safety specialists.

The success of the workplace inspection process greatly depends on the effectiveness of the consultation process. The WHS Committee member inspecting a particular area should involve a Non Committee member who works within that area to assist in the inspection process. The non

Document Name	Document Number	Version Number	Issue Date	Review Date	Authorised by	Position
Workplace Inspection Procedure	Proc 05	3	July 2012	July 2014		

Committee member should be rotated every inspection. Workers assisting in the workplace inspection shall be documented on the Workplace Inspection Checklist.

5.4 Reference

Work Health and Safety Act 2011 Work Health and Safety Regulation 2011

5.5 Appendix

Workplace Inspection Areas

Form 5.1

Workplace inspection Checklist

Form 5.2

Document Name	Document Number	Version Number	Issue Date	Review Date	Authorised by	Position
Workplace Inspection Procedure	Proc 05	3	July 2012	July 2014		

Information Session – Special Rate Variation – August 21, 2013 (pm) at Cabra-Vale Diggers RSL Club



















Public Information Session Special Rate Variation

What is a Special Rate Variation (SRV)?

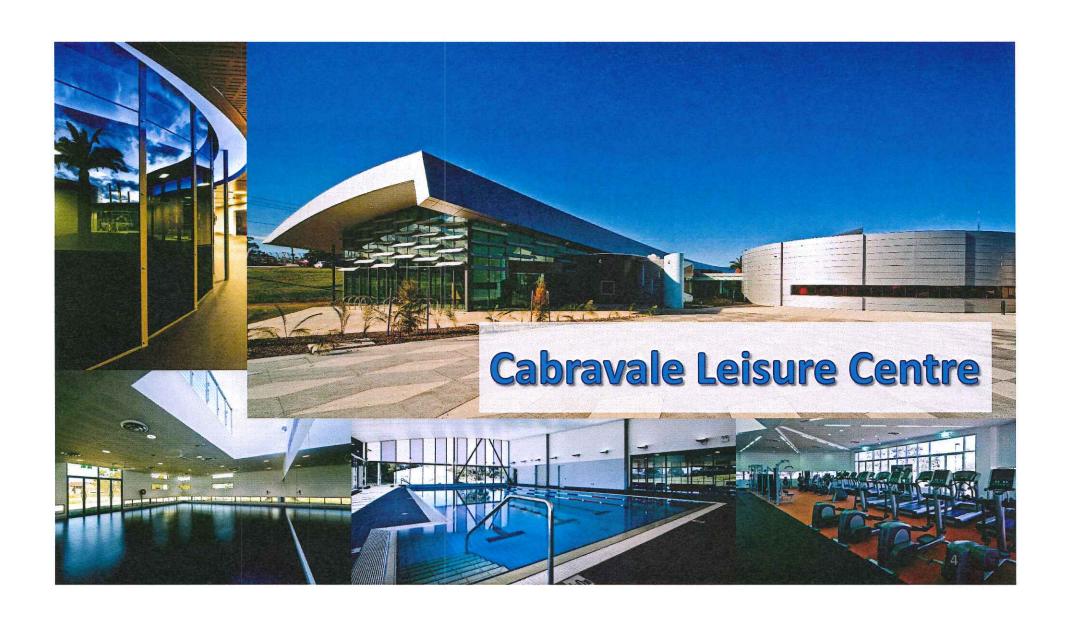


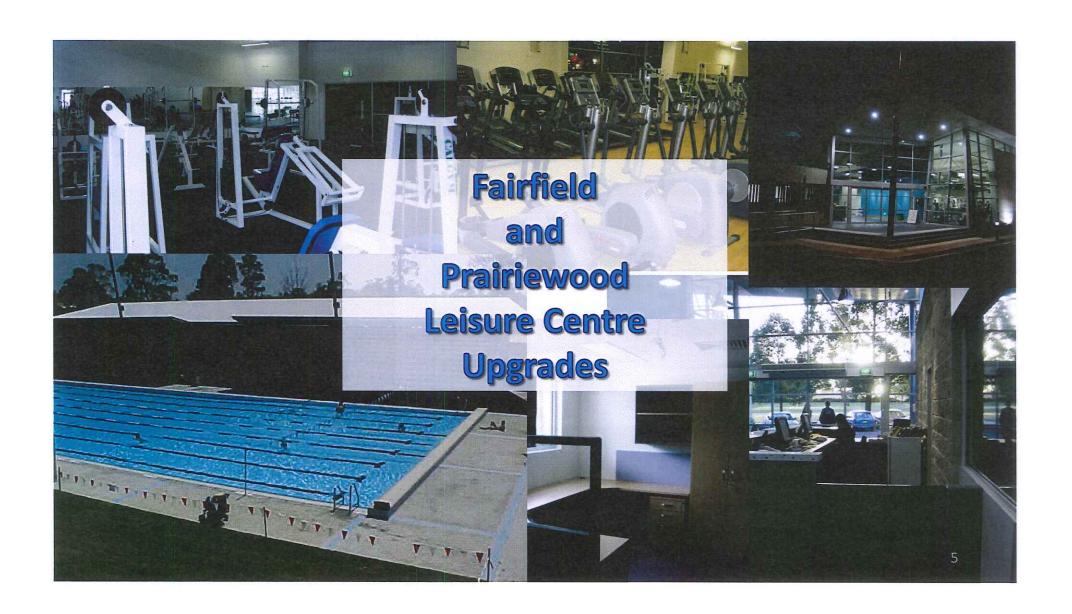
- Increase above Rate Peg
- Applications made to Independent Pricing & Regulatory Tribunal (IPART).

Current Special Rate Variation

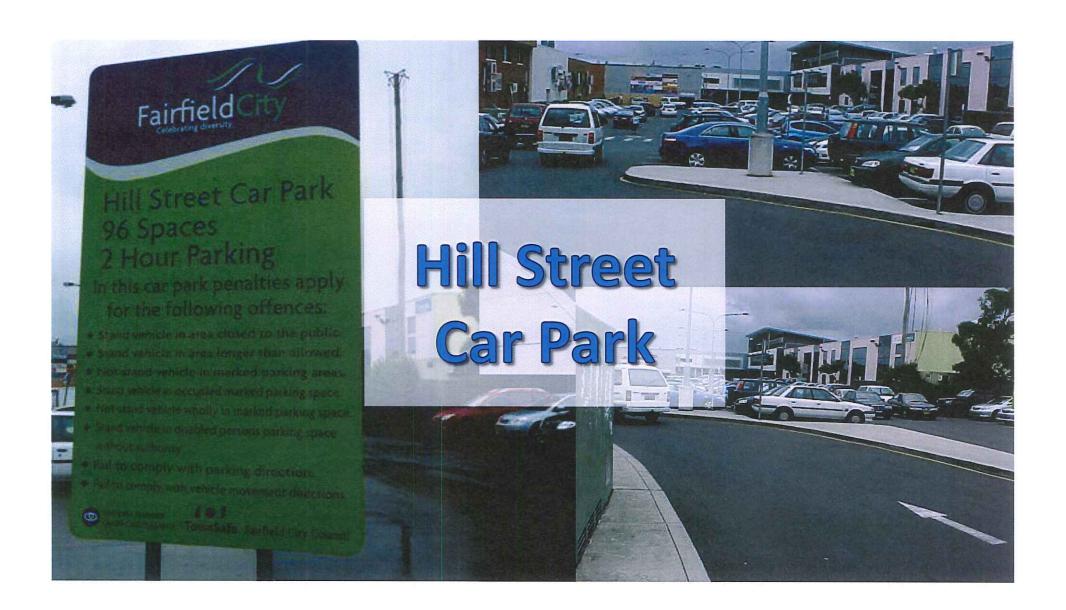
- In 2001 Council received 5% SRV for 13 years
- Due to expire in June 2014
- Major Projects delivered;
 - Cabravale Leisure centre
 - Upgrades to Leisure Centres
 - 104 Parks and Playgrounds upgraded
 - Hill Street Car Park
 - Cabramatta Traffic Improvements













Possible new SRV? Extra projects identified by the Community



- 1. Fairfield Library expansion
- Water Park Prairiewood Leisure Centre – Stage 2 upgrade
- 3. Sportsgrounds renovations and upgrades
- 4. Open Space upgrades
- 5. Community Building upgrades

- 6. Fairfield Heights Town Centre upgrade
- 7. Cabramatta Town Centre upgrade
- 8. Roads, Kerbs and Gutters upgrades
- 9. Drainage upgrades
- New Fairfield Town Centre Park The Crescent

Three Options for consideration



- Option 1 No Special Rate Variation
- Option 2 2% each year for 6 years
- Option 3 5%, 4%, 3%, 2%, 1% over 5 years

Information Tables



- 7 information tables available
- Survey hard copy or online
- Have your say webpage for all community to access detailed information



DID YOU KNOW?

Council has a limited variety of income sources with rates providing 65% of our total income.

أن المجلس لديه مجموعة متنوعة محدودة من موارد الدخل بنسب توفر 70٪ من إجمالي الدخل الخاص بنا.

市议会的收入来源渠道是 很有限的,税收收入占到 我们总收入的65%。

ក្រុមប្រឹក្សាមាន ប្រភពចំណូល ផ្សេងៗជាមួយនឹង អត្រាផ្តល់ជូន 65% នៃចំណូល សរុបរបស់យើង។

Hội đồng Thành phố có một số nguồn thu nhập hữu hạn với các khoản thuế mang lại 65% tổng thu nhập của chúng tôi.

Las fuentes de ingresos del Municipio son limitadas, y las tasas representan el 65% de nuestros ingresos totales. The Community identified 10 key projects it wants for the City with a total cost of approximately \$60 million.

أن الجمعية حددت ١٠ مشاريع رئيسية تريدها للمدينة بتكلفة إجمالية قدرها حوالى ٦٠ مليون دولار.

社区已确定了本市的10个重 点项目,总造价大约为\$6000 万。

សហគមន៍បានកំណត់នូវគំរោង សំខាន់ 10 ដែលខ្លួនចង់បានសំរាប់ ទីក្រុង ដោយចំណាយសរុប ប្រហែល \$60 លាន។

Cộng đồng đã xác định 10 dự án trọng điểm mà Cộng đồng muốn cho Thành phố với tổng kinh phí xấp xỉ 60 triệu USD.

La Comunidad identificó 10 proyectos clave que quiere para la Ciudad con un costo total de aproximadamente \$60 millones.

A special rate variation is an additional increase in your rates above the standard rate increase. The previous special rate variation of 5% over 13 years paid for significant works throughout the city including the Cabravale Leisure Centre and Hill Street car park.

أن التغيير الخاص للنسبة يعتبر زيادة إضافية في النسب الخاصة بك فوق زيادة النسبة القياسية. تغيير النسبة الخاصة السابقة من ٥٪ لأكثر من١٣ عام تم دفعها مقابل أعمال عظيمة في جميع أنحاء المدينة ما في ذلك مركز الترفيه كابرافال و موقف سيارات شارع هيل.

一个特殊的税率变化是高于标准税率增长的那部分额外增加的税率。以往的支付给整个城市的重大工程(包括Cabravale休闲娱乐中心和希尔街停车场)的特殊税费在13年内增长5%。

អត្រាប្រែប្រលពិសេសគឺជាការកើនឡើ ងបន្ថែមនៅក្នុងអត្រានានារបស់លោក អ្នក លើសពីកំណើនអត្រាបទដ្ឋាន។ អត្រាពិសេសប្រែប្រួលលើកមុនគឺ 5%សំរាប់ពេល 13ឆ្នាំដែលបានបង់ លើការងារសំខាន់ៗនៅទូទាំងទីក្រុង រួមមានមជ្ឈមណ្ឌលកំសាន្តCabravale និងកន្លែងចតទា្យនន Hill Street។

Mức thay đổi thuế đặc biệt là một mức tăng thêm về thuế của bạn trên mức tăng thuế tiêu chuẩn.
Mức thay đổi thuế đặc biệt 5% cách đây hơn 13 năm đã giúp chi trả cho nhiều công trình quan trọng trên khắp thành phố như Trung tâm Giải trí Cabravale và bãi đậu xe Hill Street.

Una variación especial de la tasa es un incremento adicional de las tasas por encima del incremento estándar. La anterior variación especial de la tasa fue de 5% a lo largo de 13 años y se utilizó para financiar importantes obras llevadas a cabo en toda la ciudad, como el centro de esparcimiento Cabravale o el estacionamiento de Hill Street.

Even with the current special rate variation of 5% the average resident pays less rates than they did in 2008.

2008 \$771 **2013** \$726

أنه حتى مع تغيير النسبة الخاصة الحالية بنسبة ٥٪ يدفع الساكن المتوسط نسب أقل من التي كان يدفعها سنة ٢٠٠٨.

> سنة ۲۰۰۸ ۷۷۱ دولار أمريكي سنة ۲۰۱۳ ۷۲۱ دولار أمريكي

即使是就当前的特殊税率增长5%而言,居民平均缴纳的税也比2008年有所减少。

2008年是 \$771 **2013年是** \$726

ទោះបីអត្រាប្រែប្រលពិសេសបច្ចុប្បន្ន 5% អ្នករស់នៅតាមគេហដ្ឋានជាមធ្យម បង់តិចជាងអត្រាដែលពួកគេបានបង់ នៅឆ្នាំ2008។

2008 \$771 **2013** \$726

Kể cả với mức thay đổi thuế đặc biệt 5% hiện tại thì một người dân bình thường vẫn trả thuế ít hơn trong các năm 2008. 2008 771 USD 2013 726 USD

Incluso con la actual variación especial de la tasa del 5%, el vecino promedio paga menos tasas que en 2008.
2008 \$771
2013 \$726

Council offers a number of options for rate payers to tailor their payments to manageable amounts. For example, you can arrange to pay weekly or monthly instalments, and by direct debit. Contact Council on 9725 0222 if you wish to discuss payment plans for your rates.

أن المجلس يقدم عدداً من الخيارات لدافعي النسبة لتكييف مدفوعاتهم لكميات يمكن التحكم فيها. على سبيل المثال، يمكنك تنظيم دفع أقساط أسبوعية أو شهرية، وعن طريق الخصم المباشر. اتصل بالمجلس على رقم 2022 9725 إذا كنت ترغب في مناقشة خطط السداد للنسب الخاصة بك.

市议会为纳税人提供了多种付费 方式的选择,使之适于他们的特 定需要,便于纳税人管理所支付 的税额。例如,您可以安排每周 或每月分期支付,并且可以直接 从借记卡上支付。

ក្រុមប្រឹក្សាផ្ដល់នូវជំរើសនានាសំរាប់អត្រាអ្ន កប់ង់ដើម្បីសំរូលដល់ការបង់របស់ពួកគេទៅ តាមចំនួនដែលអាចគ្រប់គ្រងបាន។ ឧទាហរ ណ៍លោកអ្នកអាចចាត់ចែងបង់ជាដំណាក់ប្រ ចាំសប្ដាហ៍ឬប្រចាំខែហើយបង់ដោយ direct debit។ ទាក់ទងក្រុមប្រឹក្សាតាមលេខ 9725 0222ប្រសិន់លោកអ្នកចង់ពិភាក្សាពីគំ រោងសំរាប់បង់របស់លោកអ្នក។

Hội đồng cho người đóng thuế một số lựa chọn để họ điều chỉnh các khoản thanh toán thành những số tiền nằm trong khả năng quản lý của họ. Ví dụ, bạn có thể sắp xếp trả từng phần theo tuần hoặc theo tháng, và bằng cách ghi nợ trực tiếp. Vui lòng liên hệ Hội đồng theo số 9725 0222 nếu bạn muốn thảo luận về kế hoạch trả thuế của bạn

El Municipio ofrece diversas opciones para que los contribuyentes planifiquen los pagos y que los importes les resulten manejables. Por ejemplo, se puede acordar el pago en cuotas semanales o mensuales, y por débito directo. Póngase en contacto con el Municipio al 9725 0222 si desea negociar un plan de pagos para las tasas.

Have your say...

Fill in a one-minute survey





Celebrating diversity



Services Provided by Council where the Expense is > \$2.5M

SERVICE	TOTAL EXPENDITURE \$M	FOR EVERY \$1 SPENT BY COUNCIL
Asset Management - Civil and Built	33.1	\$0.18
Waste Management	21,9	\$0.12
Leisure Centres	12.2	\$0.07
Infrastructure Construction and Maintenance	11.5	\$0.06
Children and Family Services	11.3	\$0.06
Asset Management - Open Space	10.1	\$0.05
Library	8.4	\$0.05
Catchment Management	6,9	\$0.04
Built Resources	5.9	\$0.03
Property and Community Facilities	5.8	\$0.03
Development Planning/Building Control/ Compliance	5.3	\$0.03
Information Technology	4.6	\$0.02
Place Management and Economic Development	4.2	\$0.02
Compliance, Investigation and Enforcement	4.0	\$0.02
Street and Public Amenities Cleaning	3.7	\$0.02
Social and Cultural Development	2.6	\$0.01
Total Other (including 29 Services)	39.2	\$0.21



Sources of Revenue Received by Council

INCOME SOURCE	TOTAL REVENUE \$M	FOR EVERY \$1 RECEIVED BY COUNCIL
Rates	69.2	\$0.45
Domestic Waste	24.3	\$0.16
Fees and Charges	15.8	\$0.10
Financial Assistance Grants	12.0	\$0.08
Operational Grants and Contributions	9.4	\$0.06
Capital Income	7.1	\$0.05
Other Income	4.5	\$0.03
Fines	4.2	\$0.03
Investment Income	3.4	\$0.02
Rental Income	3.1	\$0.02
Stormwater Levy	1.6	\$0.01



Cost Reductions/Revenue Initiatives Introduced by Council

INITIATIVE	SAVINGS/ REVENUE IN LAST 3 YEARS \$'000	FUTURE SAVINGS/ REVENUE PER ANNUM \$'000
Permanent Reduction in Employee Positions - Individual Reviews	2,120	805
Permanent Reduction in Employee Positions - 2013 Organisational Restructure	-	437
New Enterprise Agreement for Sick Leave 2013	148	445
Close Down Over Christmas / New Year Period	1,500	500
Reduction of Annual Leave Accruals	710	
More Efficient Energy Usage	210	145
More Efficient Water Usage	60	25
Recycled Road Materials	713	2,735
Scanning Software for Invoices	_	60
Waste Enforcement Unit	160	130
Car Park Management and Pricing (Revenue)	-	1,200
Dutton Lane Redevelopment (Revenue)	-	2,400
Review of Non-Rate Paying Entities	213	71
Parking Officers for Specific Locations	150	150
Internal Services Review	-	192



WHAT ARE THE OPTIONS TO FUND THE ADDITIONAL PROJECTS?

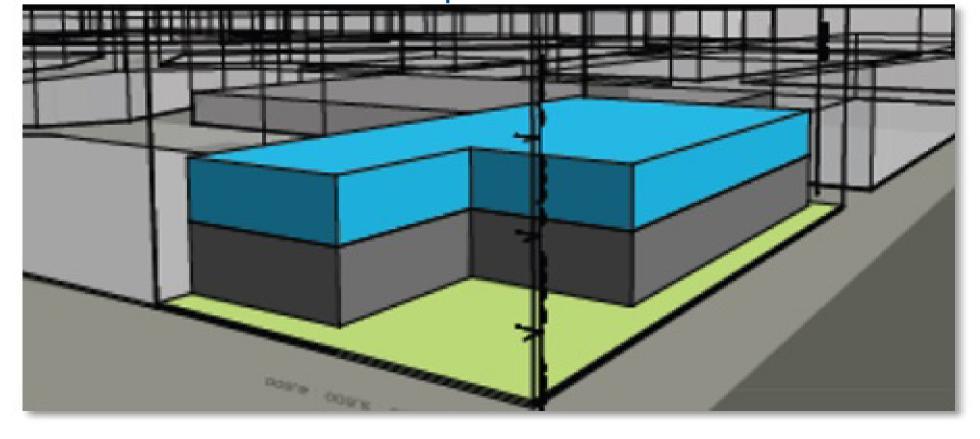
Method of funding to use for the additional project listing	Is Council going to use this funding for the additional project listing?	Why?
Funding from existing budgets	X	These funds are needed to deliver Council's existing services which the community has told us they would like to retain. Any identified savings are put back into existing services.
Cash reserves	✓	Council will utilise some of its cash reserves to part fund the additional projects but will not utilise all its reserves as these are required to ensure Council is sustainable into the future.
Reallocation of existing budgets	X	Based on the Service Levels and Indicators Survey the community identified that they did not want to see any decreases to existing services and actually identified services where they wanted improvements. Based on this Council reviewed its existing budgets during the Delivery Program development and reallocated some of the identified savings to improving some existing services.
Loans	X	Council reviewed this option and, based on the additional cost to the community for interest payments, decided this was not a financially sustainable option. For example, if we borrow \$44 million and repay it over 30 years we will pay an additional \$55 million in interest alone.
Asset sales	✓	Council has considered selling some vacant land to part fund some of the additional projects, however this is limited and can only contribute some funding on a one-off basis.
Increased fees and charges	X	The amount of money raised by fees and charges is very small and to achieve the funds required for the additional projects the fees and charges would need to increase to levels that would not be affordable for the community.
Efficiency improvements	X	In the past few years Council has made efficiency improvements and these have been used to cover the increasing cost of services. Whilst Council is committed to efficiency improvements over the next four years, these funds will be used to continue to deliver the current services identified in the Delivery Program.
Grants	✓	While Council will always apply for available grants for these major projects it is highly unlikely that full grants would be available and successful for all projects.
Developer Contributions	✓	This is money that is collected from new developments throughout the city. These funds are restricted to be spent in specific areas and on certain types of projects. Whilst it is difficult to estimate the amount of funds that will be collected over time Council will continue to review these and ensure they are allocated to projects that meet the growing needs of our community.
Special Rate Variation	✓	Council is looking at this option which is to increase your rates by an additional amount above the rate peg. This is considered by Council as the best and most appropriate form of funding for the balance of the cost of the additional projects. This will ensure Council will remain financially sustainable. This option also has the best benefit for the community into the future. There are a number of options for a special rate variation and these have been identified further in the brochure.



Project No. 1 Fairfield Library Expansion



Example of Second Floor





Project No. 2 Water Park - Prairiewood Leisure Centre



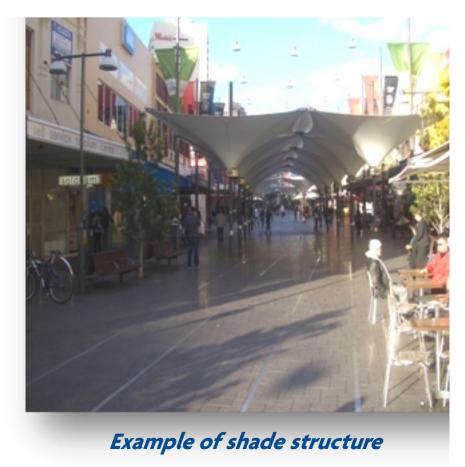


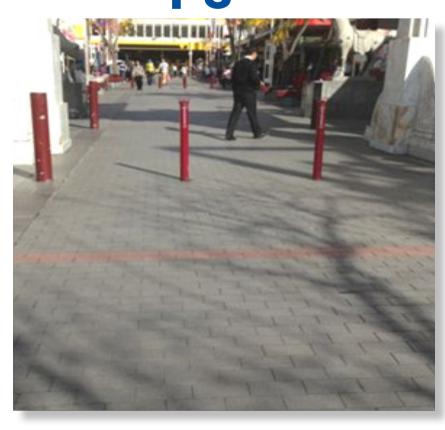


Project No. 6 Fairfield Heights Town Centre Upgrades



Project No. 7 Cabramatta Town Centre Upgrades





Example of paving

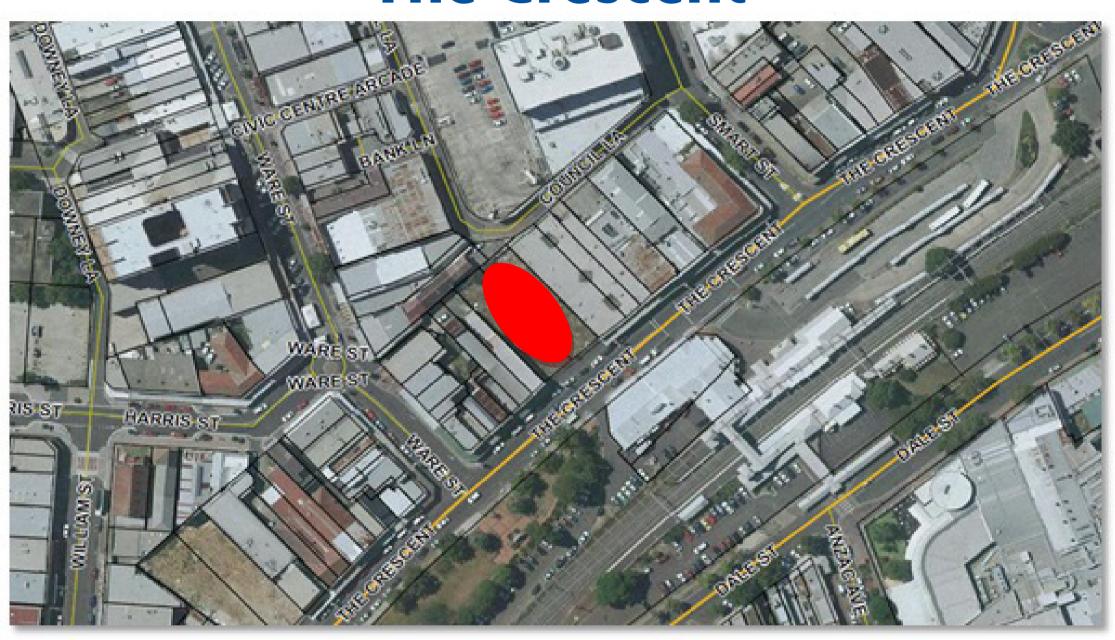


Project No. 6 Fairfield Heights Town Centre Upgrades Project No. 7 Cabramatta Town Centre Upgrades





Project No. 10 New Fairfield Town Centre Park The Crescent



Example of improvements made a Canley Heights Town Centre





ADDITIONAL PROJECT LIST

Priority No.	Initiative Name	Cost \$
1	Fairfield Library Expansion Add a second storey to Fairfield Library to create additional study space to meet the community's growing needs within the area.	5,000,000
2	Water Park Prairiewood Leisure Centre – Upgrade Stage 2 Additional feature at the Prairiewood Leisure Centre which incorporates a water park with multiple water features for children of various ages, along with other play facilities for families to enjoy.	2,150,000
3	Sportsgrounds Renovation and Upgrade The program will renovate and upgrade sportsgrounds throughout the local government area, increasing the standard of sporting facilities to residents and visitors.	1,000,000 per year
4	Open Space Upgrades To make open space areas within Fairfield more user friendly, accessible and updated.	460,000 per year
5	Community Buildings Upgrades To renew the community centres, halls and other buildings currently owned by Council to make them more accessible and updated for wider use by the community.	1,700,000 per year
6	Fairfield Heights Town Centre Upgrades Renew the Fairfield Heights Town Centre to create a more updated and attractive area for local businesses, residents and visitors.	1,800,000
7	Cabramatta Town Centre Upgrades Renew the Cabramatta Town Centre to create a more updated and attractive area for local businesses, residents and visitors.	1,020,000
8	Roads, Kerb & Gutters Upgrades To ensure that roads, kerb and gutter are maintained to meet the increasing expectations of our community.	1,500,000 per year
9	Drainage Upgrades To update our drainage to ensure that it meets the needs of the city by reducing potential flooding and cleaner streets and waterways.	370,000 per year
10	New Fairfield Town Centre Park – The Crescent Construct a Fairfield Town Centre Park which will provide a modern meeting place in the central business district for residents and visitors to enjoy.	1,800,000

Have your say...

Fill in a one-minute survey





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EXTRA SERVICES

AND NEW
PROJECTS OF
WORKS BY
SUBURB

EXTRA
COUNCIL
SERVICES the choice
TS WOURS

SPECIAL RATE VARIATION

Should residents opt for a Special Rate Variation, the following diagram provides a breakdown of projects outlined for each suburb in Fairfield City.

HORSLEY PARK

WETHERILL PARK

- Emerson Reserve Open Space Upgrade
- Rosford Reserve Open Space Upgrade
- Elizabeth St Drainage Upgrade
- Davis Rd Drainage Upgrade
- Rossetti St Roads Upgrade
- Mansfield St Roads Upgrade
- Locke St Roads Upgrade
- All DI D I II
- Allen Pl Roads Upgrade

ABBOTSBURY

- Bancroft Cres Open Space Upgrade
- Bancroft Cres Roads Upgrade

BONNYRIGG HEIGHTS

- Auckland St Roads Upgrade
- Gloucester St Roads Upgrade
- Northumberland St Roads Upgrade
- Colville Pl Roads Upgrade
- Aplin Rd Roads Upgrade
- Dowland St Roads Upgrade
- Middlehope Park Upgrade

GREENFIELD PARK

- Powhatan Reserve Amenity Building Upgrade
- Powhatan Reserve Sportsfield
 Upgrade

ABBOTSBURY

EDENSOR PARK

 Bosnjak Park Amenity – Building Upgrade

BONNYRIGG

- Bonnyrigg Childcare Centre –
 Building Upgrade
- Bonnyrigg Ave Roads Upgrade
- Humphries Rd Roads Upgrade
- Tarlington Pde Roads Upgrade
- Sindel Cl Roads Upgrade
- Keeden Pl Roads Upgrade
- Nicolas Cl Roads Upgrade
- Bunker Pde Roads Upgrade
- Lalich Ave Roads Upgrade

HORSLEY PARK

- Horsley Park Showground Open Space Upgrade
- Koala Way Roads Upgrade

BOSSLEY PARK

- Bossley Park Community Hall Building Upgrade
- Bossley Park Open Space Upgrade

BOSSLEY PARK

· King Park - Building Upgrade

· Wakeley Childcare - Building

Administration Centre – Building

• Fairfield Showground - Building

• Newcastle St – Roads Upgrade

• Darwin Cl – Roads Upgrade

• Adelong Cl - Roads Upgrade

WAKELEY

Upgrade

Upgrade

WETHERILL PARK

PRAIRIEWOOD

AKELEY

CABRAMATTA

WEST

IARD

- Janice Crosio Childcare Centre Building Upgrade
- Ayrshire St Roads Upgrade

FAIRFIELD WEST

- Endeavour Sports Reserve 2, 3
 & 5 –
 Open Space Upgrade
- Endeavour Nets Open Space Upgrade
- Endeavour Sports Reserve (Netball) –
 Sportsfield Upgrade
- Endeavour Middle Sportsfield Upgrade

PRAIRIEWOOD

- Water Park Prairiewood Leisure Centre – Upgrade Stage 2
- Prairiewood Leisure Centre Building Upgrade

FAIRFIELD

WEST

CANLEY

HEIGHTS

SMITHFIELD

FAIRFIELD

HEIGHTS

CABRAMATTA

FAIRFIELD

- Fairfield Library Expansion
- New Fairfield Town Centre Park The Crescent
- Fairfield Leisure Centre Building Upgrade
- Meals on Wheels/Fairfield Senior Citizens – Building Upgrade
- May St Road Upgrade
- Fairfield Park Park Upgrade
- Fairfield Park Sportsfield Upgrade
- Frank St Drainage Upgrade
- Margaret St Open Space Upgrade
- Nelson St Open Space Upgrade

SMITHFIELD

FAIRFIELD

CANLEY

VALE

- Fairfield Museum Building Upgrade
- Brenan Park Park Upgrade
- Smithfield Open Space Upgrades
- Rosford Reserve Sportsfield
 Upgrade

FAIRFIELD HEIGHTS

- Endeavour Park The Boulevard Building Upgrade
- Endeavour Sports Reserve –
 Sportsfield Upgrade
- Fairfield Heights Town Centre Upgrade

YENNORA

- Knight Park Amenity Building Upgrade
- Knight Park Sportsfield Upgrade
- Springfield Park Open Space Upgrade

FAIRFIELD EAST

Montrose Park – Parks Upgrade

VILLAWOOD

 Peppercorn Ave – Open Space Upgrade

LANSVALE

GUILD

YENNORA

FAIRFIELD

VILLAWOOD

CARRAMAR

LANSVALE

Strong Park – Sportsfield Upgrade

CABRAMATTA

- Cabramatta Town Centre Upgrade
- Cabramatta Childcare Building Upgrade
- Whitlam Library Building Upgrade
- Hughes St Carpark Building Upgrade
- Pevensey St Family Resource Centre Building Upgrade
- SES Headquarters Building Upgrade
- Boundary Ln Roads Upgrade
- National St Roads Upgrade
- Lovoni St Roads Upgrade

- Peterlee St Open Space
- Chisholm Park Open Space Upgrade

CANLEY VALE

- Cook Ave Roads Upgrade
- Adams Park Sportsfield Upgrade
- Hartley Oval Sportsfield Upgrade

ST JOHNS PARK

- St Johns Park Tennis Court –
 Building Upgrade
- St Johns Park Amenity Building Upgrade
- Elwood Pl Roads Upgrade
- St Johns Park Park Upgrade
- St Johns Park Sportsfield Upgrade
- Chisholm Park Sportsfield Upgrade

MT PRITCHARD

- Joe Broad Reserve Building Upgrade
- David St Drainage Upgrade
 Edna Ave Drainage Upgrade
- Prout Park Open Space Upgrade

CANLEY HEIGHTS

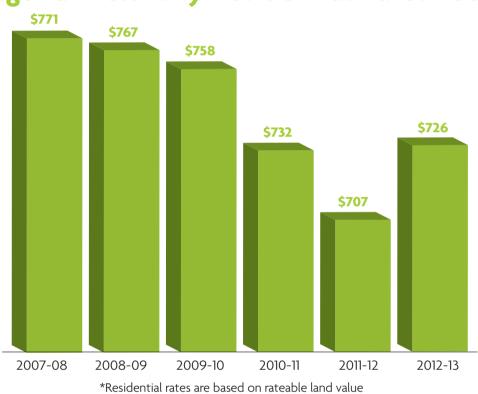
- Canley Vale Rd Drainage Upgrade
- Welwyn Rd Drainage Upgrade
- Malouf St Drainage Upgrade



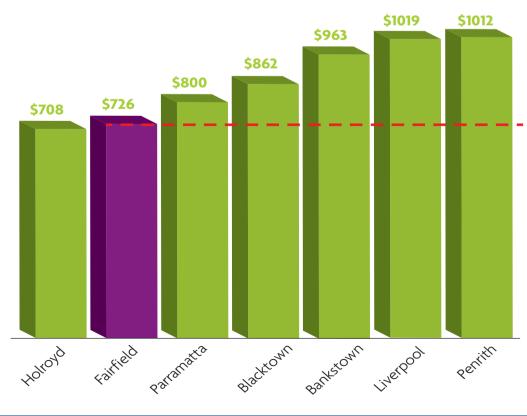
What are you paying in rates compared to five years ago?

In 2008, Council committed to restructuring its rates over a period of five years. This saw more money collected from businesses and less from residents. This has meant that over the past five years residential rates have decreased. In 2008, the average resident was paying \$771 and today, in 2013, they are paying \$726. This includes the current 5% special rate variation.

Average Fairfield City Residential Rates 2008-2013



Average Fairfield Council Residential Rates Compared to Adjoining Councils 2012 - 2013





Every year IPART (Independent Prices and Regulatory Tribunal) determines the increase that all Councils can apply to your rates. It is called the 'rate peg' and is usually about 3%. It helps councils keep up with the increasing costs of the services it already provides. To deliver extra projects, councils can apply to IPART for an additional increase and this is called a 'special rate increase'.



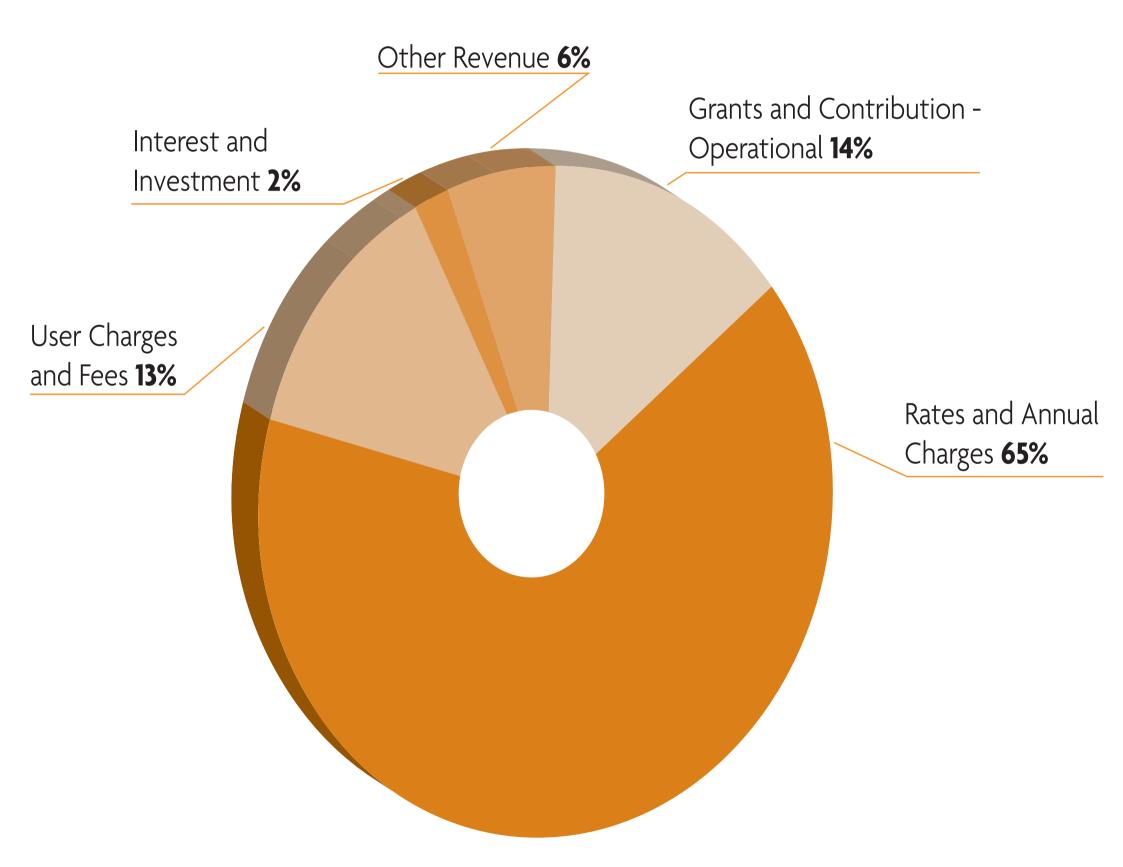
Cost Reductions/Revenue Initiatives Introduced by Council

INITIATIVE	SAVINGS/ REVENUE IN LAST 3 YEARS \$'000	FUTURE SAVINGS/ REVENUE PER ANNUM \$'000
Permanent Reduction in Employee Positions - Individual Reviews	2,120	805
Permanent Reduction in Employee Positions - 2013 Organisational Restructure	-	437
New Enterprise Agreement for Sick Leave 2013	148	445
Close Down Over Christmas / New Year Period	1,500	500
Reduction of Annual Leave Accruals	710	
More Efficient Energy Usage	210	145
More Efficient Water Usage	60	25
Recycled Road Materials	713	2,735
Scanning Software for Invoices	_	60
Waste Enforcement Unit	160	130
Car Park Management and Pricing (Revenue)	-	1,200
Dutton Lane Redevelopment (Revenue)	-	2,400
Review of Non-Rate Paying Entities	213	71
Parking Officers for Specific Locations	150	150
Internal Services Review	-	192



HOW DO WE GET OUR INCOME?

Sources of income - Years 2013-2017



As you can see Councils main source of income is Rates and Annual Charges



FAIRFIELD LIBRARY EXPANSION

Project No. 1

&

WATER PARK

PRAIRIEWOOD LEISURE CENTRE STAGE, 2 UPGRADE

Project No. 2



Project No. 1 – Fairfield Library Expansion

Location	Fairfield
Project Aims	 Expand the space of the Library to meet the community's growing needs Provide spaces for meetings, training, seminars, study etc. Development of an e-library that caters for online study, books etc
Description	Add a second storey to Fairfield Library to meet the community's growing needs for additional study areas and meeting space. Development to focus on 'e-Library' concept and provide spaces for meeting, training, seminars, study etc while leveraging off digital resources and internet connectivity. Expansion to approximately double the existing 670m² floor space with the building of a second floor.
Costs	\$5,000,000
Design	
	Indicative second floor
Benefits	Provide additional space to meet community demands, facilitate learning spaces for students and
ספוופוונג	adults and to promote a 21st century e-Library.



Project No. 2 – Water Park – Prairiewood Leisure Centre - Upgrade Stage 2

Location	Prairiewood
Project Aims	Provide water activities for toddlers, children and young people.
Short	Construct a water park at Prairiewood Leisure Centre which incorporates multiple water features
Description	for children of various ages, along with other play facilities for families to enjoy.
Long	Stage 1
Description	The water play features may include:
of works	Low ground sprays, water patterns for a safe place for exploration for toddlers.
	• Slide activity centres, spillers, spouts and themed features encourage imaginative play for children.
	 Large dumpers, cannons and big sprays provide non-stop action for children and young people. Body and chute slides provide surprises dips and turns for children and young people.
	Stage 2
	• Includes additional water activities which may include additional slides, wave riders or other play activities.
Costs	\$3,150,000
Design	





Benefits Focuses on family oriented fun with water play experience being provided in Fairfield City.



SPORTS GROUNDS RENOVATIONS & UPGRADES Project No. 3

OPEN SPACE UPGRADES
Project No. 4



Project No. 3 – Sports Ground Renovation and Upgrade

Location	Throughout the Fairfield Local Government Area.									
Project Aims	Upgrade sports grounds and facilities.									
Description	The program will renovate and upgrade sports groun increasing the standard of sporting facilities to reside of lighting, shade structures, seating, amenities, lands The works undertaken will be allocated as per their of Management Plan.	ents and visitors. This may include the upgrade caping, signage, fences and playing surfaces.								
Costs	\$1,000,000 per year									
Design/Condition examples	Examples of Fence condition: Condition 1 - Excellent: No work required (normal maintenance) Condition 2 - Good: Only minor work required	Condition 3 - Average: Some work required Condition 4 - Poor: Some renovation needed within 1 year Condition 5 - Very Poor: Urgent renovation/upgrading required								
Benefits	Increase the standard of sporting facilities for resider currently unfunded.	nts and visitors and address backlog of works								



Project No. 4 – Open Space Upgrades and Landscaping of Park Frontages

Location	Throughout the Fairfield Local Government Area.							
Project Aims	To provide an improved and consistent level of service parks and grass and bushlands.	ce in open space areas including playgrounds,						
Description	To make open space areas within Fairfield more user include improving the standard playgrounds and park open space areas. The works undertaken will be alloc Council's Asset Management Plan. The landscaping of park frontages (3 year program) in Council's parks throughout the City.	ss, providing cleaner and better maintained ated as per their condition identified in						
Costs	\$460,000 per year – Open space upgrades \$100,000 per year – Landscaping of park frontages for next three years							
Design	Examples of Playground condition: Condition 1 - Excellent: No work required (normal maintenance) Condition 2 - Good: Only minor work required	Condition 3 - Average: Some work required Condition - 4 Poor: Some renovation needed within 1 year Condition 5 - Very Poor: Urgent renovation/upgrading required						
Benefits	All areas in City have open space areas that are maint facilities and access.	rained to a consistent standard with better						



COMMUNITY BUILDING UPGRADE Project No. 5

ROADS, KERBS & GUTTERS UPGRADES Project No. 8 DRAINAGE UPGRADES

Project No. 9



Project No. 5 – Community Buildings Upgrades

Location	Throughout the Fairfield Local Government Area							
Project Aims	Renew Council Buildings, building services and comm	nunity halls.						
Description	To renew the community centres, halls and other buildings currently owned by Council to make them more accessible and updated for wider use by the community. These upgrades will include items such as ceilings, plumbing, electrical, bathroom and change facilities, kitchens and other essential structural works. The works undertaken will be allocated as per their condition identified in Council's Asset Management Plan. \$1,700,000 per year							
Costs	\$1,700,000 per year							
Design/ Condition examples	Examples of Building condition: Condition 1 - Excellent: No work required (normal maintenance) Condition 2 - Good: Only minor work required	Condition 3 - Average: Some work required Condition 4 - Poor: Some renovation needed within 1 year Condition 5 - Very Poor: Urgent renovation/upgrading required						
Benefits	To make community centres and halls more function	nal improve amenity to meet the needs of a						



Project No. 8 – Roads, Kerbs and Gutters Upgrades

Location	Throughout the Fairfield Local Government Area.	
Project Aims	Upgrade Roads, Kerbs and Gutters to a higher stand provide a better and consistent road network for the	
Description	The program renews roads, kerbs and gutters. The costs into the future for maintaining roads and are community.	
Costs	\$1,500,000 per year	
Design	Examples of Road Pavement condition: Condition 1 - Excellent:	Condition 3 - Average: Some work required
	No work required (normal maintenance)	Condition 4 - Poor: Some renovation needed within 1 year
	Condition 2 - Good:	Condition 5 - Very Poor: Urgent renovation/upgrading required
Benefits	Driving comfort for the community is improved. Im water from road surfaces and reduces the potentia for potholes) and address the backlog of works curr	for water damage (the most frequent reason



Project No. 9 – Roads, Kerb and Gutter Upgrades

Location	Throughout the Fairfield Local Government Area.							
Project Aims	Upgrade Roads, Kerbs and Gutters to a higher stan provide a better and consistent road network for	· · · · · · · · · · · · · · · · · · ·						
Description	costs into the future for maintaining roads and is a community including footpath connections progra	program renews roads, kerbs and gutters. The maintenance of these assets assists in reducing is into the future for maintaining roads and is a response to increasing expectations of our inmunity including footpath connections program for the next three years in this including footpath connections and connecting car parks.						
Costs	\$1,200,000 per year	· ·						
Design	Examples of Road Pavement condition:	Condition 3 - Average: Some work required						
	Condition 1 - Excellent: No work required (normal maintenance)	Condition 4 - Poor: Some renovation needed within 1 year						
	Condition 2 - Good:	Condition 5 - Very Poor: Urgent renovation/upgrading required						
Benefits	Driving comfort for the community is improved. In water from road surfaces and reduces the potential for potholes) and address the backlog of works cu	al for water damage (the most frequent reason						



FAIRFIELD HEIGHTS/CABRAMATTA UPGRADES

Project No's. 6 & 7

FAIRFIELD TOWN CENTRE PARK THE CRESCENT

Project No. 10



Project No. 6 – Fairfield Heights Town Centre Upgrades

Location	Fairfield Heights
Project Aims	 Improve the visual quality and general amenity of the main street including public artwork Upgrade main street footpaths and pedestrian road crossings to improve pedestrian and road safety Improve signage to highlight the entrances to the Centre Connects the 'main street' with surrounding local residential footpaths.
Short Description	Renew the Fairfield Heights Town Centre footpaths to create a more attractive, comfortable and enjoyable experience for local businesses, residents and visitors.
Long Description of works	The proposed streetscape upgrade works are intended to be an integrated capital works package using a modern design style that improves the visual quality and level of safety (i.e. trip points) of the footpaths and road crossing points (i.e. pedestrian refuges). It will connect the 'main street' with local residential footpaths by removing footpath 'gaps', upgrades local signage to emphasise gateways, access routes and other amenities (i.e. parking, toilets etc) and installs public artworks where most appropriate and relevant to the local community.
Costs	\$1,000,000
Design	Examples of streetscape works that could be undertaken
Benefits	Improve the visual quality and level of safety for the community.
	The state of the s



Project No. 7 – Cabramatta Town Centre Upgrades

Location	Cabramatta
Project Aims	 improve the level of safety replace or refurbish some of the current seating upgrade the banner poles install a permanent shade cover over the southern portion of the plaza improve lighting renew landscaping and public domain elements install an integrated sound system prepare and install new signage renew security bollards around the perimeter of the plaza.
Short Description	Renew the Cabramatta Town Centre to create a more updated and attractive area for local businesses, residents and visitors.
Long Description of works	The renewal project will involve revitalisation of the Cabramatta Town Centre and may include works such as upgrading existing lighting poles and pergolas, new paving, seating, day and night time lighting, integrated sound system, permanent shade cover, signage, security bollards, new landscaping to minimise maintenance, upgrade banner poles for simplified replacement and increase cleansing effectiveness.
Costs	\$1,020,000
Design	Freedom Plaza Pai-Lau Gate – Cabramatta Town Centre
Benefits	Improve the visual quality, safety and usability of the Cabramatta Town Centre.



Project No. 10 – Drainage Upgrades

Throughout the Fairfield Local Government Area.						
Update the drainage.						
To update our drainage to ensure that it meets the and cleaner streets and waterways. The works und identified in Council's Asset Management Plan.						
\$150,000 per year						
	Laboratori score monte diningi di pri a casimi citi cheka a anna a monte con consistente di					
Examples of						
Stormwater Pit condition:	Condition 3 Average					
	Condition 3 - Average: Some work required					
10.19 7/1,10/2012						
Condition 1 - Excellent: No work required (normal maintenance)	Condition 4 - Poor: Some renovation needed within 1 year					
Condition 2 - Good: Only minor work required	Condition 5 - Very Poor: Urgent renovation/upgrading required					
	Update the drainage. To update our drainage to ensure that it meets the and cleaner streets and waterways. The works unidentified in Council's Asset Management Plan. \$150,000 per year Examples of Stormwater Pit condition: Condition 1 - Excellent: No work required (normal maintenance) Condition 2 - Good:					



RESIDENTIAL RATES

OPTION 1 – (No Special Rate Variation)

Table 1: Proposed actual rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/
Rate Peg			3.096	3.096	3.0%	3.096	3.0%	3.096	3.
Special Rate Variation	16	Current SRV	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.
Total % Increase			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.
\$0 - \$99,999	8,113	-\$20	-57	513	513	514	514	\$15	5
\$100,000 - \$199,999	4,982	-\$27	-\$10	\$18	518	\$19	\$20	\$20	5
\$200,000 - \$299,999	33,793	-\$35	-\$13	\$23	\$24	524	\$25	\$26	5
\$300,000 - \$399,999	8,212	-\$40	-\$15	\$26	527	528	\$29	\$30	5
\$400,000 - \$499,999	585	-\$50	-\$18	\$33	\$34	\$35	\$36	\$37	5
\$500,000 - \$599,999	352	-\$57	-\$21	\$38	\$39	540	\$41	542	5
\$600,000 - \$699,999	208	-\$65	-\$24	\$43	\$44	\$45	547	\$48	5
\$700,000 - \$799,999	124	-\$73	-\$26	\$48	\$49	\$50	\$52	\$54	5
\$800,000 - \$899,999	124	-\$80	-\$29	\$53	\$54	\$56	\$58	\$59	5
\$900,000 - \$999,999	94	-\$88	-\$32	\$57	\$59	\$61	\$63	\$65	5
\$1,000,000 - \$1,499,999	69	-\$105	-\$38	\$69	\$71	\$73	\$75	\$78	5
\$1,500,000 - \$1,999,999	24	-\$173	-\$63	\$113	\$117	\$120	\$124	\$127	\$1
\$2,000,000 - \$2,999,999	16	-\$202	-\$73	\$132	\$136	\$141	\$145	\$149	51
\$3,000,000 and greater	5	-\$309	-\$112	\$203	\$209	\$215	\$222	\$228	52

OPTION 2 - (2% each year for six years)

Table 2: Proposed actual rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase and special rate variations.

Rateable Land Value	No. of Properties								
	Ulas de la companya d		2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.096	3.0%	3.0%	3.096	3.096	3.0%	3.096
Special Rate Variation		-5% Current SRV	2.0%	2.0%	2.0%	2.0%	2.096	2.0%	0.0%
Total % Increase			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	3.0%
\$0 - \$99,999	8,113	-\$20	\$1	\$22	\$23	\$24	\$26	\$27	\$17
\$100,000 - \$199,999	4,982	-\$27	\$2	\$30	\$32	\$34	\$35	\$37	\$23
\$200,000 - \$299,999	33,793	-\$35	\$2	\$39	\$41	\$43	\$45	\$48	\$30
\$300,000 - \$399,999	8,212	-\$40	\$2	\$45	\$47	\$49	\$52	\$54	\$34
\$400,000 - \$499,999	585	-\$50	\$3	\$55	\$58	\$61	\$64	\$67	\$42
\$500,000 - \$599,999	352	-\$57	\$4	\$64	\$67	\$71	574	\$78	\$49
\$600,000 - \$699,999	208	-\$65	\$4	\$72	\$76	\$80	\$84	\$88	\$55
\$700,000 - \$799,999	124	-\$73	\$4	\$81	\$85	\$89	\$94	\$98	\$62
\$800,000 - \$899,999	124	-\$80	\$5	\$90	\$94	\$99	\$104	\$109	\$69
\$900,000 - \$999,999	94	-\$88	\$5	\$98	\$102	\$108	\$113	\$119	\$75
\$1,000,000 - \$1,499,999	69	-\$105	\$6	\$117	\$123	\$129	\$136	\$143	\$90
\$1,500,000 - \$1,999,999	24	-\$173	\$11	\$192	\$202	\$212	\$223	\$234	\$147
\$2,000,000 - \$2,999,999	16	-\$202	\$12	\$225	\$236	\$248	\$261	\$274	\$172
\$3,000,000 and greater	5	-\$309	\$19	\$345	\$362	\$380	\$399	\$419	\$264

OPTION 3: (5%, 4%, 3%, 2%, 1% over five years)

Table 3: Proposed actual rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase and special rate variations.

Rateable Land Value	No. of								
	Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.096	3.096	3.096	3.096	3.096	3.0%	3.0%
Special Rate Variation		-5% current SRV	5.0%	4.0%	3.0%	2.0%	1.096	0.0%	0.0%
Total % Increase			8.096	7.0%	6.0%	5.0%	4.096	3.0%	3.0%
\$0 - \$99,999	8,113	-\$20	\$14	\$32	\$29	\$26	\$22	\$17	\$17
\$100,000 - \$199,999	4,982	-\$27	\$19	\$44	\$40	\$35	\$30	\$23	\$24
\$200,000 - \$299,999	33,793	-\$35	\$25	\$56	\$52	\$46	\$38	\$30	\$31
\$300,000 - \$399,999	8,212	-\$40	\$28	\$65	\$59	\$52	\$44	\$34	\$35
\$400,000 - \$499,999	585	-\$50	\$35	\$80	\$73	\$64	\$54	\$42	\$44
\$500,000 - \$599,999	352	-\$57	\$40	\$92	\$85	\$75	\$63	\$49	\$50
\$600,000 - \$699,999	208	-\$65	\$45	\$104	\$96	\$84	\$71	\$55	\$57
\$700,000 - \$799,999	124	-\$73	\$51	\$116	\$107	\$94	\$79	\$62	\$64
\$800,000 - \$899,999	124	-\$80	\$56	\$129	\$118	\$104	\$88	\$68	\$70
\$900,000 - \$999,999	94	-\$88	\$61	\$140	\$129	\$114	\$96	\$75	\$77
\$1,000,000 - \$1,499,999	69	-\$105	\$73	\$169	\$155	\$137	\$115	\$90	\$92
\$1,500,000 - \$1,999,999	24	-\$173	\$120	\$277	\$254	\$224	\$188	\$147	\$151
\$2,000,000 - \$2,999,999	16	-5202	\$141	\$324	\$297	\$263	\$221	\$172	\$177
\$3,000,000 and greater	5	-5309	5216	\$497	\$455	\$402	\$338	5264	\$271

How to have your say

Everyone can have a say and make a choice, this is how you can do it:

http://haveyoursayfairfieldcity.com.au







RESIDENTIAL RATES

Option 1 – (No Special Rate Variation)

Table 1: Proposed rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase only.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% Current SRV	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total % Increase			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
\$0 - \$99,999	8,113	-\$20	-\$7	\$13	\$13	\$14	\$14	\$15	\$15
\$100,000 - \$199,999	4,982	-\$27	-\$10	\$18	\$18	\$19	\$20	\$20	\$21
\$200,000 - \$299,999	33,793	-\$35	-\$13	\$23	\$24	\$24	\$25	\$26	\$27
\$300,000 - \$399,999	8,212	-\$40	-\$15	\$26	\$27	\$28	\$29	\$30	\$31
\$400,000 - \$499,999	585	-\$50	-\$18	\$33	\$34	\$35	\$36	\$37	\$38
\$500,000 - \$599,999	352	-\$57	-\$21	\$38	\$39	\$40	\$41	\$42	\$44
\$600,000 - \$699,999	208	-\$65	-\$24	\$43	\$44	\$45	\$47	\$48	\$49
\$700,000 - \$799,999	124	-\$73	-\$26	\$48	\$49	\$50	\$52	\$54	\$55
\$800,000 - \$899,999	124	-\$80	-\$29	\$53	\$54	\$56	\$58	\$59	\$61
\$900,000 - \$999,999	94	-\$88	-\$32	\$57	\$59	\$61	\$63	\$65	\$67
\$1,000,000 - \$1,499,999	69	-\$105	-\$38	\$69	\$71	\$73	\$75	\$78	\$80
\$1,500,000 - \$1,999,999	24	-\$173	-\$63	\$113	\$117	\$120	\$124	\$127	\$131
\$2,000,000 - \$2,999,999	16	-\$202	-\$73	\$132	\$136	\$141	\$145	\$149	\$154
\$3,000,000 and greater	5	-\$309	-\$112	\$203	\$209	\$215	\$222	\$228	\$235

Option 2- (2% each year for six years)

Table 2: Proposed rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% Current SRV	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Total % Increase			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	3.0%
\$0 - \$99,999	8,113	-\$20	\$1	\$22	\$23	\$24	\$26	\$27	\$17
\$100,000 - \$199,999	4,982	-\$27	\$2	\$30	\$32	\$34	\$35	\$37	\$23
\$200,000 - \$299,999	33,793	-\$35	\$2	\$39	\$41	\$43	\$45	\$48	\$30
\$300,000 - \$399,999	8,212	-\$40	\$2	\$45	\$47	\$49	\$52	\$54	\$34
\$400,000 - \$499,999	585	-\$50	\$3	\$55	\$58	\$61	\$64	\$67	\$42
\$500,000 - \$599,999	352	-\$57	\$4	\$64	\$67	\$71	\$74	\$78	\$49
\$600,000 - \$699,999	208	-\$65	\$4	\$72	\$76	\$80	\$84	\$88	\$55
\$700,000 - \$799,999	124	-\$73	\$4	\$81	\$85	\$89	\$94	\$98	\$62
\$800,000 - \$899,999	124	-\$80	\$5	\$90	\$94	\$99	\$104	\$109	\$69
\$900,000 - \$999,999	94	-\$88	\$5	\$98	\$102	\$108	\$113	\$119	\$75
\$1,000,000 - \$1,499,999	69	-\$105	\$6	\$117	\$123	\$129	\$136	\$143	\$90
\$1,500,000 - \$1,999,999	24	-\$173	\$11	\$192	\$202	\$212	\$223	\$234	\$147
\$2,000,000 - \$2,999,999	16	-\$202	\$12	\$225	\$236	\$248	\$261	\$274	\$172
\$3,000,000 and greater	5	-\$309	\$19	\$345	\$362	\$380	\$399	\$419	\$264

Option 3- (5%, 4%, 3%, 2%, 1% over five years)

Table 3: Proposed rate increase for residential properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	5.0%	4.0%	3.0%	2.0%	1.0%	0.0%	0.0%
Total % Increase			8.0%	7.0%	6.0%	5.0%	4.0%	3.0%	3.0%
\$0 - \$99,999	8,113	-\$20	\$14	\$32	\$29	\$26	\$22	\$17	\$17
\$100,000 - \$199,999	4,982	-\$27	\$19	\$44	\$40	\$35	\$30	\$23	\$24
\$200,000 - \$299,999	33,793	-\$35	\$25	\$56	\$52	\$46	\$38	\$30	\$31
\$300,000 - \$399,999	8,212	-\$40	\$28	\$65	\$59	\$52	\$44	\$34	\$35
\$400,000 - \$499,999	585	-\$50	\$35	\$80	\$73	\$64	\$54	\$42	\$44
\$500,000 - \$599,999	352	-\$57	\$40	\$92	\$85	\$75	\$63	\$49	\$50
\$600,000 - \$699,999	208	-\$65	\$45	\$104	\$96	\$84	\$71	\$55	\$57
\$700,000 - \$799,999	124	-\$73	\$51	\$116	\$107	\$94	\$79	\$62	\$64
\$800,000 - \$899,999	124	-\$80	\$56	\$129	\$118	\$104	\$88	\$68	\$70
\$900,000 - \$999,999	94	-\$88	\$61	\$140	\$129	\$114	\$96	\$75	\$77
\$1,000,000 - \$1,499,999	69	-\$105	\$73	\$169	\$155	\$137	\$115	\$90	\$92
\$1,500,000 - \$1,999,999	24	-\$173	\$120	\$277	\$254	\$224	\$188	\$147	\$151
\$2,000,000 - \$2,999,999	16	-\$202	\$141	\$324	\$297	\$263	\$221	\$172	\$177
\$3,000,000 and greater	5	-\$309	\$216	\$497	\$455	\$402	\$338	\$264	\$271

BUSINESS RATES

Option 1 – (No Special Rate Variation)

Table 4: Proposed rate increase for business properties (excluding domestic waste and stormwater) includes 3% rate peg increase only.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total % Increase			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
\$0 - \$99,999	553	-\$32	-\$12	\$21	\$22	\$22	\$23	\$24	\$25
\$100,000 - \$199,999	938	-\$71	-\$26	\$47	\$48	\$49	\$51	\$52	\$54
\$200,000 - \$299,999	563	-\$105	-\$38	\$69	\$71	\$73	\$75	\$78	\$80
\$300,000 - \$399,999	348	-\$139	-\$51	\$91	\$94	\$97	\$100	\$103	\$106
\$400,000 - \$499,999	328	-\$191	-\$69	\$125	\$129	\$133	\$137	\$141	\$145
\$500,000 - \$599,999	217	-\$238	-\$87	\$156	\$161	\$166	\$171	\$176	\$181
\$600,000 - \$699,999	204	-\$284	-\$103	\$186	\$192	\$198	\$203	\$210	\$216
\$700,000 - \$799,999	128	-\$318	-\$115	\$208	\$214	\$221	\$228	\$234	\$241
\$800,000 - \$899,999	134	-\$367	-\$133	\$241	\$248	\$256	\$263	\$271	\$279
\$900,000 - \$999,999	85	-\$405	-\$147	\$266	\$274	\$282	\$290	\$299	\$308
\$1,000,000 - \$1,499,999	239	-\$514	-\$187	\$337	\$347	\$358	\$368	\$379	\$391
\$1,500,000 - \$1,999,999	137	-\$753	-\$274	\$494	\$509	\$524	\$540	\$556	\$573
\$2,000,000 - \$2,999,999	120	-\$1,034	-\$376	\$678	\$699	\$719	\$741	\$763	\$786
\$3,000,000 and greater	187	-\$2,492	-\$905	\$1,634	\$1,683	\$1,733	\$1,785	\$1,839	\$1,894

Option 2- (2% each year for six years)

Table 5: Proposed rate increase for business properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Total % Increase			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	3.0%
\$0 - \$99,999	553	-\$32	\$2	\$36	\$38	\$40	\$42	\$44	\$28
\$100,000 - \$199,999	938	-\$71	\$4	\$79	\$83	\$87	\$92	\$96	\$61
\$200,000 - \$299,999	563	-\$105	\$6	\$117	\$123	\$129	\$135	\$142	\$90
\$300,000 - \$399,999	348	-\$139	\$9	\$155	\$163	\$171	\$180	\$189	\$119
\$400,000 - \$499,999	328	-\$191	\$12	\$213	\$224	\$235	\$247	\$259	\$163
\$500,000 - \$599,999	217	-\$238	\$15	\$265	\$279	\$2 93	\$307	\$323	\$203
\$600,000 - \$699,999	204	-\$284	\$17	\$316	\$332	\$349	\$366	\$385	\$242
\$700,000 - \$799,999	128	-\$318	\$19	\$354	\$372	\$390	\$410	\$430	\$271
\$800,000 - \$899,999	134	-\$367	\$22	\$409	\$430	\$451	\$474	\$497	\$313
\$900,000 - \$999,999	85	-\$405	\$25	\$452	\$474	\$498	\$523	\$549	\$346
\$1,000,000 - \$1,499,999	239	-\$514	\$31	\$573	\$601	\$631	\$663	\$696	\$439
\$1,500,000 - \$1,999,999	137	-\$753	\$46	\$839	\$881	\$925	\$972	\$1,020	\$643
\$2,000,000 - \$2,999,999	120	-\$1,034	\$63	\$1,152	\$1,210	\$1,270	\$1,334	\$1,401	\$882
\$3,000,000 and greater	187	-\$2,492	\$152	\$2,776	\$2,915	\$3,061	\$3,214	\$3,374	\$2,126

Option 3- (5%, 4%, 3%, 2%, 1% over five years)

Table 6: Proposed rate increase for business properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	5.0%	4.0%	3.0%	2.0%	1.0%	0.0%	0.0%
Total % increase			8.0%	7.0%	6.0%	5.0%	4.0%	3.0%	3.0%
\$0 - \$99,999	553	-\$32	\$23	\$52	\$47	\$42	\$35	\$27	\$28
\$100,000 - \$199,999	938	-\$71	\$50	\$114	\$104	\$92	\$78	\$60	\$62
\$200,000 - \$299,999	563	-\$105	\$73	\$169	\$155	\$137	\$115	\$89	\$92
\$300,000 - \$399,999	348	-\$139	\$97	\$223	\$205	\$181	\$152	\$119	\$122
\$400,000 - \$499,999	328	-\$191	\$133	\$307	\$281	\$249	\$209	\$163	\$168
\$500,000 - \$599,999	217	-\$238	\$166	\$382	\$351	\$310	\$260	\$203	\$209
\$600,000 - \$699,999	204	-\$284	\$198	\$456	\$418	\$369	\$310	\$242	\$249
\$700,000 - \$799,999	128	-\$318	\$222	\$509	\$467	\$413	\$347	\$270	\$279
\$800,000 - \$899,999	134	-\$367	\$256	\$589	\$540	\$477	\$401	\$313	\$322
\$900,000 - \$999,999	85	-\$405	\$283	\$650	\$596	\$527	\$443	\$345	\$356
\$1,000,000 - \$1,499,999	239	-\$514	\$359	\$825	\$756	\$668	\$561	\$438	\$451
\$1,500,000 - \$1,999,999	137	-\$753	\$526	\$1,209	\$1,108	\$979	\$822	\$642	\$661
\$2,000,000 - \$2,999,999	120	-\$1,034	\$722	\$1,659	\$1,522	\$1,344	\$1,129	\$881	\$907
\$3,000,000 and greater	187	-\$2,492	\$1,739	\$3,998	\$3,666	\$3,239	\$2,720	\$2,122	\$2,186

FARMLAND RATES

Option 1 – (No Special Rate Variation)

Table 7: Proposed rate increase for farmland properties (excluding domestic waste and stormwater) includes 3% rate peg increase only.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total % increase			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
\$0 - \$99,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$100,000 - \$199,999	2	-\$24	-\$9	\$15	\$16	\$16	\$17	\$17	\$18
\$200,000 - \$299,999	1	-\$30	-\$11	\$20	\$20	\$21	\$21	\$22	\$23
\$300,000 - \$399,999	2	-\$34	-\$12	\$23	\$23	\$24	\$25	\$25	\$26
\$400,000 - \$499,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$500,000 - \$599,999	11	-\$47	-\$17	\$31	\$32	\$33	\$34	\$35	\$36
\$600,000 - \$699,999	12	-\$52	-\$19	\$34	\$35	\$36	\$38	\$39	\$40
\$700,000 - \$799,999	15	-\$60	-\$22	\$40	\$41	\$42	\$43	\$45	\$46
\$800,000 - \$899,999	23	-\$62	-\$23	\$41	\$42	\$43	\$45	\$46	\$47
\$900,000 - \$999,999	25	-\$67	-\$24	\$44	\$45	\$47	\$48	\$49	\$51
\$1,000,000 - \$1,499,999	9	-\$77	-\$28	\$50	\$52	\$53	\$55	\$57	\$58
\$1,500,000 - \$1,999,999	9	-\$110	-\$40	\$72	\$75	\$77	\$79	\$81	\$84
\$2,000,000 - \$2,999,999	6	-\$147	-\$53	\$96	\$99	\$102	\$105	\$108	\$111
\$3,000,000 and greater	5	-\$353	-\$128	\$231	\$238	\$245	\$253	\$260	\$268

Option 2- (2% each year for six years)

Table 8: Proposed rate increase for farmland properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Total % Increase			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	3.0%
\$0 - \$99,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$100,000 - \$199,999	2	-\$24	\$1	\$26	\$28	\$29	\$30	\$32	\$20
\$200,000 - \$299,999	1	-\$30	\$2	\$33	\$35	\$37	\$39	\$41	\$26
\$300,000 - \$399,999	2	-\$34	\$2	\$38	\$40	\$42	\$44	\$47	\$29
\$400,000 - \$499,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$500,000 - \$599,999	11	-\$47	\$3	\$53	\$55	\$58	\$61	\$64	\$40
\$600,000 - \$699,999	12	-\$52	\$3	\$58	\$61	\$64	\$68	\$71	\$45
\$700,000 - \$799,999	15	-\$60	\$4	\$67	\$71	\$74	\$78	\$82	\$52
\$800,000 - \$899,999	23	-\$62	\$4	\$69	\$73	\$76	\$80	\$84	\$53
\$900,000 - \$999,999	25	-\$67	\$4	\$75	\$78	\$82	\$86	\$91	\$57
\$1,000,000 - \$1,499,999	9	-\$77	\$5	\$85	\$90	\$94	\$99	\$104	\$65
\$1,500,000 - \$1,999,999	9	-\$110	\$7	\$123	\$129	\$136	\$142	\$149	\$94
\$2,000,000 - \$2,999,999	6	-\$147	\$9	\$163	\$171	\$180	\$189	\$199	\$125
\$3,000,000 and greater	5	-\$353	\$22	\$393	\$413	\$433	\$455	\$478	\$301

Option 3- (5%, 4%, 3%, 2%, 1% over five years)

Table 9: Proposed rate increase for farmland properties (excluding domestic waste and stormwater) includes 3% rate peg increase plus special rate variations.

Rateable Land Value	No. of Properties								
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Rate Peg			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Special Rate Variation		-5% current SRV	5.0%	4.0%	3.0%	2.0%	1.0%	0.0%	0.0%
Total % Increase			8.0%	7.0%	6.0%	5.0%	4.0%	3.0%	3.0%
\$0 - \$99,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$100,000 - \$199,999	2	-\$24	\$16	\$38	\$35	\$31	\$26	\$20	\$21
\$200,000 - \$299,999	1	-\$30	\$21	\$48	\$44	\$39	\$33	\$25	\$26
\$300,000 - \$399,999	2	-\$34	\$24	\$55	\$51	\$45	\$38	\$29	\$30
\$400,000 - \$499,999	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$500,000 - \$599,999	11	-\$47	\$33	\$76	\$70	\$61	\$52	\$40	\$41
\$600,000 - \$699,999	12	-\$52	\$37	\$84	\$77	\$68	\$57	\$45	\$46
\$700,000 - \$799,999	15	-\$60	\$42	\$97	\$89	\$79	\$66	\$51	\$53
\$800,000 - \$899,999	23	-\$62	\$43	\$100	\$92	\$81	\$68	\$53	\$55
\$900,000 - \$999,999	25	-\$67	\$47	\$107	\$99	\$87	\$73	\$57	\$59
\$1,000,000 - \$1,499,999	9	-\$77	\$53	\$123	\$113	\$100	\$84	\$65	\$67
\$1,500,000 - \$1,999,999	9	-\$110	\$77	\$177	\$162	\$143	\$121	\$94	\$97
\$2,000,000 - \$2,999,999	6	-\$147	\$102	\$235	\$216	\$191	\$160	\$125	\$129
\$3,000,000 and greater	5	-\$353	\$246	\$566	\$519	\$459	\$385	\$301	\$310