

Author name: A. Toyer

Date of submission: Tuesday, 9 April 2013

Submission: We have significant concerns regarding costs. The current trend for employment, particularly in our industry, is more and more towards part time employment with employees typically working between 20 and 30 hours a week. At a pay rate of approximately \$20 per hour this translates to an annual salary of just \$21K. At the current rate of approximately \$1500 per year for a diploma level course and around \$1000 per year for a Certificate 4 course that is between 5 and 7% of annual salary. If this were to increase to say \$2000 per year for a diploma course that would be almost 10% of annual salary. This is a significant cost for an individual, and for a business means that training would need to increase productivity by 10% in one year to cover costs. We think these factors need to be taken into consideration and ways to reduce costs of delivery need to be looked at as well.